

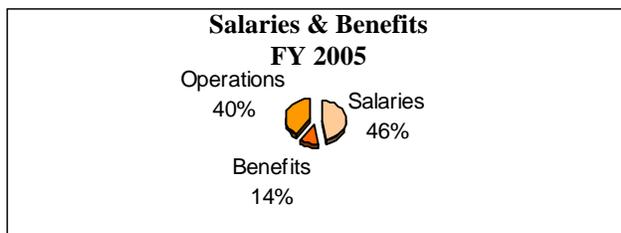
Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes:

salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, and unused leave pay, leave buyback.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 60% of the total FY2005 operating budget. On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt (any pay grade) and exempt employees in pay grades 1 through 11 who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive overtime pay.



Premium compensatory leave has been deleted. A provision has been established for exempt employees in pay grades 12 through 17 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to one times the number of excess hours so worked.

Employees in pay grade 18 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

Major Medical Health Insurance. Chattanooga provides major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with CIGNA Healthcare for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$58.32 per month, employee + child \$97.40 per month, employee + spouse \$119.00 per month and family \$165.08 per month.

In FY 2005, employee's Major Medical Health and Hospitalization group plan cost will amount to \$15,175,000, with another \$2,246,400 projected to be spent on job injuries.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$50,000. For FY 2005, the cost of this life insurance benefit will be \$0.305 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$87,900. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City provides a voluntary Deferred compensation Plan opportunity for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The three companies offering this benefit are ITT Hartford Life Insurance Company, AETNA and ICMA (International City/County Management Association).

Long-term Disability. In FY98, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.305 per \$100 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service:

	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued Bi-weekly	9.54	10.77	12.00
Hours accrued Annually	248	280	312
Days accrued Annually	31	35	39

The following accrual schedule applies to civilian EMT's /Paramedics with the Fire Department (based on working a twenty-four hour shift):

Years of Service:

	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued Bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period

after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one calendar year to the next is 100. Every employee shall be eligible to carry over from February to February 12 months beginning March 1st no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous calendar year. Any leave that is required to be taken, but not used, shall be deducted at the end of the calendar year.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is entitled to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;

- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Since fiscal year 2002, the city has reduced authorized positions by 225. This can be attributed the continued efforts set by the Council and Mayor to provide smaller, more efficient government.

In fiscal year 2002, the City authorized a reduction of 156 positions, this is a 5% decrease over 2001's 2,948 authorized positions. This decrease is a part of the City's staff reduction plan. Due to the financial challenges faced in fiscal year 2002, the City was forced to consider elimination of positions that were viewed as nonessential. The goal: To Eliminate 200 Positions. The first step in the process was to cut 114 full and part-time vacant positions in fiscal year 2002. Through a gradual staff reduction plan, all of these positions were eliminated as of June 30, 2003. Further reductions in staff were included in the 2004 budget. The Fiscal Year 2005 changes are as follows:

General Government

In fiscal year 2005, positions increased by one (1). This increase is due to an additional Customer Service Representative in the 311 Call Center.

Department of Finance & Administration

In fiscal year 2005, positions decreased by twelve (12). Changes were as follows: Information Services: one (1) Programmer Analyst position was moved from the Police Department. City Court Clerk's Office: The Assistant City Court Clerk position and four (4) court clerks were eliminated. Fleet Management: one (1) crew worker was added, and eliminated one (1) custodian, one (1) shop supervisors, six (6) Equipment Mechanics and one (1) inventory clerk.

Department of Police

In fiscal year 2005, the department underwent another major reorganization. The net position reduction for the department was sixteen (16). The major reorganization changes were the creation of an Executive Police Chief position and transfer of the Animal Services division to the Department of Neighborhood Services. Other changes include elimination of the following positions: Director of Community Outreach, Manager of Media Relations, Director of Police Administration, Technology Coordinator (this position was transferred back to the main Information Services division in the Department of Finance and Administration), Manager of Security, Facilities & Fleet, and a Senior Secretary. Four (4) Crime Bill Officers were converted to regular patrol officer because the program's funding ended in FY04, thus no change in officers authorized. Additions included one Police Service Technician and two Communication officers.

Department of Fire

In the fiscal year 2005, positions increased by one (1). This increase is due to an additional fire inspector.

Department of Public Works

In fiscal year 2005 the major personnel changes in Public Works was due to continued reorganization of the department. There were 13 new positions created and 15 positions deleted in the Engineering Division. Three positions were deleted in the City Landfill and 4 new positions were created in Storm Water Division.

Department of Parks, Recreation, Arts & Culture

In fiscal year 2005, positions overall decreased by eight (8). All of this decrease is due to the elimination of rangers in the Riverpark Security area. Going forward, the police department will handle security functions in this area. In order to give the Municipal Golf Courses greater flexibility in controlling costs, the positions were taken out of the pay plan. As a result, the positions will not be tied to the wage adjustments of the City as a whole but the golf courses will be able to make those adjustments when it is economically feasible.

Department of Personnel:

In fiscal year 2005, one Project Manager/Wellness was added to Personnel staff.

Department of Neighborhood Services:

In fiscal year 2005, positions increased by ten (10). In FY04, the City of Chattanooga commissioned a panel of citizens to study the efficiency of the Animal Services division. Results led to the elimination of three vacant positions and a portion of that savings set aside for a spay/neuter education. Essential positions transferred to Neighborhood Services include two (2) Animal Services Field Supervisors, seven (7) Animal Service Officers, and an Administrative Secretary.

Executive Branch:

In the Internal Audit section the Director of the Office of Performance Manager position was eliminated, Internal Auditor was reduced by one, and one Grants Specialist was added.

City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
General Government & Agencies			30	31	32	34	2	4	37	37
City Attorney's Office										
C00150	City Attorney	48	1	1	1	1	0	0	1	1
City Court Judicial I										
C00152	Court Officer	11	2	3	2	2	0	0	2	2
C00153	Judicial Assistant	21.33hr	1	1	1	1	0	0	1	1
C00154	Police Officer	P1	0	0	0	0	0	0	0	0
C20010	City Judges	NP	1	1	1	1	0	0	1	1
			4	5	4	4	0	0	4	4
City Court Judicial II										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	21.331hr	1	1	1	1	0	0	1	1
C20010	City Judges	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Council										
C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161	Assistant Clerk to Council	22	1	1	1	1	0	0	1	1
C00163	Council Secretary	15	1	1	1	1	0	0	1	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
C20300	Council Member	NP	7	7	7	7	0	0	7	7
C00910	Council Assistant (P/T)	9.76hr	4	4	1	1	0	-3	4	4
			17	17	14	14	0	-3	17	17
Office of the Mayor										
C00168	Communication Coordinator	19	0	0	0	0	0	0	0	0
C00171	Chief of Staff	50	0	0	0	0	0	0	0	0
C00172	Special Projects Director	19	0	0	0	0	0	0	0	0
C00173	Project Manager	NP	0	0	0	0	0	0	0	0
C00174	Special Project Assistant	15	0	0	0	0	0	0	0	0
C01204	Administrative Secretary	9	0	0	0	0	0	0	0	0
C01207	Executive Assistant	N/A	0	0	0	0	0	0	0	0
C01209	Administrative Assistant	19	0	0	0	0	0	0	0	0
C20001	Mayor	NP	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0
Downtown Design Center										
C00563	Design Review Coordinator	15	1	0	0	0	0	-1	0	0
C00567	Design Review Assistant	9	1	0	0	0	0	-1	0	0
C01952	Design Review Specialist	13	2	2	2	0	-2	-2	0	0
C01709	Planner	14	0	0	0	1	1	1	1	1
C01953	Senior Planner	17	0	1	1	2	1	2	2	2
C01002	Office Assistant Senior	5	0	0	0	1	1	1	1	1
C01954	Receptionist	NR	0	1	0	0	0	0	0	0
			4	4	3	4	1	0	4	4
311 Call Center										
C02107	Customer Service Representative	7	0	0	5	6	1	6	6	6
C02108	Customer Service Coordinator	12	0	0	1	1	0	1	1	1
			0	0	6	7	1	7	7	7
Department of Finance & Administration			227	217	212	200	-12	-27	198	198
Finance & Administration General Fund			150	144	139	135	-4	-15	133	133
Finance										
C00071	Accounts Payable Assistant	NR	1	1	1	1	0	0	1	1
C00075	Administrator	50	1	1	1	1	0	0	1	1
C00076	Deputy Administrator	42	1	1	1	1	0	0	1	1
C00077	Budget Officer	29	1	1	1	1	0	0	1	1
C00079	Manager, Financial Operations	31	1	1	1	1	0	0	1	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	0	0	1	1
C00082	Accounting Supervisor	26	1	1	1	1	0	0	1	1
C00083	Payroll Supervisor	18	1	1	1	1	0	0	1	1
C00085	Management & Budget Analyst	17	3	3	3	5	2	2	5	5
C00086	Management & Budget Analyst, Senior	19	1	1	1	1	0	0	1	1
C00087	Accountant	17	3	3	3	3	0	0	3	3

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)

