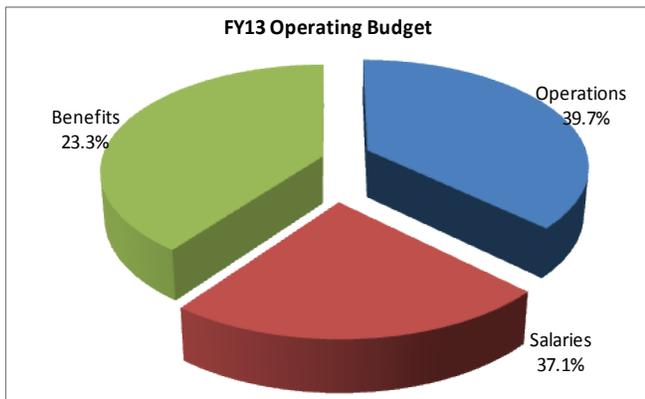


Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 60.4% of the total FY 2013 operating budget.



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the workweek or work period.

In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 30 days of active employment starting 7/1/12. Currently, the City of Chattanooga contracts with Blue Cross Blue Shield of TN for employee medical coverage. The City offers a discount for having a non – tobacco status. If employees and their spouses are tobacco free, they receive a \$15 per month discount of their healthcare plan. The average monthly contribution for Network P by City employees with an individual policy will be \$96.68 per month, employee + child \$165.72 per month, employee + spouse \$186.40 per month and family \$264.20 per month. The average monthly contribution by City employees for Health Savings Account Plans with an individual policy will be \$47.24 per month, employee + child \$87.92 per month, employee + spouse \$90.84 per month and family \$134.48 per month.. The City also contributes a monthly amount into the employee's account.

Starting in FY13, City employees will have the option of selecting a discounted BCBST network for either their PPO or H.S.A plans. Network S is a regional BCBST network with hospitals and providers throughout the entire state of TN and in surrounding areas. The hospital systems in the Chattanooga area in Network S are Erlanger and Parkridge. The average monthly contribution for Network S by City employees with an individual policy will be \$88.56 per month, employee + child \$149.56 per month, employee + spouse \$169.36 per month and family \$238.20 per month. The average monthly contribution by City employees for Health Savings Account Plans with an individual policy will be \$40.88 per month, employee + child \$73.92 per month, employee + spouse \$76.84 per month and family \$121.48 per month.. The City also contributes a monthly amount into the employee's account.

Also starting in FY13, City employees will have the option of selecting a vision plan. The average monthly contribution for vision by City employees with an individual policy will be \$4.96 per month, employee + child \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

In FY 2013, employee's Major Medical Health and Hospitalization group plan cost will amount to \$36,214,238, with another \$2,634,676 projected to be spent on job injuries. City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services

at one of the City's two on-site WellAdvantage clinics. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 12/08) has resulted in a reduction of the costs that the City pays for its medical claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinics and pharmacy, a fitness center, an employee wellness incentive program. A new Wellness Program center that will combine our clinics, fitness center and pharmacy is set to open 1/1/13.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for medical benefits. Employees not eligible for post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The surviving spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare and surviving dependent children so long as they remain eligible under the insurance plan then in effect. Life and Accidental Death and Dismemberment Insurance

The City's group life and AD&D insurance policy, administered through The Hartford, offers a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. For FY 2011, the cost of this life insurance benefit will be \$0.15 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$106,800. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary

Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Hartford Life Insurance Company, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through The Hartford, is offered in conjunction with the City's general pension board. The City pays one half of the monthly premium at a rate of \$0.205 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months. The age limit (62) was removed.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees can not accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection

and emergency response activities (based on working a twenty-four hour shift):

Years of Service:		
0 - 10	11-17	18 +
Hours accrued bi-weekly		
14.77	17.54	19.85
Hours accrued Annually		
384	456	516
Days accrued Annually		
32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:		
0 - 10	11-17	18 +
Hours accrued bi-weekly		
11.08	12.62	13.85
Hours accrued Annually		
288	328	360
Days accrued Annually		
36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate

of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Fiscal Year 2008, the major personnel change was the implementation of a new pay plan. The plan was a result of an examination of all positions in the City. All City posi-

tions were placed in grades based on benchmarks for cities similar to Chattanooga. New positions were created in the 4000 series to better represent classifications citywide.

The Fiscal Year 2013 changes are as follows:

General Government

In fiscal year 2013, General Government Department has 90 positions and the overall number of positions did not change.

Department of General Services

In fiscal year 2013, General Services had 108 positions. There was 1 position moved from Purchasing to Administration. Purchasing added 1 Procurement Analyst position. General Services has 3 frozen position (1) Crew worker, (1) Asst. Director General Services, and (1) Special Project Coordinator.

Department of Finance & Administration

In fiscal year 2013, the Department of Finance & Administration has overall added no new positions this year.

Department of Police

In fiscal year 2013, unfortunately due to budgetary constraints still remains with 12 frozen sworn positions, this is the third year, since 2010.

Department of Fire

In the fiscal year 2013, the Fire Department added 15 new fire positions (one company) for a total of 446 positions.

Department of Public Works

In fiscal year 2013, Public Works has 16 frozen positions (3) Crew Worker 1, (1) Crew Worker 2, (1) Crew Supervisor 2, (1) Equip Operator 3, (2) Equipment Operator 4, (1) Refuse Collection Inspector, (1) Enigneering Coop, (1) Combination Inspector, (2) Admin Support Assist 1, (1) Construction Inspector 1, (1) Plumbing Inspector 1, and (1) Equipment Mechanic 3. The department had a net decrease of four (4) positions.

Department of Parks and Recreation

In fiscal year 2013, the Department of Parks and Recreation has 2 frozen positions, (2) Skatepark Assistant. The overall number of positions did not change. The department has a total of 230 positions, 187 in General Fund and 43 in Municipal Golf Course.

Department of Personnel

In fiscal year 2013, the Department of Personnel added a position that was vacated by Public Works so they now have 20 General Fund positions and 2 positions in the

Wellness Initiative.

Department of Neighborhood Services

In fiscal year 2013, the Manager of Codes and Neighborhood Relations position was eliminated and replaced with the Chief Code Enforcement Inspector Supervisor. The overall number of positions did not change. The department has a total of 35 positions, 28 in General Fund and 7 in Community Development.

Executive Branch

In fiscal year 2013, The Executive Branch added two (2) positions in General Fund for the Comprehensive Gang Initiative: (1) Coordinator CGI and (1) Assoc Coordinator CGI. The department has a total of 15 positions.

Department of Education, Arts & Culture

In fiscal year 2013, 1 frozen position (Crew Worker 1).

Department of Human Services

In fiscal year 2013, the Human Service Department added a net change of 2 positions. Administration (-1), Day Care (-2), Head Start (4), and Head Start Mental Health (1).

See summary below for breakdown by fund on the following pages.)

