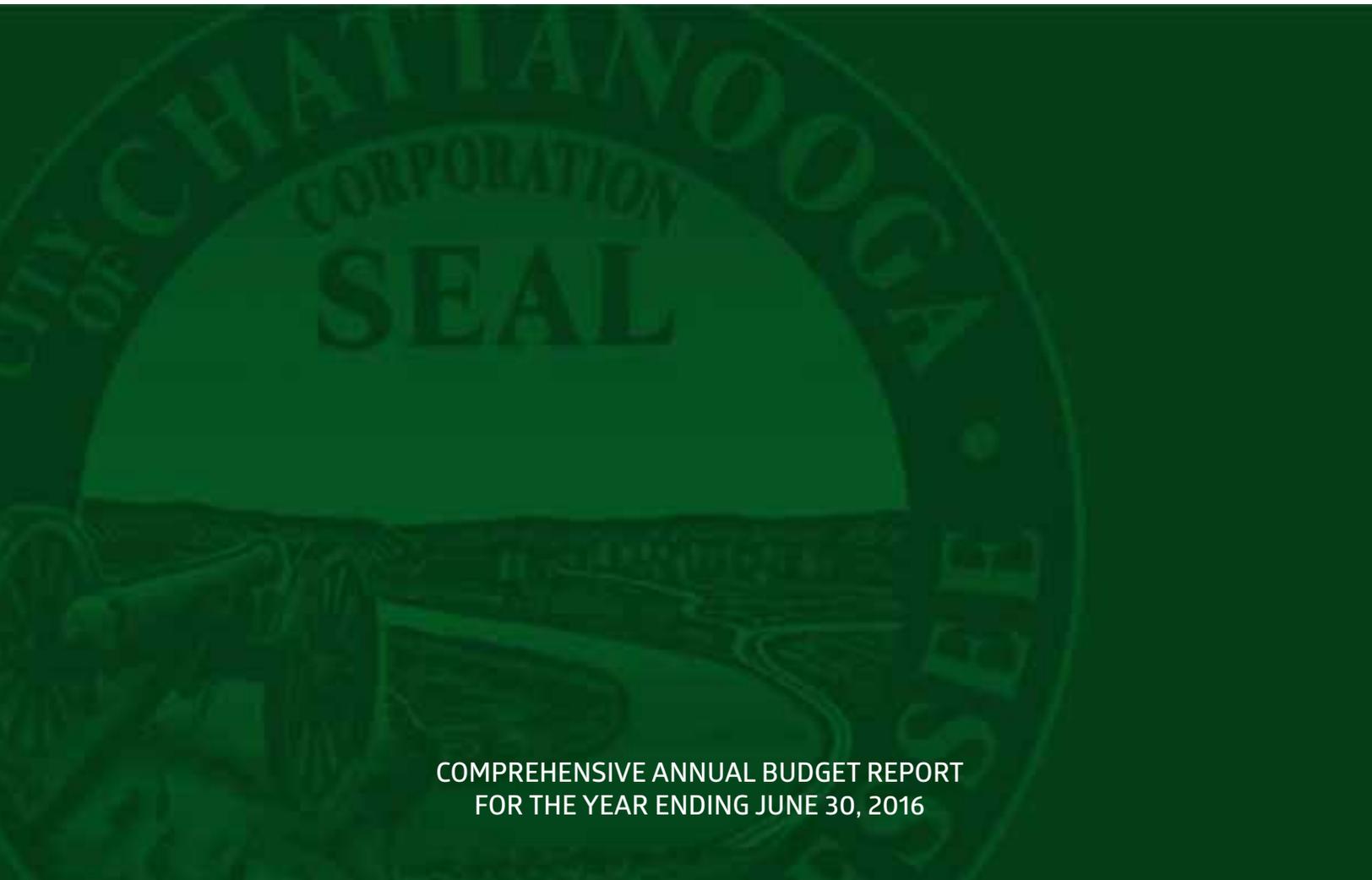


City of Chattanooga, Tennessee

CABR 2016



COMPREHENSIVE ANNUAL BUDGET REPORT
FOR THE YEAR ENDING JUNE 30, 2016

About the Cover

Through Budgeting for Outcomes, Chattanooga Mayor Andy Berke has ensured the priorities of City Government are aligned with those established by the community – safer streets, smarter students and stronger families, a growing economy, stronger neighborhoods, and high performing government. Whether it's working alongside neighborhood volunteers to clean up graffiti, investing in technology training to prepare workers for the innovation economy, or providing great essential services like street-sweeping and collecting recyclables, the City of Chattanooga is committed to providing the very best services as we build the best mid-size city in America.

COMPREHENSIVE ANNUAL BUDGET REPORT

2016



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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 1, 2014

A handwritten signature in black ink, reading "Jeffrey R. Emery".

Executive Director

For nineteen years, the City of Chattanooga has received the Distinguished Budget Presentation Award. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2016 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



The Arts

Opportunities to encounter the arts throughout Chattanooga span from parks and greenways to music venues and galleries.

To the Honorable Mayor Andy Berke, Members of City Council, and the Citizens of Chattanooga , Tennessee

Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2016. This budget year continues to highlight key issues concerning citizens in Chattanooga and reflects our goal to continue to provide quality service while keeping our focus on maintaining Chattanooga as an affordable option for our citizens and stakeholders. This budget proposes no property tax increase.

Over the past years, several programs have been implemented in order to facilitate management in making decisions that insure increased accountability as well as monitor department performance. These programs allow the Mayor, the Chief Operating Officer, the City Finance Officer, and other senior City officials to collaborate on ideas and plans to best meet the needs for the City. Our focus, using the Budgeting for Outcome process, continues to be safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and high performing government.



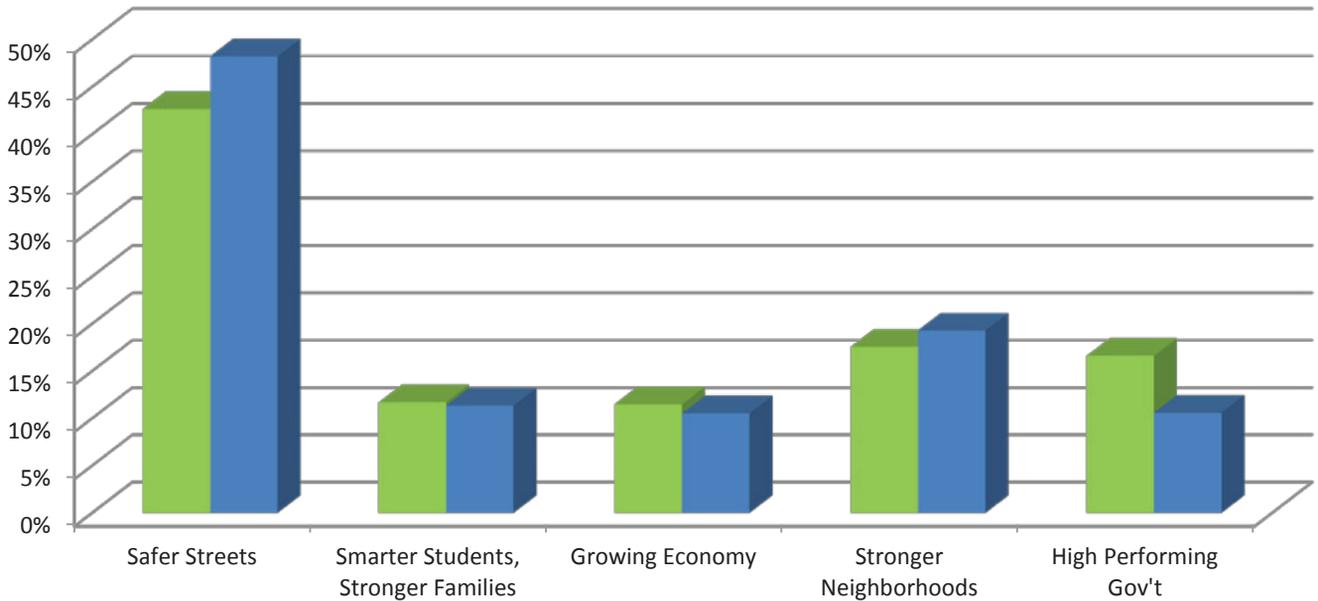
***Safer Streets;
Stronger Neighborhoods;
A Growing Economy;
Smarter Students &
Stronger Families;
High Performing
Government;***

Daisy W. Madison, CPA, CGFM
City Finance Officer

A handwritten signature in black ink that reads "Daisy W. Madison". The signature is written in a cursive style and is positioned above a light gray rectangular background.

Results Area Allocation FY15 vs FY16

■ FY15 % of Allocation ■ FY16 % of Allocation



Budgeting for Outcomes, which has been named a “recommended practice” by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.



1.97 %

property taxes



4.89 %

state & local taxes



23.73 %

Charges for Services



Budgeting for Outcomes

The process that better aligns spending with outcomes. Key elements include: greater emphasis on citizens; Primary focus on desired outcomes; Ranking funding proposals using result teams to prioritize spending to achieve the desired outcomes; Use of results teams to align resources using priorities; and Comprehensive data-driven performance metrics.

The Budgeting for Outcomes approach has been an invaluable tool used by the City for the budget process because it is based on collaboration, transparency, and delivering the services that matter most to citizens.

Budgeting For Outcomes (BFO) starts with a set of results and requires City administrators and agencies to work collaboratively to achieve the outcomes in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies submit “offers” to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Budgeting for Outcomes, which has been named a “recommended practice” by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget

decision-making process. The BFO process focuses on services the public receives, how much it costs, and how outcomes will be measured.

The BFO process focuses on services the public receives

This budget reflects a government relentlessly focused on the priorities of its residents: safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and a high performing government. These priorities have been elevated with an eye toward effectiveness. Through this budgeting approach, each dollar must be justified based on how it delivers results to constituents.

To highlight some of those dollars at work, the following summary by priority is presented:

To make Chattanooga’s **Streets Safer**, this budget allocates needed funds to implement smart policing strategies, effective prevention programs for our youth, and high-quality response.

Total funded: \$107,835,671
 Total requested: \$113,985,374
 Total number of offers funded: 29

SAFER STREETS

49%

HIGHLIGHTS

The budget continues funding for 486 sworn personnel in the Police Department – an all time high maintained from the previous two budgets.

The budget provides funding for various strategies to reduce domestic violence in Chattanooga including establishing a special victims unit at the Police Department and opening and operating the Family Justice Center.

Through this budget, Chattanooga Police Department officers and Economic & Community Development code inspectors will problem solve side-by side not only to apprehend criminals but also to address blighted properties that often promote and conceal criminal activity.

In addition to critical emergency response services, the upcoming budget funds community outreach efforts by the Chattanooga Fire Department, including “open fire hall hours” at community fire stations and strategic outreach to prevent fires before they happen.

The Police Department will have needed resources to upgrade technology such as in car cameras. The Department will also receive 50 body cameras as we determine the most effective policies and procedures to spread implementation.

The budget also maintains several key public safety initiatives, including our federal prosecutor focused solely on crimes occurring within City limits and focused deterrence policing like the violence reduction initiative (targeted at gang members) and a new chronic offender intervention.

BFO Starts with a set of priorities and requires City Administrators to work collaboratively to achieve outcomes.

Growing our Local Economy

means investing in small businesses, ensuring Chattanooga residents have the skills to compete, and strengthening our infrastructure to support business expansion.

Total funded: \$22,265,564
 Total requested: \$30,164,274
 Total number of offers funded: 24

HIGHLIGHTS

This budget provides critical funding for the Volkswagen expansion, which will create over 2,000 new jobs in Chattanooga.

Growing Economy

10%

With funding from the economic development fund, this budget invests in the Innovation District and the Innovation Center.

The City’s recently launched TechHire will pair Chattanooga residents with the training they need to compete for open IT jobs.

This budget continues several important economic development initiatives from the previous year, including the Growing Small Businesses initiative to incent job creation in small businesses.

To ensure Chattanooga has a successful future and a high quality of life, the City is

Smarter Students and Stronger Families

20%

investing in building **Smarter Students and Stronger Families** by supporting kids from cradle to career, providing character education, and creating effective programming for seniors and parents.

Total funded: \$24,133,965
 Total requested: \$29,178,659
 Total number of offers funded: 21

HIGHLIGHTS

This budget escalates participation in Tech Goes Home, an initiative to tackle digital equity by providing seniors and parents important digital literacy training and access to hardware like Chromebooks at a reduced cost.

The City's Youth and Family Development Centers provide important gathering spaces for neighborhoods. This budget includes funding for citywide updates and maintenance to the Centers.

To give at risk kids access to positive activities during the summer, the City is making summer camp free for all Title I families that attend day camp sessions.

To help tackle health and hunger issues in Chattanooga, this budget leverages grant funding to enable the City to serve over 3,500 at-risk students with healthy meals during the summer months and after school.

Building **Stronger Neighborhoods** is critical to the long-term health of any City. Every Chattanooga citizen should have the opportunity to live in a thriving neighborhood with high quality affordable homes, recreation opportunities nearby, and access to a variety of transportation options.

Stronger Neighborhoods

20%

Total funded: \$43,188,848
Total requested: \$46,196,477

Total number of offers funded: 16

Last fiscal year, the City began assembling a homeless-to-housed pipeline, securing homes for 24 veterans in our effort to end chronic veteran homelessness by the end of 2016. This budget builds upon the work of the past year, strengthening the coordinated process in order to ensure more of our veterans have a safe, secure place to call home.

To ensure our roads are well maintained, this budget allocates \$3.2 million from general and federal funds for paving and street maintenance. This is an 80% increase over road improvement funding since fiscal year 2013. The state street aid fund also provides additional funding for street maintenance.

This budget will continue the City's popular curbside recycling initiative, which has already resulted in increases of 18% in tonnage and 26.1% in resident participation.

This budget funds innovative GPS technology to provide constituents with real-time information on snow removal as well as brush, garbage, and recycling pick-up - all now easily accessible on the City's website.

The City of Chattanooga strives each day to operate a **High Performing Government** by ensuring the long-term financial health of the City, using each dollar effectively, and providing excellent customer service.

Total funded: \$23,575,952
Total requested: \$26,436,421
Total number of offers funded: 23

All the initiatives included in this year's budget will be funded without a tax increase.

This budget reflects a general

fund entirely prepared through Budgeting for Outcomes – ensuring every dollar achieves results for Chattanoogaans.

This budget absorbs most of the 6.3% increase in the cost of health benefits with an average increase of only \$2 per week to employee premiums.

Employee raises will be allocated to provide a higher percentage increase to city workers at the lowest end of the wage scale. This will essentially net a 3% increase for the lowest paid city employees, without creating too much compression in the salary scales.

This budget also maintains longevity pay and includes implementation of other compensation methods such as on-call pay, call-back pay, and reporting pay for those employees who sacrifice their personal time to serve the citizens of Chattanooga.

High Performing Government

10%

This budget continues our compliance with the EPA consent decree, which requires a previously scheduled 9.8% increase in sewer rate.



169.99 +
52.19 +
89.90 +
64.72 +
289.00 +
310.00 +
89.99 +
97.45 +
45.90 +
55.75 +
69.50 +

1111111111

Financial Highlights

The current tax rate of \$2.309 per \$100 of assessed valuation is maintained. However, overall assessments and property tax collections are up slightly to an almost 2% increase, along with positive retail consumer spending, state sales tax, and the local option sales tax collections. Gross receipt taxes are estimated to remain flat over the FY2016 budget.

Projected revenues, excluding other financing sources for all appropriated funds, total \$421,229,394, an increase of \$17.8 million or 4.4% over the previous year. The moderate increase in taxes, intergovernmental, charges for services, fines, and miscellaneous all contribute a 4% or more increase over FY15. The largest increases are intergovernmental and charges for services due to additional funds from state transportation for capital, federal funds for social service Headstart programs, and local option sales tax.

Revenues				%
<i>Fiscal Year Ending June 30,</i>	2016	2015	inc(dec)	change
Taxes	163,024,600	159,457,460	3,567,140	2.24%
Licenses & Permits	3,694,600	3,684,840	9,760	0.26%
Intergovernmental	90,021,926	84,432,953	5,588,973	6.62%
Charges for services	116,369,687	108,860,328	7,509,359	6.90%
Fines, forfeitures and penalties	1,518,600	1,466,700	51,900	3.54%
Interest Earnings	708,015	851,430	(143,415)	-16.84%
Miscellaneous	45,891,966	44,661,743	1,230,223	2.75%
Total Revenues	\$ 421,229,394	\$ 403,415,454	17,813,940	4.42%
Other Financing Sources				
Transfers in	56,483,029	67,904,165	(11,421,136)	-16.82%
Fund Balance	31,435,540	29,551,252	1,884,288	6.38%
Bond Proceeds	54,799,357	70,321,617	(15,522,260)	-22.07%
Total Other Financing Sources	\$ 142,717,926	\$ 167,777,034	(25,059,108)	-14.94%
Total Revenues & Other Sources	\$ 563,947,320	\$ 571,192,488	(7,245,168)	-1.27%

Other financing sources of \$142.7 million include \$56.4 million in transfers from governmental funds (\$46.1 million), proprietary (\$9.3 million), and internal service (\$1 million); \$31.4 million from fund balance of governmental funds (\$8.2 million), proprietary (\$18 million) and internal service (\$4.3 million); and \$54.8 million bond proceeds for

Appropriations				%
<i>Fiscal Year Ending June 30,</i>	2016	2015	inc(dec)	Change
General Fund (undesignated)	191,068,757	186,472,437	4,596,320	2.46%
Special Revenue Funds ⁽¹⁾	47,482,582	45,434,623	2,047,959	4.51%
Debt Service Fund	24,860,653	24,834,716	25,937	0.10%
Capital Project Funds	38,176,393	56,063,470	(17,887,077)	-31.91%
Enterprise Funds	152,251,622	140,706,566	11,545,056	8.21%
Internal Service	64,385,419	59,972,482	4,412,937	7.36%
<small>(1) includes Economic Development Fund</small>				
Total Expenditures	\$518,225,426	\$ 513,484,294	4,741,132	0.92%
Other Financing Uses				
Transfers Out	45,721,894	57,708,194	(11,986,300)	-20.77%
Total Other Financing Uses	\$ 45,721,894	\$ 57,708,194	(11,986,300)	-20.77%
Total Expenditures & Other Uses	\$563,947,320	\$ 571,192,488	(7,245,168)	-1.27%

governmental funds (\$12.3 million) and includes State Revolving Loans for proprietary funds (\$42.5 million).

Appropriations, excluding other financing uses are \$518,225,426, a \$4.7 million or 0.9% increase from the FY15 budget. Enterprise, Internal Service, General, and Special Revenue all contribute increases over 2%, but Enterprise account for \$11.5 million or 8.2%. The Enterprise Funds increase will provide for the continuing program of upgrading the City's interceptor sewer system and compliance with EPA consent decree requirements. The major offset in expenditures is due to Capital, in FY15, \$20 million dollars were appropriated from Fund Balance as a part of our two year commitment to fund the expansion of VW. This year the remaining \$6,250,000 was appropriated in Capital.

General Fund - The City's Undesignated General Fund accounts for all resources related to the general operations of city government that are not accounted for elsewhere. The total appropriation for FY16 budget is \$227,250,000 including transfers of \$36,181,243, a \$12 million or 5% decrease under FY15 budget. Salaries and fringes increased by \$6 million or 5% which is due primarily to a civilian employee increase of an average 2%, along with over \$1.3 million to continue pay increases for sworn personnel and a lateral transfer program, and an average 6% medical cost increase.

There is \$11,939,728 in pay-go capital included in the FY16 budget, which is a \$14.5 million decrease under previous year's \$26.4 million.

Special Revenue Funds - The City's Special Revenue Funds are set by City resolution to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Human Services, Narcotics, Economic Development, Community Development, Hotel/Motel Tax, Automated Traffic Enforcement and Tennessee Valley Regional Communications. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2016 budget for the Special Revenue Funds totals \$47,682,582. The Economic Development Fund accounts for \$0.25 of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development initiatives. The Community Development Fund is used to account for Community Development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Debt Service Fund - The City is authorized to finance capital improvements through various financing

instruments, including but not limited to, general obligation bonds, revenue bonds, loan agreements and capital leases. The City Council may authorize the issuance of tax-supported bonds by a simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes which may be levied by the City Council subject to a legal debt limit of 10 percent of assessed valuation of property. Revenue bonds may be issued for various enterprise operations.

The City anticipates issuing debt not to exceed \$54.7 million to fund the FY16 Capital Budget, including \$12.2 million of GO bonds and \$42.5 million state revolving loans which is self-supporting debt paid through Interceptor Sewer System revenues.