City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
C00090	Accountant, Senior	19	1	1	1	1	0	0	1	1
C00099	Payroll Technician	8	2	2	2	2	0	0	2	2
C00102	Payroll Technician, Sr	10	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	5	5	5	5	0	0	5	5
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01207	Executive Assistant	13	1	1	2	1	-1	13	0	1
C01402	Accounting Technician	8	3	3	3	3	0	0	3	3
C02105	Management & Budget Analyst	17	0	0	1	0	-1	0	0	0
			29	29	31	31	0	2	31	31
Information Services										
C00107	Information System Director	40	1	1	0	0	0	-1	0	0
C00107	Chief Information Officer	40	0	0	1	1	0	1	1	1
C00108	Application Services Manager	32	1	1	1	1	0	0	1	1
C00109	Assistant Director	32	1	1	0	0	0	-1	0	0
C00109	Assistant Chief Information Officer	32	0	0	1	1	0	1	1	1
C00113	Manager, IS Support Systems	28	1	1	1	1	0	0	1	1
C00115	System & Data Base Specialist, Sr	25	2	2	2	2	0	0	2	2
C00116	System & Data Base Specialist	20	2	2	2	2	0	0	2	2
C00117	Network Manager	28	1	1	1	1	0	0	1	1
C00118	Programmer Analyst	25	5	4	4	5	1	0	5	5
C00119	Programmer, Sr	19	4	5	5	5	0	1	5	5
C00121	Network Technician, Sr	11	3	3	3	3	0	0	3	3
C00122	Micro System Trainer	12	1	1	1	1	0	0	1	1
C00123	PC Services Specialist, Sr	18	1	1	0	0	0	-1	0	0
C00124	Network Technician	9	4	4	2	2	0	-2	2	2
C00125	PC Service Technician	9	1	1	1	1	0	0	1	1
C00127	Programmer	16	4	4	4	4	0	0	4	4
C00128	PC Services Specialist	17	1	1	2	2	0	1	2	2
C00130	Information Services assistant	9	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
			35	35	33	34	1	-1	34	34
City Treasurer										
C00130	Treasurer	33	1	0	0	0	0	-1	0	0
C00131	Assistant Treasurer	23	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	15	2	2	2	2	0	0	2	2
C00136	Business Tax Inspector	11	1	1	1	1	0	0	1	1
C00904	Property Tax Clerk I	\$8.27hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$8.27hr	1	1	1	1	0	0	1	1
C00906	Property Tax Clerk III	\$9.01hr	1	1	1	1	0	0	1	1
C01006	Tax Clerk	6	6	6	6	6	0	0	6	6
			14	13	13	13	0	-1	13	13
City Court Clerk's Office										
C00055	City Court Clerk	33	1	1	1	1	0	0	1	1
C00056	Deputy City Court Clerk	N/A	1	0	0	0	0	-1	0	0
C00056	Assistant City Court Clerk	16	0	1	1	0	-1	0	0	0
C00059	Court Operation Supervisor	13	3	1	1	1	0	-2	1	1
C01101	Court Clerk	5	16	16	16	13	-3	-3	11	11
C01102	Court Clerk, Sr	7	6	6	6	5	-1	-1	5	5
			27	25	25	20	-5	-7	18	18
Telecommunications										
C00145	Telecommunication Manager	28	1	1	1	1	0	0	1	1
C00146	Telecommunication Coordinator	17	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Geo Information Services										
CXXX	GIS Manager	NR	1	1	0	0	0	-1	0	0
CXXX	GIS Analyst	NR	1	1	0	0	0	-1	0	0
CXXX	GIS Technician	NR	1	1	0	0	0	-1	0	0
			3	3	0	0	0	-3	0	0
Purchasing										
C00250	Purchasing Agent	27	1	1	1	1	0	0	1	1
C00251	Assistant Purchasing Agent	17	2	2	2	2	0	0	2	2
C00252	Buyer	13	4	4	3	3	0	-1	3	3
C00258	Purchasing Technician	8	5	4	4	4	0	-1	4	4
C01001	Office Assistant	3	2	2	2	2	0	0	2	2
			14	13	12	12	0	-2	12	12

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
City Hall/Annex Maintenance										
C00176	Director, Facilities & Fleet Management	38	1	1	1	1	0	0	1	1
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00197	Custodian	2	10	8	7	7	0	-3	7	7
C00198	Guard	\$8.94hr	2	2	2	2	0	0	2	2
C01501	Crew Leader	6	2	1	1	1	0	-1	1	1
C01521	Crew Worker	3	1	0	0	0	0	-1	0	0
C01522	Crew Worker, Sr	5	1	0	0	0	0	-1	0	0
C01525	Building Maintenance Mechanic	7	0	2	2	2	0	2	2	2
			18	15	14	14	0	-4	14	14
Development Resource Center										
C00197	Custodian	2	0	1	1	1	0	1	1	1
C01201	Secretary	6	0	1	1	1	0	1	1	1
C01521	Crew Worker	3	0	1	1	1	0	1	1	1
			0	3	3	3	0	3	3	3
Electronics Division										
C00199	Electronics Supervisor	24	1	1	1	1	0	0	1	1
C00200	Electronics Comm Technician	14	5	5	5	5	0	0	5	5
			6	6	6	6	0	0	6	6
Real Estate										
C00177	Manager of Real Property	22	1	1	1	1	0	0	1	1
C00990	Property Service Coordinator	14	1	2	2	2	0	1	2	2
			2	3	3	3	0	1	3	3
Municipal Garage - Amnicola										
C00204	Shop supervisor	18	2	2	2	2	0	0	2	2
C00205	Fleet Manager	25	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	4	5	5	4	-1	0	4	4
C00208	Equipment Mechanic I	9	8	6	6	5	-1	-3	5	5
C00218	Shop Supervisor Senior	20	1	1	1	1	0	0	1	1
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	9	9	9	9	0	0	9	9
C01301	Inventory Clerk	5	2	1	1	1	0	-1	1	1
C01302	Inventory Clerk, Sr	6	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
			33	31	31	29	-2	-4	29	29
Municipal Garage - 12th Street										
C00197	Custodian	2	1	1	1	0	-1	-1	0	0
C00204	Shop Supervisor	18	3	3	3	1	-2	-2	1	1
C00206	Equipment Mechanic III	13	8	8	8	7	-1	-1	7	7
C00208	Equipment Mechanic I	9	5	2	2	3	1	-2	3	3
C00218	Garage Superintendent	20	1	1	0	0	0	-1	0	0
C00218	Shop Supervisor Senior	20	0	0	1	2	1	2	2	2
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	12	12	12	8	-4	-4	8	8
C00232	Vehicle Servicer	6	3	2	2	2	0	-1	2	2
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	3	2	2	1	-1	-2	1	1
C01302	Inventory Clerk, Sr	6	2	2	2	1	-1	-1	1	1
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	1	2	1	1	2	2
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			43	38	38	31	-7	-12	31	31
Municipal Gas Station										
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	0	0	0	1	1	1	1	1
			1	1	1	2	1	1	2	2
Department of Police			711	684	684	668	-16	-43	668	668
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00200	Electronics Communication Tech.	14	0	1	1	1	0	1	1	1
C00209	Police Fleet Specialist	9	0	0	1	1	0	1	1	1
C00797	Executive Police Chief	43	0	0	0	1	1	1	1	1
C00805	Police Chief	50	1	1	1	1	0	0	1	1
C00806	Deputy Police Chief	P5	2	2	2	2	0	0	2	2
C00807	Deputy Dir. , Community Outreach	17	1	1	1	0	-1	-1	0	0
C00808	Assist. Community Outreach Dir.	12	1	1	0	0	0	-1	0	0
C00809	Captain	P4	8	8	8	8	0	0	8	8
C00812	Lieutenant	P3	20	18	16	16	0	-4	16	16

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
C00813	Sergeant	P2	108	104	103	103	0	-5	103	103
C00818	Police Officer	P1	279	330	337	341	4	62	341	341
C00820	Police Off. Crime Bill	P1	54	9	4	0	-4	-54	0	0
C00824	Police Officer	P1	0	0	0	0	0	0	0	0
C00825	Police Service Technician	3	10	8	8	9	1	-1	9	9
C00827	Police Service Tech P.T.	N/A	21	0	0	0	0	-21	0	0
C00828	Police ID Technician	9	2	1	0	0	0	-2	0	0
C00828	Crime Scene Technician	9	0	0	1	1	0	1	1	1
C00829	Photo Lab Tech	9	1	1	1	1	0	0	1	1
C00831	Manager, Animal Services	24	1	1	1	0	-1	-1	0	0
C00834	School Patrol Officer Senior	9	1	1	1	1	0	0	1	1
C00840	Property Service Clerk	7	7	7	7	7	0	0	7	7
C00843	Communication Officer, Fire	8	2	2	2	2	0	0	2	2
C00844	Communication Officer	11	45	46	46	48	2	3	48	48
C00855	Manager Media Relations	19	1	1	1	0	-1	-1	0	0
C00856	Lead Police Records Clerk	9	2	2	1	1	0	-1	1	1
C00858	Police Legal Advisor	28	1	1	1	1	0	0	1	1
C00861	Fingerprint Technician	6	1	1	1	1	0	0	1	1
C00896	Animal Service Officer	9	10	10	10	0	-10	-10	0	0
C00897	Animal Service Sergeant	13	2	2	0	0	0	-2	0	0
C00897	Animal Service Field Supervisor	13	0	0	2	0	-2	0	0	0
C00898	Communication Officer, Sr	13	6	6	6	6	0	0	6	6
C00923	Animal Service Admin Supervisor	16	0	0	0	0	0	0	0	0
C00970	Police Service Tech Senior	5	10	10	14	14	0	4	14	14
C00974	Police Retiree 2000 Civilian	NP	1	0	0	0	0	-1	0	0
C00975	Lieutenant School Patrol	\$39.12hr	3	3	3	3	0	0	3	3
C00976	School Patrol Officer	\$27.59hr	30	30	30	30	0	0	30	30
C00994	Director, Police Admin	21	1	1	1	0	-1	-1	0	0
C00996	Communication Clerk	8	13	12	12	12	0	-1	12	12
C00997	Accounting Technician, Sr	11	1	1	1	1	0	0	1	1
C00998	Staff Service Coordinator	15	1	1	1	1	0	0	1	1
C00999	Technology Coordinator	20	1	1	1	0	-1	-1	0	0
C01000	Accreditation File Assistant	6	1	0	0	0	0	-1	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	4	3	2	2	0	-2	2	2
C01003	Manager, Security, Facility & Fleet	18	1	1	1	0	-1	-1	0	0
C01005	Manager, Accreditation	18	1	1	1	1	0	0	1	1
C01008	Police Records Clerk	3	12	11	0	0	0	-12	0	0
C01009	Police Records Clerk, Sr	5	8	9	20	20	0	12	20	20
C01010	Police Records Clerk Supervisor	12	1	1	0	0	0	-1	0	0
C01010	Police Information Center Manager	16	0	0	1	1	0	1	1	1
C01011	Police Records Analyst	7	5	5	5	5	0	0	5	5
C01201	Secretary	6	3	8	6	6	0	3	6	6
C01202	Secretary, Senior	7	11	6	6	5	-1	-6	5	5
C01203	Assistant to Police Chief	17	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	5	5	5	4	-1	-1	4	4
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01402	Accounting Technician	8	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	0	0	0	-1	0	0
C01525	Building Maintenance Mechanic	7	3	2	2	2	0	-1	2	2
C02205	Terminal Agency Coordinator	8	0	0	1	1	0	1	1	1
C03003	Crime Statistics Analyst	15	0	0	1	1	0	1	1	1
			711	684	684	668	-16	-43	668	668
Department of Fire			418	418	417	418	1	0	418	418
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00855	Manager, Media relations	19	0	1	1	1	0	1	1	1
C00864	System Specialist	15	1	0	0	0	0	-1	0	0
C00865	Fire Chief	47	1	1	1	1	0	0	1	1
C00866	Deputy Fire Chief	F6	1	1	1	1	0	0	1	1
C00867	Fire Marshal	F6	1	1	1	1	0	0	1	1
C00868	Public Information Officer	15	1	0	0	0	0	-1	0	0
C00869	Battalion Chief	F5	6	6	6	6	0	0	6	6
C00871	Captain	F4	75	75	75	75	0	0	75	75
C00872	Fire Investigator	F4	3	3	3	3	0	0	3	3