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	Change					Projected		
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015
General Government & Agencies			181	91	90	90	0	-91	90	90
City Attorney's Office										
0000150	City Attorney	34	1	1	1	1	0	0	1	1
0002963	Receptionist	11.75	0	1	1	0	-1	0	0	0
0004037	Administrative Support Spec	10	0	4	4	6	2	6	6	6
0004127	Transportation Inspector	NP	0	1	0	0	0	0	0	0
0004130	Claims Investigator	18	0	1	1	1	0	1	1	1
0004131	Deputy City Attorney	30	0	1	1	1	0	1	1	1
0004132	Administrative Support Spec PT	NR	0	1	1	0	-1	0	0	0
0030020	Staff Attorney	25	0	4	5	5	0	5	5	5
			1	14	14	14	0	13	14	14
City Court Judicial I										
0000152	City Court Officer	NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant	\$23.30h	1	1	1	1	0	0	1	1
0020010	City Judge	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Court Judicial II										
0000152	City Court Officer	NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant	\$23.30h	1	1	1	1	0	0	1	1
0020010	City Judge	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Council										
0000159	Clerk to Council	NP	1	1	1	1	0	0	1	1
0000160	Management Analyst	NP	1	1	1	1	0	0	1	1
0000161	Assistant Clerk to Council	NP	1	1	1	1	0	0	1	1
0000163	Council Secretary	NP	1	1	1	1	0	0	1	1
0020100	Council Chairperson	NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
0020300	Council Member	NP	7	7	7	7	0	0	7	7
			13	13	13	13	0	0	13	13
Internal Audit										
0000084	Internal Auditor 1	19	3	3	3	3	0	0	3	3
0002117	Internal Auditor 2	21	1	1	1	1	0	0	1	1
0002118	Director, Internal Audit	29	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec	10	1	1	1	1	0	0	1	1
			6	6	6	6	0	0	6	6
311 Call Center										
0002106	Customer Service Rep 2	8	1	1	1	1	0	0	1	1
0002107	Customer Service Rep 1	7	8	8	8	8	0	0	8	8
0002108	Customer Service Supervisor	15	1	1	1	1	0	0	1	1
0004008	Webmaster	20	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Information Services										
0000107	Chief Information Officer	33	1	1	1	1	0	0	1	1
0000108	Manager Application Services	28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer	29	1	1	1	1	0	0	1	1
0000110	Network Analyst	22	1	3	2	3	1	2	3	3
0000113	Manager IT Support Services	28	1	1	1	1	0	0	1	1
0000114	Network Engineer	17	1	1	1	1	0	0	1	1
0000115	Systems & Database Spec 2	23	2	2	2	2	0	0	2	2
0000116	Systems & Database Spec 1	22	1	2	2	2	0	1	2	2
0000117	Manager Network	27	1	1	1	1	0	0	1	1
0000119	Programmer 2	20	4	4	4	4	0	0	4	4
0000120	IT Support Services Supervisor	21	1	1	1	1	0	0	1	1
0000127	Programmer 1	18	4	4	4	4	0	0	4	4
0000146	Telecommunications Coordinator	17	0	0	1	1	0	1	1	1
0004004	IT Business Project Analyst	25	4	4	4	4	0	0	4	4
0004008	Webmaster	20	1	1	1	1	0	0	1	1
0004009	IT Specialist	19	3	3	3	3	0	0	3	3
0004015	IT Technician	15	5	4	4	4	0	-1	4	4
0004037	Administrative Supp Spec	10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
0000000	Security Analyst	NR	0	0	1	0	-1	0	0	0
0004059	Emerging Technology Specialist	25	0	1	1	1	0	1	1	1
			34	37	38	38	0	4	38	38
Telecommunications										
0000145	Telecommunications Manager	24	1	1	0	0	0	-1	0	0
0000146	Telecommunications Coordinator	17	1	1	0	0	0	-1	0	0
			2	2	0	0	0	-2	0	0
General Services			106	107	107	108	1	2	108	108
General Services - General Fund			33	34	34	35	1	2	35	35
Administration										
0000020	Director General Services	30	1	1	1	1	0	0	1	1
0000021	Asst. Director Gen Svcs	NR	1	1	1	1	0	0	1	1
0000022	Special Project Coordinator	NR	1	1	1	1	0	0	1	1
0000187	General Svcs Technology Spec	22	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1
0004163	Real Property Coordinator	14	0	0	0	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0004164	Contract Administrator	22	0	1	1	1	0	1	1	1	
			6	7	7	8	1	2	8	8	
Purchasing											
0000250	Manager Purchasing	23	1	1	1	1	0	0	1	1	
0000252	Buyer	16	7	7	7	7	0	0	7	7	
0000269	Deputy Purchasing Manager	21	1	1	1	1	0	0	1	1	
0000283	Manager Real Property	22	1	1	1	0	-1	-1	0	0	
0004047	Adm Support Assistant 2	7	0	1	1	1	0	1	1	1	
0004057	Adm Support Assistant 1	4	2	1	1	1	0	-1	1	1	
0004167	Procurement Analyst	17	0	0	0	1	1	1	1	1	
			12	12	12	12	0	0	12	12	
City Hall/Annex Maintenance											
0000198	Security Guard	4	2	2	2	2	0	0	2	2	
0004010	General Supervisor	1	1	1	1	1	0	0	1	1	
0004029	Bldg Maintenance Mechanic 2	12	1	1	0	0	0	-1	1	1	
0004040	Bldg Maintenance Mechanic 1	9	1	1	4	4	0	3	1	1	
0004045	Crew Supervisor 1	8	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1	2	9	9	7	7	0	-2	9	9	
			15	15	15	15	0	0	15	15	
Development Resource Center											
0004057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1	2	2	2	2	2	0	0	2	2	
			3	3	3	3	0	0	3	3	
Chatt. Mobile Communication Services											
0000199	Mgr Electronics Communications	25	1	1	1	1	0	0	1	1	
0000213	Electronics Com Technician 2	16	1	4	4	4	0	3	1	1	
0004019	Electronics Com Technician 1	14	5	2	2	2	0	-3	5	5	
0004057	Administrative Support Asst 1	4	1	1	1	1	0	0	1	1	
0004116	Electronics Sghp Supv	18	1	1	1	1	0	0	1	1	
			9	9	9	9	0	0	9	9	
Municipal Garage - Amnicola											
0000204	Fleet Maintenance Shift Supv	16	1	1	1	1	0	0	1	1	
0000205	Manager Fleet	23	1	1	1	1	0	0	1	1	
0000206	Equipment Mechanic 3	13	4	4	4	4	0	0	4	4	
0000208	Equipment Mechanic 1	10	3	3	3	3	0	0	3	3	
0000209	Data Analyst	12	1	1	1	1	0	0	1	1	
0000218	Fleet Maintenance Shop Supv	18	2	2	2	2	0	0	2	2	
0000224	Equipment Mechanic 2	12	11	11	11	11	0	0	11	11	
0001301	Inventory Clerk	5	1	1	1	1	0	0	1	1	
0004028	Inventory Coordinator	13	1	1	1	1	0	0	1	1	
0004051	Inventory Technician	8	2	2	3	3	0	1	2	2	
0004059	Crew Worker 1	2	2	2	2	2	0	0	2	2	
			29	29	30	30	0	1	29	29	
Municipal Garage - 12th Street											
0000204	Fleet Maintenance Shift Supv	16	2	2	2	2	0	0	2	2	
0000206	Equipment Mechanic 3	13	7	7	7	7	0	0	7	7	
0000208	Equipment Mechanic 1	10	5	5	5	5	0	0	5	5	
0000218	Fleet Maintenance Shop Supv	18	1	1	1	1	0	0	1	1	
0000224	Equipment Mechanic 2	12	6	6	6	6	0	0	6	6	
0004028	Inventory Coordinator	13	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec	10	1	1	1	1	0	0	1	1	
0004051	Inventory Technician	8	2	2	2	2	0	0	2	2	
0004053	Vehicle Servicer	7	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1	2	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	10	1	1	1	1	0	0	1	1	
			30	30	30	30	0	0	30	30	
Municipal Gas Station											
0004051	Inventory Technician	8	1	1	0	0	0	-1	1	1	
0004100	Equipment Operator 4	10	1	1	1	1	0	0	1	1	
			2	2	1	1	0	-1	2	2	
Department of Finance & Administration			67	68	68	68	0	1	68	68	
Finance											
0000075	Administrator & City Finance Officer	35	1	1	1	1	0	0	1	1	
0000076	Deputy Administrator Finance	29	1	1	1	1	0	0	1	1	
0000077	Budget Officer	27	1	1	1	1	0	0	1	1	
0000079	Manager, Financial Operations	27	1	1	1	1	0	0	1	1	
0000081	Accounts Payable Supervisor	17	1	1	1	1	0	0	1	1	
0000082	Accounting Manager	24	1	1	1	1	0	0	1	1	
0000083	Payroll Supervisor	19	1	1	1	1	0	0	1	1	
0000085	Management & Budget Analyst 1	17	5	5	4	4	0	-1	5	5	
0000086	Management & Budget Analyst 2	21	1	1	2	2	0	1	1	1	
0000087	Accountant 1	17	3	3	3	3	0	0	3	3	
0000090	Accountant 2	21	2	2	2	2	0	0	2	2	
0000099	Payroll Assistant	7	2	1	1	1	0	-1	1	1	
0000102	Payroll Technician	11	1	2	2	2	0	1	2	2	
0000995	Grant Specialist	15	1	1	1	1	0	0	1	1	
0001402	Accounting Technician 1	8	3	3	3	3	0	0	3	3	
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1	
0004035	Accounting Technician 2	10	2	2	2	2	0	0	2	2	
0004047	Adm Support Assistant 2	7	4	4	4	4	0	0	4	4	

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	Change					Projected		
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015
0004143	Business Systems Analyst	24	0	1	1	1	0	1	1	1
0004161	Capital Project Analyst	21	1	1	1	1	0	0	1	1
			33	34	34	34	0	1	34	34
City Treasurer										
0000131	Assistant Treasurer	22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor	16	2	2	2	2	0	0	2	2
0000133	City Treasurer	25	1	1	1	1	0	0	1	1
0000136	Business Tax Inspector	10	1	1	1	1	0	0	1	1
0000904	Property Tax Clerk I	\$9.35hr	1	1	1	1	0	0	1	1
0000905	Property Tax Clerk II	\$9.63hr	1	1	1	1	0	0	1	1
0000906	Property Tax Clerk III	\$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Clerk	7	7	7	7	7	0	0	7	7
			15	15	15	15	0	0	15	15
City Court Clerk's Office										
0000055	City Court Clerk	24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk	17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant	5	12	12	12	12	0	0	12	12
0004044	Court Operations Technician 2	8	2	2	2	2	0	0	2	2
0004054	Court Operations Technician 1	6	3	3	3	3	0	0	3	3
			19	19	19	19	0	0	19	19
Department of Police			601	604	604	604	0	3	604	604
Police General Fund			601	597	597	597	0	-4	597	597
SWORN										
0000796	Assistant Police Chief	P9	3	3	3	3	0	0	3	3
0000805	Police Chief	34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief	30	1	1	1	1	0	0	1	1
0000809	Police Captain	P8	8	8	8	8	0	0	8	8
0000812	Police Lieutenant	P7	17	17	17	17	0	0	17	17
0000813	Police Sergeant	P6	90	89	89	89	0	-1	89	89
0000818	Police Officer I (12 frozen)	P2	352	349	349	349	0	-3	349	349
0004122	Police Officer II	P3	see above	see above	see above	see above				
0004123	Police Officer III	P4	see above	see above	see above	see above				
0004060	Master Police Officer	P5	see above	see above	see above	see above				
NON - SWORN										
0000168	Public Relations Coordinator 2	18	1	1	1	1	0	0	1	1
0000825	Police Service Technician 1	4	9	9	9	9	0	0	9	9
0000828	Crime Scene Technician	9	1	1	1	1	0	0	1	1
0000829	Photographic Lab Technician	9	1	1	1	1	0	0	1	1
0000834	School Patrol Officer Supv	9	1	1	1	1	0	0	1	1
0000840	Police Property Technician	7	7	7	7	7	0	0	7	7
0000843	Communication Officer, Fire	8	0	0	0	0	0	0	0	0
0000844	Communication Officer	11	0	0	0	0	0	0	0	0
0000856	Police Records Operation Supv	13	1	1	1	1	0	0	1	1
0000898	Communication Officer, Senior	13	0	0	0	0	0	0	0	0
0000970	Police Service Technician 2	6	18	18	18	18	0	0	18	18
0000975	School Lieutenant Patrol	\$21.84hr	3	3	3	3	0	0	3	3
0000976	School Patrol Officer	\$15.08hr	30	30	30	30	0	0	30	30
0000996	Communication Clerk	8	0	0	0	0	0	0	0	0
0001005	Manager Accreditation	17	1	1	1	1	0	0	1	1
0001010	Police Information Center Manager	16	1	1	1	1	0	0	1	1
0001011	Police Records Analyst	10	5	5	5	5	0	0	5	5
0001402	Accounting Technician 1	8	1	1	1	1	0	0	1	1
0002205	Terminal Agency Coordinator	8	1	1	1	1	0	0	1	1
0003003	Crime Statistics Analyst	15	1	1	1	1	0	0	1	1
0004010	General Supervisor	18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst	17	1	1	1	1	0	0	1	1
0004014	Occupational Safety Specialist	17	1	1	1	1	0	0	1	1
0004020	Electronics Surveillance Techn	14	1	1	1	1	0	0	1	1
0004021	Executive Assistant	14	2	2	2	2	0	0	2	2
0004040	Bldg Maintenance Mechanic 1	9	2	2	2	2	0	0	2	2
0004042	Fiscal Technician	9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2	7	14	14	14	14	0	0	14	14
0004050	Fingerprint Technician	7	2	2	2	2	0	0	2	2
0004052	Personnel Assistant	7	2	2	2	2	0	0	2	2
0004056	Police Records Technician	5	18	18	18	18	0	0	18	18
0004057	Adm Support Assistant 1	4	2	2	2	2	0	0	2	2
			601	597	597	597	0	-4	597	597
Automated Traffic Control										
0000813	Police Sergeant	P6	0	1	1	1	0	1	1	1
0000818	Police Officer I	P2	0	3	3	3	0	3	3	3
0004122	Police Officer II	P3	0	1	1	1	0	1	1	1
0004123	Police Officer III	P4	0	1	1	1	0	1	1	1
0004060	Master Police Officer	P5	0	1	1	1	0	1	1	1
			0	7	7	7	0	7	7	7
Department of Fire			417	429	431	446	15	29	431	431
0000168	Public Relations Coordinator 2	18	1	1	1	1	0	0	1	1
0000195	Facilities Superintendent	16	0	0	0	0	0	0	0	0
0000855	Manager, Media relations	27	0	0	0	0	0	0	0	0
0000865	Fire Chief	34	1	1	1	1	0	0	1	1