Capital Project Funds - These funds are used to account for the financial resources used for the acquisition or construction of major capital projects. The approved Capital Budget for the 2016 fiscal year is \$108,978,393 of which \$38,176,393 will be applied to General Government projects, \$62,700,000 to sewer infrastructure, \$1,000,000 to Solid Waste, and \$7,102,000 to Water Quality improvements. This is a \$7,997,077 or 6.8% decrease under last year's approved budget of \$116,975,470. The current capital included \$11.9 million in pay-go funding, \$12.2 million in bonds and \$1.3 million in state funding from the Tennessee Department of Transportation.

Enterprise Funds - The City maintains five enterprise operations as part of the primary government. These funds are used to account for entities that are financed and operated in a manner similar to a private business. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses and adequate working capital. Combined Enterprise Funds' net assets at June 30, 2015 were \$606.6 million, an increase of \$10 million. A brief discussion of the major operations follows:

The Electric Power Board is not presented because it is a separate administrative agency of the government, having exclusive control and management of the Electric Distribution System. It is the sole distributor of electric power within the boundaries of the City and County (600 square miles). It accounts for 86% of total Enterprise Fund operating revenues and reported net operating revenue of \$17.3 million for the year ended June 30, 2015.

The Interceptor Sewer Fund accounts for sanitary sewer services provided to the residents of the City and to portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment earnings. The strong growth in the City and increased federal mandates have necessitated ongoing expansion of the Interceptor Sewer System. Their total assets account for almost 84% of total Enterprise Fund assets, excluding the Electric Power Board. Total approved budget for FY2016 including Debt Service and Capital is \$77,846,000, of which \$35,357,244 is for operations.

The Solid Waste Fund was established in accordance with state mandate to account for the operations of the City's landfill. The FY 2016 budget including capital is \$7,952,000. Landfill fees are charged to commercial customers for use of the landfill, while the cost of the City landfill needs are funded by the General Fund. A new cell is in its 5th year of operation. At June 30, 2015, the fund had an operations deficit of \$537,278 which is being funded over a three year period, the result of inadequate accumulation of assets to close the previous cell.

The Water Quality Management Fund accounts for the operations of the City's water quality management program as mandated by the Environmental Protection Agency and the state. Since the inception of this program in 1994, the investment in property, plant, and equipment has grown to \$45.5 million. The 2016 budget including capital is \$23,953,622.

The Chattanooga Downtown Redevelopment Corporation (CDRC), accounts for lease-rental revenue bonds for financing the cost of four facilities in the Tourist Development Zone comprising more than 631,210 square feet at a cost of over \$120 million. Facilities include (1) the Chattanooga conference center, (2) parking garage, (3) the Development Resource Center, and (4) an expansion of the Chattanooga-Hamilton County Convention and Trade Center. The lease provides for semi-annual payments in amounts sufficient to meet the annual

debt service requirements on \$129 million in revenue bonds issued by the Industrial Development Board of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. The IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the City's share (.25%) of the 0.5% increase in the county-wide sales tax passed by county-wide referendum, income from the Chattanooga, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service reserve fund in excess of \$9 million included as part of the bond issue. In the event these sources are insufficient, the City agreed to appropriate sufficient monies from other sources to make the lease payments.

Internal Service Funds - The City maintains three Internal Service Funds - Municipal Fleet Services Fund, Liability Insurance Fund, and the Health & Wellness Fund. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies. The Fleet Services Fund 2016 budget is \$23,908,351. The City of Chattanooga is self-insured for judgments and claims, including health care. The Liability Insurance Fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2016 General Fund premium to the Liability Insurance Fund is \$1,000,000. The 2016 Health & Wellness Fund budget is \$39,477,068.

Pension and OPEB Trust Funds - The City accounts for resources held in trust for defined benefit pension plans to provide disability and retirement benefits for City employees/retirees and for Other Post-Employment Benefits. These funds are accounted for in the same manner as business enterprises providing similar services.

Retirement and OPEB Plans. The City maintains three single-employer defined benefit pension plans and one Other Post Employment Benefit (OPEB) Trust which cover all employees. Each of these systems is maintained separately: one system covers general City employees; a second plan covers employees of the Electric Power Board; and the third covers Firefighters and Police Officers and the fourth covers all medical costs for city retirees from civilian and sworn service classifications. Each plan has its own consulting actuary. The following schedule on the next page shows the unfunded net pension obligation (asset) for each fund at June 30, 2015.

Trend Information. City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in retirement trends of employees. Recommendations of actuaries are carefully considered and appropriate measures are taken to ensure that the pension plans are actuarially sound.

	Year Ended	Annual Cost (ADC/ARC)	% ARC Cont	Net Pension Obligation (Assets)/Net Pension Liability
General	6/30/2014 *	\$ 7,986,143	100%	(351,457)
Pension	06/30/13	\$ 7,813,112	97%	(556,527)
Fund	06/30/12	\$ 7,215,031	93%	(769,699)
Fire &	6/30/2014 *	\$ 13,346,490	98%	129,139,277
Police	06/30/13	\$ 11,782,355	101%	(4,848,557)
Fund	06/30/12	\$ 9,615,142	103%	(4,693,643)
OPEB	06/30/14	\$ 15,574,457	123%	26,541,722
	06/30/13	\$ 15,071,389	114%	29,467,895
	06/30/12	\$ 12,739,235	101%	31,381,724

The City early implemented GASB 68 in FY 2014

General Pension Plan. The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1, 1979 must join the plan as a condition of employment. Employee contributions are 2% of total earnings. The City Finance Officer is authorized to match all salaries of all participants in the General Pension Plan, at an actuarially computed contribution rate of 14.11% for FY2016.

Fire and Police Pension Fund. The City Finance Officer is authorized to match the total salaries of all participants in the Fire & Police Pension Fund with a contribution from the General Fund total salary annually. The annual required contribution rate for FY2016 is 29.97%.

Electric Power Board Pension Plan. The Plan provides retirement benefits to plan members. Plan members are not required to contribute to the Plan. EPB's contributions are calculated based on an actuarially determined rate, which is currently 11.46% of annual covered payroll. Effective August 1, 1984, EPB implemented a 401(k) defined contribution plan, the EPB Retirement Savings Plan, which allows employees to invest up to 15.0% of their salary in the savings plan. EPB contributes up to 4.0% of an employee's salary after one year of employment.

OPEB Trust. The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach normal retirement age and certain services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon certain criteria and retirement date. Employees who retired prior to 2002 contribute an amount equal to the amount paid by active employees. If they retire after 2002 with 25 years of service or a job related disability, retiree contributes an amount equal to 1.5 times that of active employees; if less than 25 years of service or non-job relate disability, retiree contributes an amount increased on a pro rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Personnel Highlights - The fiscal year budget provides for 2,600 positions within the City. This is a 0.7% increase of 10 positions citywide. More than half of these positions are due to new services approved through the BFO process. For example, Public Works increased fifteen (15) positions primarily due to continued efforts by the Interceptor Sewer System to comply with EPA consent decree requirements by staffing key positions to maintain the additional operational functions. High Performing Government increased four (4) positions for Information Technology enhancements and call services. For more detailed information see the Human Resource Administration section of this document.

Program	Actual 2013	Actual 2014	Budget 2015	Budget 2016
Population	167,674	171,279	173,366	173,366
General Government	313.15	315.83	321.54	324.40
Human Resources	11.70	9.78	10.84	10.72
Economic & Community Dev	40.19	48.39	56.65	57.33
Economic Development	66.07	63.83	78.69	82.87
Executive Branch	10.42	8.35	9.34	9.51
Finance & Administration	27.74	30.81	32.13	34.00
Police	319.70	319.72	320.48	349.94
Fire	216.86	248.96	212.04	215.61
Public Works	691.13	633.82	672.48	703.96
Social Services	86.63	88.39	81.34	90.52
Youth & Family Development	-	49.23	52.66	57.91
Transportation	-	41.29	61.69	59.15
General Services	115.28	117.69	126.01	122.92
Debt Service	118.82	116.77	143.25	143.40
Total	2,017.69	2,092.86	2,179.14	2,262.24

Per Capita Budget

The chart above represents per capita expenditures by department over the past four years.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened the impact of the recent economic down turn on its citizens as compared to other entities on a global scale.

General Fund Balance

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2015 the City's unaudited total and unassigned fund balance of \$58.2 million and \$56.6 million are 22.8% and 22.1% of total revenues and transfers in. The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

Financial Reserves of Other Operating Funds

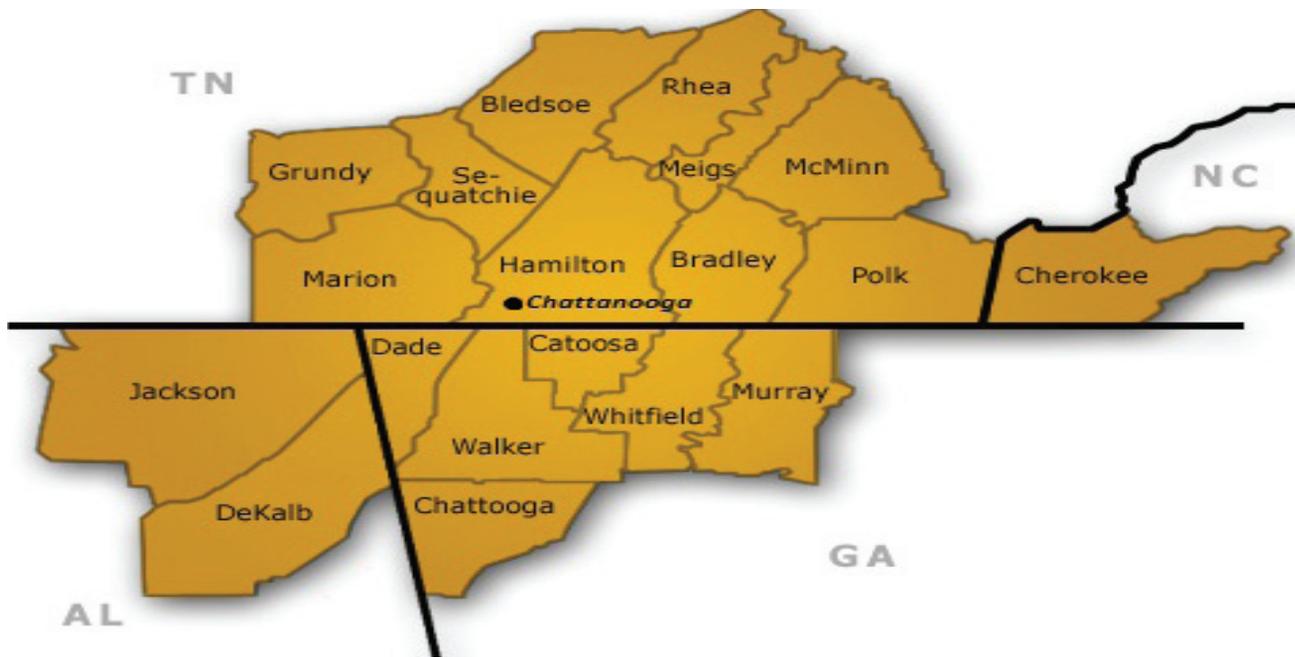
In other operating funds, the City strives to maintain a positive fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has recently been upgraded to a "AAA" rating from Standard & Poor's and maintained a "AA+" from Fitch Investor's Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of pay-as-you-go capital financing as justification for the favorable rating.

Conclusion

I want to thank Mayor Berke, City Council, Citizens and City staff for their participation and support in the development of the City's Financial Plan.



About Chattanooga

Chattanooga, a Cherokee word for “Rock coming to a point” was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed and is the center of a six-county Metropolitan Statistical Area (the “MSA”), which includes Hamilton County and the counties of Marion and Sequatchie, Tennessee and the counties of Catoosa, Dade and Walker, Georgia.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and a population of 173,366. The City is centrally located in relation to other major population centers of the southeast, being within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

Date of Organization: 1839

Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City’s Chief Executive Officer and oversees the operation of all City departments. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one of the nine districts within the geographic boundaries of the City. The Mayor and Council are elected to four-year terms.

The City provides a full range of municipal services including, but not limited to, fire and police protection; sanitation services; construction and maintenance of highways, streets and infrastructure; recreation and cultural activities; youth and family development; public library; economic and community development; planning and zoning; social services; and general administrative services. It also operates a water quality program and a regional sewer and sewage facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the power to extend its corporate limits by annexation in accordance with procedures under an “Urban Growth Plan” agreed to between the City and Hamilton County. Annexation for selected areas included in the Urban Growth Plan occurred in 2009-2013 adding an additional 4 square miles and over \$313 million of appraised property value.

The City employs approximately 2,595 authorized positions. The City’s Electric Power Board has an additional 545 full time employees.

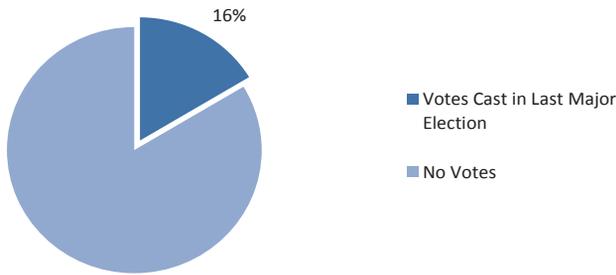
During 2000 thru 2010, the population for Chattanooga increased 10.2 percent and Hamilton County showed an increase of approximately 9.3 percent.

United States Census Bureau: Population for the city of Chattanooga, Hamilton County, and State of Tennessee

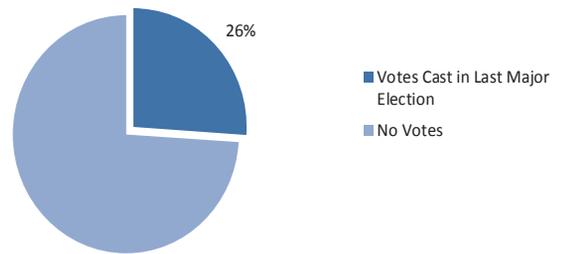
Census Year	City Area	City of Chattanooga	Hamilton County	State of TN	Decennial % Change			
					City	County	State	US
1960	36.7	130,009	237,905	3,567,089	-0.8	14.2	8.4	18.5
1970	52.5	119,923	255,077	3,926,018	-7.8	7.2	10.1	13.3
1980	126.9	169,565	287,740	4,591,120	41.4	12.8	16.9	11.4
1990	126.9	152,466	285,536	4,877,855	-10.1	-0.8	6.2	9.8
2000	126.9	155,554	307,896	5,689,283	2.0	7.8	16.6	13.1
2010	144.0	171,349	336,463	6,346,105	10.2	9.3	11.5	9.7
2011	149.7	167,674	340,855	6,399,787				
2012	149.7	170,136	345,545	6,456,243				
2013	137.2	173,366	348,673	6,495,978				
2014	137.2	173,366	351,220	6,549,352				

Source: US Census Bureau State & County QuickFacts (V2013 or V2014) as of June 2015

Elections (City-Wide)



Elections (County-Wide)

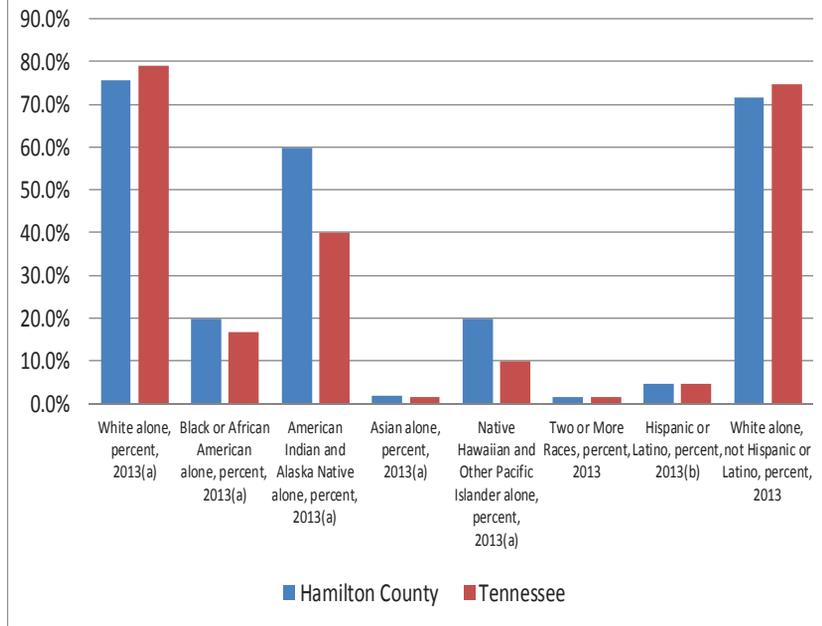


Demographics

The county's land use is predominately agricultural woodland with approximately 587 square miles or 21.2% having been developed.

Miles of Streets (Inside City).....1,253
 Miles of Paved Streets (County).....2,665

Racial Comparison



(a) includes persons reporting only one race

(b) Hispanics may be of any race so also are included in applicable race categories

Source: US Census Bureau State & County Quick Facts (V2013 or V2014) as of June 2015

Service Statistics

There are 77 public schools in Hamilton County School System. The type and number of schools in the County are as follows:

	2014-2015	
	Locations	Enrollment
High Schools	12	8,507
Middle - High	6	4,914
Middle Schools	12	7,002
Elementary - High	2	1,008
Elementary - Middle	2	1,197
Elementary Schools	41	19,853
Exceptional & Adult Schools	2	260
Total	<u>77</u>	<u>42,741</u>

Source: Hamilton County Department of Education 10th day enrollment

There are 34 private and parochial schools in the Chattanooga area with combined enrollment of 10,337 students.

Source: Hamilton County 2015 CABR

Cultural Activities & Facilities

- Hunter Museum of American Art
- Houston Museum of Decorative Arts
- Bluff View Art District
- Chattanooga Ballet
- Chattanooga Symphony and Opera Association
- Arts & Education Council
- Chattanooga Boys' Choir
- Chattanooga Girls' Choir
- Bessie Smith Performance Hall
- Cultural Center
- Oak Street Playhouse
- Creative Discovery Museum
- Regional History Center
- Tennessee Valley Railroad Museum

Bond Ratings

Fitch.....	AA+
Standard & Poor's.....	AAA

Building Permits Issued & Value

2006	2,667	\$415,215,320
2007	2,387	\$673,609,683
2008	1,186	\$347,269,516
2009	1,360	\$435,957,827
2010	1,896	\$266,466,115
2011	2,105	\$392,043,677
2012	2,383	\$619,129,674
2013	2,182	\$372,191,371
2014	1,925	\$334,477,743
2015	2,204	\$450,372,187

Source: Land Development Office Fiscal Year 2015

Housing Costs

Year	Median Sale Prices
2007	\$130,900
2008	\$131,870
2009	\$122,600
2010	\$121,400
2011	\$121,400
2012	\$129,100
2013	\$132,300
2014 (prelim.).....	\$139,700

Convention & Meeting Facilities (Capacity)

Soldiers and Sailors Memorial Auditorium	4,843
Chattanooga-Hamilton County Convention & Trade Center.....	312,000 sq. ft.
Chattanooga Choo-Choo.....	30,000 sq. ft.
Tivoli Theater	1,800
McKenzie Arena	12,000
Engel Stadium	7,000
Finley Stadium.....	20,000
The Chattanooga.....	25,000 sq. ft.
AT&T Field	6,300
Robert K. Walker Community Theatre.....	8,921

Electric Power Board

Electric Customers175,671
 Electric Rate for Residential\$0.1007/kw-hr
 Fiber Optics Customers58,000

Source: EPB Financial Highlights 2014

Public Works

Solid Waste Accepted as Landfill (tons)67,546
 Miles of Pavement Markings (Center Line)700 miles
 Signalized Intersections327

Source: City Public Works & Transportation

Interceptor Sewer System

Net Assets\$296.76 million
 Volumes:

- ◆ Approx. 65.3 MGD or 23.8 billion gallons per year
- ◆ 45.5 mil lbs/yr BOD removed at 95.9% efficiency
- ◆ 49.2 mil lbs/yr TSS removed at 94.9% efficiency
- ◆ 71,948 tons/yr biosolids land applied
- ◆ 3.4 million gallons of septage per year

Waste Load Distribution:

- ◆ 88% Domestic & Commercial Waster
(approx.. 220,000 persons)
- ◆ 12% Industrial Waste
(approx.. 79 permitted industries)

Areas Served other than city11

Sewer and Pump Stations

Miles of sewer1,263
 Diameter2 to 96 inches
 Major Pump Stations8
 Minor Pump Stations62
 Residential/Grinder Stations195
 Combined sewer overflow treatment facilities ...9

Police Protection

Sworn Officers486
 Crime Index12,622
 Crime Rate (per 1,000 pop.-CY14)73.26
 Parking Violations (7 Zones plus Traffic & K-9)1,743
 Moving Violations (7 Zones plus Traffic & K-9)45,682
 Calls for Service224,410

Source: Chattanooga Police Department – Calendar Year 2014 Data

Fire Protection

Sworn Officers429
 Fire Stations19
 Front Line Ladder Trucks1
 Front Line Fire Engines11
 Front Line Quints (Engine/Truck Combination) ...14
 Fire Reserves8,564
 EMS Responses7,926
 Average Response Time (minutes)5:08

Source: Chattanooga Fire Department

CHATTANOOGA TENNESSEE

Major Employers List - 2015

TOP NON-MANUFACTURERS

<u>Employer</u>	<u>Number of Full-Time Employees</u>	<u>Type of Product / Service</u>
Hamilton County Dept. of Education	4,504	Elementary & Secondary Schools
BlueCross BlueShield of Tennessee	4,437	Insurance
Tennessee Valley Authority	3,737	Utility - Electric Service
Erlanger Health System	3,604	Health Care
Memorial Health Care System	2,832	Health Care
Unum	2,800	Insurance
Amazon.com.dede LLC	2,473	Distribution Center
City of Chattanooga	2,230	Government
Cigna Health Care	2,200	Health Services
Hamilton County Government	1,833	Government
Parkridge Medical Center, Inc.	1,254	Health Care
The University of TN at Chattanooga	1,218	University
U.S. Express Enterprises, Inc.	1,036	Transportation/Logistics

TOP MANUFACTURERS

<u>Employer</u>	<u>Number of Full-Time Employees</u>	<u>Industry</u>
McKee Foods Corporation	2,750	Cakes & Cookies
Volkswagen Chattanooga	2,372	Automobiles
Roper Corporation	1,650	Cooking Products
Astec Industries, Inc	1,318	Asphalt & Construction Equipment
Pilgrim's Pride Corporation	1,300	Poultry Slaughtering & Processing
Chattem Inc.	737	Health & Beauty Products
Koch Foods, LLC	600	Poultry Producer, Processor
Chattanooga Coca-Cola Bottling Co.	536	Soft Drinks
Southern Champion Tray, LP	468	Folding Cartons
Miller Industries Towing Equip. Inc.	404	Towing Equipment
Komatsu America Corp.	358	Heavy Construction Equipment
Mueller Co.	357	Gate Valves
INVISTA	352	Nylon Flake,Fiber, & Engineered Polymers
Propex Operating Company, LLC	351	Carpet Backing / Technical Textiles

Source: Chattanooga Area Chamber of Commerce Major Employers List - 2015.