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY	FY	FY	FY	PY to	02thru	FY	FY
			2002	2003	2004	2005	CY	FY 2005	2006	2007
C00873	Lieutenant	F3	87	87	87	87	0	0	87	87
C00874	Firefighter	F1	106	86	86	36	-50	-70	36	36
C00876	Operations Chief	F6	1	1	1	1	0	0	1	1
C00877	Resource Chief	F5	1	1	1	1	0	0	1	1
C00888	Staff Officer	F4	15	15	15	16	1	1	16	16
C00890	Training Chief	F5	1	1	1	1	0	0	1	1
C00891	Fire Equipment Technician	F11	1	1	1	1	0	0	1	1
C00892	Senior Firefighter	F2	100	120	120	170	50	70	170	170
C00899	Tactical Services Chief	F5	1	1	1	1	0	0	1	1
C00999	Technology Manager	F20	0	1	1	1	0	1	1	1
C01001	Office Assistant	F3	1	1	1	1	0	0	1	1
C01202	Secretary, Senior	F7	3	3	3	3	0	0	3	3
C01207	Executive Assistant	F13	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	F7	1	1	1	1	0	0	1	1
C01402	Accounting Technician	F8	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	F10	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	F10	2	2	2	2	0	0	2	2
C01525	Building Maintenance Mechanic	F7	4	4	3	3	0	-1	3	3
C01526	Building Maintenance Mechanic, Sr	F12	1	1	1	1	0	0	1	1
			418	418	417	418	1	0	418	418
Department of Public Works (All Funds)			667	649	632	625	-7	-42	625	625
Public Works General Fund			351	348	341	333	-8	-18	333	333
Administration										
C00448	Information Technology Coord	F24	0	0	1	1	0	1	1	1
C00450	Administrator	F47	1	1	1	1	0	0	1	1
C00451	Deputy Administrator	F38	1	1	1	1	0	0	1	1
C01002	Office Assistant Senior	NR	0	2	2	2	0	2	2	2
C00453	Assistant to Administrator	F22	1	0	0	0	0	-1	0	0
C01001	Office Assistant	F3	2	0	0	0	0	-2	0	0
C01207	Executive Assistant	F13	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	F10	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	F17	1	1	1	1	0	0	1	1
C01991	Development Planning Manager	F28	0	1	1	1	0	1	1	1
			8	8	8	8	0	0	8	8
Inspection										
C00509	Development Coordinator	F14	0	0	1	0	-1	0	0	0
C00525	Public Works Information Tech	F10	0	0	1	0	-1	0	0	0
C00530	Design Review Engineer	F25	0	0	1	1	0	1	1	1
C00541	Chief Building Official	F32	1	1	0	0	0	-1	0	0
C00541	Building Official	F32	0	0	1	1	0	1	1	1
C00543	Zoning Inspector	F12	2	2	2	2	0	0	2	2
C00544	Chief Building Inspector	F19	1	1	1	1	0	0	1	1
C00545	Chief Electrical Inspector	F19	1	0	1	1	0	0	1	1
C00546	Chief Plumbing Inspector	F19	1	1	1	1	0	0	1	1
C00548	Electrical Inspector	F13	2	2	2	2	0	0	2	2
C00549	Gas/Mechanical Insp.	F13	1	1	1	1	0	0	1	1
C00550	Plumbing Inspector	F13	2	2	2	2	0	0	2	2
C00551	Plumbing Inspector, Sr	F14	1	1	1	1	0	0	1	1
C00552	Combination Inspector	F14	2	2	2	2	0	0	2	2
C00553	Building Inspector	F13	2	2	2	2	0	0	2	2
C00554	Electrical Inspector, Sr	F14	1	1	1	1	0	0	1	1
C00555	Building Inspector, Sr	F14	1	1	1	1	0	0	1	1
C00558	Codes Inspector, Sr	F17	1	1	0	0	0	-1	0	0
C00559	Gas/Mechanical Inspector, Sr	F14	1	1	1	1	0	0	1	1
C00560	Chief Signs Inspector	F16	1	1	0	0	0	-1	0	0
C00561	Electrical Sign Inspector	F10	2	2	2	2	0	0	2	2
C00562	Codes Coordinator	F12	1	1	1	1	0	0	1	1
C00567	Director of Codes & Inspection	F36	0	1	1	1	0	1	1	1
C00571	Permit Services Chief	F25	0	0	1	1	0	1	1	1
C00578	Zoning and Sign Official	F25	0	0	1	1	0	1	1	1
C00737	GIS Specialist	NR	0	0	0	1	1	1	1	1
C01004	Permit Clerk	F5	4	4	4	4	0	0	4	4
C01015	Office Manager	F10	1	1	1	1	0	0	1	1
C01201	Secretary	n/a	0	0	0	0	0	0	0	0
			29	29	30	31	1	2	31	31

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
City Wide Services										
C00197	Custodian	2	2	2	2	2	0	0	2	2
C00474	Director, City Wide Services	38	1	1	1	1	0	0	1	1
C00479	Accident Investigator	10	1	1	1	1	0	0	1	1
C00480	Occupational Health Nurse	13	1	1	1	1	0	0	1	1
C00482	Inventory Control Coordinator	12	0	1	1	1	0	1	1	1
C00651	Safety & Training Coord, Sr	15	1	1	1	1	0	0	1	1
C00747	Supply Supervisor	9	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	0	-1	-1	0	0
C01002	Office Assistant, Sr	5	2	2	2	2	0	0	2	2
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01403	Administrator Coordinator	10	1	0	0	0	0	-1	0	0
C01405	Operations Coordinator	25	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	1	0	0	0	-1	0	0
C01530	Cost Estimator	15	0	0	1	1	0	1	1	1
			19	19	19	18	-1	-1	18	18
Municipal Forestry										
C00311	Municipal Forester	21	1	1	1	1	0	0	1	1
C00312	Forestry Supervisor	13	1	1	1	1	0	0	1	1
C00333	Tree Trimmer	8	1	2	2	2	0	1	2	2
C00334	Forestry Inspector	15	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	1	1	1	1	0	0	1	1
C01522	Crew Worker Senior	5	0	0	1	1	0	1	1	1
			6	7	8	8	0	2	8	8
Sewer Construction & Maintenance										
C00683	Superintendent, SCM	25	1	1	1	1	0	0	1	1
C00698	Concrete Worker	6	8	8	8	8	0	0	8	8
C01502	Crew Leader, Sr	9	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	8	8	8	7	-1	-1	7	7
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	2	2	2	0	-2	-2	0	0
C01512	Equipment Operator, Sr	8	3	3	2	2	0	-1	2	2
C01513	Heavy Equipment Operator	10	4	4	4	5	1	1	5	5
C01521	Crew Worker	3	9	9	8	8	0	-1	8	8
C01522	Crew Worker, Sr	5	7	7	7	7	0	0	7	7
			44	44	42	40	-2	-4	40	40
Emergency										
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	7	6	-1	-1	6	6
C01512	Equipment Operator, Sr	8	2	2	4	5	1	3	5	5
C01521	Crew Worker	3	0	0	3	3	0	3	3	3
			12	12	17	17	0	5	17	17
Street Cleaning										
C00538	Sanitation Worker	3	0	0	0	0	0	0	0	0
C01502	Crew Leader, Sr	9	3	3	3	3	0	0	3	3
C01504	Crew Supervisor, Sr	12	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	7	7	0	0	7	7
C01512	Equipment Operator, Sr	8	8	8	9	9	0	1	9	9
C01521	Crew Worker	3	15	15	12	12	0	-3	12	12
C01522	Crew Worker, Senior	5	3	3	3	3	0	0	3	3
			38	38	36	36	0	-2	36	36
Traffic Engineering										
C00768	City Traffic Engineer	36	1	1	1	1	0	0	1	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	0	0	1	1
C00770	Traffic Operations Analyst	18	1	1	1	1	0	0	1	1
C00771	Traffic Engineering Designer	13	1	1	1	1	0	0	1	1