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0000866	Deputy Fire Chief	F7C	1	1	1	1	0	0	1	1	
0000867	Fire Marshal	F7C	1	1	1	1	0	0	1	1	
0000869	Fire Battalion Chief	F5A	6	6	9	9	0	3	9	9	
0000871	Captain	F4	0	0	0	0	0	0	0	0	
0000872	Fire Investigator	F4	0	0	0	0	0	0	0	0	
0000873	Lieutenant	F3A	78	81	81	84	3	6	81	81	
0000874	Firefighter	F1A	41	46	46	49	3	8	46	46	
0000876	Operations Chief	F6	0	0	0	0	0	0	0	0	
0000877	Resource Chief	F5	0	0	0	0	0	0	0	0	
0000888	Staff Officer	F4	0	0	0	0	0	0	0	0	
0000890	Training Chief	F5	0	0	0	0	0	0	0	0	
0000891	Fire Equipment Specialist	11	3	3	3	3	0	0	3	3	
0000892	Firefighter Senior	F2A	170	171	171	177	6	7	171	171	
0000899	Tactical Services Chief	F5	0	0	0	0	0	0	0	0	
0000999	Manager IT Fire	18	1	1	1	1	0	0	1	1	
0001001	Office Assistant	3	0	0	0	0	0	0	0	0	
0001014	Fire Suppression Chief	F5	0	0	0	0	0	0	0	0	
0001202	Secretary, Senior	7	0	0	0	0	0	0	0	0	
0001207	Executive Assistant	13	0	0	0	0	0	0	0	0	
0001401	Personnel Assistant	7	0	0	0	0	0	0	0	0	
0001402	Accounting Technician	8	0	0	0	0	0	0	0	0	
0001403	F&A Coordinator	15	0	0	0	0	0	0	0	0	
0001407	Budget Technician	12	1	1	1	1	0	0	1	1	
0001513	Heavy Equipment Operator	10	0	0	0	0	0	0	0	0	
0001525	Building Maintenance Mechanic	7	0	0	0	0	0	0	0	0	
0001526	Building Maintenance Mechanic, Sr	12	0	0	0	0	0	0	0	0	
0004001	Assistant Fire Chief	F6C	4	4	3	3	0	-1	3	3	
0004003	Fire Captain	F4A	75	78	78	81	3	6	78	78	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1	
0004029	Bldg Maintenance Mechanic 2	12	1	1	1	1	0	0	1	1	
0004040	Blddg Maintenance Mechanic 1	9	3	3	3	3	0	0	3	3	
0004047	Adm Support Assistant 2	7	2	2	2	2	0	0	2	2	
0004051	Inventory Technician	8	1	1	1	1	0	0	1	1	
0004052	Personnel Assistant	7	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1	
0004111	Staff Captain	F4C	8	10	10	10	0	2	10	10	
0004112	Staff Lieutenant	F3C	12	11	11	11	0	-1	11	11	
0004113	Staff Firefighter Senior	F2C	2	1	1	1	0	-1	1	1	
0004115	Executive Deputy Fire Chief	29	1	1	1	1	0	0	1	1	
			417	429	431	446	15	29	431	431	
Department of Public Works (All Funds)			649	629	633	637	4	-12	637	637	
Public Works General Fund			278	267	266	266	0	-12	266	266	
Administration											
0000450	Administrator	34	1	1	1	1	0	0	1	1	
0000451	Deputy Administrator	31	1	1	1	1	0	0	1	1	
0000482	Inventory Control Coordinator	13	1	1	1	1	0	0	1	1	
0001002	Office Assistant Senior	NR	0	0	0	0	0	0	0	0	
0000453	Assistant to Administrator	22	0	0	0	0	0	0	0	0	
0001207	Executive Assistant	13	0	0	0	0	0	0	0	0	
0001403	Administrative Coordinator	10	0	0	0	0	0	0	0	0	
0001404	Fiscal Coordinator	17	0	0	0	0	0	0	0	0	
0001991	Development Planning Manager	27	0	0	0	0	0	0	0	0	
0004011	Fiscal Analyst	17	1	1	1	1	0	0	1	1	
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2	7	2	2	2	2	0	0	2	2	
			7	7	7	7	0	0	7	7	
Land Development Office											
0000334	Landscape Inspector	14	1	1	1	1	0	0	1	1	
0000513	Civil Engineer	19	1	1	0	0	0	-1	0	0	
0000521	Construction Inspector 1	14	3	3	3	3	0	0	3	3	
0000530	Design Review Engineer	24	1	0	0	0	0	-1	0	0	
0000541	Building Official	25	1	1	1	1	0	0	1	1	
0000544	Chief Building Inspector	19	1	1	1	1	0	0	1	1	
0000545	Chief Electrical Inspector	19	1	1	1	1	0	0	1	1	
0000546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1	
0000548	Electrical Inspector	14	2	2	2	2	0	0	2	2	
0000550	Plumbing Inspector	14	2	2	2	2	0	0	2	2	
0000551	Plumbing Inspector, Sr	15	1	1	1	1	0	0	1	1	
0000552	Combination Inspector	14	8	8	8	8	0	0	8	8	
0000553	Building Inspector	14	1	1	1	1	0	0	1	1	
0000554	Electrical Inspector, Sr	15	1	1	1	1	0	0	1	1	
0000555	Building Inspector, Sr	15	1	1	1	1	0	0	1	1	
0000559	Gas/Mechanical Inspector, Sr	15	1	1	1	1	0	0	1	1	
0000567	Director of Codes & Inspection	27	1	1	1	1	0	0	1	1	
0000578	Zoning and Sign Official	19	1	1	1	1	0	0	1	1	
0001004	Permit Clerk	6	4	5	5	5	0	1	5	5	
0001955	Development Ombudsman	18	1	1	1	1	0	0	1	1	
0004032	Office Supervisor	12	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1	
0004057	Administrative Support Assistant 1	4	1	1	1	1	0	0	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013				Change			Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0004080	Plans Review Specialist 3	15	1	1	1	1	0	0	1	1	
0004085	Historic Preservation Planner	14	1	1	1	1	0	0	1	1	
0004096	Plans Review Specialist 2	12	1	1	1	1	0	0	1	1	
0004135	Construction Inspector 2	15	1	1	1	1	0	0	1	1	
0004101	Plans Review Specialist 1	9	2	2	2	2	0	0	2	2	
			43	43	42	42	0	-1	42	42	
City Wide Services											
0000474	Director, City Wide Services	27	1	1	1	1	0	0	1	1	
0000479	Accident Investigator	10	1	1	1	1	0	0	1	1	
0001301	Inventory Clerk	5	1	1	1	1	0	0	1	1	
0001530	Crew Scheduler	8	1	1	1	1	0	0	1	1	
0004014	Occupation Safety Specialist	15	1	1	1	1	0	0	1	1	
0004028	Inventory Coordinator	13	1	1	1	1	0	0	1	1	
0004037	Administrative Support Specialist	10	1	2	2	2	0	1	2	2	
0004047	Administrative Support Assistant 2	7	2	2	2	2	0	0	2	2	
0004051	Inventory Technician	7	1	1	1	1	0	0	1	1	
0004052	Personnel Assistant	4	2	0	0	0	0	-2	0	0	
0004057	Administrative Support Specialist 1	4	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1	2	1	1	1	1	0	0	1	1	
0004068	Assistant Director City Wide Services Adm	22	1	1	1	1	0	0	1	1	
			17	16	16	16	0	-1	16	16	
Municipal Forestry											
0000311	Municipal Forester	23	1	1	1	1	0	0	1	1	
0000312	Forestry Supervisor	18	1	1	1	1	0	0	1	1	
0000333	Tree Trimmer	9	2	2	2	2	0	0	2	2	
0004100	Equipment Operator 4	10	2	2	2	2	0	0	2	2	
0004038	Crew Supervisor 2	12	2	2	2	2	0	0	0	2	
0004102	Equipment Operator 3	8	0	0	0	0	0	0	2	0	
0004148	Forestry Technician	12	0	0	1	1	0	1	1	1	
			8	8	9	9	0	1	9	9	
Sewer Construction & Maintenance											
0000521	Construction Inspector 1	14	0	0	0	0	0	0	0	0	
0000683	Manager Sewer Construction & Maintenance	25	0	0	0	0	0	0	0	0	
0000698	Concrete Worker	6	0	0	0	0	0	0	0	0	
0001502	Crew Leader, Sr	9	0	0	0	0	0	0	0	0	
0001504	Crew Supervisor, Sr	12	0	0	0	0	0	0	0	0	
0001506	General Supervisor, Sr	16	0	0	0	0	0	0	0	0	
0001512	Equipment Operator, Sr	8	0	0	0	0	0	0	0	0	
0001513	Heavy Equipment Operator	10	0	0	0	0	0	0	0	0	
0001521	Crew Worker	3	0	0	0	0	0	0	0	0	
0001522	Crew Worker, Sr	5	0	0	0	0	0	0	0	0	
0004030	Crew Supervisor 3	14	0	0	0	0	0	0	0	0	
0004038	Crew Supervisor 2	12	0	0	0	0	0	0	0	0	
0004045	Crew Supervisor 1	8	0	0	0	0	0	0	0	0	
0004049	Crew Worker 3	7	0	0	0	0	0	0	0	0	
0004058	Crew Worker 2	4	0	0	0	0	0	0	0	0	
0004059	Crew Worker 1	2	0	0	0	0	0	0	0	0	
0004100	Equipment Operator 4	10	0	0	0	0	0	0	0	0	
0004102	Equipment Operator 3	8	0	0	0	0	0	0	0	0	
0004124	Equipment Operator 5		0	0	0	0	0	0	0	0	
0004104	Equipment Operator 2	6	0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
Solid Waste Refuse Collection Center											
0004100	Equipment Operator 4	10	0	1	1	1	0	1	1	1	
			0	1	1	1	0	1	1	1	
Emergency											
0004010	General Supervisor	18	1	1	0	0	0	-1	0	0	
0004059	Crew Worker 1	2	5	5	5	5	0	0	5	5	
0004100	Equipment Operator 4	10	7	6	7	7	0	0	7	7	
0004102	Equipment Operator 3	8	3	3	2	2	0	-1	2	2	
0004104	Equipment Operator 2	6	0	0	0	0	0	0	0	0	
0004105	Equipment Operator 1	5	1	1	2	2	0	1	2	2	
			17	16	16	16	0	-1	16	16	
Street Cleaning											
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 2	12	0	0	0	0	0	0	0	0	
0004038	Crew Supervisor 2	8	1	1	2	2	0	1	2	2	
0004045	Crew Supervisor 1	8	3	3	3	3	0	0	3	3	
0004058	Crew Worker 2	4	2	2	3	3	0	1	3	3	
0004059	Crew Worker 1	2	11	11	11	11	0	0	11	11	
0004100	Equipment Operator 4	10	11	11	10	10	0	-1	10	10	
0004102	Equipment Operator 3	8	0	0	0	0	0	0	0	0	
0004105	Equipment Operator 1	5	6	6	5	5	0	-1	5	5	
			35	35	35	35	0	0	35	35	
Traffic Engineering											
0000768	City Traffic Engineer	27	1	1	1	1	0	0	1	1	
0000769	Assistant City Traffic Engineer	25	1	1	1	1	0	0	1	1	
0000770	Traffic Operations Analyst	16	1	1	1	1	0	0	1	1	
0000771	Traffic Engineering Coordinator	13	1	1	1	1	0	0	1	1	
0000774	Traffic Engineering Tech	10	4	4	4	4	0	0	4	4	