Community Recreation & Facilities

Parks (approx/4,000 total acres)75+
 Bike Lanes (Miles)75
 White Water Rafting (area rivers)3
 Golf Courses (9 Public / 8 Private)17
 Mountain Climbing (Mountains)3
 Country Clubs8
 Community Centers16
 Area Attractions40+
 Hotels and Motels (9,000+ total Rooms)67
 Bed & Breakfasts14
 Regional Malls5
 Public Library (Branches)4

Source: Chattanooga Chamber July 2015

AWARDS & ACKNOWLEDGEMENTS



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to
City of Chattanooga
Tennessee

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2014

Jeffrey R. Egan
Executive Director/CEO

Presented to
Jeffrey R. Egan

June 30, 2014



Government Finance Officers Association

Award for Outstanding Achievement in Popular Annual Financial Reporting

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Executive Director/CEO

Presented to
Jeffrey R. Egan

June 30, 2014



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Chattanooga
Tennessee

For the Fiscal Year Beginning

July 1, 2014

Jeffrey R. Egan
Executive Director

Executive Director

ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City of nineteen years. We are proud our document has met program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2016 budget continues to conform to program requirements.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (CAFR Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that

goal. The City has received this award for twenty (20) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for 3 consecutive years it has been published.

The New York Times (January 2012) named Chattanooga as one of 45 cities worldwide (and one of only four U.S. cities) to visit in 2012. After being famously called the “dirtiest” city in American by Walter Cronkite in 1969, Chattanooga has “undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists.”

Following are some of the recognitions the City of Chattanooga has received:

- WalletHub rated Chattanooga number 4 of 150 as the best city to start a business in 2015. Chattanooga not only attracts manufacturing and logistics companies, the City places an emphasis on entrepreneurial opportunities.
- USA Today readers have ranked Chattanooga’s downtown riverfront as the seventh best in the country.
- **Money Magazine** recognized Chattanooga as one of 20 cities that were chosen as the “Best Places to Retire” in 2015. Chattanooga was also the only Tennessee city on the list.
- **Outside Magazine** named Chattanooga as “Best Outdoor Town in America” in 2015.
- The *Wall Street Journal* calls Chattanooga home to “one of the nation’s strongest local economies” in 2012.
- *CNN Travel* calls Chattanooga a “regional gem”, and “Scenic City USA” with “literally dozens of attractions packed along the city’s downtown riverfront.”
- Chattanooga Time Free Press reported “Chattanooga’s population growth outpaces other [Tennessee] cities” in July 2012.
- **Utne Reader** magazine as one of the 10 “Most Enlightened Cities”
- **Walking Magazine** as one of “America’s Best Walking Cities.”
- **U.S. News & World Report** as one of the “Cities that Work.”
- **National Geographic** established the “Tennessee River Valley” Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- **Forbes Magazine** says “technology makes Chattanooga great place for business.”
- **MSN Money** calls Chattanooga a “New Hot Retirement Spot...where the amenities include hiking and biking trails, an aquarium and a thriving local arts scene.”

Mayor Andy Berke

Elected to the State Senate in 2007 and re-elected to a second term in 2008, Mayor Berke was appointed/elected the Vice-Chairman of the Senate Democratic Caucus. During his tenure, he worked on key legislation like Tennessee Works, First to the Top, and Complete College Tennessee and served on the Senate Education and Transportation Committees. In 2008, he was appointed by Governor Phil Bredesen to the State Workforce Development Board. In addition, the State Legislative Leaders Foundation nominated him to attend its Emerging Leaders Program at the Darden School at the University of Virginia Business School. He attended the 31st American-German Young Leaders Conference in Germany. He was honored by the Tennessee PTA in 2012 as Legislator of the Year and the Tennessee Education Association's 2012 Friend of Education Award for his commitment to improving public education across Tennessee. Previously, the County Officials Association of Tennessee named him its legislator of the year, as did the Southeast Tennessee Development District. Lipscomb University's Institute for Sustainable Practice awarded him its Public Official of the Year.



Mayor Berke is a past President of the Chattanooga Association for Justice, and is a charter member of the local chapter of the Inns of Court. Prior to his election as Mayor, he worked as a board member of the Siskin Children's Institute, the local public television station, WTCL, the Chattanooga Nature Center, and the Tennessee Holocaust Commission. At his daughter's elementary school, Normal Park Museum Magnet, he has been on the PTA board and worked on the Superintendent's Parent Advisory Committee.

He was elected to serve as Mayor of Chattanooga on March 5, 2013, winning over 70% of the electoral vote. Mayor Berke has focused his public service on making streets safer, providing every child with the opportunity for success, promoting economic and community development, and ensuring that government budgets on outcomes and effectiveness. He and his wife Monique Prado Berke have two daughters: Hannah and Orly.

City Council



Chip Henderson

District 1

His favorite quotation is “Government should provide collectively what we cannot provide individually.” Councilman Henderson is currently the Chair of the Public Safety Committee. He served in 2014-2015 as the chairperson of the Chattanooga City Council.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.



Jerry Mitchell

District 2

Jerry has committed himself full time to connecting with his fellow District 2 neighbors and voters, learning what is important to them, and helping people understand his own thoughts about the future of the district and the city. Under prior administrations, Jerry played an intrical part in expanding the City’s parkland, directed the creation of the Public Art Plan and the development of the Outdoor initiative. Councilman Mitchell serves as Chairperson of the Budget and Finance Committee.

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.



Ken Smith

District 3

Ken believes there are short and long-term needs that need to be better addressed for Chattanooga to reach its potential. These include managing growth and development, creating strong and vibrant neighborhoods, bringing better transparency and more accountability to city government, and addressing our critical infrastructure needs. His focus is to bring inclusive and positive leadership to the City Council by being a voice of the citizens and getting back to the basics of providing essential services to the taxpayers of Chattanooga. Councilman Smith is currently Chairperson of the Public Works and Safety Committee.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council



Larry Grohn

District 4

In April 2013, with the help of many supporters, Larry waged a successful and hard-fought primary and runoff campaign to win the Chattanooga 4th District City Council seat against a 12-year incumbent. Always looking for a win/win, Larry's motto is "Believe in Better." Councilman Grohn serves as Chairperson of the Audit & IT Committee.

District 4 consists of the following precincts: Concord 2, 4, 5, & 7; East Brainerd 1 & 2; Summit 4.



Russell Gilbert

District 5

Councilman Gilbert has worked to revitalize the Washington Hills Recreation Center and football field. These areas provide a safe haven for community children to spend time and play. He also coordinates the McKenzie Football Camp for Kids and is the coordinator of the Highway 58 Neighborhood Association Coalition. Councilman Gilbert serves as Chairman of the Youth and Family Development Committee.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2; Kingspoint 1, 2 & 3; Lake Hills; Woodmore 1 & 2.



Carol B. Berz, Chairman

District 6

Carol Berz is the Chief Executive Officer of Private Dispute Resolution Services, LLC. A civil and family mediator, Dr. Berz is listed by the Supreme Court of Tennessee as a Rule 31 Neutral and Trainer in General Civil and Family Mediation and as a Trainer in the special circumstance of Domestic Violence. In addition, Dr. Berz does extensive teaching in both the public and private sectors regarding mediation, law and ethics, and collaborative problem-solving in the areas of health care, labor/management issues and government relations.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council



Chris Anderson
District 7

Over the past fifteen years, Chris has worked actively in his community to advocate for policies that strengthen our neighborhoods. He's committed to working side-by-side with residents and community leaders to make District 7 and Chattanooga a better place to live. Councilman Anderson serves as Chairman of the Economic and Community Development Committee.

District 7 consists of the following precincts: Alton Park 1 & 2; Downtown 1 & 2; East Lake; St. Elmo 1



Moses Freeman, Vice Chairman
District 8

Moses worked under former Commissioner of Education John Franklin as Executive Assistant and retired from the City of Chattanooga in 2000 as Administrator of the Department of Neighborhood Services. He has been very active in the Chattanooga-Hamilton County political community. He is Chairperson of the Human Resource Committee.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Courthouse 1 & 2; Eastside 1 & 2.



Yusuf Hakeem
District 9

In March 2013, District 9 voters returned Councilman Yusuf Hakeem to the position he had held for five terms, beginning in 1990. Councilman Hakeem resigned from the City Council in 2006 when appointed by Gov. Phil Bredesen to the Tennessee Board of Probation and Parole, from which he has now retired. He is Chairperson of the Planning & Zoning Committee.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2

Council Chair and Vice Chair are elected each year in April. Councilmembers are elected for four-year term. Current term expires April 2018.

2015 - 2016 City Officials

Mayor: Andy Berke
 Chief of Staff & Counselor to the Mayor: Travis R. McDonough
 Chief Operating Officer: Brent Goldberg

City Council:

Chip Henderson	District 1	Carol Berz*	District 6
Jerry Mitchell	District 2	Chris Anderson	District 7
Ken Smith	District 3	Moses Freeman**	District 8
Larry Grohn	District 4	Yusuf Hakeem	District 9
Russell Gilbert	District 5		

*Chairman
 **Vice-Chairman

Legislative Staff: Nicole Gwyn, Clerk to Council

Legal Staff: Wade A. Hinton, City Attorney

City Court: Russell Bean, City Court Judge
 Sherry Paty, City Court Judge

Department Administrators and Directors:

Finance & Administration
 Daisy W. Madison, CPA, City Finance Officer
 Vickie C. Haley, CPA, Deputy Finance Officer

Public Works:
 Donald L. Norris, Administrator
 Justin Holland, Deputy Administrator

General Services:
 Cary M. Bohannon, Director

Transportation:
 Blyth Bailey, Administrator

Fire:
 Christopher Adams, Chief
 Randy Jacks, Executive Deputy Chief

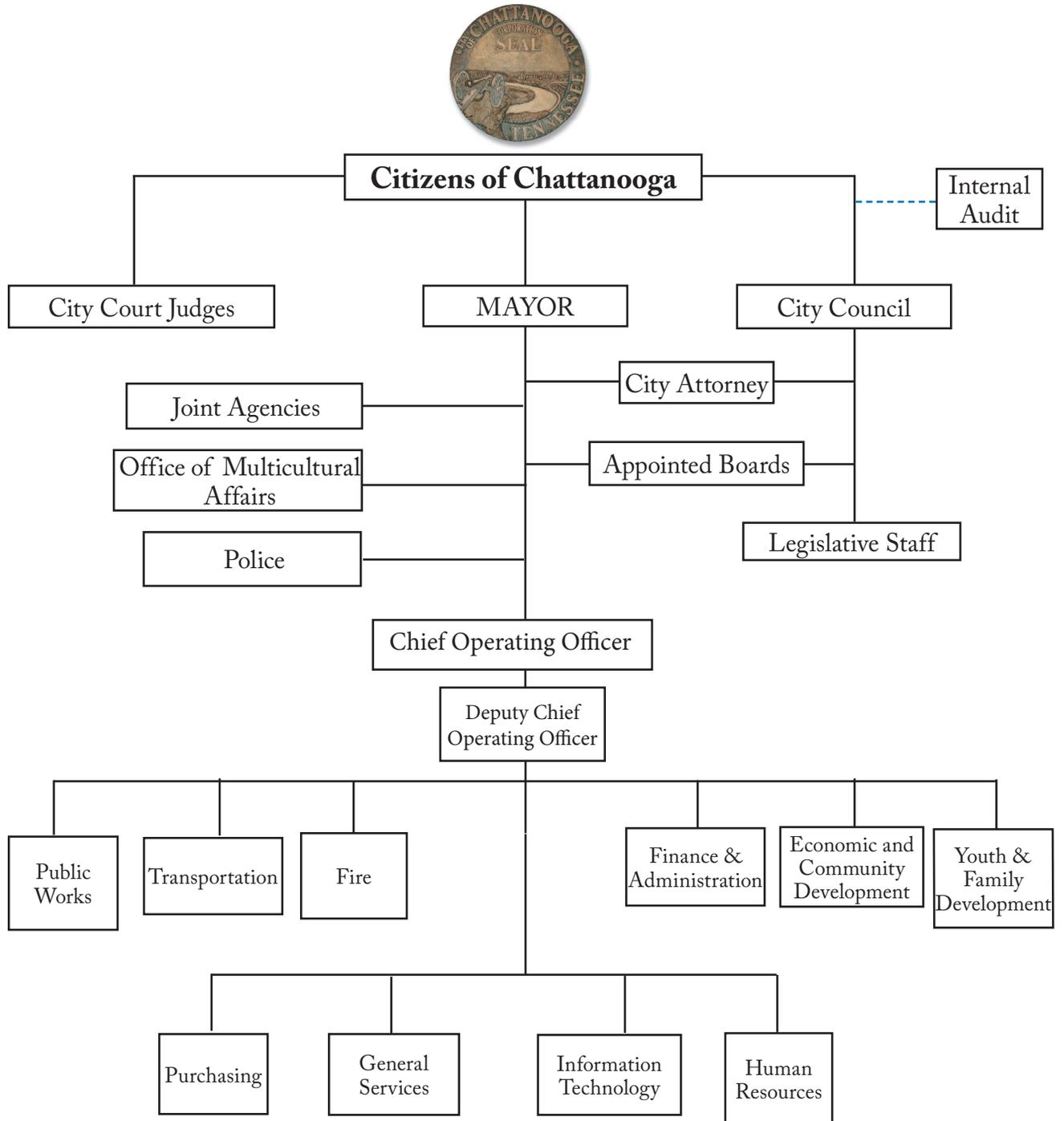
Police:
 Frederick Fletcher, Chief
 David Roddy, Police Chief of Staff

Economic & Community Development
 Donna C. Williams, Administrator
 Anthony O. Sammons, Deputy Administrator

Human Resources:
 Todd Dockery, Director
 Tina Camba, Deputy Director

Youth & Family Development:
 Lurone Jennings, Administrator
 Jason McKinney, Deputy Administrator
 Donna Stone, Deputy Administrator Social Services

Organizational Chart



Finance Staff

Daisy W. Madison, CPA, CGFM

City Finance Officer

Daisy W. Madison was hired as Deputy Finance Officer in 1992 and appointed to the position of City Finance Officer by Mayor Ron Littlefield in 2005. She is a graduate of Alabama State University with a Bachelor of Science in Accounting and also attended University of Cincinnati. She is a Certified Public Accountant with over 22 years of experience in financial accounting and auditing which include 10 years as staff auditor for the U.S. General Accounting Office, Arthur Anderson & Company and audit manager for the internal audit division of Hamilton County government. Prior to coming to the City, she served as Director of Financial Management for Hamilton County government for over 10 years. Mrs. Madison initiated the first successful attempt by the City to obtain the GFOA certificate of achievement in financial reporting and the first GFOA Budget Award which was instrumental in the city's achieving a AAA bond rating. She is past president of the Tennessee Government Finance Officers Association and served on the GFOA standing committee on Debt Management and is a member and past president of the local chapter Association of Government Accountants and Tennessee Society of Certified Public Accountants (TSCPA). She is involved in numerous community and civic organization which promote a better quality of life in Chattanooga. Daisy and her husband of 36 years, Sam, are the proud parents of four children and five grandchildren.

Office Phone: (423) 643-7363

Vickie C. Haley, CPA, CGFM

Deputy Administrator

Vickie Haley, who was appointed as Deputy Administrator in 2006 began her service with the City in 1993 as an accountant. She obtained a Bachelor of Science in Business Administration from Old Dominion University in Norfolk, VA. As a CPA she has worked as an auditor in regional CPA firms in Norfolk and in Chattanooga. She has served on the Special Review Committee for GFOA's certificate of achievement in financial reporting, as an officer of the Chattanooga chapter of the Tennessee Society of Certified Public Accountants and the Chattanooga chapter of the Association of Government Accountants. She has two children and four grandchildren.

Office Phone: (423) 643-7370

Fredia Forshee Kitchen, CPA, CGFM

Director of Management & Budget Analyst

Fredia Kitchen was promoted to Budget Officer in March, 2000. She holds a Bachelor of Science degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her appointment to the position of Budget Officer, her career with the City began in 1980 where she started out in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. In addition to major budget duties, she monitors all City Investments for cash flow, performs Revenue and Bond Analysis, including gathering data for official statement preparation.

Office Phone: (423) 643-7380

Finance Staff

Simone M. White

Management & Budget Analyst 3

Simone White has over 22 years experience in Management & Budget with the City of Chattanooga. Her areas of responsibility include Finance, Police, Interceptor Sewer, Capital planning for the City, and oversees the preparation of the City's CABR. Prior to joining the City, she was a Business Analyst for the City of Charleston (South Carolina). Simone holds a Bachelor of Science in Accounting from Clemson University. She has been a reviewer for the GFOA's Distinguished Budget Awards Program for over 14 years. Her other activities include serving on the leadership team and past president of the Chattanooga Chapter Association of Government Accountants and other community/church activities in the Chattanooga Area. Simone and her husband, Jerrold, are busy parents of triplets.

Office Phone: (423) 643-7361

Christy Creel

Management & Budget Analyst 2

Christy Creel was hired by the City in 2008 and joined the Budget Department in 2009. In August 2011 she was promoted to her current position. Prior to working with the City she worked as a Staff Accountant for Chattanooga Neighborhood Enterprise. Christy holds a Bachelor of Business Administration in Accounting from Shorter College. She handles budgets for the Public Works and Transportation. She is a Member of the Chattanooga Chapter Association of Government Accountants. Christy and her husband, Stephen, have two children.

Office Phone: (423) 643-7366

Misty O'Malley

Management & Budget Analyst 1

Misty was hired by the City in November 2011. Prior to joining the City, she was a Credit Analyst for a local community bank. Misty holds a Bachelor of Business Finance, Masters of Business Administration from the University of Tennessee at Chattanooga, and a State of Tennessee Certified Municipal Financial Officer certification. She handles budgets for the Executive, Economic and Community Development, Solid Waste, Water Quality, and Health & Wellness departments. She is a member of the Chattanooga Chapter Association of Government Accountants. Misty and her husband, Steven, have one child.

Office Phone: (423) 643-7367

Teresa (McDougal) DiDonato

Management & Budget Analyst 1

Teresa DiDonato was hired by the City in October 2012 as a Management & Budget Analyst. She has over 15 years experience in Health Care Management which includes, Supervision, Governmental Compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. Teresa holds a Bachelor of Science in Finance. She handles budgets for City Council, City Attorney, City Judges, Internal Audit, Purchasing, Youth and Family Development, Social Services, State Street Aid, Chattanooga Public Library, Information Technology, 311 Operations, Air Pollution, Regional Planning Agency, and Supported Agencies. Teresa is originally from St. Petersburg, FL and has two children.