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY	FY	FY	FY	PY to	02thru	FY	FY
			2002	2003	2004	2005	CY	FY 2005	2006	2007
C00772	Traffic Control Technician	14	1	1	1	1	0	0	1	1
C00774	Traffic Engineering Tech	10	3	3	3	3	0	0	3	3
C00776	Traffic Signal Tech.	16	1	1	1	1	0	0	1	1
C00778	Clerk II P/P	\$9.72hr	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Engineering										
C00501	Engineering Technician	11	1	1	1	0	-1	-1	0	0
C00504	Engineering Project Manager	29	0	0	0	1	1	1	1	1
C00505	City Engineer	41	1	1	1	1	0	0	1	1
C00506	Asst. City Engineer	36	1	0	0	0	0	-1	0	0
C00509	Development Coordinator	14	0	0	0	1	1	1	1	1
C00512	Engineering Manager	36	1	1	1	1	0	0	1	1
C00513	Engineering Designer	17	4	4	4	5	1	1	5	5
C00514	Prop. Acquisition Coordinator	14	1	0	0	0	0	-1	0	0
C00516	Engineering Project Coordinator	20	4	4	3	2	-1	-2	2	2
C00517	Supervisor, Survey Party	16	1	1	1	0	-1	-1	0	0
C00518	Survey Party Chief	13	3	3	3	2	-1	-1	2	2
C00521	Construction. Inspector	13	7	7	7	4	-3	-3	4	4
C00522	Survey Instrument Tech.	10	3	3	3	3	0	0	3	3
C00523	Survey Technician	5	4	3	3	0	-3	-4	0	0
C00524	Technical Information Manager	29	0	0	0	1	1	1	1	1
C00525	Public Works Information Tech	10	4	5	4	0	-4	-4	0	0
C00582	Assistant Engineering Designer	NR	0	0	0	4	4	4	4	4
C00735	GIS Specialist Senior	NR	0	1	1	1	0	1	1	1
C00736	GIS Specialist	NR	0	0	0	5	5	5	5	5
C00965	Engineering Co-op	\$11.01hr	4	4	4	2	-2	-2	2	2
C01001	Office Assistant	3	2	0	0	0	0	-2	0	0
C01002	Office assistant Senior	NR	0	1	1	2	1	2	2	2
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			42	40	38	36	-2	-6	36	36
Traffic Control										
C00197	Custodian	2	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1
C00360	Electrician's Assistant	5	1	1	1	1	0	0	1	1
C00743	Manager Traffic Control	25	1	1	1	1	0	0	1	1
C00744	Traffic Control Electrical Supervisor	18	1	1	1	1	0	0	1	1
C00745	Traffic Electrician Apprentice	9	1	1	1	1	0	0	1	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	0	0	1	1
C00751	Traffic Electrician	14	4	4	4	4	0	0	4	4
C00753	Parking Meter Servicer	5	1	1	1	1	0	0	1	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2
C00757	Traffic Electronic Supervisor	18	1	1	1	1	0	0	1	1
C00758	Traffic Construction Technician	11	1	1	1	1	0	0	1	1
C00763	Sign Fabricator	7	1	1	1	1	0	0	1	1
C01001	Office assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	2	3	3	3	0	1	3	3
C01521	Crew Worker	3	6	6	6	6	0	0	6	6
C01522	Crew Worker, Sr	5	4	3	3	3	0	-1	3	3
C01523	Traffic Construction Worker	7	1	1	1	1	0	0	1	1
			34	34	34	34	0	0	34	34
Brush & Trash										
C00531	Refuse Inspector	10	0	6	6	6	0	6	6	6
C00538	Sanitation Worker	3	5	4	4	0	-4	-5	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	9	9	9	9	0	0	9	9
C01505	General Supervisor	14	2	1	1	1	0	-1	1	1
C01510	Light Equip Operator	5	17	17	17	17	0	0	17	17
C01512	Equipment Operator, Sr	8	7	9	8	8	0	1	8	8
C01521	Crew Worker	3	9	9	9	13	4	4	13	13
			50	56	55	55	0	5	55	55

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Garbage Collection										
C00532	Superintendent Sanitation	25	1	1	1	1	0	0	1	1
C00537	Sanitation Worker, Sr	5	4	4	3	0	-3	-4	0	0
C00538	Sanitation Worker	3	25	18	12	0	-12	-25	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	0	0	0	1	1	1	1	1
C01505	General Supervisor	14	3	2	2	1	-1	-2	1	1
C01510	Light Equipment Operator	5	2	2	2	2	0	0	2	2
C01511	Equipment Operator	6	11	11	11	8	-3	-3	8	8
C01512	Equipment Operator, Sr	8	11	11	11	15	4	4	15	15
C01521	Crew Worker	3	0	0	0	10	10	10	10	10
			58	50	43	39	-4	-19	0	39
Storm Water Management			44	44	45	49	4	5	49	49
Administration										
C00509	Development Coordinator	14	3	3	1	0	-1	-3	0	0
C00513	Engineering Designer	17	4	4	4	4	0	0	4	4
C00516	Engineering Project Coordinator	20	1	0	0	0	0	-1	0	0
C00724	Public Relations Education Coordinator	NR	0	0	0	1	1	1	1	1
C00728	Manager, Storm Water	29	1	1	1	1	0	0	1	1
C00733	Construction Program Supervisor	21	0	1	1	1	0	1	1	1
C00735	GIS Specialist, Sr	15	1	1	1	1	0	0	1	1
C00736	Water Quality Coordinator	19	1	1	1	1	0	0	1	1
C00737	GIS Specialist	11	1	1	1	2	1	1	2	2
C00738	Water Quality Technician	10	3	3	3	3	0	0	3	3
C00740	Biologist	14	2	2	2	2	0	0	2	2
C00742	Soil Engineering Specialist	16	0	0	0	3	3	3	3	3
C00965	Engineering Co-op	11.01	0	0	0	2	2	2	2	2
C01002	Office Assistant, Sr	5	1	1	1	0	-1	-1	0	0
C01004	Permit Clerk	5	1	1	1	2	1	1	2	2
C01201	Secretary	6	1	1	1	1	0	0	1	1
C0XXX	Education Coordinator	NR	0	0	1	0	-1	0	0	0
C0XXX	Land Disturbing Inspectors	NR	0	0	2	0	-2	0	0	0
CXXX	Water Quality Manager	NR	0	0	0	1	1	1	1	1
			20	20	21	25	4	5		25
Storm Water City Wide Services										
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01511	Equipment Operator	6	2	2	2	0	-2	-2	0	0
C01512	Equipment Operator, Senior	8	2	2	2	4	2	2	4	4
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	6	6	6	6	0	0	6	6
C01522	Crew Worker, Sr	5	7	7	7	7	0	0	7	7
			24	24	24	24	0	0	24	24
State Street Aid Fund			111	110	110	110	0	-1	110	110
C00512	Engineering Project Coordinator	20	1	1	0	0	0	-1	0	0
C00516	Engineering Project Coordinator	20	0	0	1	1	0	1	1	1
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C00710	Superintendent Street Const.	25	1	1	1	1	0	0	1	1
C01502	Crew Leader, Senior	9	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Sr	12	10	10	10	10	0	0	10	10
C01506	General Super, Senior	16	3	2	2	2	0	-1	2	2
C01511	Crew Supervisor, Sr	6	12	12	0	0	0	-12	0	0
C01511	Equipment Operator	6	0	0	12	12	0	12	12	12
C01512	Equipment Operator, Sr	8	8	8	8	8	0	0	8	8
C01513	Heavy Equipment Operator	10	14	14	14	14	0	0	14	14
C01521	Crew Worker	3	38	38	38	38	0	0	38	38
C01522	Crew Worker, Sr	5	20	20	20	20	0	0	20	20
			111	110	110	110	0	-1	110	110

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Solid Waste Fund			39	28	17	14	-3	-25	14	14
Sanitary Fills										
C00224	Equipment Mechanic II	11	1	0	0	0	0	-1	0	0
C00663	Superintendent Landfill	25	1	1	1	1	0	0	1	1
C00664	Landfill Engineering Tech	13	1	1	1	1	0	0	1	1
C00665	Landfill Technician	12	1	0	0	0	0	-1	0	0
C00670	Landfill Supervisor	20	1	1	1	0	-1	-1	0	0
C00671	Scale Operator	4	1	1	1	0	-1	-1	0	0
C01504	Crew Supervisor Senior	12	0	1	0	1	1	1	1	1
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	9	7	4	3	-1	-6	3	3
C01521	Crew Worker	3	2	1	0	0	0	-2	0	0
C00XX	Landfill Technician	12	0	0	1	0	-1	0	0	0
XXXX	Inactivated positions	n/a	0	0	0	0	0	0	0	0
			19	15	11	8	-3	-11	8	8
Wood Recycle										
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	1	0	0	0	0	-1	0	0
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Senior	8	1	1	0	0	0	-1	0	0
C01513	Heavy Equipment Operator	10	5	1	2	2	0	-3	2	2
C01521	Crew Worker	3	3	1	1	1	0	-2	1	1
			12	5	5	5	0	-7	5	5
Recycle										
C00675	Recycling supervisor	12	1	1	0	0	0	-1	0	0
C00679	Recycling Attendant	2	2	2	0	0	0	-2	0	0
C01511	Equipment Operator	6	3	3	1	1	0	-2	1	1
C01512	Crew Worker	8	2	2	0	0	0	-2	0	0
			8	8	1	1	0	-7	1	1
Interceptor Sewer System			122	119	119	119	0	-3	119	119
Administration										
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00575	Waste Resources Director	39	1	1	1	1	0	0	1	1
C00579	System Technician	15	1	1	1	1	0	0	1	1
C00580	Warehouse Supervisor	11	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	2	2	0	0	2	2
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Laboratory										
C00591	Quality Control Manager	27	1	1	1	1	0	0	1	1
C00592	Laboratory Technician, Sr	12	4	4	4	4	0	0	4	4
C00593	Laboratory Technician	10	1	1	1	1	0	0	1	1
C00594	Chemist	15	1	1	1	1	0	0	1	1
C00595	Laboratory Assistant	9	0	0	0	0	0	0	0	0
			7	7	7	7	0	0	7	7
Engineering										
C00597	System Engineer	31	1	1	1	1	0	0	1	1
C00598	ISS Project Coordinator	16	1	1	1	1	0	0	1	1
C00644	Sewer Engineering Specialist	20	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Plant Maintenance										
C00351	Painter	7	1	1	1	1	0	0	1	1
C00601	Plant Maintenance Supervisor	24	1	1	1	1	0	0	1	1
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	0	0	1	1
C00605	Chief Maint. Mechanic	19	2	2	2	2	0	0	2	2
C00610	Plant Maint. Mechanic	11	12	12	12	12	0	0	12	12
C00611	Electrical Instrument Technician	12	7	7	7	7	0	0	7	7
C00618	Plant Maintenance Lubricator	6	3	3	3	3	0	0	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01521	Crew Worker	n/a	1	0	0	0	0	-1	0	0
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			30	29	29	29	0	-1	29	29