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0000776	Traffic Signal Designer	14	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistnat 2	7	0	1	1	1	0	1	1	1	
000XXXX	Traffic Signal Systems Engineer		0	1	1	1	0	1	1	1	
0004037	Administrative Support Specialist	10	1	0	0	0	0	-1	0	0	
0004057	Administrative Support Specialist 1	4	1	0	0	0	0	-1	0	0	
			11	11	11	11	0	0	11	11	
Engineering											
0000505	City Engineer	31	1	1	1	1	0	0	1	1	
0000512	Assistant City Engineer	28	1	1	1	1	0	0	1	1	
0000513	Engineering Designer	19	5	5	6	6	0	1	6	6	
0000516	Engineering Project Coordinator	21	3	3	3	3	0	0	3	3	
0000518	Survey Party Chief	14	4	4	4	4	0	0	4	4	
0000521	Construction. Inspector	14	2	0	1	1	0	-1	1	1	
0000522	Survey Instrument Tech.	9	2	2	2	2	0	0	2	2	
0000524	Technical Information Manager	24	1	1	1	1	0	0	1	1	
0000582	Assistant Engineering Designer	13	2	1	1	1	0	-1	1	1	
0000965	Engineering Co-op	\$12.33hr	2	2	2	2	0	0	2	2	
0004047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1	
0004057	Administrative Support Specialist 1	4	1	1	1	1	0	0	1	1	
0004064	Engineering Manager	27	2	2	2	2	0	0	2	2	
0004117	Engineering Contracts Tech		1	1	1	1	0	0	1	1	
0004135	Construction Inspector 2	15	0	2	1	1	0	1	1	1	
0004090	GIS Technician	13	3	3	3	3	0	0	3	3	
			31	30	31	31	0	0	31	31	
Traffic Control											
0000206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1	
0000743	Manager Traffic Control	24	1	1	1	1	0	0	1	1	
0000744	Traffic Control Electrical Supervisor	19	1	1	1	1	0	0	1	1	
0000753	Parking Meter Servicer	7	1	1	1	1	0	0	1	1	
0000756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2	
0000757	Traffic Electronic Supervisor	19	1	1	1	1	0	0	1	1	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004018	Electrician 2	14	1	1	1	1	0	0	1	1	
0004027	Electrician 1	13	4	4	4	4	0	0	4	4	
0004037	Administrative Support Specialist		1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2	7	0	0	0	0	0	0	0	0	
0004049	Crew Worker 3	7	2	2	2	2	0	0	2	2	
0004057	Administrative Support Specialist 1	4	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1	2	7	7	7	7	0	0	7	7	
0004100	Equipment Operator 4	10	1	0	6	6	0	5	6	6	
0004102	Equipment Operator 3	8	5	6	0	0	0	-5	0	0	
0004104	Equipment Operator 2	6	0	0	0	0	0	0	0	0	
			34	34	34	34	0	0	34	34	
Brush & Trash											
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	10	11	11	11	11	0	0	11	11	
0004059	Crew Worker 1	2	13	4	2	2	0	-11	2	2	
0004102	Equipment Operator 3	8	0	0	0	0	0	0	0	0	
			25	16	14	14	0	-11	14	14	
Refuse Inspection											
0000531	Refuse Inspector	10	0	6	6	6	0	6	6	6	
0004153	Refuse Collection Inspector Super.	12	0	0	1	1	0	1	1	1	
			0	6	7	7	0	7	7	7	
Trash Flash											
0004102	Equipment Operator 3	8	6	6	5	5	0	-1	5	5	
			6	6	5	5	0	-1	5	5	
Sway Car											
0004100	Equipment Operator 4	10	0	0	1	1	0	1	1	1	
			0	0	1	1	0	1	1	1	
Curbside Recycle											
0004030	Crew Supervisor 3	14	0	0	0	0	0	0	0	0	
0004038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1	
0004102	Equipment Operator 3	8	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1	2	4	4	4	4	0	0	4	4	
0004104	Equipment Operator 2	6	1	1	1	1	0	0	1	1	
			9	9	9	9	0	0	9	9	
Garbage Collection											
0000531	Refuse Inspector	10	6	0	0	0	0	-6	0	0	
0000532	Manager Sanitation	22	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	10	14	14	14	14	0	0	14	14	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	0	0	1	1	0	1	1	1	
0004059	Crew Worker 1	2	7	7	6	6	0	-1	6	6	
0004102	Equipment Operator 3	8	3	3	4	4	0	1	4	4	
0004105	Equipment Operator 1	5	2	2	0	0	0	-2	0	0	
			35	29	28	28	0	-7	28	28	