Finance Staff

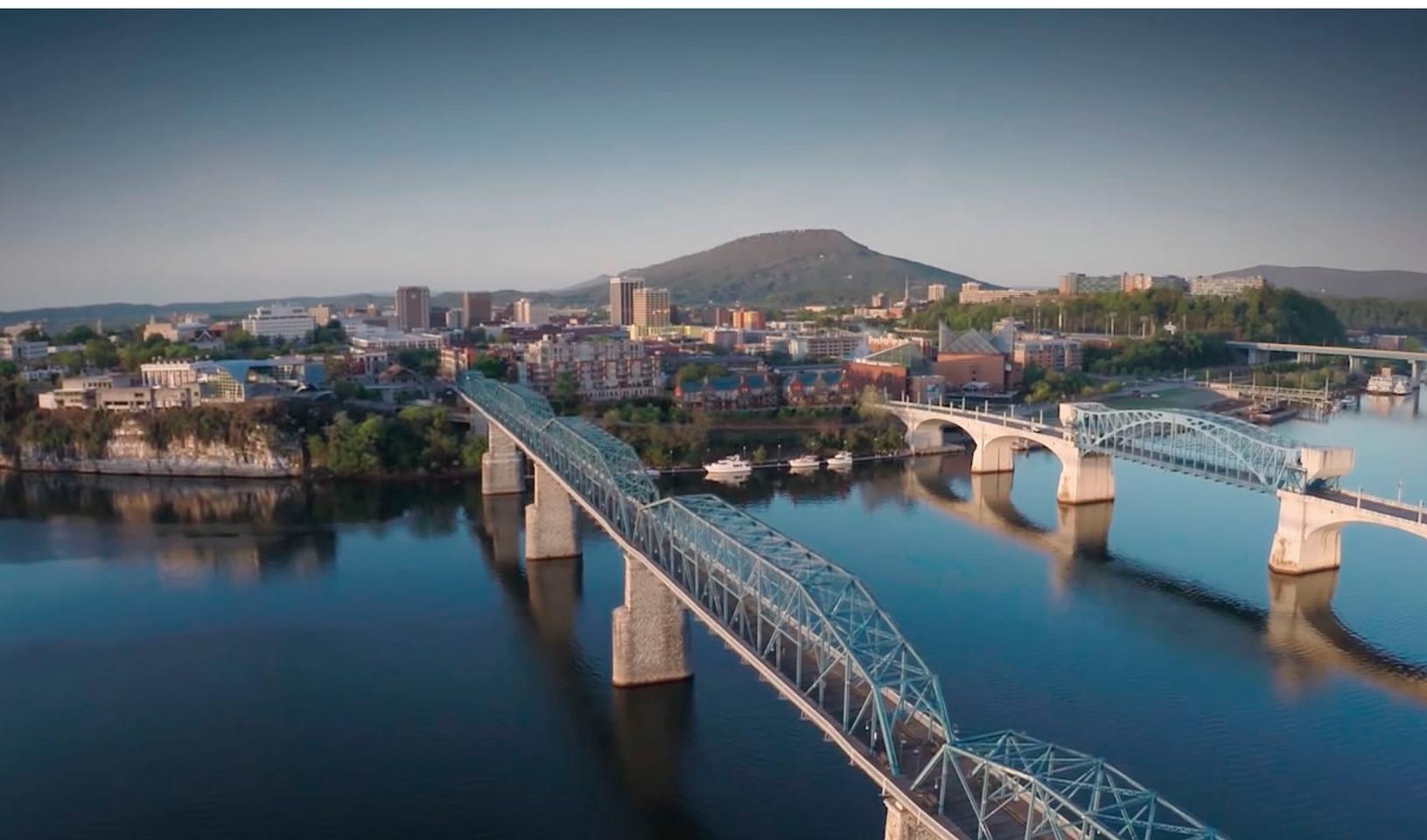
John Garrett Woodall

Management & Budget Analyst 1

John was hired by the City in January, 2015. Prior to joining the City's finance team, he was an accountant in the health care industry for two years. He holds a Bachelor of Science from the University of Tennessee at Chattanooga in Finance and Management. He is currently enrolled in Tennessee Technology University's Master's degree program. His areas of responsibility include General Services, Human Resources, and Fire Department. He is married to Paige.

Office Phone: (423) 643-7365





Chattanooga Waterfront

The City's waterfront offers first class attractions such as the Hunter Museum of American Art, Walnut and Market Street Bridges, and the Tennessee Aquarium - one of the largest freshwater aquariums in the world.



Budget Process Overview

Mayor Berke's fiscal year 2016 budget was prepared using a process called Budgeting for Outcomes (BFO). Budgeting for Outcomes is an approach based on collaboration, transparency, efficiency, all aimed toward delivering the services that matter most to citizens. Traditional budgeting typically starts with using the prior year budget as a baseline and determining increases or decreases to develop a new budget. It is an incremental process that does little to foster innovation.

BFO starts with a set of priorities and requires City administrators to work collaboratively to achieve the outcomes while also providing essential services to citizens in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies must submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Like performance budgeting, BFO focuses on what the public receives, how much it costs, and how outcomes will be measured.

Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.

There are seven major steps in the BFO process. The following diagram provides a process map, and each step is summarized on the following pages.

Budgeting for Outcomes is an approach based on collaboration, transparency, efficiency.

Step One: Determine Available Funding

City Finance department staff analyzed historical information and evaluated current trends to estimate revenues from varying sources for fiscal year 2016. Estimated general fund revenue for fiscal year 2016 is \$221,000,000, a 2% increase over the budgeted revenues for fiscal year 2015.

Step Two: Establish Prioritized Results

Based on our community's priorities, the effort to move Chattanooga forward is built around five result areas:

- Safer Streets
- Smarter Students and Stronger Families
- A Growing Economy
- Stronger Neighborhoods
- High Performing Government

Step Three: Allocate Revenues to Results Areas

Once the result areas were identified, the Administration allocated available funding to each result area based on estimated cost of services and priority of result area. The largest result area, making up 49% of the budget, is safer streets. Not only does safer streets include the operation of the Police and Fire Departments, but it also includes all crime prevention initiatives. Stronger neighborhoods ranks second highest, making up 20% of the budget. Stronger neighborhoods include all city-wide services to ensure the health, vitality, and cleanliness of City neighborhoods. Smarter students, growing economy, and high performing government are all roughly 10% of the total budget.

Step Four: Offers to Achieve Results

Departments and agencies submitted offers that detailed how each dollar in the general fund operating budget would achieve results for Chattanooga. As a resource for departments and agencies, city leadership developed requests for offers and results maps, laying out the goals for each result area.

Requests for offers summarize each result area and provide useful information for developing offers, including a description of the result area, desired outcomes, and budget strategies.

Results maps summarize the components of each result area used to develop the overall desired



outcomes for each result area. All offers were encouraged to include the following:

- Clear and measurable goals: The Administration will track these benchmarks to ensure long term success of the funded initiatives.
- Multi-agency and/or multi-department collaboration: to leverage City dollars effectively, the Administration will give preference to multi-agency or multi-departmental collaboration.
- Mechanisms for citizen involvement and feedback: to ensure effectiveness, citizen input should be encouraged during program development and implementation. Agencies and

departments should have plans that use citizen input for constant iteration and improvement of service delivery.

- Sustainable practices: Agencies and Departments that harness environmental sustainability will be given extra consideration. These projects should detail the environmental and fiscal return on the investment to City taxpayers.

- Research/Evidence based best practices: All funded offers must employ documented best practices or thorough research.

Preparing the budget in this manner allowed the departments and agencies to review operations and organizational structure to identify opportunities to streamline processes, improve customer service, save money, adopt best practices, provide needed services, and focus limited resources on citizen priorities.

Step Five: Prioritizing the Offers

Result teams were formed for each of the five result areas. Result team responsibilities included reviewing and ranking the offers for funding and providing feedback on how to improve offers. Each result team included a member of the leadership team, a Management and Budget Analyst, three City department administrators, and a volunteer community member knowledgeable in the result area.

The result teams reviewed all offers and ranked them twice. After the first ranking, the result teams provided extensive feedback to departments and agencies on how to improve their offers. The second ranking was submitted to the leadership team for review, followed by input from the Mayor. The ranking process is subject to change based on the recommendations of all the reviewers until the final budget has been compiled.

The rankings are listed in priority order, with offers likely to achieve the most results at the top of the list and the offers likely to achieve the fewest results at the bottom of the list. The amount of money available for each result area is allocated to the offers beginning at the top of the ranked list until the money runs out. A line is drawn and everything above the line is recommended for funding. Everything below

the line is recommended not to be funded. If something below the line needs to be funded, an offer that is currently above the line needs to be adjusted or moved below the line. This process allows decision-makers at each level to see the impact of budget decisions.

Step Six: Identify Performance Measures

Each result area has overall desired outcomes for which performance measures must be identified and tracked. The leadership team has developed key performance indicators for each result area. To measure outputs, efficiency, or customer service.

For each offer submitted, departments and agencies were required to provide performance measures that will demonstrate alignment of department or agency activities with resources to achieve the City's desired outcomes. This performance data will be monitored throughout the year, as with last year, success rate will be considered if the same offer is made in the following fiscal year.

Step Seven: Monitor Performance and Track Results

Currently, departments must acquire, verify, and track data manually to measure performance. The Office of Performance Management is responsible for ChattaData, which complements current open government initiatives and provides a central clearing house for all performance data. This office has improved the City's ability to maintain, track, and release City performance information, yielding long term savings and effectiveness.

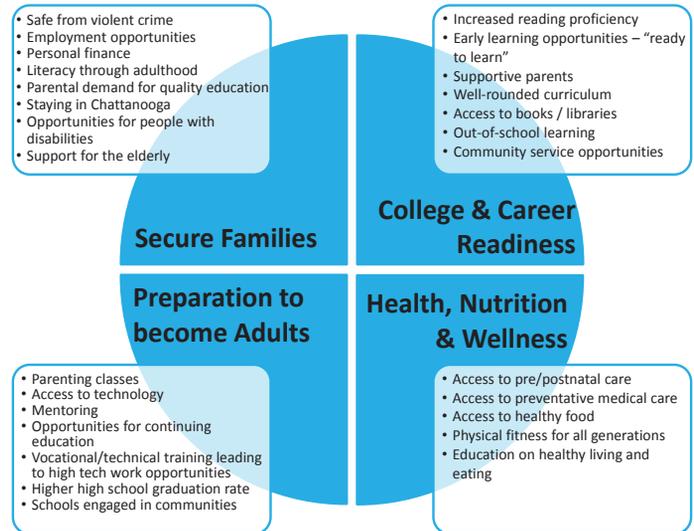
ChattaData is a performance management platform expressly designed to help government leaders in applying data to every aspect of their decision-making, while involving citizens in the process. ChattaData provides a seamless system not only to set goals, but measure impact against data, perform broad analysis, and share results with the public automatically. Implementing ChattaData will give administrators a tool for data driven decision-making while also providing accountability and transparency to citizens.

2016 Results Maps

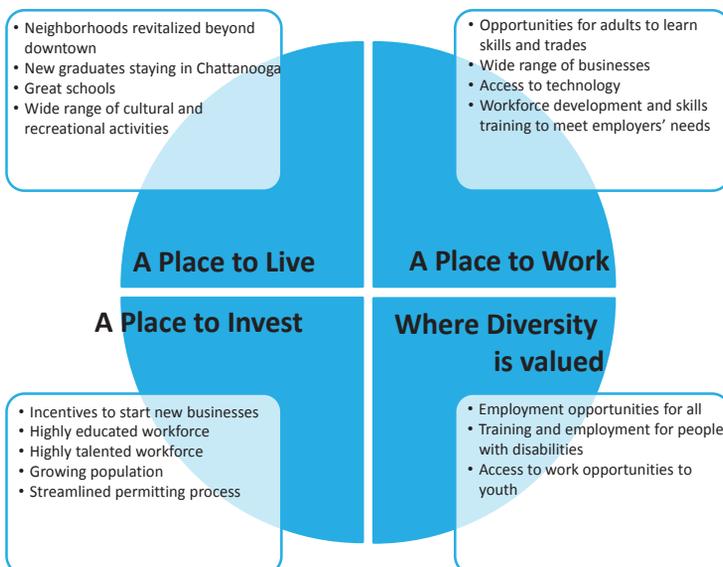
Safer Streets



Students, Stronger Families



Growing Economy



Stronger Neighborhoods



High-Performing Government

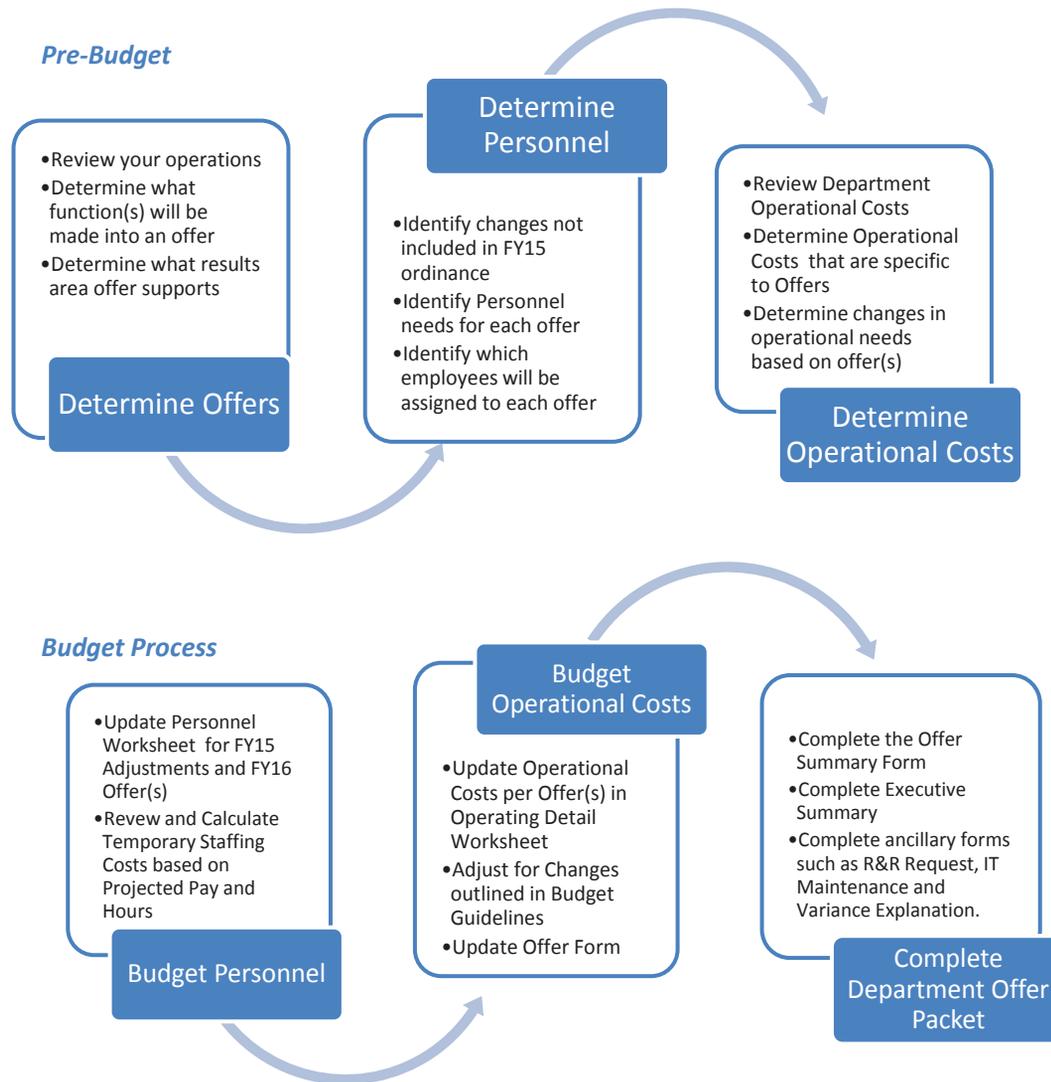




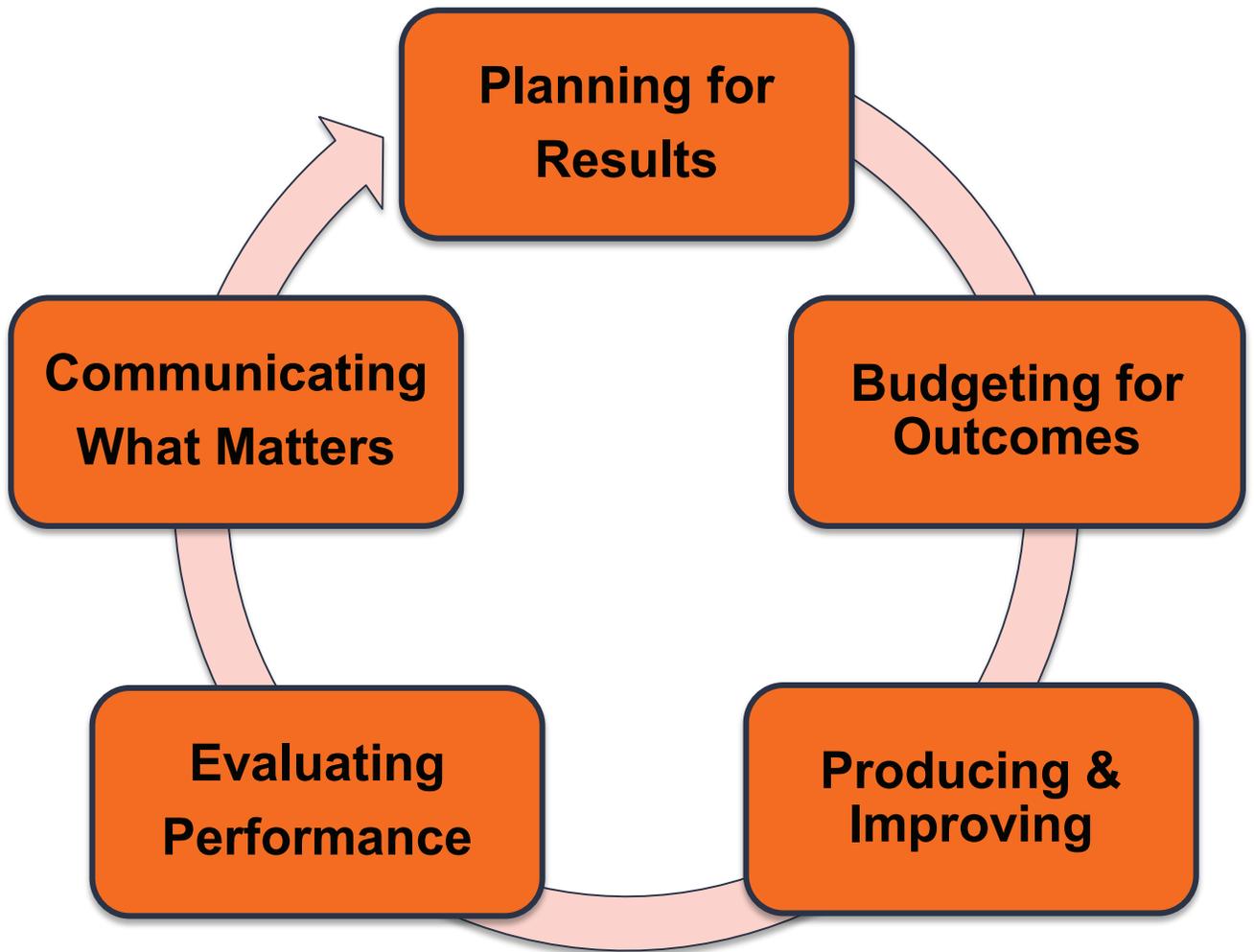
City of Chattanooga

Budgeting for Outcomes

FY16 Budget Overview



Budget Approach Model



Budget Calendar Outline

October

Establish Structure

- Preliminary Revenue Projections
- Cutoff date for FY15 actual expenditures and encumbrances included on Budget Forms
- Training to Departments on Budget policies & instructions
- Develop Results Maps

November - January

Develop High- Quality Offers

- Depart. Training Developing High Quality Offers
- BFO operation Budget forms available on intranet
- Capital Budget forms available on intranet
- Offers developed by Departments, Agencies, and other organizations

February - March - April

Review Offers

- BFO operation Budget forms returned to Budget
- Capital Budget forms returned to Budget and Capital Planning
- Results Team Members Review Offers
- Results Teams Develop Preliminary Ranking
- Results Teams brief Leadership Team of Rankings
- Feedback #1 provided to Department
- Department Revisions from feedback #1
- Results Teams Review Final Offers and give final ranking
- Leadership Team review final recommendations
- Mayor reviews final recommendations
- Budget Staff prepares draft of Awards

May - June

Council Approval

- Communicate BFO Awards to Departments
- Deliver Capital Budget to COO
- Discuss Capital Budget with COO
- Mayor's recommended budgets - operation & capital
- Present to Council

June

Council Approval

- Budget work operation session with Council
- Public Hearings for public input
- Budget work session with Council on Capital
- First reading to Council on Operations Budget
- Budget work session with Council on Capital
- Second reading to Council on Operations Budget
- First reading to Council Capital Budget
- Second reading to Council Capital Budget
- Post Budget on Website
- Upload Budget to Open Data Socrata app budget.chattanooga.gov

July/August/September

- Mid Year Review and preparation for Budget Projections
- Budget staff finalize CABR 2016
- Deadline date for CABR submission to GFOA
- Track Performance year-round

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Management & Budget Section of the Department of Finance & Administration. The Budget Section adheres to long-standing principles which insure stability and financial health. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. T.C.A. 9-1-107(a)(1) authorizes municipalities to deposit and invest funds. It is the policy of the City of Chattanooga for the City Treasurer to invest excess public funds in a manner which will maximize investment return with maximum security while meeting daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, except the following: The City of Chattanooga General Pension Trust Fund; The City of Chattanooga Fire and Police Pension Trust Fund; Other Post Employment Benefits Trust Fund; Deferred Compensation Plans; And such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division in accordance with generally accepted accounting principles, and include all funds collected and held by the City, with the exceptions noted in section 2.0 (scope) above:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited by bond indentures)
- (4) Capital Project Funds
- (5) Enterprise/Proprietary Funds
- (6) Any new fund created by the City Council, unless specifically exempted by State Law.