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Sewer Maintenance										
C00646	Sewer Maint. Truck Operator	10	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	4	4	4	4	0	0	4	4
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	n/a	2	0	0	0	0	-2	0	0
C01512	Equipment Operator, Sr	8	2	4	4	4	0	2	4	4
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01522	Crew Worker, Sr	5	6	6	6	6	0	0	6	6
			<u>18</u>	<u>18</u>	<u>18</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>18</u>	<u>18</u>
Moc Bend Treatment Plant - Liquid Handling										
C00630	Plant Superintendent	32	1	1	1	1	0	0	1	1
C00631	Plant Operation Supervisor Liquid	22	1	1	1	1	0	0	1	1
C00633	Chief Operator	16	5	5	5	5	0	0	5	5
C00634	Plant Operator, Sr	12	8	8	8	8	0	0	8	8
C00636	Plant Operator Principal	13	4	4	4	4	0	0	4	4
C00638	Plant Operator	9	6	4	4	4	0	-2	4	4
CXXX	Plant Engineer	n/a	1	0	0	0	0	-1	0	0
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
			<u>27</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>0</u>	<u>-3</u>	<u>24</u>	<u>24</u>
Inflow & Infiltration										
C00646	Sewer Maint. Truck Operator	10	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01506	General supervisor, Senior	16	0	1	1	1	0	1	1	1
C01522	Crew Worker, Sr	5	4	4	4	4	0	0	4	4
			<u>9</u>	<u>10</u>	<u>10</u>	<u>10</u>	<u>0</u>	<u>1</u>	<u>10</u>	<u>10</u>
Safety & Training										
C00651	Safety/Training Coordinator	15	1	1	1	1	0	0	1	1
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
			<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>
Pretreatment/Monitoring										
C00652	Pretreatment Coordinator	15	1	1	1	1	0	0	1	1
C00653	Monitor Technician, Sr	10	2	3	3	3	0	1	3	3
C00654	Monitor Technician	n/a	1	0	0	0	0	-1	0	0
C00655	Pretreatment Inspector	10	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
			<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>6</u>	<u>6</u>
Moc Bend Treatment Plant - Solid Handling										
C00657	Plant Operations Supervisor-Solids	21	1	1	1	1	0	0	1	1
C00661	Plant Operator, Sr	12	4	4	4	4	0	0	4	4
C01503	Crew Supervisor	n/a	0	0	0	0	0	0	0	0
C01512	Equipment Operator, Sr	8	4	4	4	4	0	0	4	4
			<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>0</u>	<u>0</u>	<u>9</u>	<u>9</u>
Department of Parks, Recreation, Arts, & Culture			360	341	246	238	-8	-122	238	238
Parks General Fund			317	298	203	195	-8	-122	195	195
Administration										
C00300	Administrator	45	1	1	1	1	0	0	1	1
C00301	Deputy Administrator	38	1	1	1	1	0	0	1	1
C00329	Recreation Management Analyst	13	0	1	1	1	0	1	1	1
C01002	Office Assistant, Senior	5	1	1	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01402	Accounting Technician	8	1	2	1	0	-1	-1	0	0
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
			<u>6</u>	<u>8</u>	<u>6</u>	<u>5</u>	<u>-1</u>	<u>-1</u>	<u>5</u>	<u>5</u>
Admin-Facility Planning										
C00305	Project Coordinator	n/a	1	0	0	0	0	-1	0	0
			<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Admin-Public Info										
C00304	Public Information Specialist	13	1	1	1	1	0	0	1	1

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Recreation Administration										
C00197	Custodian	2	11	0	0	0	0	-11	0	0
C00329	Recreation Management Analyst	13	1	0	0	0	0	-1	0	0
C00375	Manager, Recreation Operations	24	1	0	0	0	0	-1	0	0
C00376	Recreation Supervisor	17	1	0	0	0	0	-1	0	0
C00378	Recreation Program Coordinator	14	1	0	0	0	0	-1	0	0
C00380	Recreation Specialist, Senior	12	17	0	0	0	0	-17	0	0
C00382	Recreation Specialist	9	2	0	0	0	0	-2	0	0
C00388	Program Coordinator	12	1	0	0	0	0	-1	0	0
C01402	Accounting Technician	8	1	0	0	0	0	-1	0	0
XXXX	Inactivated positions	n/a	0	0	0	0	0	0	0	0
			36	0	0	0	0	-36	0	0
Recreation Facility Management										
C00197	Custodian	2	0	10	10	10	0	10	10	10
C00375	Manager, Recreation Operations	24	0	1	0	0	0	0	0	0
C00376	Recreation Supervisor	19	0	3	3	3	0	3	3	3
C00378	Recreation Program Coordinator	14	0	3	4	4	0	4	4	4
C00380	Recreation Facility Manager	12	0	17	16	16	0	16	16	16
C00382	Recreation Specialist	9	0	27	26	28	2	28	28	28
C00388	Program Coordinator	12	0	1	0	0	0	0	0	0
C00421	Aquatics Coordinator	14	0	1	0	0	0	0	0	0
C01001	Office Assistant	3	0	0	1	1	0	1	1	1
C01521	Crew Worker	3	0	2	2	2	0	2	2	2
			0	65	62	64	2	64	64	64
Recreation - Summer Youth										
C00936	Outdoor Program Assistant	n/a	3	3	0	0	0	-3	0	0
C00940	Assistant Tennis Coordinator	n/a	1	1	0	0	0	-1	0	0
C00941	Supervisor	n/a	2	2	0	0	0	-2	0	0
C00943	Playground Leaders	n/a	32	32	0	0	0	-32	0	0
C00947	Swimming Pool Supervisor I	n/a	0	0	0	0	0	0	0	0
C00949	Swimming Pool Manager	n/a	1	0	0	0	0	-1	0	0
C00950	Aquatic Program Coordinator	n/a	0	0	0	0	0	0	0	0
C00951	Lifeguards (3 months)	n/a	16	0	0	0	0	-16	0	0
C00964	Outdoor Program Director	n/a	1	1	0	0	0	-1	0	0
C00982	Art Camp Leader	n/a	4	4	0	0	0	-4	0	0
C00989	Lifeguards (6 months)	n/a	4	0	0	0	0	-4	0	0
			64	43	0	0	0	-64	0	0
Fitness Center										
C00376	Recreation Supervisor	19	1	1	1	1	0	0	1	1
C00380	Recreation Facility Manager	12	2	2	0	0	0	-2	1	1
C00420	Therapeutic Specialist	13	1	1	1	1	0	0	1	1
C00954	Fitness Trainer (Part Time 30 hrs.)	\$9.72	1	1	1	1	0	0	1	1
C00960	Front Desk Clerk (Part time 18 hrs.)	\$8.11	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	0	0
C02922	Fitness Coordinator	14	0	0	1	1	0	1	1	1
			7	7	6	6	0	-1	6	6
Urban & Community Rec										
C00376	Recreation Supervisor	n/a	1	0	0	0	0	-1	0	0
C00378	Recreation Program Coordinator	n/a	1	0	0	0	0	-1	0	0
C00382	Recreation Specialist	n/a	10	0	0	0	0	-10	0	0
C00936	Outdoor Program Assistant	n/a	0	0	0	0	0	0	0	0
C00983	Late-Night Program Assistant	n/a	13	13	0	0	0	-13	0	0
			25	13	0	0	0	-25	0	0
Outventure										
C00378	Recreation Program Coordinator	n/a	1	1	0	0	0	-1	1	1
C00382	Recreation Specialist	9	1	1	2	2	0	1	1	1
C00935	Recreation Specialist P/T	\$10.42	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Sports										
C00376	Recreation Supervisor	n/a	1	0	0	0	0	-1	0	0
C00378	Recreation Program Coord.	n/a	1	0	0	0	0	-1	0	0
C00382	Recreation Specialist	n/a	15	0	0	0	0	-15	0	0
C00421	Aquatics Coordinator	n/a	1	0	0	0	0	-1	0	0
			18	0	0	0	0	-18	0	0

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005					Change		Projected	
		Pay Grade	FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Champion's Club										
C00394	Manager, Champion's Club	17	1	1	1	1	0	0	1	1
C00395	Asst. Manager, Champions Club	15	1	1	1	1	0	0	1	1
C00398	Tennis Specialist	9	1	1	0	0	0	-1	0	0
C00422	Seasonal Tennis Assistant	n/a	1	1	0	0	0	-1	0	0
C00981	Tennis Assistant P/T	\$7.34hr	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	0	0	1	1	0	1	1	1
			6	6	5	5	0	-1	5	5
Aquatics										
C00421	Aquatics Coordinator	14	0	0	1	1	0	1	1	1
C00949	Swimming Pool Manager	n/a	0	1	0	0	0	0	0	0
C00951	Lifeguards	n/a	0	16	0	0	0	0	0	0
			0	17	1	1	0	1	1	1
Parks & Athletic Fields										
C00197	Custodian	2	0	0	1	1	0	1	1	1
C00224	Equipment Mechanic II	11	1	1	1	1	0	0	1	1
C00362	Stadium Manager	n/a	1	0	0	0	0	-1	0	0
C00931	Custodian (Part time)	n/a	1	0	0	0	0	-1	0	0
C00942	Softball Coordinator	n/a	1	0	0	0	0	-1	0	0
C00984	Ballfield Leader P/T	n/a	2	0	0	0	0	-2	0	0
C01503	Crew Supervisor	11	0	0	2	2	0	2	2	2
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01513	Heavy Equipment Operator	10	3	2	1	1	0	-2	1	1
C01521	Crew Worker	3	2	2	3	3	0	1	3	3
C01522	Crew Worker, Sr	5	9	6	5	5	0	-4	5	5
XXXX	Inactivated positions	n/a	0	0	0	0	0	0	0	0
			24	15	17	17	0	-7	17	17
Buildings & Structures										
C00197	Custodian	n/a	5	1	0	0	0	-5	0	0
C00345	HVAC Specialist	12	1	1	1	1	0	0	1	1
C00346	HVAC Assistant	5	1	1	1	1	0	0	1	1
C00347	Electrician	n/a	1	0	0	0	0	-1	0	0
C00348	Plumber	n/a	1	0	0	0	0	-1	0	0
C00351	Painter	7	1	1	1	1	0	0	1	1
C00353	Welder	10	1	1	1	1	0	0	1	1
C00361	Plumber Assistant	n/a	1	0	0	0	0	-1	0	0
C00363	Electrician Assistant	n/a	1	0	0	0	0	-1	0	0
C00370	Asst. Superintendent, Maint.	n/a	1	0	0	0	0	-1	0	0
C00402	Super, Civic Facilities Operator	n/a	1	0	0	0	0	-1	0	0
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01501	Crew Leader	n/a	1	0	0	0	0	-1	0	0
C01504	Crew Supervisor, Sr	n/a	1	1	0	0	0	-1	0	0
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	n/a	1	1	0	0	0	-1	0	0
C01521	Crew Worker	3	2	2	1	1	0	-1	1	1
C01522	Crew Worker, Sr	5	2	2	1	1	0	-1	1	1
C01525	Building Maint. Mechanic	7	5	5	5	5	0	0	5	5
C01526	Building Maint. Mechanic, Sr	12	1	1	1	1	0	0	1	1
			30	19	14	14	0	-16	14	14
Chattanooga Zoo										
C00416	Zoo Supervisor	20	1	1	1	1	0	0	1	1
C00417	Assistant Zoo Supervisor	12	1	1	1	1	0	0	1	1
C00418	Zookeeper	6	5	5	5	5	0	0	5	5
C00419	Zookeeper, Sr	7	1	1	1	1	0	0	1	1
C00980	Zoo Education Curator	10	1	1	1	1	0	0	1	1
			9	9	9	9	0	0	9	9
TN Riverpark - Downtown										
C00344	Asst. Superintendent, Riverpark	18	1	1	1	1	0	0	1	1
C00985	Groundskeepers	n/a	0	0	0	0	0	0	0	0
C01502	Crew Leader, Sr	9	4	4	4	4	0	0	4	4
C01503	Crew Supervisor	11	2	2	2	2	0	0	2	2
C01511	Equipment Operator	n/a	2	0	0	0	0	-2	0	0
C01521	Crew Worker	3	15	14	14	14	0	-1	14	14
C01522	Crew Worker, Senior	5	0	2	2	2	0	2	2	2
			24	23	23	23	0	-1	23	23