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
Water Quality Management			137	137	138	138	0	1	138	138	
Administration											
0000513	Engineering Designer	19	0	0	0	0	0	0	0	0	
0000600	Public Information Specialist	15	0	0	0	0	0	0	0	0	
0000728	Manager, Storm Water	29	1	1	1	1	0	0	1	1	
0000733	Construction Program Supervisor	21	0	0	0	0	0	0	0	0	
0000736	Water Quality Coordinator	19	2	2	2	2	0	0	2	2	
0000738	Water Quality Technician	12	2	2	2	2	0	0	2	2	
0000740	Biologist	14	7	7	7	7	0	0	7	7	
0000762	Water Quality Mgr	25	0	0	0	0	0	0	0	0	
0000965	Engineering Co-op	12,33	4	4	4	4	0	0	4	4	
0001016	Watershed Specialist	18	2	2	2	2	0	0	2	2	
0004047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1	
0004069	GIS System Administrator	22	1	1	1	1	0	0	1	1	
0004071	Project Administrator	22	0	0	0	0	0	0	0	0	
0004075	GIS Analyst 1	18	2	2	2	2	0	0	2	2	
0004090	GIS Technician	13	2	2	2	2	0	0	2	2	
000XXXX	Director of Watershed Management	29	0	0	1	1	0	1	1	1	
			24	24	25	25	0	1	25	25	
Water Quality Management Operations											
0000410	General Supervisors	18	2	2	2	2	0	0	2	2	
0000521	Construction Inspector 1	14	1	1	1	1	0	0	1	1	
0000683	Manager Sewer Construction&Maintenance	25	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	8	8	7	7	0	-1	7	7	
0004030	Crew Supervisor 3	14	6	6	7	7	0	1	7	7	
0004049	Crew Worker 3	7	9	9	9	9	0	0	9	9	
0004045	Crew Supervisor 1	8	4	4	4	4	0	0	4	4	
0004047	Administrative Support Assistant 2	7	0	0	1	1	0	1	1	1	
0004058	Crew Worker 2	4	14	14	13	13	0	-1	13	13	
0004059	Crew Worker 1	2	26	26	26	26	0	0	26	26	
0004100	Equipment Operator 4	10	4	4	4	4	0	0	4	4	
0004102	Equipment Operator 3	8	4	4	4	4	0	0	4	4	
0004124	Equipment Operator 5	12	10	10	10	10	0	0	10	10	
0004104	Equipment Operator 2	6	8	8	8	8	0	0	8	8	
			97	97	97	97	0	0	97	97	
Water Quality Site Development											
0000728	Manager Water Quality	25	1	1	1	1	0	0	1	1	
0000742	Soil Engineering Specialist	19	3	3	3	3	0	0	3	3	
0001004	Permit Clerk	6	1	1	1	1	0	0	1	1	
			5	5	5	5	0	0	5	5	
Water Quality Engineering & Project Management											
0000000	Engineering Manager		1	1	1	1	0	0	1	1	
0000513	Engineering Designer	19	5	5	5	5	0	0	5	5	
0000733	Construction Program Supervisor	21	1	1	1	1	0	0	1	1	
0000000	Flood Plain Supervisor		1	1	1	1	0	0	1	1	
0004071	Project Administrator	22	2	2	2	2	0	0	2	2	
			10	10	10	10	0	0	10	10	
Water Quality Public Relations											
0000600	Public Information Specialist	15	1	1	1	1	0	0	1	1	
			1	1	1	1	0	0	1	1	
State Street Aid Fund			82	70	70	70	0	-12	70	70	
0000516	Engineering Project Coordinator	21	1	1	1	1	0	0	1	1	
0000521	Construction Inspector	14	1	1	0	0	0	-1	0	0	
0001530	Crew Scheduler	8	0	0	1	1	0	1	1	1	
0004010	General Supervisor	18	2	2	1	1	0	-1	1	1	
0004030	Crew Supervisor 3	14	4	4	0	0	0	-4	0	0	
0004038	Crew Supervisor 2	12	3	1	3	3	0	0	3	3	
0004045	Crew Supervisor 1	8	3	1	1	1	0	-2	1	1	
0004058	Crew Worker 2	4	15	13	12	12	0	-3	12	12	
0004059	Crew Worker 1	2	24	21	21	21	0	-3	21	21	
0004065	Assistant Director City Wide Services Ops	25	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	10	5	3	3	3	0	-2	3	3	
0004102	Equipment Operator 3	8	5	7	7	7	0	2	7	7	
0004104	Equipment Operator 2	6	7	5	4	4	0	-3	4	4	
0004124	Equipment Operator 5	12	11	10	10	10	0	-1	10	10	
0004126	Crew Supervisor 3 CDL	14	0	0	4	4	0	4	4	4	
0004142	Manager Street Maintenance	22	0	0	1	1	0	1	1	1	
			82	70	70	70	0	-12	70	70	
Solid Waste Fund			16	16	19	19	0	3	19	19	
Sanitary Fills											
0000663	Superintendent Landfill	22	1	1	1	1	0	0	1	1	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	1	1	2	2	0	1	2	2	
0004098	Landfill Technician	11	1	1	2	2	0	1	2	2	
0004100	Equipment Operator 4	10	5	5	5	5	0	0	5	5	
0004105	Equipment Operator 1	5	1	1	1	1	0	0	1	1	
000XXXX	Landfill Technician 2	NR	0	0	1	1	0	1	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
			10	10	13	13	0	3	0	13	13
Wood Recycle											
0004058	Crew Worker 2	4	1	1	1	1	0	0		1	1
0004059	Crew Worker 1	2	1	1	1	1	0	0		1	1
0004100	Equipment Operator 4	10	3	3	3	3	0	0		3	3
			5	5	5	5	0	0		5	5
Recycle											
0001512	Equipment Operator Sr	8	0	0	0	0	0	0		0	0
0004102	Equipment Operator 3	8	1	1	1	1	0	0		1	1
			1	1	1	1	0	0		1	1
Automated Traffic Control											
0004037	Admin Support Specialist	10	0	1	1	1	0	1		1	1
			136	138	139	143	4	7		143	143
Interceptor Sewer System											
Administration											
0000575	Director Waste Resources	29	1	1	1	1	0	0		1	1
0000590	Waste Resources Plant Engineer	22	1	1	1	1	0	0		1	1
0001301	Inventory Clerk	5	2	2	3	3	0	1		3	3
0004009	IT Specialist	19	1	1	1	1	0	0		1	1
0004011	Fiscal Analyst	17	1	1	1	1	0	0		1	1
0004028	Inventory Coordinator	13	1	1	1	1	0	0		1	1
0004037	Administrative Support Spec	10	1	1	1	1	0	0		1	1
0004047	Adm Support Assistant 2	7	1	1	2	2	0	1		2	2
0004051	Inventory Technician	8	1	1	1	1	0	0		1	1
0004052	Personnel Assistant	8	1	1	1	1	0	0		1	1
0004057	Adm Support Assistant 1	4	1	1	0	0	0	-1		0	0
0004071	Project Engineer	22	1	1	1	1	0	0		1	1
			13	13	14	14	0	1		14	14
Laboratory											
0000591	Manager Laboratory Services	23	1	1	1	1	0	0		1	1
0000594	Chemist	17	1	2	1	1	0	0		1	1
0004091	Laboratory Technician 2	13	1	1	2	2	0	1		2	2
0004094	Laboratory Technician 1	12	4	4	4	4	0	0		4	4
			7	8	8	8	0	1		8	8
Engineering											
0000596	Construction Inspector Supv	18	1	1	1	1	0	0		1	1
0000597	Waste Resources Sys Engineer	25	1	1	1	1	0	0		1	1
0000598	Sewer Project Coordinator	15	3	3	3	3	0	0		3	3
0001530	Crew Scheduler	8	1	1	1	1	0	0		1	1
0004071	Project Engineer	22	0	0	0	1	1	1		1	1
			6	6	6	7	1	1		7	7
Plant Maintenance											
0000601	Plant Maintenance Supervisor	21	1	1	1	1	0	0		1	1
0000603	Chief Electrical Instrmnt Techn	19	1	1	1	1	0	0		1	1
0000605	Chief Maintenance Mechanic	19	2	2	2	2	0	0		2	2
0000610	Plant Maintenance Mechanic	11	11	11	11	11	0	0		11	11
0000618	Plant Maintenance Lubricator	5	3	3	3	3	0	0		3	3
0004018	Electrician 2	14	7	7	7	7	0	0		7	7
0004038	Crew Supervisor 2	12	1	1	1	1	0	0		1	1
0004040	Bldg Maintenance Mechanic 1	9	1	1	1	1	0	0		1	1
0004058	Crew Worker 2	4	1	1	1	1	0	0		1	1
0004155	Asset Management Systems Coordinator	13	0	1	1	1	0	1		1	1
			28	29	29	29	0	1		29	29
Sewer Maintenance											
0004010	General Supervisor	18	1	1	1	1	0	0		1	1
0004030	Crew Supervisor 3	14	5	5	4	4	0	-1		4	4
0004058	Crew Worker 2	4	2	2	2	2	0	0		2	2
0004100	Equipment Operator 4	10	5	5	5	5	0	0		5	5
0004102	Equipment Operator 3	8	4	4	4	4	0	0		4	4
0004126	Crew Supervisor 3 CDL	14	0	0	1	1	0	1		1	1
			17	17	17	17	0	0		17	17
Moc Bend Treatment Plant - Liquid Handling											
0000630	Plant Superintendent	27	1	1	1	1	0	0		1	1
0000598	Sewer Project Coordinator	15	0	0	0	1	1	1		1	1
0000633	Chief Plant Operator	15	5	5	4	4	0	-1		4	4
0000636	Plant Operator 3	13	5	5	5	5	0	0		5	5
0000638	Plant Operator 1	9	7	7	7	7	0	0		7	7
0004006	Plant Operations Supervisor	21	1	1	2	2	0	1		2	2
0004034	Plant Operator 2	11	9	9	9	9	0	0		9	9
0004057	Adm Support Assistant 1	4	1	1	1	1	0	0		1	1
			29	29	29	30	1	1		30	30
Inflow & Infiltration											
0004010	General Supervisor	18	1	1	1	1	0	0		1	1
0004030	Crew Supervisor 3	14	3	3	3	3	0	0		3	3
0004058	Crew Worker 2	4	3	3	3	3	0	0		3	3
0004102	Equipment Operator 3	8	6	6	6	6	0	0		6	6
			13	13	13	13	0	0		13	13
Safety & Training											
0004014	Occupational Safety Specialist	17	1	1	1	1	0	0		1	1
0004058	Crew Worker 2	4	1	1	1	1	0	0		1	1
			2	2	2	2	0	0		2	2
Pretreatment/Monitoring											