City of Chattanooga funds held by Hamilton County shall be governed by County investment policies, and are not subject to the provisions of this

policy. Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. TCA 6-56-106 details the types of allowable investments for public funds (section 8.0). Within those standards, prudence and good faith must be used in investing City funds. Investments are to be made using judgment and care, ensuring safety of the capital, as well as the expected income to be derived. Investment officials meeting this standard will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga's investment activities shall be as follows:

4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversion is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

4.2 Liquidity. The City of Chattanooga's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.

4.3 Return on Investment. The City of Chattanooga's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and cash flow characteristics of the portfolio.

4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.

5.0 Delegation of Authority. The Treasurer is responsible for day-to-day investment decisions and activities and development and maintenance of written procedures for

the operation of the investment program.

Procedures should include: safekeeping, SPA repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Finance Officer. The Treasurer is responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor and City Finance Officer any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include "primary dealers" or regional

dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

- (1) Audited financial statements
- (2) Proof of National Association of Security Dealers certification.
- (3) Trading resolution
- (4) Proof of State of Tennessee registration
- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition of qualified bidders will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for funds listed in section 2.0 of this policy, the City of Chattanooga shall limit its investments to those allowed by the TCA 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Non-convertible debt securities of the following issues:
 - (A) The Federal Home Loan Bank;
 - (B) The National Mortgage Association;
 - (C) The Federal Farm Credit Bank; and
 - (D) The Student Loan Marketing Association;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies.
- (6) The Tennessee Local Government Investment Pool
- (7) Repurchase Agreements (provided a Master repurchase agreement has been executed and approved by the state director of local finance, such investments are made in accordance with procedures established by the state funding board)"

8.1 Securities Not Eligible As Investments for Public Funds in The State Of Tennessee:

- (1) Corporate Bonds
- (2) Corporate Stocks
- (3) Foreign Government Obligations
- (4) Futures Contracts
- (5) Investments in Commodities
- (6) Real Estate
- (7) Limited Partnerships
- (8) Negotiable Certificates of Deposit

8.2 Reverse Repurchase Agreements. The City of Chattanooga will not engage in using Reverse Repurchase Agreements. "Leveraging" is not an acceptable strategy for the City.

8.3 Risk. The City's investing policy is public funds should never be put at market risk.

9.0 Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:

- (1) A description of eligible investment securities, and a written statement of investment policy.
- (2) A description of interest calculations and how it is distributed and how gains and losses are treated.
- (3) A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- (4) A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- (6) Are reserves, retained earnings, etc. utilized by the pool/fund?
- (7) A fee schedule and when and how it is assessed.
- (8) Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

10.0 Collateralization. TCA 9-4-103 and TCA 9-4-105 detail the necessity, amount and types of funds acceptable for depository institutions to use as collateralization of public investments. All certificates of deposit and repurchase agreements are to be collateralized in accordance with those statutes.

Custodial Agreement: TCA 9-4-505 specifies collateral is to be held by an independent third party with whom the city has a current custodial agreement, such as the state collateral pool (TCA 9-4-504). A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of securities guaranteed by the U.S. Government and the Tennessee State Local Government Investment Pool, no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. The City will attempt to match its investments with anticipated cash flow requirements. Under current State policy, the City follows TCA 6-56-106(9) (b), with no investments in securities maturing more than four years from date of purchase.

14.0 Internal Control

The Treasurer shall follow all City internal control procedures regarding cash movements and is subject to periodic audits by the City Internal Audit Department

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor, City Council and City Finance Officer.

Schedules in the quarterly report should include:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions;
- (2) Average life and final; maturity of all investments listed;
- (3) Coupon, discount or earnings rate;
- (4) Par value and Amortized Book Value;
- (5) Percentage of the Portfolio represented by each investment category.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach of debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals the rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link:

<http://www.chattanooga.gov/city-council-files/>

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board.

The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/ or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of

1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or

deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.

First Reading: June 9, 2015
Second Reading: June 16, 2015

ORDINANCE NO. 12953

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2015-2016 OPERATIONS BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2015, AND ENDING JUNE 30, 2016; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31- 41, and 31- 43.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2015-2016 from all sources to be as follows:

	FY14 Actual	FY15 Projected	FY16 Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$107,424,394	\$109,888,000	110,985,000
Taxes on Real & Personal Property - Prior Years	5,592,347	5,000,000	5,000,000
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	\$135,528	\$140,878	\$140,900
Tennessee Valley Authority	1,898,099	1,986,386	1,986,000
Chattem, Inc	65,359	65,359	65,359
LJT of Tennessee	39,494	39,494	39,494
Unum	31,062	31,062	31,062
Invista	19,038	19,038	19,038
Wm Wrigley Jr Co	32,796	30,290	30,290
Astec Industries	30,120	26,727	26,727
BlueCrossBlueShield	923,482	905,374	905,374
Roadtec	22,227	20,708	20,708
Steel Warehouse of TN	48,102	33,810	33,810
US Xpress	55,397	51,915	51,910
United Packers of Chattanooga	81,128	60,130	60,130
Jarnigan Road III, LLC	40,906	40,535	40,540
Gestamp Chattanooga, LLC	220,014	232,479	232,500

	FY14 Actual	FY15 Projected	FY16 Proposed
Scannell Properties	53,356	52,046	-
Westinghouse	78,094	97,576	76,334
EPB Electric	5,789,725	5,909,812	5,985,800
EPB Telecom	334,416	301,966	272,700
EPB Internet	266,962	274,025	310,500
Total Other	271,617	55,807	68,420
TOTAL IN LIEU OF TAXES	\$10,436,922	\$10,387,934	\$10,397,600
Interest & Penalty on Current Year Taxes	\$107,613	\$134,100	\$134,000
Interest & Penalty on Delinquent Taxes	1,289,047	1,150,000	1,150,000
Delinquent Taxes Collection Fees	258,144	280,000	280,000
TOTAL PROPERTY TAXES	\$125,108,467	\$126,840,034	\$127,946,600
<u>OTHER LOCAL TAXES</u>			
Liquor Taxes	\$2,266,473	\$2,366,638	\$2,367,000
Beer Taxes	5,730,304	5,348,471	5,350,000
Local Litigation Taxes - City Court	3,230	3,070	3,000
Gross Receipts Taxes	4,797,472	3,827,395	4,941,000
Corp Excise Taxes – State	159,535	131,521	109,000
Franchise Taxes – Chattanooga Gas	1,518,376	1,897,970	1,898,000
Franchise Taxes – ComCast Cable	1,525,228	1,392,987	1,250,000
Franchise Taxes - Century Tel	16,487	17,358	17,000
Franchise Taxes – AT&T Mobility	60,823	92,982	75,000
Franchise Taxes - EPB Fiber Optic	881,613	1,059,656	1,100,000
TOTAL OTHER LOCAL TAXES	\$16,959,540	\$16,138,048	\$17,110,000
<u>LICENSES, PERMITS, ETC.</u>			
Wrecker Permits	\$4,550	\$3,240	\$4,600
Liquor By the Drink Licenses	158,338	160,626	161,000
Liquor By the Drink – Interest & Penalty	2,299	1,968	2,000
Motor Vehicle Licenses	412,120	420,000	410,000
Original Business License	23,620	20,736	21,000
Building Permits	1,168,776	1,400,532	1,200,000
Electrical Permits	294,373	393,153	300,000
Plumbing Permits	180,550	197,577	175,000
Street Cut-In Permits	405,275	193,237	150,000
Mechanical Code Permits	176,140	199,490	170,000
Hotel Permits	5,000	4,700	4,700
Gas Permits	55,920	32,000	29,000
Sign Permits	145,730	128,749	125,000

	FY14 Actual	FY15 Projected	FY16 Proposed
Taxi Permits	6,755	9,740	10,000
Temporary Use Permits	4,500	3,312	3,300
Traffic Eng Special Events Permits	12,755	10,177	10,200
Fortwood Parking Permits	4,025	4,970	4,500
Issuing Business Licenses & Permits	99,812	46,805	46,800
Plumbing Examiner Fees & Licenses	35,095	5,310	85,000
Electrical Examiner Fees & Licenses	69,920	186,000	53,200
Gas Examination Fees & Licenses	26,720	4,900	75,000
Beer Application Fees	101,018	106,000	106,000
Mechanical Exam Fees & Licenses	105,890	17,240	126,000
Permit Issuance Fees	48,295	46,608	45,000
Subdivision Review/Inspection Fees	19,160	24,852	17,000
Adult Entertain Application Fee	11,700	10,800	10,800
Zoning Letter	13,050	13,500	12,000
Variance Request Fees	10,900	9,600	8,500
Certificates of Occupancy	21,490	26,130	20,000
Sewer Verification Letter	5,982	150	500
Code Compliance Letter Fees	1,350	2,200	1,500
Modular Home Site Investigation	200	150	-
Plan Checking Fees	217,748	202,173	140,000
Phased Construction Plans Review	34,038	80,000	75,000
Construction Board of Appeals	1,800	1,320	1,600
Sign Board of Appeals	4,900	3,840	4,500
Dead Animal Pick Up Fees	3,032	2,627	-
Fire Department Permits	56,750	76,325	76,300
Miscellaneous	17,569	43,236	9,600
TOTAL LICENSES, PERMITS, ETC.	\$ 3,967,145	\$4,093,973	\$3,694,600

REVENUES FROM OTHER AGENCIES

State – Specialized Training Funds	493,200	535,000	555,000
State Maintenance of Streets	365,153	226,566	226,000
State Sales Taxes	11,948,621	12,500,000	12,670,000
State Income Taxes	3,744,628	3,200,000	3,750,000
State Beer Taxes	79,340	80,194	81,000
State Mixed Drink Taxes	2,402,905	2,498,661	2,500,000
State – Telecommunication Sales Taxes	17,086	16,659	17,000
State Alcoholic Beverage Taxes	116,580	126,762	120,000
State Gas Inspection Fees	343,228	342,139	340,000
Commission from State of TN/Gross Receipts	423,126	280,936	420,000
Hamilton County Ross' Landing/Plaza	1,053,143	899,868	900,000

	FY14 Actual	FY15 Projected	FY16 Proposed
Local Option Sales Taxes-General Fund	39,781,604	41,651,297	42,050,000
Miscellaneous	-	16,874	-
TOTAL FROM OTHER AGENCIES	\$60,768,614	\$62,374,956	\$63,629,000

SERVICE CHARGES FOR CURRENT SERVICES

Current City Court Costs	\$302,264	\$295,000	\$295,000
Court Commissions	8,829	8,200	8,200
Clerk's Fees	959,260	960,000	960,000
Processing of Release Forms	16,772	17,800	17,800
Court Administrative Costs	12,964	12,284	12,300
Current State Court Costs	1,342	1,083	1,000
Memorial Auditorium Rents	132,483	120,323	-
Tivoli Rents	157,664	159,857	-
Land & Building Rents	77,725	76,761	76,800
Ballfield Income	62,218	52,500	52,500
Skateboard Park	21,340	39,000	39,000
Carousel Ridership	91,887	105,000	92,000
Walker Pavilion Rents	13,410	14,500	14,500
Walker Pavilion Table Rental	2,640	3,933	3,900
Heritage Park House Rent	26,700	25,000	25,000
Greenway Facilities Rent	19,333	16,500	16,500
Fitness Center	44,845	44,204	44,200
Dock Rental	54,235	60,069	22,000
Ross' Landing Rent	49,540	75,000	50,000
Champion's Club	35,754	30,000	30,000
Recreation Center Rental	54,902	44,000	44,000
Carousel Room Rental	9,660	11,016	11,000
Coolidge Park Rental	13,325	20,000	13,300
Preservation Fees	136,287	155,616	-
Auditorium Box Office	54,811	125,616	-
Tivoli Box Office	126,502	163,446	-
Park Event Fee	1,415	10,000	10,000
Kidz Kamp	42,810	40,000	45,000
Sports Program Fees	10,865	12,000	12,000
Non-Traditional Program Fees	1,808	2,384	2,400
OutVenture Fees	18,314	18,000	18,000
Therapeutic Kamp Fees	1,804	1,788	1,800
Swimming Pools	139,467	130,000	125,000
Arts & Culture	1,185	903	900
Police Reports: Accidents, etc. Fees	41,830	31,324	31,300

	FY14 Actual	FY15 Projected	FY16 Proposed
Memorial Auditorium Credit Card Fees	20,131	41,712	-
Tivoli Credit Card Fees	43,972	49,029	-
Credit Card Processing Fees	41,736	55,168	55,200
Concessions	120,531	136,689	-
Civic Facilities Show Merchandise	21,062	28,520	-
Charges for Services - Electric Power Board	7,200	7,200	7,200
General Pension Admin. Costs & Other	45,000	45,000	45,000
Misc.			
Waste Container Purchases	61,775	28,950	35,000
Other Service Charges	97,261	96,767	43,500
TOTAL SERVICE CHARGES	\$3,204,858	\$3,372,142	\$2,261,300

FINES, FORFEITURES, AND PENALTIES

City Court Fines	\$7,395	\$6,611	\$7,000
City Fines-Speeding	240,292	213,494	213,000
Delinquent City Fines - Speeding	3,910	1,915	-
City Fines-Other Driving Offenses	484,920	497,063	490,000
City Fines-Non Driving Offenses	16,961	15,335	15,000
Criminal Court Fines	92,542	123,606	115,000
Parking Ticket Fines	36,329	52,604	45,000
Delinquent Parking Tickets	5,188	5,327	5,000
Delinquent Tickets – Court Cost	4,451	5,716	6,000
Air Pollution Penalties	305	1,475	-
Miscellaneous	1,291	30	-
TOTAL FINES, FORFEITURES AND PENALTIES	\$893,584	\$923,176	\$896,000

REVENUES FROM USE OF MONEY OR PROPERTY

Interest on Investments	\$515,666	\$498,000	\$400,000
Sale of City Owned Property	92,450	62,250	60,000
Sale of Back Tax Lots	93,282	26,800	30,000
Sale of Equipment	18,903	308,037	10,000
Sale of Scrap	3,986	2,508	5,000
TOTAL FROM USE OF MONEY OR PROPERTY	\$724,287	\$897,595	\$505,000

MISCELLANEOUS REVENUE

Loss & Damage	\$77,770	\$24,755	\$25,000
Indirect Cost	4,189,216	4,505,730	4,538,000
Payroll Deduction Charges	1,684	1,411	1,000
Plans and Specification Deposits	12,000	20,042	12,500

	FY14 Actual	FY15 Projected	FY16 Proposed
Condemnation	45,461	49,232	45,000
Purchase Card Rebate	51,837	42,503	40,000
Take Home Vehicle Fee	101,161	85,612	75,000
Chattanooga Parking Authority	480,000	340,000	100,000
Miscellaneous Revenue	152,922	96,380	121,000
TOTAL MISCELLANEOUS REVENUE	\$5,112,051	\$5,165,665	\$4,957,500
<u>TRANSFERS IN</u>			
Transfers In-Any Other	4,419	-	-
TOTAL TRANSFERS IN	\$4,419	\$-	\$-
SUBTOTAL GENERAL FUND REVENUE	\$216,742,965	\$219,805,589	\$221,000,000
GOLF COURSE REVENUE	\$1,678,439	\$1,733,783	\$1,730,563
TOTAL GENERAL FUND REVENUE	\$218,421,404	\$221,539,372	\$222,730,563

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2015 at a rate of \$2.309 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2015 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2015, and shall become delinquent MARCH 1, 2016, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2015, are fixed as

hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY14 Actual	FY15 Projected	FY16 Proposed
General Government & Supported Agencies	\$ 54,754,084	\$ 80,958,903	\$ 56,239,483
Executive Department	1,429,665	1,664,357	1,649,127
Department of Finance & Administration	5,166,051	5,382,600	5,895,205
Department of General Services	4,976,277	4,983,090	4,387,986
Department of Human Resources	1,674,282	1,753,395	1,858,496
Department of Economic & Community Development	5,820,485	6,780,973	6,926,816
Department of Police	53,609,415	56,656,780	60,667,132
Department of Fire	37,744,547	36,267,502	37,342,660
Department of Public Works	28,311,602	26,259,195	26,777,959
Department of Youth & Family Development	8,254,503	8,498,883	9,000,162
Department of Transportation	7,072,856	7,256,225	10,254,974
SUBTOTAL	\$ 208,813,767	\$ 236,461,903	\$ 221,000,000
Golf Course	\$ 1,761,042	\$ 1,774,732	\$ 1,730,563
TOTAL GENERAL FUND	\$ 210,574,809	\$ 238,236,635	\$ 222,730,563
DEPARTMENT OF EXECUTIVE BRANCH			
Mayor's Office	\$ 1,230,170	\$ 1,309,134	\$ 1,314,950
Multicultural Affairs	199,495	355,223	334,177
TOTAL	\$ 1,429,665	\$ 1,664,357	\$ 1,649,127

DEPARTMENT OF FINANCE & ADMINISTRATION

City General Tax Revenue	\$ 412,220	\$ 412,668	\$ 532,133
Finance Office	2,769,872	2,711,601	2,760,560
City Treasurer	674,942	805,671	758,202
Delinquent Tax	64,151	76,000	90,000
City Court Clerk – Operations	1,244,863	1,183,109	1,200,064
Office of Performance Management	-	148,734	186,725
Capital Planning	-	44,817	79,332
Municipal Billing & Collection	-	-	288,189
TOTAL	\$ 5,166,048	\$ 5,382,600	\$ 5,895,205

DEPARTMENT OF GENERAL SERVICES

General Services Admin	\$ 515,054	\$ 615,026	\$ 651,821
Purchasing / Mailroom	750,157	77,558	79,051
Office of Sustainability	-	102,519	98,935
Building Maintenance	1,325,260	1,767,214	2,033,129
Storage on Main Street	67,318	75,471	74,575
Real Estate Office	28,325	27,000	16,975
Property Maintenance	49,547	-	-
Farmers Market	3,493	13,950	8,500
Chattanooga Zoo at Warner Park	671,569	675,000	675,000
Memorial Auditorium	447,193	514,868	750,000
Tivoli Theatre	354,168	389,015	-
Civic Facilities Concessions	-	305	-
Civic Facilities Administration	756,347	709,744	-
Community Theatre	7,846	15,420	-
TOTAL	\$ 4,976,277	\$ 4,983,090	\$ 4,387,986

DEPARTMENT OF HUMAN RESOURCES

Human Resources Admin	\$ 1,222,416	\$ 1,229,347	\$ 1,346,968
Employees Insurance Office	347,839	331,548	327,697
Employees Insurance Program	2,575	3,000	-
Safety Programs	3,236	90,800	98,831
OJI Admin	84,586	78,700	65,000
Physical Exam - Police	13,630	20,000	20,000
TOTAL	\$ 1,674,282	\$ 1,753,395	\$ 1,858,496

DEPARTMENT OF ECONOMIC & COMMUNITY
DEVELOPMENT

Neighborhood Serv - Admin	\$ 682,263	\$ 669,218	\$ 572,550
Neighborhood Serv - Grants Admin	78,332	83,903	-
Neighborhood Serv - Partners Projects	50,000	-	-
Neighborhood Services	463,459	352,568	179,337
Economic Development	-	732,590	615,058
Homeless Outreach Program	-	72,850	93,253
Community and Neighborhood Relations	1,402,658	374,670	485,029
Outdoor Chattanooga	379,748	401,591	498,502