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Carousel Operations										
C00307	Park & Carousel Manager	n/a	1	1	0	0	0	-1	0	0
C00310	Carousel Curator	n/a	0	0	0	0	0	0	0	0
C00423	Parks "Reservationist"	n/a	1	0	0	0	0	-1	0	0
C00968	Carousel Assistant P/T	\$7.12hr	3	2	2	2	0	-1	2	2
C00993	Seasonal Carousel Asst. P/T	n/a	3	3	0	0	0	-3	0	0
C01002	Office Assistant, Senior	5	0	0	0	1	1	1	1	1
			8	6	2	3	1	-5	3	3
Park & Facilities										
C00335	Parks Superintendent	n/a	1	0	0	0	0	-1	0	0
C00338	Manager, Projects & Facilities	30	1	1	1	1	0	0	1	1
C00355	Safety Coordinator	n/a	1	1	0	0	0	-1	0	0
C00423	Parks "Reservationist"	n/a	0	1	0	0	0	0	0	0
C01202	Secretary, Sr	n/a	0	0	0	0	0	0	0	0
C01402	Accounting Technician	8	1	0	0	1	1	0	1	1
			4	3	1	2	1	-2	2	2
Landscape										
C00365	Gardener	5	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	0	0	1	1	0	1	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	n/a	1	1	0	0	0	-1	0	0
C01521	Crew Worker	3	5	5	3	3	0	-2	3	3
C01522	Crew Worker, Sr	5	4	4	5	5	0	1	5	5
			12	12	11	11	0	-1	11	11
TN River Park Security										
C00850	Ranger	n/a	4	7	7	0	-7	-4	0	0
C00863	Ranger Supervisor	n/a	3	1	1	0	-1	-3	0	0
C00953	Ranger P/T	n/a	4	0	0	0	0	-4	0	0
			11	8	8	0	-8	-11	0	0
City-Wide Security										
C00850	Ranger	4	1	1	1	1	0	0	1	1
C00953	Ranger P/T 20 hr	\$10.71	2	2	3	3	0	1	3	3
			3	3	4	4	0	1	4	4
Athletic Facilities										
C00362	Stadium Manager	17	0	1	1	1	0	1	1	1
C00931	Custodian P/T	n/a	0	1	0	0	0	0	0	0
C00942	Softball Coordinator	\$294.00	0	1	1	1	0	1	1	1
C00984	Ballfield Leader	n/a	0	2	0	0	0	0	0	0
C01002	Office Assistant, Senior	n/a	0	0	1	0	-1	0	0	0
C01503	Crew Supervisor	11	0	0	1	1	0	1	1	1
C01513	Heavy Equipment Operator	n/a	0	1	0	0	0	0	0	0
C01521	Crew Worker	3	0	1	2	2	0	2	2	2
C01522	Crew Worker, Sr	5	0	2	1	1	0	1	1	1
C02932	Groundskeeper	7	0	0	1	1	0	1	1	1
			0	9	8	7	-1	7	7	7
Memorial Auditorium										
C00197	Custodian	2	0	2	2	2	0	2	2	2
C00405	Stage Manager	11	1	1	1	1	0	0	1	1
			1	3	3	3	0	2	3	3
Civic Facilities Concessions										
C00955	Concession Employees P/T	n/a	6	4	0	0	0	-6	0	0
Tivoli Theatre										
C00197	Custodian	2	0	1	1	1	0	1	1	1
C00405	Stage Manager	11	1	1	1	1	0	0	1	1
			1	2	2	2	0	1	2	2
Civic Facilities Administration										
C00400	Manager, Civic Facilities	29	1	1	1	1	0	0	1	1
C00401	Business Coordinator	17	1	1	1	1	0	0	1	1
C00402	Super, Civic Facilities Operator	15	0	1	1	1	0	1	1	1
C00405	Stage Manager	11	1	1	1	1	0	0	1	1
C00406	Facilities Marketing Coordinator	14	1	1	1	1	0	0	1	1
C00409	Concessions Coordinator	n/a	1	0	0	0	0	-1	0	0
C00410	Box Office Coordinator	11	1	1	1	1	0	0	1	1
C00411	House Manager	n/a	0	0	0	0	0	0	0	0
C00944	Temp Clerk P/T	n/a	0	0	0	0	0	0	0	0

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
C00956	Box Office Cashiers P/T	\$9.87hr	2	2	2	2	0	0	2	2
C00958	Phone Sales Clerks P/T	\$9.64hr	4	4	4	4	0	0	4	4
C01001	Office Assistant	n/a	0	0	0	0	0	0	0	0
C01403	Administrative coordinator	10	1	1	1	1	0	0	1	1
C01501	Crew Leader	6	0	1	1	1	0	1	1	1
C02920	Concessions Coordinator P/T	n/a	0	1	0	0	0	0	0	0
C02921	Security Coordinator P/T	n/a	0	1	0	0	0	0	0	0
			13	16	14	14	0	1	14	14
Cultural Arts										
C00381	Cultural Arts Specialist	9	3	3	3	1	-2	-2	1	1
C00384	Cultural Arts Manager	n/a	0	0	0	0	0	0	0	0
C00385	Cultural Arts Supervisor	n/a	0	0	0	0	0	0	0	0
C00387	Cultural Arts Prog. Coordinator	n/a	1	0	0	0	0	-1	0	0
C00935	Recreation Specialist P/T	n/a	0	0	0	0	0	0	0	0
			4	3	3	1	-2	-3	1	1
Municipal Golf Course										
C00224	Equipment Mechanic II	NP	2	2	2	2	0	0	2	2
C00314	Golf Course Manager	n/a	0	0	0	0	0	0	0	0
C00315	Admin Manager, Golf Course	n/a	0	0	0	0	0	0	0	0
C00317	Golf Course Superintendent	NP	2	2	2	2	0	0	2	2
C00319	Assistant Superintendent	NP	2	2	2	2	0	0	2	2
C00320	Pro Shop Manager	n/a	0	0	0	0	0	0	0	0
C00321	Concession Attendant	NP	4	4	4	4	0	0	4	4
C00326	Golf Course Ranger	NP	3	3	3	3	0	0	3	3
C00330	Proshop Clerk	NP	2	2	2	2	0	0	2	2
C00399	Golf Manager	NP	2	2	2	2	0	0	2	2
C00414	Golf Course Director	NP	1	1	1	1	0	0	1	1
C00415	Assistant Golf Manager	NP	2	2	2	2	0	0	2	2
C00925	Proshop Attendant (Part time)	NP	1	1	1	1	0	0	1	1
C00926	Laborer (Part time)	NP	8	8	8	8	0	0	8	8
C00927	Food Clerk (Part time)	NP	3	3	3	3	0	0	3	3
C01002	Office Assistant, Sr	n/a	0	0	0	0	0	0	0	0
C01402	Accounting Technician	NP	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	NP	2	2	2	2	0	0	2	2
C01521	Crew Worker	NP	8	8	8	8	0	0	8	8
			43	43	43	43	0	0	43	43
Department of Personnel			19	19	19	20	1	1	20	20
C00270	Administrator	45	1	1	1	1	0	0	1	1
C00271	Assistant Personnel Director	22	2	2	2	2	0	0	2	2
C00272	Class/Comp Analyst	17	1	1	1	1	0	0	1	1
C00274	Personnel Analyst	17	2	2	2	2	0	0	2	2
C00275	Personnel Records Specialist	14	1	1	1	1	0	0	1	1
C00276	Personnel Investigator	14	1	1	1	0	-1	-1	0	0
C00284	Police & Fire Recruitment Supervisor	16	0	0	0	1	1	1	1	1
C00279	Personnel Technicians	10	3	3	3	3	0	0	3	3
C00920	Clerk (part time)	\$9.13	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
			15	15	15	15	0	0	15	15
Wellness Initiative										
CXXX	Project Manager/Wellness	NR	0	0	0	1	1	1	1	1
			0	0	0	1	1	1	1	1
Employee Benefits Office										
C00182	Risk Manager	28	1	1	1	1	0	0	1	1
C00183	Benefits Coordinator	9	2	2	2	0	-2	-2	0	0
C00101	Benefits Assistant	8	0	0	0	1	1	1	1	1
C00185	Benefits Specialist	11	0	0	0	1	1	1	1	1
C00266	Loss Control Coordinator	17	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Department of Neighborhood Services			33	30	27	37	10	4	37	37
Administration										
C00050	Administrator	45	1	1	1	1	0	0	1	1
C00053	Assist. to Admin, Neighborhood Ser	28	1	1	1	1	0	0	1	1
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
CXXXX	Community Organizers	n/a	2	0	0	0	0	-2	0	0
CXXXX	Codes Specialist	n/a	2	0	0	0	0	-2	0	0
C02900	Fellows Interns	\$7.25hr	2	2	2	2	0	0	2	2
			10	6	6	6	0	-4	6	6
Codes & Community Services										
C00542	Manager, Codes & Community Ser	n/a	1	0	0	0	0	-1	0	0
C00565	Code Enforcement Inspector	11	11	11	10	10	0	-1	10	10
C00574	Chief Code Enforcement Inspector	15	2	2	2	2	0	0	2	2
C01001	Office Assistant	3	2	2	2	2	0	0	2	2
C01202	Secretary, Senior	7	1	1	1	1	0	0	1	1
			17	16	15	15	0	-2	15	15
Neighborhood Relations										
C00155	Neighborhood Relation Coordinator	14	3	4	4	4	0	1	4	4
C00158	Program Coordinator	17	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	0	0	0	-1	0	0
C01945	Special Project Coordinator	16	1	1	1	1	0	0	1	1
CXXXX	Community Organizers	NR	0	1	0	0	0	0	0	0
			6	8	6	6	0	0	6	6
Animal Services										
C00896	Animal Service Officer	9	0	0	0	7	7	7	7	7
C00897	Animal Service Field Supervisor	13	0	0	0	2	2	2	2	2
C01204	Administrative Secretary	9	0	0	0	1	1	1	1	1
			0	0	0	10	10	10	10	10
Executive Department of the Mayor			30	26	24	23	-1	-7	23	23
Department of the Mayor - General Fund			25	20	17	16	-1	-9	16	16
Office of the Mayor										
C00164	Director, Media Relations	NP	1	1	1	1	0	0	1	1
C00171	Chief of Staff	50	1	1	1	1	0	0	1	1
C00174	Special Project Assistant	15	1	2	2	2	0	1	2	2
C00175	Special Assistants	NP	2	2	2	3	1	1	3	3
C00913	Assistant for Education Initiative	NP	1	1	1	0	-1	-1	0	0
C01209	Administrative Assistant	19	2	1	1	1	0	-1	1	1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			9	9	9	9	0	0	9	9
Office of Performance Review										
C00080	Internal Audit Supervisor	n/a	1	0	0	0	0	-1	0	0
C00084	Internal Auditor	17	2	2	2	1	-1	-1	1	1
C00995	Grant Specialist, Senior	13	0	0	2	2	0	2	2	2
C01406	Grants Specialist	12	0	0	0	1	1	1	1	1
C01002	Office Assistant, Senior	5	1	1	0	0	0	-1	0	0
C02100	Performance Audit Manager	NP	1	1	0	0	0	-1	0	0
C00XXX	Internal Auditor, Senior	NR	0	0	1	0	-1	0	0	0
			5	4	5	4	-1	-1	4	4
Community Development - General Fund										
C00175	Administrator of Community Services	47	1	1	1	1	0	0	1	1
C01201	Secretary	n/a	1	0	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	n/a	1	0	0	0	0	-1	0	0
C01404	Fiscal Coordinator	n/a	1	0	0	0	0	-1	0	0
C01925	Economic Consultant	\$31,012yr	1	1	1	1	0	0	1	1
			6	3	3	3	0	-3	3	3
Grants Administration										
CXXXX	Grant Specialist, Senior	NR	3	3	0	0	0	-3	0	0
			3	3	0	0	0	-3	0	0
Human Rights										
C00051	Manager, Neighborhood Services	17	1	1	0	0	0	-1	0	0
C00157	Human Rights Technician	n/a	1	0	0	0	0	-1	0	0
			2	1	0	0	0	-2	0	0