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0000652	Pretreatment Supervisor	19	1	1	1	1	0	0	1	1	
0000653	Monitor Technician	12	4	4	4	5	1	1	5	5	
0000655	Pretreatment Inspector	14	1	1	1	2	1	1	2	2	
0004047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1	
Moc Bend Treatment Plant - Solid Handling			7	7	7	9	2	2	9	9	
0000636	Plant Operator 3	13	1	3	3	3	0	2	3	3	
0000638	Plant Operator 1	9	3	3	3	3	0	0	3	3	
0004006	Plant Operations Supervisor	21	1	1	1	1	0	0	1	1	
0004034	Plant Operator 2	11	8	6	6	6	0	-2	6	6	
0004100	Equipment Operator 4	10	0	1	1	1	0	1	1	1	
0004102	Equipment Operator 3	8	1	0	0	0	0	-1	0	0	
			14	14	14	14	0	0	14	14	
Department of Parks and Recreation			236	236	230	230	0	-6	230	230	
Parks General Fund			193	193	187	187	0	-6	187	187	
Administration											
0000300	Administrator	32	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec	n/a	0	0	1	1	0	1	1	1	
0004011	Fiscal Analyst	17	2	2	2	2	0	0	2	2	
0004021	Executive assistant	14	1	1	1	1	0	0	1	1	
0004052	Personnel Assistant	8	1	1	1	1	0	0	1	1	
Admin-Public Info			5	5	6	6	0	1	6	6	
0004017	Public Relations Coordinator 1	15	1	1	1	1	0	0	1	1	
Outdoor Chattanooga											
0002133	Events and Marketing Spec	15	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager	20	1	1	1	1	0	0	1	1	
0000382	Recreation Specialist		1	1	1	1	0	0	1	1	
			3	3	3	3	0	0	3	3	
Skatepark											
0002940	Skatepark Assistant P/T 36hr	\$10.30	2	2	2	2	0	0	2	2	
Recreation Facility Management											
0000378	Recreation Program Coordinator	16	4	4	4	4	0	0	4	4	
0000382	Recreation Specialist	9	26	26	28	28	0	2	28	28	
0002938	Director of Recreation	25	1	1	1	1	0	0	1	1	
0002943	Assistant Director of Recreation	21	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager	20	2	2	2	2	0	0	2	2	
0004025	Recreation Facility Manager 1	14	14	14	14	14	0	0	14	14	
0004037	Administrative Support Spec	10	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1	4	2	2	0	0	0	-2	0	0	
0004059	Crew Worker 1	2	13	13	14	14	0	1	14	14	
0004082	Recreation Facility Manager 2	15	2	2	3	3	0	1	3	3	
0004083	Recreation Program Specialist	13	1	1	1	1	0	0	1	1	
			67	67	69	69	0	2	69	69	
Recreation - Summit of Softball											
0004038	Crew Supervisor 1	12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	5	5	5	5	0	0	5	5	
			6	6	6	6	0	0	6	6	
Recreation - Fitness Center											
0000954	Fitness Trainer (Part Time 30 hrs.)	\$10.61	1	1	1	1	0	0	1	1	
0000960	Front Desk Clerk (Part time 18 hrs.)	\$8.86	1	1	1	1	0	0	1	1	
0004007	Recreation Division Manager	20	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1	4	1	1	1	1	0	0	1	1	
			4	4	4	4	0	0	4	4	
Outventure											
0000378	Recreation Program Coordinator	16	1	1	1	1	0	0	1	1	
0000382	Recreation Specialist	9	1	1	1	1	0	0	1	1	
0000935	Recreation Specialist P/T	\$11.38	1	1	1	1	0	0	1	1	
			3	3	3	3	0	0	3	3	
Champion's Club											
0000394	Tennis Professional	16	1	1	1	1	0	0	1	1	
0000981	Tennis Assistant P/T	\$8.02	2	2	2	2	0	0	2	2	
0004059	Crew Worker 1	2	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist	13	1	1	1	1	0	0	1	1	
			5	5	5	5	0	0	5	5	
Aquatics											
0000421	Aquatics Program Coordinator	16	1	1	1	1	0	0	1	1	
			1	1	1	1	0	0	1	1	
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator	16	1	1	1	1	0	0	1	1	
0004083	Recreation Program Specialist	13	1	1	1	1	0	0	1	1	
			2	2	2	2	0	0	2	2	
Parks & Athletic Fields											
0000208	Equipment Mechanic I	10	1	1	0	0	0	-1	0	0	
0004010	General Supervisor	18	1	1	0	0	0	-1	0	0	
0004038	Crew Supervisor 2	12	2	2	0	0	0	-2	0	0	
0004126	Crew Supervisor 3 CDL	14	0	0	1	1	0	1	1	1	
0004058	Crew Worker 2	4	4	2	0	0	0	-4	0	0	

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0004059	Crew worker 1	2	3	1	0	0	0	-3	0	0	
0004100	Equipment Operator 5	12	3	3	3	3	0	0	3	3	
0004100	Equipment Operator 4	10	0	2	1	1	0	1	1	1	
0004105	Equipment Operator 1	5	1	3	0	0	0	-1	0	0	
			15	15	5	5	0	-10	5	5	
Buildings & Structures											
0001301	Inventory Clerk	5	1	1	0	0	0	-1	0	0	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004029	Bldg Maintenance Mechanic 2	12	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1	
0004040	Bldg Maintenance Mechanic 1	9	7	8	8	8	0	1	8	8	
0004058	Crew Worker 2	4	1	0	0	0	0	-1	0	0	
0004097	Pool Technician	12	1	1	1	1	0	0	1	1	
			13	13	12	12	0	-1	12	12	
Chattanooga Zoo											
0000416	Director Zoo	23	1	1	0	0	0	-1	0	0	
0000417	Assistant Director Zoo	15	1	1	0	0	0	-1	0	0	
0000418	Zookeeper 1	5	4	4	0	0	0	-4	0	0	
0000419	Zookeeper 2	7	1	1	0	0	0	-1	0	0	
0000980	Zoo Education Curator	10	1	1	0	0	0	-1	0	0	
0002942	Zoo Cmty Partnership Coordinator	14	1	1	0	0	0	-1	0	0	
			9	9	0	0	0	-9	0	0	
TN Riverpark - Downtown											
0004105	Equipment Operator 1	5	0	0	1	1	0	1	1	1	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	3	3	3	3	0	0	3	3	
0004045	Crew Supervisor 1	8	3	4	3	3	0	0	3	3	
0004058	Crew Worker 2	4	1	1	2	2	0	1	2	2	
0004059	Crew worker 1	2	15	14	14	14	0	-1	14	14	
			23	23	24	24	0	1	24	24	
Carousel Operations											
0000423	Parks "Reservationist"	n/a	0	0	0	0	0	0	0	0	
0000968	Carousel Assistant P/T	\$7.78	2	2	2	2	0	0	2	2	
0004047	Adm Support Assistant 2	7	1	1	0	0	0	-1	0	0	
			3	3	2	2	0	-1	2	2	
Park & Facilities											
0001301	Inventory Technician	5	0	0	1	1	0	1	1	1	
0004047	Administrative Support Assisstant 2	7	0	0	1	1	0	1	1	1	
0002934	Director Parks	25	1	1	1	1	0	0	1	1	
0002943	Assistant Director Parks	21	1	1	1	1	0	0	1	1	
0004037	Administrative Support Spec	10	1	1	1	1	0	0	1	1	
			3	3	5	5	0	2	5	5	
Landscape											
0000365	Gardener	7	1	1	1	1	0	0	1	1	
0004045	Crew Supervisor 1	8	0	0	2	2	0	2	2	2	
0004105	Equipment Operator 1	5	0	0	2	2	0	2	2	2	
0000208	Equipment Mechanic I	10	0	0	1	1	0	1	1	1	
0002932	Groundskeeper	7	1	1	1	1	0	0	1	1	
0004010	General Supervisor	18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	12	1	1	2	2	0	1	2	2	
0004058	Crew Worker 2	4	4	4	5	5	0	1	5	5	
0004059	Crew worker 1	2	2	2	3	3	0	1	3	3	
			10	10	18	18	0	8	18	18	
TN River Park Security											
0000850	Ranger	4	5	5	5	5	0	0	5	5	
0000863	Ranger Supervisor	9	1	1	1	1	0	0	1	1	
			6	6	6	6	0	0	6	6	
City-Wide Security											
0000850	Ranger	4	3	3	3	3	0	0	3	3	
0000953	Ranger P/T 20 hr	\$11.70	1	1	1	1	0	0	1	1	
			4	4	4	4	0	0	4	4	
Athletic Facilities (Recreation Support Services)											
0000362	Stadium Manager	17	1	1	1	1	0	0	1	1	
0004010	General Supervisor	18	0	0	1	1	0	1	1	1	
0000942	Softball Coordinator	\$321.00	1	1	1	1	0	0	1	1	
0002932	Groundskeeper	7	1	1	0	0	0	-1	0	0	
0004038	Crew Supervisor 2	12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	1	1	4	4	0	3	4	4	
0004059	Crew worker 1	2	3	3	1	1	0	-2	1	1	
			8	8	9	9	0	1	9	9	
Municipal Golf Course											
0000224	Equipment Mechanic II	NP	2	2	2	2	0	2	2	2	
0000317	Golf Course Superintendent	NP	2	2	2	2	0	2	2	2	
0000319	Assistant Superintendent	NP	2	2	2	2	0	2	2	2	
0000321	Concession Attendant	NP	4	4	4	4	0	4	4	4	
0000326	Golf Course Ranger	NP	3	3	3	3	0	3	3	3	
0000330	Proshop Clerk	NP	2	2	2	2	0	2	2	2	
0000399	Golf Manager	NP	2	2	2	2	0	2	2	2	
0000414	Golf Course Director	NP	1	1	1	1	0	1	1	1	
0000415	Assistant Golf Manager	NP	2	2	2	2	0	2	2	2	
0000925	Proshop Attendant (Part time)	NP	1	1	1	1	0	1	1	1	
0000926	Laborer (Part time)	NP	8	8	8	8	0	8	8	8	
0000927	Food Clerk (Part time)	NP	3	3	3	3	0	3	3	3	
0001402	Accounting Technician	NP	1	1	1	1	0	1	1	1	