Trust For Public Land	100,000	100,000	100,000
Shared Maint - Riverpark Art Maint & Mgmt	97,596	135,395	125,250
Land Development Office	2,536,063	3,844,146	4,186,937
Board of Plumbing Examiners	1,150	1,175	2,600
Board of Electrical Examiners	20,837	1,625	6,650
Board of Mechanical Examiners	1,446	1,150	2,700
Board of Gas Fitters	555	1,000	2,250
Board of Appeals & Variances	6,378	9,092	6,700
Abatement & Demolition	-	-	50,000
TOTAL	\$ 5,820,485	\$ 6,780,973	\$ 6,926,816
DEPARTMENT OF POLICE			
Chief of Police	\$ 1,583,283	\$ 2,158,020	\$ 2,097,375
Internal Affairs	535,289	613,288	703,968
Uniform Services Command Office	433,469	680,506	1,047,507
Community Outreach	-	-	366,525
Special Operations Division	2,851,260	4,990,783	4,168,063
Police Patrol Alpha	3,186,695	2,264,021	2,083,727
Police Patrol Bravo	2,402,933	2,261,292	2,704,394
Police Patrol Charlie	2,471,174	2,319,851	2,441,658
Police Patrol Delta	2,566,756	2,443,874	2,662,480
Police Patrol Echo	2,541,313	2,206,567	2,426,462
Police Patrol Fox	2,830,253	2,622,211	2,738,658
Police Patrol George	2,946,573	3,733,328	3,790,335
Park Security	170,215	131,726	184,653
Parking	404,225	357,521	-
Bike Patrol	512,573	535,944	706,117
Investigative Services	833,983	922,621	3,669,732
Property Crimes	1,861,202	1,635,446	-
Major Crimes	3,352,114	2,868,840	3,959,228
Special Investigations	3,490,258	3,302,838	3,313,940
Admin & Support Svc Command	179,337	163,099	164,874
Admin. Support & Technical Svc	2,465,159	2,188,544	3,038,625
Police Training Recruiting	3,860,476	3,659,329	3,740,162
Police Budget & Finance	436,684	393,947	372,200
Police Facilities, Securities	4,865,007	7,241,886	6,670,563
Police Facilities - East 11th Street	27,141	34,815	31,806
Records Management & Services	1,046,930	889,594	813,320
Polygraph	116,515	108,465	115,195
Police Communications Center	4,074,225	4,317,125	4,428,354
Animal Services	1,564,373	1,611,299	1,611,299
Family Justice Center	-	-	615,912
TOTAL	\$ 53,609,415	\$ 56,656,780	\$ 60,667,132

DEPARTMENT OF FIRE

Fire Admin Staff	\$ 311,350	\$ 442,320	\$523,417
Fire Operations	3,526,138	3,403,126	3,074,043
Fire Station # 1	4,262,213	4,484,914	4,521,508
Fire Station # 3	1,232,683	1,123,601	1,224,094
Fire Station # 4	1,097,345	1,034,101	1,197,020
Fire Station # 5	2,452,933	2,133,966	2,311,301
Fire Station # 6	1,126,046	1,065,054	1,171,058
Fire Station # 7	2,196,583	2,166,872	2,209,834
Fire Station # 8	1,191,147	1,092,962	1,191,531
Fire Station # 9	1,127,349	1,146,223	1,215,433
Fire Station # 10	1,227,803	1,233,645	1,283,631
Fire Station # 11	-	-	10,519
Fire Station # 12	1,199,423	1,193,645	1,210,815
Fire Station # 13	2,234,054	2,069,545	2,104,697
Fire Station # 14	1,057,002	1,002,165	1,134,622
Fire Station # 15	1,002,407	1,009,613	1,142,562
Fire Station # 16	1,083,074	1,063,182	1,164,328
Fire Station # 17	1,234,126	1,182,263	1,207,461
Fire Station # 19	2,320,035	2,119,751	2,215,756
Fire Station # 20	1,184,470	1,055,042	1,031,545
Fire Station # 21	1,109,741	1,107,883	1,214,348
Fire Station # 22	1,037,019	1,028,413	1,168,481
Hamilton County Rescue	7,514	7,700	7,800
Fire Tactical Services	240,365	229,404	222,840
Fire Training Division	1,273,019	1,162,795	718,629
Fire Deputy Chief Admin	337,621	249,736	289,876
Fire Marshall Staff	1,132,702	1,146,299	1,366,129
Fire Logistics & Technology	1,540,385	1,313,282	1,209,382
TOTAL	\$ 37,744,547	\$ 36,267,502	\$ 37,342,660

DEPARTMENT OF PUBLIC WORKS

Public Works Admin	\$ 754,979	\$ 727,738	\$ 446,356
City Engineer	1,875,874	1,665,615	1,778,980
Street Paving	2,283,633	-	-
Field Surveyors	-	-	224,213
Public Works Utilities	190,882	188,182	184,660
Solid Waste Disposal	6,403,570	6,500,000	6,210,400
CWS Admin	1,166,118	1,155,532	1,216,665
CWS Emergency	812,564	734,557	616,837
CWS Street Cleaning	2,584,143	2,265,130	-
Central Business District	-	-	284,821
CWS Street Cleaning Crews	-	-	938,106
CWS Mowing Tractors/Leaf Collection	-	-	1,105,725
CWS Street Sweeping	-	-	584,249
Brush Pick-up	1,187,877	1,126,925	1,094,561
Garbage Pick-up	3,155,493	3,849,904	3,953,098
Trash Flash Pick-up	449,398	435,930	488,426

Recycle Pick-up	425,931	1,101,146	1,083,103
Refuse Inspection	315,020	-	-
Solid Waste Refuse Collection Centers	437,037	517,331	570,737
Sway Cars	118,027	126,967	-
Recycle Express	49,333	11,240	2,590
Blighted Property Abatement	-	200,630	205,416
Container Management	-	-	175,462
Municipal Forestry	776,443	813,313	881,785
Brainerd Levee 1, 2, 3	32,401	32,500	-
Orchard Knob Storm Station	35,276	34,300	-
Minor Storm Station	3,844	3,800	-
Park Maint - Admin	1,045,699	1,035,210	988,432
Park Maint - Park & Athletic Fields	237,981	218,258	148,099
Park Maint - Buildings & Structures	736,699	9,367	-
Park Maint - Landscape	1,000,028	1,067,292	765,213
Park Maint - City-Wide Security	115,929	152,583	146,742
Park Mgmt - Heritage Park	-	12,578	51,265
Park Mgmt - Greenway Farm	-	12,203	42,726
Park Mgmt - Rivermont Park	-	48,362	11,498
Park Mgmt - East Lake	-	57,182	-
Park Mgmt - Landscape Miller Park	-	-	40,486
Park Mgmt - Landscape Mechanic	-	-	78,479
Shared Maint - TN Riverpark Downtown	1,567,180	1,686,173	1,332,506
Shared Maint - Carousel Operations	67,920	86,866	125,032
Shared Maint - TN Riverpark Security	267,874	251,752	237,895
Shared Maint - Coolidge Park	33,200	130,629	763,396
Shared Maint - Outdoor Pavilion	795	-	-
Shared Maint - Renaissance Park	8,666	-	-
Shared Maint - Ross' Landing	120,575	-	-
Shared Maint - Walker Pavilion	45	-	-
Shared Maint - Walnut Street Bridge	15,657	-	-
Shared Maint - Waterfront Management	35,511	-	-
TOTAL	\$ 28,311,602	\$ 26,259,195	\$ 26,777,959
DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT			
Recreation Admin	\$ 818,170	\$ 623,833	\$ 667,033
Recreation Support Services	606,850	696,670	669,025
Recreation Public Information	95,303	60,828	70,803
Youth Dev - Recreation Special Programs	403,236	746,336	185,409
Rec Prog - Kidz Kamp	192,315	188,892	134,298
Sports Programs	237,038	318,293	521,017
Aquatics Programs	225,262	207,840	159,555
Therapeutic Programs	137,089	137,880	158,706
Fitness Center	249,082	260,672	211,822

Youth Dev. - CAPS	-	102,214	255,005
Youth Dev. - Educations	-	35,512	398,955
Youth Dev. - Career Development	-	48,225	133,741
Rec Facility - Skatepark	39,978	41,969	20,649
Rec Facility - Champion's Club	344,060	341,071	327,572
Rec Facility - Heritage House	1,073	988	-
Rec Facility - Summit of Softball	438,157	480,711	459,453
Rec Ctr - Avondale	213,293	142,570	144,287
Rec Ctr - Brainerd	372,907	290,853	318,167
Rec Ctr - Carver	245,978	217,688	239,509
Rec Ctr - Cromwell Community Ctr	3,491	64,960	92,760
Rec Ctr - East Chattanooga	250,872	224,052	243,137
Rec Ctr - East Lake	244,217	167,850	231,203
Rec Ctr - Eastdale	206,634	188,528	175,663
Rec Ctr - First Centenary	58,416	84,004	106,379
Rec Ctr - Frances B. Wyatt	88,134	93,639	100,949
Rec Ctr - Glenwood	191,931	213,844	234,329
Rec Ctr - Hixson	188,808	203,560	278,920
Rec Ctr - John A. Patten	207,775	233,582	252,364
Rec Ctr - North Chattanooga	187,296	180,158	196,069
Rec Ctr - Shepherd	244,276	224,716	245,648
Rec Ctr - South Chattanooga	382,595	402,991	392,645
Rec Ctr - Tyner	189,932	138,559	189,385
Rec Ctr - Washington Hills	241,334	260,704	270,325
Rec Ctr - Westside Community Ctr	56,565	68,309	70,331
North River Center Programs	98,444	101,497	99,121
Senior Programming & Eastgate Ctr	216,953	197,250	201,726
Heritage House Programs	78,958	71,860	71,174
Cultural Arts Programs	1,560	-	-
Youth & Family Development Admin	496,521	435,772	473,028
TOTAL	\$ 8,254,503	\$ 8,498,883	\$ 9,000,162
DEPARTMENT OF TRANSPORTATION			
Traffic Engineering Admin	\$ 1,162,678	\$ 1,079,342	\$ 825,881
Street Lighting	3,014,502	3,106,727	2,822,000
Traffic Operations	2,069,611	2,194,528	2,172,160
Transportation Admin	826,065	875,628	408,745
Transportation Design and Engineering	-	-	1,095,188
Street Paving	-	-	2,931,000
TOTAL	\$ 7,072,856	\$ 7,256,225	\$ 10,254,974
Golf Course			
Brainerd	849,152	822,907	824,890
Brown Acres	911,890	951,825	905,673
	\$ 1,761,042	\$ 1,774,732	\$ 1,730,563

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY14 <u>Actual</u>	FY15 <u>Projected</u>	FY16 <u>Proposed</u>
City Attorney Operations	\$1,420,608	\$1,536,987	\$1,592,083
City Council	714,079	720,071	736,618
City Judges Division 1	428,280	449,953	468,814
City Judges Division 2	424,833	429,312	442,861
Information Technology	4,883,672	5,549,381	6,135,373
Telephone Systems	64,776	-	-
311 Call Center	530,316	557,990	601,677
Internal Audit	512,764	604,186	601,960
Purchasing	-	658,111	824,063
CARCOG & SETDD. A.O.	38,535	-	-
Arts Build. A.O.	275,000	275,000	275,000
Carter Street Corporation A.O.	200,000	200,000	200,000
Chattanooga Neighborhood Enterprises. . . A.O.	952,008	705,000	705,000
WTCI-TV-Channel 45 A.O.	85,000	85,000	75,000
Tennessee RiverPark A.O.	1,068,182	1,129,610	1,132,073
Homeless Health Care Center A.O.	13,300	-	-
Children's Advocacy Center A.O.	30,000	60,000	60,000
Community Foundation Scholarships A.O.	101,300	101,300	101,300
Chattanooga Area Urban League A.O.	40,000	100,000	125,000
Bessie Smith Cultural Center. A.O.	54,000	60,000	60,000
Chattanooga History Center. A.O.	15,200	-	-
Railroad Authority. A.O.	11,364	19,371	11,915
Enterprise Center. A.O.	160,500	160,500	210,000

Enterprise South Nature Park.A.O.	651,336	771,878	693,415
Choose Chattanooga A.O.	16,900	-	-
Friends of Moccasin Bend Nat'l Park. . . .A.O.	30,000	30,000	30,000
ESIP Security. A.O.	53,611	62,077	62,077
Homeless Coalition A.O.	50,000	50,000	50,000
Partnership for Families, Children & Adults .A.O.	56,522	65,000	65,000
Chambliss Shelter A.O.	347,500	350,000	350,000
Helen Ross McNabb (Fortwood Center). .A.O.	55,000	57,000	57,000
Green SpacesA.O.	-	-	15,000
Joe Johnson Mental Health A.O.	60,000	60,000	60,000
Speech & Hearing Center A.O.	67,700	67,700	67,700
Orange Grove A.O.	30,000	98,472	105,188
Signal Center A.O.	30,000	80,000	75,000
AIM Center, Inc A.O.	60,000	60,000	60,000
Bethlehem Center. A.O.	25,000	25,000	25,000
Baby College.A.S.F.	-	250,000	-
Hope for the Inner City. A.O.	-	75,000	60,000
Girls, Inc. A.O.	-	30,000	30,000
Greater Chattanooga Sports & Events. . .A.O.	-	100,000	130,000
Chattanooga Zoo/Friends of the Zoo, Inc. .A.O.	-	25,000	25,000
Chattanooga Room in the Inn. A.O.	-	25,000	25,000
LaPaz Chattanooga A.O.	-	50,000	50,000
CARTA Subsidy A.O.	4,867,440	5,217,440	4,980,660
Public Library A.S.F.	5,771,950	5,892,700	5,815,000
Youth & Family Development-Social Services . . .A.S.F.	1,064,481	1,165,000	1,165,000
Air Pollution Control Bureau A.S.F.	270,820	270,820	270,820
Regional Planning Agency A.S.F.	2,422,235	2,481,557	2,351,557
Scenic Cities Beautiful A.S.F.	5,000	-	-
Heritage Hall Fund A.S.F.	70,300	66,477	65,866
Debt Service Fund A.S.F.	17,668,872	17,485,009	19,204,000
Capital Improvements	5,696,395	26,530,945	609,000
Election Expense	14,917	30,000	-
Unemployment Insurance	73,099	90,000	80,000
Contingency Fund Appropriation	400,511	2,391,244	1,575,000
Renewal & Replacement	356,270	295,746	461,727
Audits, Dues & Surveys	120,620	231,736	231,736
Intergovernmental Relations	141,551	357,000	315,000
City Water Quality Management Fees	438,948	450,000	450,000
Liability Insurance Premiums A.S.F.	800,000	1,000,000	1,000,000
Education Contribution (per TCA 57-4-306)	995,037	1,249,330	1,250,000
Tuition Assistance Program	18,352	20,000	20,000

Total	\$54,754,084	\$80,958,903	\$56,239,483
Beginning Unassigned Fund Balance (Adjusted)	56,245,104	64,091,699	42,206,506
Estimated Increase(Decrease)	7,846,595	(21,885,193)	-
Ending Unassigned Fund Balance	64,091,699	42,206,506	42,206,506

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2015-2016:

	FY14 Actual	FY15 Projected	FY16 Proposed
1111 <u>ECONOMIC DEVELOPMENT/EDUCATION FUND</u>			
ESTIMATED REVENUE			
Local Option Sales Tax	\$11,340,990	\$11,800,000	\$12,154,000
Investment Income	21,865	-	-
Economic Development Fee	-	-	250,500
Total	\$11,362,855	\$11,800,000	\$12,404,500
APPROPRIATIONS			
Economic Development Capital Projects	\$2,110,000	\$4,000,000	\$1,736,391
Chatt Chamber of Commerce - Minority Business Dev.	25,000	-	-
Urban League of Greater Chatt - Minority Business Dev.	50,000	-	-
Chattanooga Chamber of Commerce	450,000	450,000	450,000
Chamber of Commerce - Enterprise South	75,000	75,000	75,000
Enterprise Center - Innovation District and Innovation Center	-	-	275,000
Enterprise Center - Operating Support	-	50,000	200,000
Sales Tax Commission	113,410	118,000	121,540
Other	17,639	-	-
Lease Payments	9,144,469	9,780,935	10,146,569
Less: Chattanooga Lease Payment offset	(1,265,807)	(827,366)	(600,000)
Total	\$10,719,711	\$13,646,569	\$12,404,500
Beginning Fund Balance	6,030,179	6,673,323	4,826,754
Estimated Incr(Decr) in Fund Balance	643,144	(1,846,569)	-
Ending Fund Balance	6,673,323	4,826,754	4,826,754

	FY14 Actual	FY15 Projected	FY16 Proposed
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2030 YOUTH & FAMILY DEPARTMENT-
SOCIAL SERVICES

ESTIMATED REVENUE

Federal	\$8,610,163	\$ 9,838,124	\$11,491,641
State	3,390,846	2,931,738	2,758,556
City of Chattanooga - Transfer In	1,064,481	1,165,000	1,532,292
Interest Income	3,026	1,500	-
Donations, Service Charges & Other Revenue	106,130	145,872	133,060
Total	\$13,174,646	\$14,082,234	\$15,915,549

APPROPRIATIONS

Administration	\$1,027,932	\$1,058,538	\$1,532,292
Headstart	8,459,500	9,430,264	11,025,681
Day Care	699,309	395,639	217,106
Foster Grandparents	495,792	515,330	465,960
Low Income Energy Assistance Program	1,894,370	1,947,189	1,947,189
Community Services Block Grant (CSBG)	609,853	580,671	580,671
Social Services Programs	170,515	125,842	121,050
City General Relief	31,384	26,020	25,600
Other	42,015	-	-
Total	\$13,430,670	\$14,079,493	\$15,915,549

Beginning Fund Balance	908,490	652,466	655,207
Estimated Incr(Decr) in Fund Balance	(256,024)	2,741	-
Ending Fund Balance	652,466	655,207	655,207

2050 STATE STREET AID

ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$ 479,578	\$491,377	\$500,000
State Shared Ops Street Aid Gas Tax	2,984,833	3,066,215	3,060,000
State Shared Ops Street Aid Add 3 Cent Tax	890,100	911,999	900,000
State Maintenance of Streets	22,034	-	14,700

	FY14 Actual	FY15 Projected	FY16 Proposed
Loss, Damage, & Settlement	-	7,271	-
Other	126	144	154
Total	\$4,376,671	4,477,006	4,474,854

APPROPRIATIONS

Operations	\$3,913,897	4,109,707	4,474,854
Total	\$3,913,897	4,109,707	4,474,854

Beginning Fund Balance	1,111,773	1,574,547	1,941,846
Estimated Incr(Decr) in Fund Balance	462,774	367,299	-
Ending Fund Balance	1,574,547	1,941,846	1,941,846

COMMUNITY DEVELOPMENT
2060 FUND

ESTIMATED REVENUE

Federal and State	\$1,683,169	\$2,585,000	\$2,717,777
Miscellaneous/Other	448,150	15,000	295,000
Total	\$2,131,319	\$2,600,000	\$3,012,777

APPROPRIATIONS

Administration	\$ 448,866	\$455,605	\$451,687
Chattanooga Neighborhood Enterprise	590,610	854,749	115,000
Other Community Development Projects	445,890	837,652	2,246,090
Transfers	982,370	225,000	200,000
Total	\$2,467,736	\$2,373,006	\$3,012,777

Beginning Fund Balance	1,662,651	1,326,234	1,553,228
Estimated Incr(Decr) in Fund Balance	(336,417)	226,994	-
Ending Fund Balance	1,326,234	1,553,228	1,553,228

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE

Occupancy Tax	\$5,343,830	\$5,700,000	\$5,814,000
Parking Garage Revenue	302,177	325,000	250,000
Interest Revenue	8,810	10,000	-
Total	\$5,654,817	\$6,035,000	\$6,064,000

	FY14 Actual	FY15 Projected	FY16 Proposed
APPROPRIATIONS			
21 st Century Waterfront Capital Fund	\$ -	\$1,550,000	\$1,020,563
Public Works Capital Fund (TN Riverpark Expansion)	503,450	-	-
River Pier Garage Operations	132,776	189,905	250,000
Hotel/Motel County Trustee Collection Fee	108,614	114,000	116,280
Debt Service	3,881,438	4,492,430	4,647,157
Hamilton County Accounting Fee	30,000	30,000	30,000
Total	\$4,656,278	\$6,376,335	\$6,064,000
Beginning Fund Balance	3,812,906	4,811,445	4,470,110
Estimated Incr(Decr) in Fund Balance	998,539	(341,335)	-
Ending Fund Balance	4,811,445	4,470,110	4,470,110

TN VALLEY REGIONAL
2110 COMMUNICATIONS

ESTIMATED REVENUE

Federal Operations Funds	\$ 12,699	\$7,255	\$11,700
State Operations Funds	72,528	14,945	39,500
Ham Co Ops Radio & Electronics	187,212	214,268	191,200
Other Intergovernmental Operations	662,936	656,680	675,100
Outside Sales Radio Shop	50,185	36,105	45,700
Mobile Communications Services	196,717	201,962	202,470
Miscellaneous Revenue	36,509	141,287	-
Total	\$1,218,786	\$1,272,502	\$1,165,670