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Community Development										
C00188	Manager, Econ & Com Development	27	1	1	1	1	0	0	1	1
C00189	Manager, Planning & Program Development	27	0	0	1	1	0	1	1	1
C00192	Community Development Specialist	15	2	3	3	3	0	1	3	3
C01202	Secretary, Senior	7	1	1	1	1	0	0	1	1
C01709	Planner	14	1	1	1	1	0	0	1	1
			5	6	7	7	0	2	7	7
Human Services			288	291	295	295	0	7	295	295
Administration										
C1A010	Administrator	45	1	1	1	1	0	0	1	1
C1A075	Executive Secretary	NP	1	1	1	1	0	0	1	1
C1A080	Executive Assistant	NP	0	0	0	0	0	0	0	0
C1A120	Senior Accounting Clerk	NP	2	2	1	1	0	-1	1	1
C1A171	Deputy Administrator	NP	1	1	1	1	0	0	1	1
C1A220	Clerk	NP	2	2	1	1	0	-1	1	1
C1A300	Receptionist	NP	1	1	1	1	0	0	1	1
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1
C1A320	Information Management Coordinator	NP	1	1	1	1	0	0	1	1
			11	11	9	9	0	-2	9	9
Occupancy										
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Community Services Block Grant										
C1C020	Bookkeeper/Record Clerk	NP	1	1	1	1	0	0	1	1
C1C040	Service Delivery Worker II	NP	4	4	3	3	0	-1	3	3
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1
C1C160	LIEAP Coordinator	NP	1	1	1	1	0	0	1	1
C1C162	LIEAP Clerk	NP	0	0	1	1	0	1	1	1
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1
C1C210	Intake Specialist	NP	1	1	1	1	0	0	1	1
			10	10	10	10	0	0	10	10
Day Care										
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1
C1D060	Clerk Typist V	NP	1	1	1	1	0	0	1	1
C1D071	Teacher	NP	5	5	5	5	0	0	5	5
C1D100	Teacher Assistant	NP	5	5	5	5	0	0	5	5
C1D241	Family Service Supervisor	NP	1	1	1	1	0	0	1	1
C1D270	Cook II	NP	1	1	1	1	0	0	1	1
C1D390	Director of CC Programs	NP	1	1	1	1	0	0	1	1
C1D420	Janitor	NP	1	1	1	1	0	0	1	1
			16	16	16	16	0	0	16	16
Energy Project										
C1E020	Weatherization Coordinator	NP	1	1	1	1	0	0	1	1
C1E021	Weatherization Inspector	NP	0	1	1	1	0	1	1	1
			1	2	2	2	0	1	2	2
Foster Grandparents										
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1
C1F030	Foster Grand Coordinator	NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1
C1F071	Part Time Program Assistant	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Head Start Centers										
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1
C1H061	Registered Dietician	NP	0	1	1	1	0	1	1	1
C1H080	Teacher	NP	26	26	30	30	0	4	30	30
C1H089	Teacher Assistant	NP	33	33	35	35	0	2	35	35
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor	NP	3	3	5	5	0	2	5	5
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator	NP	0	0	1	1	0	1	1	1
C1H190	Family Service Assistant	NP	11	11	20	20	0	9	20	20
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1
C1H250	Fiscal Officer	NP	2	2	2	2	0	0	2	2

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City of Chattanooga Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade	2005				Change		Projected		
			FY	FY	FY	FY	PY to	02thru	FY	FY	
			2002	2003	2004	2005	CY	FY 2005	2006	2007	
C1H270	Dietary Supervisor	NP	0	0	1	1	0	1	1	1	1
C1H310	Nurse	NP	3	3	3	3	0	0	3	3	3
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5	5
C1H350	Center Clerk	NP	4	4	4	4	0	0	4	4	4
C1H380	Dietary Assistant	NP	5	5	8	8	0	3	8	8	8
C1H390	Clerk III	NP	3	3	4	4	0	1	4	4	4
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1	1
C1H410	Clerk IV	NP	3	3	3	3	0	0	3	3	3
C1H420	General Maintenance	NP	1	1	2	2	0	1	2	2	2
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1	1
C1H510	Asst Lead Teacher Center Supervisor	NP	1	1	1	1	0	0	1	1	1
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1	1
C1H602	Resource Specialist	NP	3	3	3	3	0	0	3	3	3
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3	3
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1	1
			114	115	139	139	0	25	139	139	139
Head Start Mental Health											
C1M145	Clerk IV	NP	1	1	1	1	0	0	1	1	1
C1M165	Teacher	NP	1	1	1	1	0	0	1	1	1
C1M186	Mental Health Consultant	NP	1	1	1	1	0	0	1	1	1
			3	3	3	3	0	0	3	3	3
Neighborhood Family Services											
C1N001	Case Manager Coordinator	NP	2	2	1	1	0	-1	1	1	1
C1N003	Case Manager	NP	0	1	1	1	0	1	1	1	1
			2	3	2	2	0	0	2	2	2
Parent/Child Center											
C1P180	Nurse	NP	1	1	1	1	0	0	1	1	1
C1P200	Teacher	NP	13	13	19	19	0	6	19	19	19
C1P250	Teacher Assistant	NP	6	6	14	14	0	8	14	14	14
C1P280	Family Service Assistant	NP	2	2	5	5	0	3	5	5	5
C1P300	Clerk IV	NP	1	1	1	1	0	0	1	1	1
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1	1
C1P320	Dietary Assistant	NP	0	0	2	2	0	2	2	2	2
			24	24	43	43	0	19	43	43	43
Human Services Homeless Ser											
C1S010	Homeless Services Coordinator	NP	1	1	1	1	0	0	1	1	1
			1	1	1	1	0	0	1	1	1
Temporary Head Start											
T50220	Driver	NP	2	2	2	2	0	0	2	2	2
T50240	Clerk III	NP	2	2	2	2	0	0	2	2	2
T80040	Substitute Center Clerk	NP	2	2	2	2	0	0	2	2	2
T80070	Family Service Assistant	NP	1	1	1	1	0	0	1	1	1
T80081	Education Consultant	NP	0	0	0	0	0	0	0	0	0
T80100	Substance Abuse Trainer	NP	0	0	0	0	0	0	0	0	0
T90010	Dietary Assistant I	NP	3	3	3	3	0	0	3	3	3
T90020	GED Instructor	NP	0	0	0	0	0	0	0	0	0
			10	10	10	10	0	0	10	10	10
Temporary /Classroom Substitute											
T10010	Classroom Substitutes	NP	32	32	18	18	0	-14	18	18	18
T10050	Teacher Assistant I	NP	0	0	0	0	0	0	0	0	0
T10060	Family Literacy Teacher	NP	0	0	0	0	0	0	0	0	0
T10100	Bus Driver	NP	20	20	11	11	0	-9	11	11	11
			52	52	29	29	0	-23	29	29	29
Temporary Summer Lunch											
T80030	Monitor	NP	11	11	5	5	0	-6	5	5	5
T80050	Secretary	NP	2	2	2	2	0	0	2	2	2
T80060	Site Supervisor	NP	8	8	4	4	0	-4	4	4	4
T80070	Site Distribution Coordinator	NP	1	1	1	1	0	0	1	1	1
T80080	Site Supervisor Coordinator	NP	1	1	1	1	0	0	1	1	1
T80086	Asst Site Coordinator	NP	0	0	1	1	0	1	1	1	1
T80090	Clerical Assistant	NP	3	3	1	1	0	-2	1	1	1
T80100	Coordinator	NP	2	2	1	1	0	-1	1	1	1
T80110	Assistant Coordinator	NP	1	1	0	0	0	-1	0	0	0
T80200	Assistant Distribution Clerk	NP	3	3	1	1	0	-2	1	1	1
			32	32	17	17	0	-15	17	17	17