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
0001512	Equipment Operator, Sr	NP	2	2	2	2	0	2	2	2	
0001521	Crew Worker	NP	8	8	8	8	0	8	8	8	
			43	43	43	43	0	43	43	43	
Department of Personnel			21	21	21	22	1	1	26	26	
Personnel Administration											
0000270	Administrator Personnel	32	1	1	1	1	0	0	1	1	
0000271	Assistant Personnel Director	22	1	1	0	0	0	-1	0	0	
0000272	Compensation Mgt Analyst	21	1	1	1	1	0	0	1	1	
0000273	Deputy Administrator Personnel	29	1	1	1	1	0	0	1	1	
0000275	Personnel Records Specialist	20	1	1	1	1	0	0	1	1	
0000284	Fire & Police Recruitment Supv	18	1	1	0	0	0	-1	1	1	
0000284	Recruitment Supervisor	18	0	0	1	1	0	1	1	1	
0002142	Compliance Officer	18	0	0	1	1	0	1	1	1	
0004012	Human Resource Generalist	17	5	4	4	4	0	-1	4	4	
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1	
0004033	Personnel Technician	11	2	2	4	3	-1	1	2	2	
0004047	Administrative Support Asst 2	7	0	2	0	0	0	0	2	2	
0004057	Adm Support Assistant 1	4	1	0	0	1	1	0	0	0	
			15	15	15	15	0	0	19	19	
Wellness Initiative											
0000011	Manager Safety and Wellness	23	1	1	1	1	0	0	1	1	
0000012	Wellness Coordinator	16	1	1	1	1	0	0	1	1	
			2	2	2	2	0	0	2	2	
Employee Benefits Office & Safety Program											
0000182	Dir Risk Mgt and Insurance	27	1	1	1	1	0	0	1	1	
0000185	Benefits Technician	11	2	2	2	2	0	0	2	2	
0004169	Pension & Data Analyst	21	0	0	0	1	1	1	1	1	
0000266	Safety Programs Coordinator	21	1	1	1	1	0	0	1	1	
			4	4	4	5	1	1	5	5	
Department of Neighborhood Services			36	35	35	35	0	-1	35	35	
Department of NS - General Fund			29	28	28	28	0	-1	28	28	
Administration											
0000050	Adm Neighborhood Services	32	1	1	1	1	0	0	1	1	
0001912	Dep Adm Neighborhood Svcs	29	1	1	1	1	0	0	1	1	
0001925	Economic Consultant	\$31,012yr	1	0	0	0	0	-1	0	0	
0001949	Graphic & Tech Specialist	15	1	1	1	1	0	0	1	1	
0001975	Clerical Assistant	\$7.92	1	1	1	1	0	0	1	1	
0004016	Neighborhood Program Spec	15	2	2	2	2	0	0	2	2	
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1	
			8	7	7	7	0	-1	7	7	
Codes, Community Services & Neighborhood Relations											
0000155	Neighborhood Relation Coordinator/Spec.	14	3	3	3	3	0	0	3	3	
0000542	Chief Neighborhood Code Enforcement Ins	19	0	0	0	1	1	1	0	0	
0000548	Mgr Codes & Neighborhood Relations	NR	1	1	1	0	-1	-1	1	1	
0000565	Code Enforcement Inspector 1	12	10	9	9	9	0	-1	9	9	
0000574	Code Enforcement Insp Supv	16	3	3	3	3	0	0	3	3	
0004047	Adm Support Assistant 2	7	3	3	3	3	0	0	3	3	
0004133	Code Enforcement Inspector 2	14	0	1	1	1	0	1	1	1	
			20	20	20	20	0	0	20	20	
Grants Administration											
0004086	Project Specialist	14	1	1	1	1	0	0	1	1	
			1	1	1	1	0	0	1	1	
Community Development											
0000188	Manager Community Development	23	1	1	1	1	0	0	1	1	
0000189	Asst Manager Community Development	21	1	1	1	1	0	0	1	1	
0000192	Community Development Spec	16	3	3	3	3	0	0	3	3	
0004011	Fiscal Analyst	17	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2	7	1	1	1	1	0	0	1	1	
			7	7	7	7	0	0	7	7	
Executive Department of the Mayor			14	14	14	13	-1	-1	13	13	
Department of the Mayor - General Fund			14	14	14	13	-1	-1	13	13	
Office of the Mayor											
0000164	Director of Media Relations	NP	1	1	1	1	0	0	1	1	
0000171	Chief of Staff	NP	1	1	1	1	0	0	1	1	
0000174	Special Project Assistant	NP	1	1	1	1	0	0	1	1	
0000175	Special Assistant	NP	1	1	1	1	0	0	1	1	
0001209	Deputy to the Mayor	NP	1	1	1	1	0	0	1	1	
0002135	Assistant to the Mayor	NP	1	1	1	1	0	0	1	1	
0002136	Special Project Coordinator	NP	1	1	1	1	0	0	1	1	
0004047	Administrative Support Assistant 2	7	1	1	1	1	0	0	1	1	
0020001	Mayor	NP	1	1	1	1	0	0	1	1	
			9	9	9	9	0	0	9	9	
Office of Faith Based Initiatives											
'0001207	Executive Assistant	13	1	0	0	0	0	-1	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	Change					Projected		
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015
'0001403	Administrative Coordinator	10	1	0	0	0	0	-1	0	0
			2	0	0	0	0	-2	0	0
Office of Multicultural Affairs										
'0001204	Administrative Support Specialist	10	1	1	1	1	0	0	1	1
0002140	Director, Multicultural Affairs	NP	0	1	1	1	0	1	1	1
'0002142	Compliance Officer	18	1	1	1	1	0	0	1	1
0001207	Executive Assistant	13	0	1	1	0	-1	0	0	0
0001403	Administrative Coordinator	NP	0	1	1	1	0	1	1	1
0002145	Community Housing Specialist	NR	1	0	0	0	0	-1	0	0
			3	5	5	4	-1	1	4	4
Education, Arts, & Culture			27	27	27	28	1	1	0	28
Administration										
0002960	Administrator of Ed. Arts, & Culture	32	1	1	1	1	0	0	1	1
0002961	Deputy Administrator	30	1	1	1	1	0	0	1	1
0004017	Public Relations Coordinator 1	15	1	1	1	1	0	0	1	1
0004021	Executive Assistant	14	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec	10	1	1	1	1	0	0	1	1
			5	5	5	5	0	0	5	5
Memorial Auditorium										
0000405	Technical Coordinator	12	1	1	1	1	0	0	1	1
0004059	Crew Worker 1	2	2	2	2	2	0	0	2	2
			3	3	3	3	0	0	3	3
Tivoli Theatre										
0000405	Technical Coordinator	12	1	1	1	1	0	0	1	1
0004059	Crew Worker 1	2	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Civic Facilities Administration										
0000400	Director Civic Facilities	22	1	1	1	1	0	0	1	1
0000401	Business Mgr Civic Facilities	20	1	1	1	1	0	0	1	1
0000402	Super, Civic Facilities Operation	15	1	1	1	1	0	0	1	1
0000406	Facilities Marketing Coordinator	15	1	1	1	1	0	0	1	1
0000410	Box Office Supervisor	11	1	1	1	1	0	0	1	1
0000956	Box Office Cashiers P/T	\$10.79	2	2	2	2	0	0	2	2
0000958	Phone Sales Clerks P/T	\$10.54	4	4	4	4	0	0	4	4
0004045	Crew Supervisor 1	8	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2	7	2	2	2	2	0	0	2	2
			14	14	14	14	0	0	14	14
North River Civic Center										
0004026	Community Facilities Supv	13	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Eastgate Center										
0004026	Community Facilities Supv	13	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Heritage House										
0004026	Community Facilities Supv	13	0	1	1	1	0	1	1	1
0004039	Cultural Arts Coordinator	10	1	0	0	0	0	-1	0	0
			1	1	1	1	0	0	1	1
Culture Arts										
0004162	Art Assistant P/T	\$10.00				1	1	1	1	1
			0	0	0	1	1	1	1	1
Human Services			285	285	305	307	2	22	307	307
Administration										
C1A010	Administrator	32	1	1	1	1	0	0	1	1
C1A075	Executive Secretary	NP	1	1	0	0	0	-1	0	0
C1A080	Executive Assistant	NP	0	0	1	1	0	1	1	1
C04052	Personnel Assistant	8	0	0	0	1	1	1	1	1
C1A120	Senior Accounting Clerk	NP	1	1	1	0	-1	-1	0	0
C01402	Accounting Technician 1	8	0	0	0	1	1	1	1	1
C1A171	Deputy Administrator	29	1	1	1	1	0	0	1	1
C1A220	Clerk	NP	1	1	1	0	-1	-1	0	0
C1A300	Receptionist	NP	1	1	0	0	0	-1	0	0
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	0	-1	-1	0	0
C04011	Fiscal Analyst	17	0	0	0	1	1	1	1	1
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	0	-1	-1	0	0
C1A320	Information Management Coordinator	NP	1	1	0	0	0	-1	0	0
			9	9	7	6	-1	-3	6	6
Occupancy										
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Community Services Block Grant										
C1C020	Bookkeeper/Record Clerk	NP	1	1	0	0	0	-1	0	0
C1C040	Service Delivery Worker II	NP	2	2	2	3	1	1	3	3