APPROPRIATIONS

Operations	937,519	1,042,601	1,165,670
Total	\$ 937,519	\$1,042,601	\$1,165,670
Beginning Fund Balance	258,157	539,424	769,325
Estimated Incr(Decr) in Fund Balance	281,267	229,901	-
Ending Fund Balance	539,424	769,325	769,325

3100 DEBT SERVICE FUND

	FY14 Actual	FY15 Projected	FY16 Proposed
ESTIMATED REVENUE			
General Fund	\$17,668,872	\$19,445,589	\$19,204,000
Hamilton County	471,791	456,877	455,013
CDBG (Fannie Mae Loan)	455,508	443,095	430,178
Safety Capital (Fire Loan)	173	-	-
Hotel/Motel Tax	3,881,438	4,492,430	4,647,157
Other Sources	67,338	124,305	124,305
Total	\$22,545,120	\$24,962,296	\$24,860,653
APPROPRIATIONS			
Principal	\$12,970,806	\$19,247,725	\$17,160,626
Interest	6,925,961	7,333,920	7,590,027
Bank Service Charges	104,238	91,000	110,000
Total	\$20,001,005	\$26,672,645	\$24,860,653
Beginning Fund Balance	2,476,637	5,020,752	3,310,403
Estimated Incr(Decr) in Fund Balance	2,544,115	(1,710,349)	-
Ending Fund Balance	5,020,752	3,310,403	3,310,403

6010 INTERCEPTOR SEWER SYSTEM

ESTIMATED REVENUE			
Sewer Service Charges	\$50,213,461	52,539,511	54,542,418
Industrial Surcharges	4,379,526	2,743,218	2,500,000
Septic Tank Charges	295,219	251,663	290,431
Wheelage and Treatment:			
Hamilton County, TN	2,669,703	1,418,344	1,148,673
Lookout Mountain, TN	20,098	175,000	260,218
Lookout Mountain, GA	78,904	70,708	77,557
Walker County, GA	426,696	451,540	478,074
Collegedale, TN	421,990	414,636	458,560
Soddy-Daisy, TN	177,426	289,892	317,589
East Ridge, TN	1,212,333	1,974,896	2,197,649
Windstone	26,708	25,405	29,751
Rossville, GA	535,263	527,552	594,326
Red Bank, TN	515,933	791,964	917,686
Northwest Georgia	925,140	867,396	979,574

	FY14 Actual	FY15 Projected	FY16 Proposed
Catoosa-Ringgold, GA	444,297	462,236	506,239
Dade County, GA	13,201	15,024	16,670
Debt Service Northwest Georgia	447,353	447,352	451,017
Industrial User Permits	36,099	41,000	44,000
Industrial User Fines	900	1,000	-
Garbage Grinder Fees	57,024	51,408	69,168
Other Revenue/Charges	65,756	469,474	26,400
Operating Revenue:	\$62,963,030	\$64,029,219	\$65,906,000
Interest Earnings	\$ 139,472	\$159,310	\$140,000
Total Revenues	\$63,102,502	\$64,188,529	\$66,046,000

APPROPRIATIONS

Operations & Maintenance:

Administration	3,876,633	4,126,064	3,761,154
Laboratory	721,159	833,560	854,884
Engineering	498,324	766,845	951,150
Plant Maintenance	2,012,553	2,705,557	2,929,878
Sewer Maintenance	2,675,121	3,270,790	3,792,998
Moccasin Bend - Liquid Handling	10,220,437	12,402,305	12,379,160
Inflow & Infiltration	2,286,133	3,158,255	2,389,499
Safety & Training	187,782	177,137	147,665
Pretreatment/Monitoring	578,596	686,974	661,287
Moccasin Bend - Solid Handling	3,478,444	4,624,109	5,075,379
Moccasin Bend - Landfill Handling	1,710,381	1,912,380	2,000,000
Combined Sewer Overflow	236,370	252,743	414,190
Total Operations & Maintenance	\$28,481,933	\$34,916,719	\$35,357,244

Pumping Stations:

Mountain Creek Pump Station	41,905	57,096	108,750
Citico Pump Station	381,237	650,713	748,485
Friar Branch Pump Station	194,334	539,754	337,275
Hixson 1, 2, 3, & 4 Pump Stations	285,108	274,008	429,833
19th Street Pump Station	46,135	62,378	179,000
Orchard Knob Pump Station	54,401	56,875	62,280
South Chickamauga Pump Station	519,897	568,303	583,975
Tiftonia 1 & 2 Pump Stations	473,872	433,814	293,250
23rd Street Pump Station	159,949	203,336	247,005

	FY14 Actual	FY15 Projected	FY16 Proposed
Latta Street Pumping Stations	20,590	23,534	54,425
Residential Pump Stations	48,758	36,131	77,775
Murray Hills Pump Station	56,265	43,898	48,785
Highland Park Pump Station	30,190	32,110	44,345
Big Ridge 1-5 Pump Stations	189,127	139,400	181,725
Dupont Parkway Pump Station	25,999	26,020	51,350
VAAP Pump Station	4,564	15,046	11,975
Northwest Georgia Pump Station	89,194	166,524	94,500
Brainerd Pump Station	70,246	59,090	61,552
East Brainerd Pump Station	52,240	69,308	70,650
North Chattanooga Pump Station	78,204	60,333	64,925
South Chattanooga Pump Station	4,792	13,552	17,550
Ooltewah-Collegedale Pump Station	119,601	196,295	200,625
Odor Control Pump Stations	934,847	900,000	950,000
Enterprise South Pump Station	23,798	20,925	21,175
River Park Pump Station	332	1,500	5,500
Ringgold Pump Station	116,640	78,955	159,575
Warner Park #1 Pump Station	414	3,400	3,500
West Chickamauga	1,976	8,375	58,375
Total Pumping Stations	\$4,024,615	\$4,740,673	\$5,168,160
Total Operations, Maintenance and Pumping Stations	\$32,506,548	\$39,657,392	\$40,525,405
Capital Improvement	167,521	500,000	-
Appropriation to Capital	8,464,991	5,150,000	8,400,000
Debt Service Reserve	-	2,658,104	3,622,242
Debt Service			
Principal	7,960,511	10,111,656	11,820,068
Interest	2,349,316	3,073,300	1,673,485
Bank Fees	5,117	-	4,800
Total	\$10,314,944	\$13,184,956	\$13,498,353
Total	\$51,454,004	\$61,150,452	\$66,046,000
Beginning Unrestricted Net Position	44,173,574	55,822,072	58,860,149
Estimated Incr(Decr) in Fund Balance	11,648,498	3,038,077	-
Ending Unrestricted Net Position	55,822,072	58,860,149	58,860,149

	FY14 Actual	FY15 Projected	FY16 Proposed
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SOLID WASTE & SANITATION
6020 FUND

ESTIMATED REVENUE

Landfill Tipping Fees	\$ 479,009	\$434,796	\$512,585
City Tipping Fees	\$6,403,570	\$6,435,570	\$6,210,400
State Operations Funds / TEMA	67,400	43,022	85,000
Sale of Property / Scrap	(46,591)	83,447	47,585
Sale of Mulch	119,558	138,712	81,000
Miscellaneous	16,510	28,010	15,430
Total	\$7,039,456	\$7,163,557	\$6,952,000

APPROPRIATIONS

Recycling Center	\$ 793,722	\$973,364	\$952,251
Waste Disposal – Summit Monitoring	-	3,702	3,700
Waste Disposal – City Landfill	1,443,938	1,500,498	2,223,564
Compost Waste Center	599,188	832,702	954,254
Solid Waste Post Closure	363,122	480,555	480,632
Debt Service			
Principal	1,670,319	1,723,523	1,791,114
Interest	699,684	623,339	426,359
Bank Fees	3,078	2,436	2,800
Capital Improvement	46,766	25,341	33,000
Household Hazardous Waste	67,400	192,153	84,326
Total	\$5,687,217	\$6,357,613	\$6,952,000

Beginning Unrestricted Net Position	3,194,936	4,547,175	5,353,119
Estimated Incr(Decr) in Fund Balance	1,352,239	805,944	-
Ending Unrestricted Net Position	4,547,175	5,353,119	5,353,119

6030 WATER QUALITY FUND

ESTIMATED REVENUE

Water Quality Fee	\$19,402,835	\$17,492,859	\$17,766,273
Water Quality Permits	81,830	73,299	25,000
Revenue Adjustments	(389,858)	(61,949)	-
Sale of Property	4,725	-	-
Donations	85,500	1,109	-
Other	8,602	9,296	1,000
Total	\$19,193,634	\$17,514,614	\$17,792,273

	FY14 Actual	FY15 Projected	FY16 Proposed
APPROPRIATIONS			
Water Quality Management Administration	\$3,123,019	\$2,486,534	\$4,424,343
Water Quality Maintenance & Operations	6,664,056	7,028,340	7,489,597
Water Quality Site Development	716,425	151,025	1,137,609
Water Quality Engineering & Project Management	845,619	772,963	1,438,580
Water Quality Public Education	96,442	115,304	113,984
Renewal & Replacement	107,088	438,325	383,256
Debt Service			
Principal	876,972	1,161,010	1,303,267
Interest	358,623	695,162	560,986
Bank Service Charges	109	-	-
Bond Sale Expenses	53,327	-	-
Appropriation to Capital Project Fund	3,278,784	4,467,479	940,651
Total	\$16,120,464	\$17,316,142	\$17,792,273
Beginning Unrestricted Net Position	8,657,861	11,731,031	11,929,503
Estimated Incr(Decr) in Fund Balance	3,073,170	198,472	-
Ending Unrestricted Net Position	11,731,031	11,929,503	11,929,503

**AUTOMATED TRAFFIC
9091 ENFORCEMENT**

ESTIMATED REVENUE			
Automated Traffic & Speeding Fines	\$1,123,756	\$1,672,452	\$622,600
Miscellaneous	\$ 22,697	\$22,769	\$20,000
Total	\$1,146,453	\$1,695,221	\$642,600
APPROPRIATIONS			
Traffic Enforcement Operations	\$1,409,130	\$1,428,983	\$642,600
Total	\$1,409,130	\$1,428,983	\$642,600
Beginning Fund Balance	582,124	319,447	585,685
Estimated Incr(Decr) in Fund Balance	(262,677)	266,238	-
Ending Fund Balance	319,447	585,685	585,685

	FY14 Actual	FY15 Projected	FY16 Proposed
9250 NARCOTICS FUND			
ESTIMATED REVENUE			
Confiscated Narcotics Funds	\$184,641	\$464,830	\$250,000
Fines, Forfeitures and Penalties	34,548	27,300	-
Other	39,855	44,164	60,000
Total	\$ 259,044	\$536,294	\$310,000
APPROPRIATIONS			
Operations	\$ 547,268	\$238,113	\$310,000
Capital	295,000	452,000	-
Total	\$ 842,268	\$690,113	\$310,000
Beginning Fund Balance	1,016,485	433,261	279,442
Estimated Incr(Decr) in Fund Balance	(583,224)	(153,819)	-
Ending Fund Balance	433,261	279,442	279,442

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the Chattanooga City Council adopted Resolution 25862 on March 24, 2009, authorizing the City to enter into an Airport Operations Service Contract ("Contract") with the Chattanooga Metropolitan Airport Authority ("Airport Authority"). In accordance with Section 5.1 of the Contract, the City hereby appropriates the sum of \$560,247 from the Debt Service Fund (which represents the total debt service requirements for the Airport Authority's fiscal year 2016), to be used only in the event that the Airport Authority is unable to meet its debt service requirement for fiscal year 2016.

SECTION 7(a). That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. The Mayor shall authorize pay for all persons not within the “City of Chattanooga Classification System” and not covered by the “Pay Plan”.

The Mayor is authorized to apply a one and one-half percent (1.5%) increase in base pay for full time civilian employees effective July 1, 2015 with annual base pay \$50,000.00 (Fifty thousand) and above. Employees with annual base pay of \$50,000 (Fifty thousand) and below will receive an increase of \$750.00 (Seven hundred fifty) dollars to their annual base pay, or \$0.36 cents per hour to employees not working in a full time capacity and excluding those employees whose pay is governed by federal and/or state formula. If necessary to achieve this pay increase, an employee’s pay may exceed the maximum in the pay range. Employees hired subsequent to [March 31, 2015] shall not be eligible for the increase.

SECTION 7(a)(1). In addition to the minimum rate of pay established in the Classification Plan, a rate of pay less than the minimum of the designated pay range may be assigned to the newly employed or promoted incumbent for a specified period of time. This pay shall be identified as “probation pay”. Provided, however, that no full time City employee shall be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Chattanooga City Code, Part II, temporary employment is for a specified period, not to exceed two (2) years.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only permanent full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Permanent Part-Time, Temporary Part-Time, Permanent Daily, Permanent Full-Time Elected Officials, and Temporary Full-Time.

SECTION 7(b). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

		Position Name	Range/Rate	
DEPARTMENT OF GENERAL GOVERNMENT				
Office of City Attorney				
0000150	1	City Attorney	GS.34	
0004131	1	Deputy City Attorney	GS.32	
0000028	1	Staff Attorney 2	GS.27	
0030020	4	Staff Attorney	GS.25	
0004130	1	Claims Investigator	GS.18	
0002142	1	Compliance Officer	GS.17	
0004213	1	Public Records E-Discovery Coordinator	GS.15	
0000026	3	Legal Assistant	GS.13	
0004037	1	Administrative Support Specialist	GS.10	
0002963	1	Receptionist PT	NP	(1 frozen)
TOTAL	15			
City Judges Division 1				
0020010	1	City Judge	*	
0000153	1	Judicial Assistant	NP	
0000152	2	City Court Officer	NP	
TOTAL	4			
City Judges Division 2				
0020010	1	City Judge	*	
0000153	1	Judicial Assistant	NP	
0000152	2	City Court Officer	NP	
TOTAL	4			
*The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.				
City Council				
0020100	1	Council Chairperson	***	
0020200	1	Council Vice Chairperson	**	
0020300	7	Council Member	*	
0000039	1	Legislative & Management Analyst	GS.25	
0000159	1	Clerk to Council	GS.20	
0004201	1	Council Support Specialist	GS.15	
0004047	1	Administrative Support Assistant 2	GS.07	
TOTAL	13			
*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.				

****The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00.**

*****The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00.**

Internal Audit

0002118	1	City Auditor	GS.29
0002117	3	Senior Auditor	GS.21
0000084	1	Internal Auditor	GS.19
0004037	1	Administrative Support Specialist	GS.10
TOTAL	6		

Information Technology

0000107	1	Chief Information Officer	GS.33	
0000024	1	Assistant Director IT Operations	GS.30	
0000111	1	Assistant Director IT Security	GS.30	
0000023	1	Assistant Director Project Management	GS.30	
0000109	1	Deputy Chief Information Officer	GS.29	(1 frozen)
0000108	1	Manager Applications Development	GS.28	
0000113	1	Manager IT Support Services	GS.28	
0000117	1	Manager Network	GS.27	
0000089	1	IT Project Manager	GS.26	
0004046	1	Database Administrator	GS.25	(1 frozen)
0004004	3	IT Business Project Analyst	GS.25	
0000115	2	System & Data Base Specialist 2	GS.23	
0000110	3	Network Analyst	GS.22	
0000116	2	System & Data Base Specialist 1	GS.22	
0004168	1	Fire Systems & Database Specialist	GS.22	
0004177	1	Electronic Content Specialist	GS.22	
0000147	1	Telecommunications Supervisor	GS.21	
0000120	1	IT Support Services Supervisor	GS.21	
0000114	1	Network Engineer	GS.20	
0000119	4	Programmer 2	GS.20	
0004008	1	Web Master	GS.20	
0004009	3	IT Specialist	GS.19	
0000127	4	Programmer 1	GS.18	
0004011	1	Fiscal Analyst	GS.17	
0004015	6	IT Technician	GS.15	(1 frozen)
0000019	1	Telecommunications Analyst	GS.14	
0004021	1	Executive Assistant	GS.14	
0004037	1	Administrative Support Specialist	GS.10	
TOTAL	47			

311 Call Center

0002108	1	Customer Service Supervisor	GS.15
0002106	1	Customer Service Rep 2	GS.08
0002107	9	Customer Service Rep 1	GS.07
TOTAL	11		

Purchasing

0000250	1	Director Purchasing	GS.23
0000269	1	Deputy Purchasing Agent	GS.21
0004167	1	Procurement Analyst	GS.17
0000252	5	Buyer	GS.16
0004037	1	Administrative Support Specialist	GS.10
NEW	1	Supplier Engagement Coordinator	NR
NEW	1	Grant Specialist	NR
TOTAL	11		

DEPARTMENT OF
GENERAL
GOVERNMENT
TOTAL

111

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration

0004037	1	Administrative Support Specialist	GS.10
0004057	1	Administrative Support Assistant 1	GS.04
0004194	1	Chief of Staff & Counselor to Mayor	NP
0004195	1	Chief Operating Officer	NP
0004196	1	Chief Policy Officer	NP
0004197	1	Deputy Chief of Staff	NP
0004198	1	Director of Communications	NP
0004199	1	Senior Administrative Coordinator	NP
0004200	1	Administrative Specialist	NP
0004209	1	Public Safety Coordinator	NP
0020001	1	Mayor*	NP
TOTAL	11		

**The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.*

Office of Multicultural Affairs

0002140	1	Director	NP
0002146	1	Community Outreach Specialist	NR
TOTAL	2		

EXECUTIVE
DEPARTMENT OF
THE MAYOR TOTAL 13

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

0000075	1	Administrator City Finance Officer	GS.35	
0000076	1	Deputy Administrator Finance	GS.29	
0004210	1	Deputy Chief Operating Officer	NP	
0000077	1	Budget Officer	GS.27	
0000079	1	Manager Financial Operations	GS.27	
0000081	1	Accounts Payable Supervisor	GS.17	
0000082	1	Accounting Manager	GS.24	
0000083	1	Payroll Supervisor	GS.19	
0000085	4	Management Budget Analyst 1	GS.19	(1 frozen)
0000086	1	Management Budget Analyst 2	GS.21	
0000088	1	Management Budget Analyst 3	GS.23	
0000087	3	Accountant 1	GS.19	
0000090	1	Accountant 2	GS.21	
0000091	1	Accountant 3	GS.23	
0000099	1	Payroll Assistant	GS.09	
0000102	1	Payroll Technician	GS.11	
0000103	1	Payroll Technician 2	GS.12	
0000995	1	Grants Analyst	GS.17	
0001402	3	Accounting Technician 1	GS.08	
0004021	1	Executive Assistant	GS.14	
0004035	2	Accounting Technician 2	GS.10	
0004047	3	Administrative Support Assistant 2	GS.07	
0004143	1	Business Systems Analyst	GS.24	
0000051	1	Director Open Data & Perf Management	GS.26	
0000036	1	Strategic Capital Planner	GS.23	
TOTAL	35			

Office of City Treasurer

0000131	1	Assistant City Treasurer	GS.22	
0000132	1	Tax Supervisor	GS.16	
0000133	1	City Treasurer	GS.25	
0000136	1	Tax Specialist 2	GS.10	
0000904	1	Property Tax Clerk II	\$9.63/HR	
0000906	1	Property Tax Clerk III	\$10.50/HR	
0001006	7	Tax Specialist	GS.07	
TOTAL	13			

Municipal Billing & Collection Office

0000132	1	Tax Manager	GS.20	
0001006	1	Tax Specialist	GS.07	
0004011	1	Municipal Billing Analyst	GS.17	
TOTAL	3			

City Court Clerk's Office

0000055	1	City Court Clerk	GS.24	
0000059	1	Deputy City Court Clerk	GS.17	
0001101	10	Court Operations Assistant	GS.05	(3 frozen)
0004021	1	Administrative Support Specialist	GS.10	
0004044	2	Court Operations Technician 2	GS.08	(1 frozen)
0004054	3	Court Operations Technician 1	GS.06	
TOTAL	18			

DEPARTMENT OF FINANCE & ADMINISTRATION TOTAL	69			
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DEPARTMENT OF GENERAL SERVICES

General Services Admin

0000020	1	Director General Services	GS.30	
0000021	1	Assistant Director General Services	NR	(1 frozen)
0000022	1	Special Project Coordinator	NR	(1 frozen)
0000187	1	General Services Technology Specialist	GS.22	
0004011	2	Fiscal Analyst	GS.17	
0004047	1	Administrative Support Assistant 2	GS.07	
0004057	1	Administrative Support Assistant 1	GS.04	
0004163	1	Real Property Coordinator	GS.18	
0004220	1	Manager Facilities Operations	GS.22	
TOTAL	10			

Office of Sustainability

0004134	1	Director of Sustainability	NP	
TOTAL	1			

Building Maintenance

0000198	1	Security Guard	GS.04	
0004010	2	General Supervisor	GS.18	
0004029	1	Building Maint Mechanic 2	GS.12	