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)

City of Chattanooga
Detail Position List for Fiscal Year 2002-2007

Position Number	Position Name	2005 Pay Grade					Change		Projected	
			FY 2002	FY 2003	FY 2004	FY 2005	PY to CY	02thru FY 2005	FY 2006	FY 2007
Temporary Family Service Counseling T12001	Family Services Counselor Aide	NP	2	2	2	2	0	0	2	2
Temporary Day Care T14010	Day Care Substitute	NP	4	4	4	4	0	0	4	4
T14020	Dietary Aide	NP	1	1	3	3	0	2	3	3
			5	5	7	7	0	2	7	7
All Authorized Budget Positions			2,783	2,706	2,588	2,558	-30	-225	2,559	2,559
Total General Fund			2,054	1,992	1,879	1,856	-23	-198	1,857	1,857
Total Special Revenue Funds			404	407	412	412	0	8	412	412
Total Enterprise Funds			205	191	181	182	1	-23	182	182
Total Internal Service Funds			77	70	70	62	-8	-15	62	62
Total Golf Course and DRC			43	46	46	46	0	3	46	46
Departmental Totals										
General Government & Agencies			30	31	32	34	2	4	37	37
Department of Finance & Administration			227	217	212	200	-12	-27	198	198
Department of Police			711	684	684	668	-16	-43	668	668
Department of Fire			418	418	417	418	1	0	418	418
Department of Public Works (All Funds)			667	649	632	625	-7	-42	625	625
Department of Parks, Recreation, Arts, & Culture			360	341	246	238	-8	-122	238	238
Department of Personnel			19	19	19	20	1	1	20	20
Department of Neighborhood Services			33	30	27	37	10	4	37	37
Executive Department of the Mayor			30	26	24	23	-1	-7	23	23
Human Services			288	291	295	295	0	7	295	295
Total All Departments			2,783	2,706	2,588	2,558	-30	-225	2,559	2,559

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)

City of Chattanooga
General City Employee Pay Plan
Fiscal Year 2004/2005

STEP	1	2	3	4	5	6	7	8	9	10	11	ST
Grade												Gr
1	18,850	18,850	18,850	18,850	18,850	18,850	18,850	19,612	20,448	21,283	22,120	
2	18,850	18,850	18,850	18,850	18,850	19,433	20,341	21,248	22,156	23,064	23,970	
3	18,850	18,850	18,850	19,295	20,113	20,927	21,906	22,885	23,865	24,845	25,823	
4	18,850	18,916	19,792	20,667	21,543	22,420	23,470	24,522	25,573	26,624	27,675	
5	19,234	20,170	21,106	22,042	22,977	23,912	25,034	26,156	27,278	28,400	29,524	
6	20,429	21,425	22,421	23,416	24,412	25,405	26,600	27,795	28,989	30,185	31,377	
7	21,624	22,678	23,733	24,788	25,843	26,899	28,164	29,429	30,695	31,961	33,228	
8	22,818	23,933	25,047	26,161	27,276	28,391	29,729	31,066	32,404	33,741	35,080	
9	24,013	25,187	26,362	27,536	28,711	29,884	31,293	32,703	34,112	35,521	36,931	
10	25,208	26,443	27,677	28,911	30,146	31,378	32,859	34,340	35,821	37,302	38,783	
11	26,402	27,695	28,988	30,281	31,576	32,871	34,424	35,977	37,530	39,082	40,634	
12	27,596	28,950	30,304	31,657	33,010	34,364	35,988	37,613	39,238	40,862	42,485	
13	28,791	30,204	31,617	33,031	34,444	35,856	37,553	39,249	40,945	42,642	44,336	
14	29,985	31,458	32,932	34,405	35,879	37,350	39,117	40,884	42,651	44,418	46,188	
15	31,180	32,713	34,244	35,777	37,310	38,843	40,681	42,521	44,359	46,198	48,040	
16	32,373	33,966	35,559	37,151	38,743	40,336	42,247	44,157	46,068	47,979	49,890	
17	33,568	35,220	36,872	38,524	40,177	41,829	43,811	45,794	47,776	49,759	51,741	
18	34,763	36,475	38,186	39,898	41,609	43,323	45,376	47,430	49,485	51,539	53,594	
19	35,957	37,728	39,499	41,271	43,043	44,815	46,941	49,067	51,194	53,319	55,444	
20	37,151	38,983	40,814	42,645	44,476	46,307	48,505	50,704	52,902	55,100	57,296	
21	38,346	40,237	42,128	44,020	45,911	47,800	50,071	52,340	54,609	56,879	59,147	
22	39,540	41,491	43,441	45,391	47,342	49,294	51,635	53,976	56,315	58,656	60,999	
23	40,734	42,745	44,755	46,765	48,776	50,787	53,199	55,611	58,024	60,436	62,849	
24	41,929	43,999	46,070	48,141	50,210	52,280	54,764	57,248	59,732	62,215	64,701	
25	43,123	45,254	47,384	49,514	51,644	53,773	56,328	58,884	61,440	63,996	66,551	
26	44,317	46,507	48,696	50,886	53,075	55,267	57,894	60,522	63,149	65,777	68,404	
27	45,513	47,762	50,012	52,261	54,510	56,760	59,459	62,158	64,858	67,557	70,256	
28	46,707	49,016	51,325	53,634	55,943	58,252	61,023	63,795	66,566	69,336	72,106	
29	47,901	50,269	52,638	55,006	57,374	59,744	62,587	65,430	68,273	71,116	73,959	
30	49,097	51,525	53,953	56,380	58,809	61,238	64,154	67,068	69,983	72,898	75,810	
31	50,290	52,778	55,267	57,755	60,244	62,731	65,717	68,702	71,688	74,673	77,660	
32	51,485	54,033	56,581	59,130	61,678	64,224	67,281	70,339	73,396	76,453	79,513	
33	52,678	55,286	57,893	60,500	63,107	65,717	68,846	71,976	75,104	78,233	81,363	
34	53,874	56,540	59,208	61,875	64,543	67,211	70,411	73,612	76,814	80,015	83,215	
35	55,068	57,796	60,523	63,250	65,978	68,703	71,977	75,249	78,522	81,794	85,067	
36	56,262	59,049	61,836	64,623	67,411	70,196	73,541	76,885	80,230	83,574	86,917	
37	57,456	60,302	63,148	65,994	68,841	71,689	75,104	78,520	81,934	85,350	88,767	
38	58,652	61,558	64,464	67,371	70,277	73,183	76,671	80,159	83,647	87,135	90,622	
39	59,845	62,811	65,778	68,744	71,711	74,676	78,234	81,793	85,352	88,911	92,472	
40	61,039	64,066	67,091	70,118	73,144	76,169	79,799	83,429	87,060	90,691	94,323	
41	62,234	65,319	68,405	71,489	74,575	77,661	81,364	85,066	88,768	92,471	96,174	
42	63,429	66,574	69,719	72,864	76,010	79,155	82,929	86,703	90,478	94,251	98,026	
43	64,622	67,828	71,033	74,239	77,444	80,647	84,493	88,340	92,186	96,031	99,876	
44	65,818	69,082	72,345	75,610	78,874	82,140	86,058	89,975	93,894	97,812	101,729	
45	67,011	70,336	73,660	76,984	80,308	83,633	87,623	91,612	95,601	99,592	103,579	
46	68,206	71,590	74,974	78,359	81,743	85,127	89,188	93,248	97,308	101,368	105,431	
47	69,401	72,845	76,289	79,733	83,178	86,620	90,752	94,884	99,016	103,148	107,282	
48	70,595	74,098	77,602	81,104	84,607	88,113	92,316	96,521	100,724	104,929	109,133	
49	71,790	75,353	78,916	82,479	86,042	89,606	93,881	98,157	102,432	106,708	110,985	
50	72,984	76,608	80,231	83,854	87,477	91,099	95,447	99,794	104,142	108,489	112,837	

**Fiscal Year 2004/2005
Fire & Police Pay Plans**

STEP --> Grade	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11
F1	27,057	28,383	29,708	31,035	32,361	33,686	35,012	36,339	37,664	38,990	40,311
F2	28,281	29,667	31,055	32,442	33,829	35,215	36,603	37,990	39,376	40,763	42,15
F3	30,730	32,238	33,748	35,258	36,767	38,277	39,786	41,295	42,804	44,314	45,82
F4	35,624	37,379	39,133	40,887	42,641	44,395	46,149	47,903	49,657	51,411	53,16
F5	42,969	45,090	47,212	49,333	51,454	53,575	55,697	57,818	59,939	62,061	64,18
F6	55,207	57,941	60,674	63,408	66,141	68,875	71,608	74,342	77,075	79,808	82,54
P1	29,437	30,880	32,324	33,769	35,212	36,657	38,100	39,544	40,988		
P2	35,812	37,575	39,338	41,102	42,865	44,629	46,394	48,157	49,920		
P3	40,912	42,930	44,948	46,967	48,985	51,003	53,023	55,041	57,059		
P4	46,012	48,284	50,557	52,829	55,103	57,375	59,647	61,920	64,192		
P5	60,035	63,008	65,982	68,956	71,931	74,904	77,878	80,852	83,825		