City of Chattanooga

Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	2013					Change		Projected	
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015	
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1	
C1C152	Soc Serv Delivery Worker/Pro Coord	NP	1	1	0	0	0	-1	0	0	
C1C160	LIEAP Coordinator	NP	1	1	1	1	0	0	1	1	
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1	
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1	
C1C210	Intake Specialist	NP	1	1	1	0	-1	-1	0	0	
			9	9	7	7	0	-2	7	7	
Day Care											
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1	
C1D060	Clerk II	NP	1	1	1	1	0	0	1	1	
C1D071	Teacher	NP	7	7	7	8	1	1	8	8	
C1D100	Teacher Assistant	NP	8	8	8	8	0	0	8	8	
C1D241	Family Service Supervisor	NP	0	0	1	0	-1	0	0	0	
C1D270	Cook II	NP	1	1	2	2	0	1	2	2	
C1D320	Social Services Coordinator	NP	1	1	1	0	-1	-1	0	0	
C1D390	Director of CC Programs	NP	1	1	1	0	-1	-1	0	0	
C1D420	Janitor	NP	0	0	1	1	0	1	1	1	
			20	20	23	21	-2	1	21	21	
Energy Project											
C1E020	Weatherization Coordinator	NP	1	1	0	0	0	-1	0	0	
C1E021	Weatherization Inspector	NP	1	1	0	0	0	-1	0	0	
			2	2	0	0	0	-2	0	0	
Foster Grandparents											
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1	
C1F030	Director of FGP Program	NP	1	1	1	1	0	0	1	1	
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1	
			3	3	3	3	0	0	3	3	
Head Start Centers											
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1	
C1H062	Health Technician	NP	2	2	2	4	2	2	4	4	
C1H080	Teacher	NP	24	24	24	24	0	0	24	24	
C1H082	English lang Learner Supervisor	NP	1	1	1	1	0	0	1	1	
C1H089	Teacher Assistant	NP	25	25	25	25	0	0	25	25	
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1	
C1H150	Family Service Supervisor	NP	5	5	5	5	0	0	5	5	
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1	
C1H175	Parent Involvement Coordinator	NP	1	1	1	1	0	0	1	1	
C1H190	Family Service Assistant	NP	15	15	15	15	0	0	15	15	
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1	
C1H250	Fiscal Officer	NP	2	2	0	1	1	-1	1	1	
C1H251	Data Technician	NP	1	1	0	1	1	0	1	1	
C1H252	Fiscal/Data Systems Manager	NP	1	1	1	1	0	0	1	1	
C1H253	Senior Accountant	NP	1	1	1	1	0	0	1	1	
C1H270	Dietary Supervisor	NP	1	1	1	1	0	0	1	1	
C1H310	Nurse	NP	1	1	1	1	0	0	1	1	
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5	
C1H350	Center Clerk	NP	5	5	5	5	0	0	5	5	
C1H380	Dietary Assistant	NP	8	8	10	10	0	2	10	10	
C1H390	Clerk III	NP	5	5	5	5	0	0	5	5	
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1	
C1H410	Clerk IV	NP	3	3	2	2	0	-1	2	2	
C1H420	General Maintenance	NP	1	1	1	1	0	0	1	1	
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1	
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1	
C1H602	Resource Specialist	NP	3	3	3	3	0	0	3	3	
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3	
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1	
			121	121	119	123	4	2	123	123	
Head Start Mental Health											
C1M141	Resource Specialist	NP	2	2	2	2	0	0	2	2	
C1M145	Clerk IV	NP	1	1	0	1	1	0	1	1	
C1M165	Teacher	NP	1	1	0	0	0	-1	0	0	
			4	4	2	3	1	-1	3	3	
Neighborhood Family Services											
C1N001	Case Manager Coordinator	NP	1	1	1	1	0	0	1	1	
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1	
			2	2	2	2	0	0	2	2	
Parent/Child Center											
C1P200	Teacher	NP	22	22	22	22	0	0	22	22	
C1P250	Teacher Assistant	NP	9	9	5	5	0	-4	5	5	
C1P280	Family Service Assistant	NP	5	5	5	5	0	0	5	5	
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1	
C1P320	Dietary Assistant	NP	1	1	1	1	0	0	1	1	
			38	38	34	34	0	-4	34	34	
Temporary Head Start											
T50241	Maintenance	NP	1	1	1	1	0	0	1	1	
T80045	Part Time Program Assistant	NP	1	1	1	1	0	0	1	1	
T80047	Registered Dietian	NP	1	1	1	1	0	0	1	1	
T80048	Janitor	NP	1	1	1	1	0	0	1	1	
T80049	Mental Health Consultant	NP	1	1	1	1	0	0	1	1	
T80052	Custodian	NP	1	1	1	1	0	0	1	1	
T80081	Education Consultant	NP	3	3	0	0	0	-3	0	0	
T90010	Dietary Assistant I	NP	6	6	6	6	0	0	6	6	
			15	15	12	12	0	-3	12	12	

City of Chattanooga
Detail Position List for Fiscal Year 2010-2015

Position Number	Position Name	2013 Pay Grade	Change					Projected		
			FY 2010	FY 2011	FY 2012	FY 2013	PY to CY	FY 10 thru FY 2013	FY 2014	FY 2015
Temporary /Classroom Substitute										
T10010	Classroom Substitutes	NP	36	36	70	70	0	34	70	70
T10100	Bus Driver	NP	9	9	9	9	0	0	9	9
			45	45	79	79	0	34	79	79
Temporary Day Care										
T14010	Day Care Substitute	NP	14	14	14	14	0	0	14	14
T14020	Dietary Aide	NP	2	2	2	2	0	0	2	2
			16	16	16	16	0	0	16	16
All Authorized Budget Positions			2,640	2,546	2,565	2,588	23	-52	2,577	2,577
Total General Fund			1,764	1,769	1,761	1,778	17	14	1,767	1,767
Total Special Revenue Funds			374	371	391	393	2	19	393	393
Total Enterprise Funds			289	291	296	300	4	11	300	300
Total Internal Service Funds			61	61	61	61	0	0	61	61
Total Golf Course and DRC			46	46	46	46	0	43	46	46
Departmental Totals										
General Government & Agencies			181	91	90	90	0	-91	90	90
Department of Finance & Administration			67	68	68	68	0	1	68	68
Department of Police			601	604	604	604	0	3	604	604
Department of Fire			417	429	431	446	15	29	431	431
Department of Public Works (All Funds)			649	629	633	637	4	-12	637	637
Department of Parks and Recreation			236	236	230	230	0	-6	230	230
Department of Personnel			21	21	21	22	1	1	26	26
Department of Neighborhood Services			36	35	35	35	0	-1	35	35
Executive Department of the Mayor			14	14	14	13	-1	-1	13	13
Education, Arts, & Culture			27	27	27	28	1	1	28	28
General Services			106	107	107	108	1	2	108	108
Human Services			285	285	305	307	2	22	307	307
Total All Departments			2,640	2,546	2,565	2,588	23	-52	2,577	2,577

INCLUSIVE PAY PLAN: GENERAL, FIRE, POLICE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	RANGE
P9	73,246	87,757	102,268	P9
P8	56,135	67,227	78,317	P8
P7	49,913	59,764	69,615	P7
P6	43,692	52,296	60,906	P6
P5	46,483	47,364	55,000	P5
P4	42,961	43,843	44,725	P4
P3	39,436	40,318	41,199	P3
P2	35,913	36,794	37,674	P2
P1	34,118	34,118	34,118	P1
F7C	68,579	85,552	102,532	F7C
F6C	65,350	81,479	97,607	F6C
F5A	60,756	75,751	90,746	F5A
F4C	49,132	61,229	73,325	F4C
F3C	46,358	57,007	67,656	F3C
F3A	43,358	54,007	64,656	F3A
F2C	39,004	47,000	53,405	F2C
F2A	36,004	44,000	50,405	F2A
F1C	35,077	42,313	50,049	F1C
F1A	32,077	39,313	47,049	F1A
F0C	31,577	31,577	31,577	F0C
35	95,283	120,612	147,749	35
34	90,746	114,868	140,714	34
33	86,425	109,398	134,013	33
32	82,309	104,189	127,631	32
31	78,390	99,227	121,554	31
30	74,657	94,502	115,765	30
29	71,102	90,002	110,253	29
28	67,716	85,716	105,003	28
27	64,491	81,635	100,002	27
26	61,420	77,747	95,240	26
25	58,496	74,045	90,705	25
24	55,710	70,519	86,386	24
23	53,057	67,161	82,272	23
22	50,531	63,963	78,355	22
21	48,124	60,917	74,623	21
20	45,833	58,016	71,070	20
19	43,650	55,254	67,686	19
18	41,572	52,622	64,462	18
17	39,592	50,117	61,393	17
16	37,707	47,730	58,469	16
15	35,911	45,457	55,685	15
14	34,201	43,293	53,033	14
13	32,573	41,231	50,508	13
12	31,021	39,268	48,103	12
11	29,544	37,398	45,812	11
10	28,137	35,617	43,631	10
9	26,798	33,921	41,553	9
8	25,521	32,306	39,574	8
7	24,306	30,767	37,690	7
6	23,149	29,302	35,895	6
5	22,046	27,907	34,186	5
4	20,997	26,578	32,558	4
3	19,996	25,312	31,008	3
2	19,044	24,107	29,531	2