0004040	10	Building Maint Mechanic 1	GS.09	(1 frozen)
0004045	2	Crew Supervisor 1	GS.08	
0004059	7	Crew Worker 1	GS.02	(1 frozen)
0004097	1	Pool Technician	GS.12	
TOTAL	24			

DEPARTMENT OF
GENERAL SERVICES
TOTAL 35

Development Resource Center

0004057	1	Administrative Support Assistant 1	GS.04	
0004059	4	Crew Worker 1	GS.02	
TOTAL	5			

TN Valley Regional Communications

0000199	1	Manager Electronics Comm	GS.25	
0000213	2	Electronics Comm Tech 2	GS.16	
0004019	3	Electronics Comm Tech 1	GS.14	
0004116	1	Electronics Shop Supervisor	GS.18	
0004057	1	Administrative Support Assistant 1	GS.04	
TOTAL	8			

Municipal Garage - Amnicola

0000204	2	Fleet Maintenance Shift Supv	GS.16	
0000205	1	Manager Fleet	GS.23	
0000206	2	Equipment Mechanic 3*	GS.13	
0000208	3	Equipment Mechanic 1*	GS.10	
0000209	1	Data Analyst	GS.12	
0000218	3	Fleet Maintenance Shop Supv	GS.18	
0000224	11	Equipment Mechanic 2*	GS.12	
0001301	1	Inventory Clerk	GS.05	
0004028	1	Inventory Coordinator	GS.13	
0004051	3	Inventory Technician	GS.07	
0004059	2	Crew Worker 1	GS.02	
TOTAL	30			

**denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

0000204	2	Fleet Maintenance Shift Supv	GS.16	
0000206	7	Equipment Mechanic 3*	GS.13	
0000208	5	Equipment Mechanic 1*	GS.10	

0000218	1	Fleet Maintenance Shop Supv	GS.18
0000224	6	Equipment Mechanic 2*	GS.12
0004028	1	Inventory Coordinator	GS.13
0004037	1	Administrative Support Specialist	GS.10
0004051	2	Inventory Technician	GS.08
0004053	1	Vehicle Servicer	GS.07
0004057	1	Administrative Support Assistant 1	GS.04
0004058	1	Crew Worker 2	GS.04
0004059	1	Crew Worker 1	GS.02
0004100	1	Equipment Operator 4	GS.10
TOTAL	30		

**denotes positions authorized to receive a tool allowance based on City of Chattanooga policy*

DEPARTMENT OF HUMAN RESOURCES

Administration

0000037	1	Employee Relations Coordinator	GS.18
0000080	1	Training and Development Coordinator	GS.18
0000270	1	Director Human Resources	GS.32
0000272	1	Compensation Analyst	GS.18
0000273	1	Deputy Director Human Resources	GS.29
0000275	1	HRMS Records Coordinator	GS.17
0002142	1	Compliance Officer	GS.18
0004012	5	Human Resources Generalist	GS.17
0004021	1	Executive Assistant	GS.14
0004033	2	Human Resources Technician	GS.11
0004057	1	Administrative Support Assistant 1	GS.04
TOTAL	16		

Employees Insurance Office

0000182	1	Director Risk Mgmt & Employee Benefits	GS.27
0000185	2	Benefits Technician	GS.11
0004169	1	Pension and Data Analyst	GS.21
TOTAL	4		

Employees Safety Program

0000013	1	Manager Safety	GS.23
TOTAL	1		

DEPARTMENT OF
HUMAN RESOURCES
TOTAL

21

WELLNESS INITIATIVE

0000011	1	Manager Employee Wellness & Occ. Health	GS.23
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0004037	1	Administrative Support Spec	GS.10
TOTAL	2		

DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT

Administration

0004206	1	Administrator	GS.32
0004208	1	Deputy Administrator	GS.29
0004021	1	Executive Assistant	GS.14
0004231	1	Civic Engagement Coordinator	NP
0004011	1	Fiscal Analyst	GS.17
0004081	1	Public Relations Coordinator 1	GS.15
TOTAL	6		

Affordable Housing

0004223	1	Affordable Housing Specialist	NP
TOTAL	1		

Economic Development

0004208	1	Deputy Administrator	GS.29
TOTAL	1		

Homeless Outreach

0000043	1	Homeless Program Coordinator	GS.16
TOTAL	1		

Codes, Community Services & Neighborhood Relations

Neighborhood Services Development

0000053	1	Manager	GS.23
0004037	1	Administrative Support Specialist	GS.10
0004016	2	Neighborhood Program Specialist	GS.15
0000155	2	Neighborhood Relations Specialist	GS.14
TOTAL	6		

Outdoor Chattanooga

0000378	1	Recreation Program Coordinator	GS.16
0000382	1	Recreation Specialist	GS.09
0000935	1	Recreation Specialist (PT)	\$11.38/HR
0002133	1	Events & Marketing Specialist	GS.15
0004007	1	Recreation Division Manager	GS.20
0004083	1	Recreation Program Specialist	GS.13
NEW	1	Park Development Director	NR
TOTAL	7		

Land Development Office

0000052	1	Applications Analyst	GS.20	
0000521	2	Construction Inspector 1	GS.14	
0000541	1	Assistant Director Dev Svcs	GS.25	
0000542	1	Chief Neighborhood Code Enforce Inspect	GS.19	
0000544	1	Chief Building Inspector	GS.19	
0000545	1	Chief Electrical Inspector	GS.19	
0000546	1	Chief Plumbing Inspector	GS.19	
0000548	2	Electrical Inspector 1	GS.14	
0000550	1	Plumbing Inspector 1	GS.14	
0000551	1	Plumbing Inspector 2	GS.15	
0000552	5	Combination Inspector	GS.15	1 Frozen
0000553	1	Building Inspector 1	GS.14	
0000554	1	Electrical Inspector 2	GS.15	
0000555	1	Building Inspector 2	GS.15	
0000559	1	Gas Mechanical Inspector 2	GS.15	
0000565	12	Code Enforcement Inspector 1	GS.12	1 Frozen
0000567	1	Director	GS.27	
0000574	3	Code Enforcement Inspector Supervisor	GS.16	
0000578	1	Assistant Director Land Use Dev	GS.21	1 Frozen
0001004	5	Permit Clerk	GS.06	
0001955	1	Development Ombudsman	GS.16	
0004032	1	Office Supervisor	GS.12	
0004047	4	Administrative Support Assistant 2	GS.07	
0004080	1	Plans Review Specialist 3	GS.15	
0004085	1	Historic Preservation Planner	GS.14	
0004096	1	Plans Review Specialist 2	GS.12	
0004101	2	Plans Review Specialist 1	GS.09	
0004133	1	Code Enforcement Inspector 2	GS.14	
0004165	1	Manager Land Use Development	GS.19	1 Frozen
0004171	2	Zoning Inspector 2	GS.13	
TOTAL	58			

Community Development

0000188	1	Manager Community Development	GS.23	
0000192	4	Community Development Specialist	GS.16	
0004011	1	Fiscal Analyst	GS.17	
TOTAL	6			

DEPARTMENT OF
ECONOMIC &
COMMUNITY
DEVELOPMENT TOTAL 86

POLICE DEPARTMENT
SWORN

0000796	3	Assistant Police Chief	PD.9
0000805	1	Police Chief	GS.34
0000806	1	Police Chief of Staff	GS.30
0000809	7	Police Captain	PD.8
0000812	17	Police Lieutenant	PD.7
0000813	87	Police Sergeant	PD.6
0004060	88	Master Police Officer	PD.5
0000818	278	Police Officer	PD.2
TOTAL	482		

NON-SWORN

0001402	1	Accounting Technician 2	GS.10
0004057	1	Administrative Support Assistant 1	GS.04
0004047	11	Administrative Support Assistant 2	GS.07
0004037	1	Administrative Support Specialist	GS.10
0004040	2	Building Maint. Mechanic 1	GS.09
0003003	4	Crime Analyst	GS.15
0004020	1	Electronics Surveillance Tech	GS.14
0004021	1	Executive Assistant	GS.14
0004011	1	Fiscal Analyst	GS.17
0004042	1	Fiscal Technician	GS.09
0004010	1	General Supervisor	GS.18
0004052	2	Personnel Assistant	GS.08
0000829	1	Photographic Lab Technician	GS.09
0001010	1	Police Info Center Manager	GS.17
0000061	23	Police Info Center Technician 1	GS.05
0000062	5	Police Info Center Technician 2	GS.10
0000840	8	Police Property Technician	GS.07
0000970	9	Police Service Technician	GS.06
0000975	2	School Patrol Lieutenant	\$21.84/HR
0000976	30	School Patrol Officer	N/A
0000834	1	School Patrol Officer Supervisor	GS.09
0004214	1	Special Assistant City Attorney	NP
0002205	1	Terminal Agency Coordinator	GS.11
0004017	1	Public Relations Coordinator 1	GS.15
TOTAL	110		

Family Justice

0004047	1	Administrative Support Assistant 2	GS.07
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XXXXXX1	1	Clinical Coordinator/Internship Facilitator	NR
XXXXXX2	1	Navigator/Case Manager	NR
XXXXXX2	1	Court Advocate	NR
XXXXXX4	1	Community Outreach/Volunteer Coordin	NR
TOTAL	5		

POLICE DEPARTMENT
TOTAL 597

AUTOMATED TRAFFIC FUND

SWORN

0004060	4	Master Police Officer	PD.5
TOTAL	4		

NON - SWORN

0004037	1	Administrative Support Specialist	GS.10
TOTAL	1		

FIRE DEPARTMENT

SWORN

0000865	1	Fire Chief	GS.34
0000866	1	Deputy Fire Chief	FD.7C
0000867	1	Fire Marshall	FD.6C
0000869	9	Fire Battalion Chief	FD.5A
0000873	84	Fire Lieutenant	FD.3A (3 frozen)
0000874	118	Firefighter	FD.1A (6 frozen)
0000060	47	Firefighter Engineer	FD.1F
0000892	61	Firefighter Senior	FD.2A (3 frozen)
0004001	3	Assistant Fire Chief	FD.6C
0004003	81	Fire Captain	FD.4A (3 frozen)
0004111	11	Staff Captain	FD.4C
0004112	6	Staff Lieutenant	FD.3C (2 frozen)
0004113	3	Staff Firefighter Senior	FD.2C (1 frozen)
0000000	1	Staff Firefighter Engineer	FD.1F
0004115	1	Executive Deputy Fire Chief	GS.29
0004211	1	Deputy Fire Marshall	FD.5C
TOTAL	429		

NON - SWORN

0000168	1	Public Relations Coordinator 2	GS.18
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0000891	3	Fire Equipment Specialist	GS.11
0004011	1	Fiscal Analyst	GS.17
0004010	1	General Supervisor	GS.18
0004021	1	Executive Assistant	GS.14
0004029	1	Building Maint Mechanic 2	GS.12
0004040	3	Building Maint Mechanic 1	GS.09
0004047	3	Administrative Support Assistant 2	GS.07
0004051	1	Inventory Technician	GS.08
0004037	1	Administration Support Specialist	GS.10
TOTAL	16		
FIRE DEPARTMENT TOTAL	445		

DEPARTMENT OF PUBLIC WORKS

Public Works Admin

0000450	1	Administrator	GS.34
0000451	1	Deputy Administrator	GS.31
0004011	1	Fiscal Analyst	GS.17
0004021	1	Executive Assistant	GS.14
0004028	1	Inventory Coordinator	GS.13
0004047	2	Administrative Support Assistant 2	GS.07
TOTAL	7		

CWS Administration

0000474	1	Director, City Wide Services	GS.27
0004065	1	Deputy Director CWS	GS.26
0000479	1	Accident Investigator	GS.10
0001301	1	Inventory Clerk	GS.05
0001530	1	Crew Scheduler	GS.08
0004014	1	Occupational Safety Specialist	GS.17
0004028	1	Inventory Coordinator	GS.13
0004037	2	Administrative Support Specialist	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004051	1	Inventory Technician	GS.08
0004057	2	Administrative Support Assistant 1	GS.04
0004059	1	Crew Worker 1	GS.02
0004068	1	Administrative Manager	GS.22
TOTAL	15		

Municipal Forestry

0000311	1	Municipal Forester	GS.23
0000312	1	Forestry Supervisor	GS.18

0000333	3	Tree Trimmer	GS.09	
0004038	3	Crew Supervisor 2	GS.12	
0004100	3	Equipment Operator 4	GS.10	
TOTAL	11			

Central Business District

0004038	1	Crew Supervisor 2	GS.12	
0004059	5	Crew Worker 1	GS.02	(1 frozen)
0004102	1	Equipment Operator 3	GS.08	
TOTAL	7			

Emergency

0004100	7	Equipment Operator 4	GS.10	
0004102	1	Equipment Operator 3	GS.08	(1 frozen)
0004105	2	Equipment Operator 1	GS.05	
TOTAL	10			

Solid Waste Refuse Collection Centers

0004100	1	Equipment Operator 4	GS.10	
TOTAL	1			

Engineering

0000505	1	City Engineer	GS.31	
0000512	1	Assistant City Engineer	GS.28	
0000513	1	Civil Engineer	GS.19	
0000516	3	Engineering Coordinator	GS.21	
0004064	1	Engineering Manager	GS.27	
	1	Eng. Procurement & Contracts Assistant	NR	
0000524	1	Manager IT	GS.24	
0000965	1	Engineer Coop	\$12.33/HR	(1 frozen)
0000582	1	Engineering Technician	GS.13	
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)
0004075	2	GIS Analyst	GS.18	(1 frozen)
0004135	1	Construction Inspector 2	GS.15	
0004150	2	Senior Engineer	GS.25	
TOTAL	17			

Street Cleaning Crews

0004010	1	General Supervisor	GS.18	
0004038	1	Crew Supervisor 2	GS.12	(1 frozen)
0004045	4	Crew Supervisor 1	GS.08	
0004058	4	Crew Worker 2	GS.04	

0004059	8	Crew Worker 1	GS.02	(2 frozen)
TOTAL	18			

Street Sweeping

0004100	6	Equipment Operator 4	GS.10	
TOTAL	6			

Mowing Tractors/Leaf Collection

0004038	1	Crew Supervisor 2	GS.12	
0004100	8	Equipment Operator 4	GS.10	(2 frozen)
TOTAL	9			

Brush Pick-up

0004010	1	General Supervisor	GS.18	
0004059	1	Crew Worker 1	GS.02	
0004100	11	Equipment Operator 4	GS.10	(1 frozen)
TOTAL	13			

Trash Flash

0004100	4	Equipment Operator 4	GS.10	
TOTAL	4			

Recycle Pick-up

0004059	3	Crew Worker 1	GS.02	(1 frozen)
	1	Recycling Coordinator		
0004030	1	Crew Supervisor 3	GS.14	
0004124	3	Equipment Operator 5	GS.12	
TOTAL	8			

Garbage Pick-up

0000532	1	Manager Sanitation	GS.22	
0004010	1	General Supervisor	GS.18	
0004030	1	Crew Supervisor 3	GS.14	
0004059	2	Crew Worker 1	GS.02	
0004124	14	Equipment Operator 5	GS.12	
0004102	3	Equipment Operator 3	GS.08	(1 frozen)
TOTAL	22			

Blighted Property Abatement & Maintenance

NEW	1	Crew Worker 1	GS.02	(1 frozen)
NEW	1	Crew Worker 2	GS.04	(1 frozen)
NEW	1	Crew Supervisor 2	GS.12	

TOTAL	3			
Container Management				
0004058	1	Crew Worker 2	GS.04	
TOTAL	1			
Parks Maintenance Administration				
0002934	1	Director Parks	GS.25	
	1	Parks Stewards Coordinator	NR	(1 frozen)
0004014	1	Occupational Safety Specialist	GS.17	
0004028	1	Inventory Coordinator	GS.13	
0004037	1	Administrative Support Specialist	GS.10	
TOTAL	5			
Parks Maintenance - City-Wide Security				
0000850	3	Park Ranger	GS.04	(1 frozen)
TOTAL	3			
Parks Maintenance - Landscape				
0004010	1	General Supervisor	GS.18	
0004045	3	Crew Supervisor 1	GS.08	
0004038	2	Crew Supervisor 2	GS.12	
0004058	1	Crew Worker 2	GS.04	
0004059	2	Crew Worker 1	GS.02	(1 frozen)
0004105	2	Equipment Operator 1	GS.05	
TOTAL	11			
Landscape Mechanic				
0000208	1	Equipment Mechanic 1	GS.10	
TOTAL	1			
Landscape Miller Park				
0004058	1	Crew Worker 2	GS.04	
TOTAL	1			
Playgrounds & Hardscapes				
0004038	1	Crew Supervisor 2	GS.12	
TOTAL	1			
Field Survey				
0000518	1	Survey Party Chief	GS.14	
0000522	2	Survey Instrument Technician	GS.09	(1 frozen)

	1	Survey Party Chief Supervisor	NR	
TOTAL	4			
Heritage Park				
0004045	1	Crew Supervisor 1	GS.08	
TOTAL	1			
Greenway Farm				
0004045	1	Crew Supervisor 1	GS.08	
TOTAL	1			
Rivermont Park				
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
TOTAL	1			
East Lake				
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
TOTAL	1			
Carousel Operations				
0000968	2	Carousel Assistant PT	\$7.78/HR	(1 frozen)
TOTAL	2			
Tennessee Riverpark Downtown - North				
0004010	1	General Supervisor	GS.18	
0002943	1	Assistant Director Parks	NR	
0004029	1	Building Maintenance Mechanic 2	GS.12	
0004038	1	Crew Supervisor 2	GS.12	(1 frozen)
0004040	1	Building Maintenance Mechanic 1	GS.09	
0004045	2	Crew Supervisor 1	GS.08	
0004058	1	Crew Worker 2	GS.04	
0004059	8	Crew Worker 1	GS.02	(2 frozen)
TOTAL	16			
Tennessee Riverpark Downtown - South				
0004038	2	Crew Supervisor 2	GS.12	
0004045	1	Crew Supervisor 1	GS.08	
0004058	1	Crew Worker 2	GS.04	
0004059	5	Crew Worker 1	GS.02	(2 frozen)
0004105	1	Equipment Operator 1	GS.05	
TOTAL	10			

Tennessee Riverpark Security

0000850	3	Park Ranger	GS.04
0004176	1	Park Ranger 2	GL.06
0000863	1	Park Ranger Supervisor	GS.09
TOTAL	5		

DEPARTMENT OF PUBLIC WORKS (GENERAL FUND) TOTAL	215		
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SOLID WASTE

Sanitary Fills

0000663	1	Manager Landfill	GS.22
0004010	1	General Supervisor	GS.18
0004059	1	Crew Worker 1	GS.02
0004098	2	Landfill Technician	GS.11
0004124	5	Equipment Operator 5	GS.12
0004105	1	Equipment Operator 1	GS.05
0004126	1	Crew Supervisor 3 CDL	GS.14
NEW	1	Crew Worker 2	GS.04
TOTAL	13		

Wood Recycle

0004058	1	Crew Worker 2	GS.04
0004059	1	Crew Worker 1	GS.02
0004124	3	Equipment Operator 5	GS.12
0004126	1	Crew Supervisor 3 CDL	GS.14
TOTAL	6		

Recycle Center

0004100	1	Equipment Operator 4	GS.10
TOTAL	1		

DEPARTMENT OF PUBLIC WORKS - SOLID WASTE FUND TOTAL	20		
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WATER QUALITY MANAGEMENT FUND POSITIONS

Water Quality Management

0000512	1	Assistant City Engineer	GS.28
0000736	2	Water Quality Supervisor	GS.19
0000738	1	Water Quality Technician	GS.12
0000740	8	Water Quality Specialist 1	GS.14
0000965	4	Water Quality Trainee	\$12.00/HR
0001016	4	Water Quality Specialist 2	GS.18

0004047	1	Administrative Support Assistant 2	GS.07
0004069	1	GIS Systems & Database Manager	GS.24
0004075	2	GIS Analyst 1	GS.18
0004090	1	GIS Technician	GS.13
0004140	1	Manager Water Quality Management	GS.25
NEW	1	GIS Analyst 2	NR
TOTAL	27		

Water Quality Operations

0000521	1	Construction Inspector 1	GS.14
0000683	1	Manager Sewer Construction	GS.22
0004010	2	General Supervisor	GS.18
0004030	7	Crew Supervisor 3	GS.14
0004038	7	Crew Supervisor 2	GS.12
0004045	4	Crew Supervisor 1	GS.08
0004047	1	Administrative Support Assistant 2	GS.07
0004049	9	Crew Worker 3	GS.07
0004058	13	Crew Worker 2	GS.04
0004059	26	Crew Worker 1	GS.02
0004100	11	Equipment Operator 4	GS.10
0004102	4	Equipment Operator 3	GS.08
0004124	10	Equipment Operator 5	GS.12
TOTAL	96		

Water Quality Site Development

0000742	4	Soil Engineering Specialist	GS.19
0004101	1	Plans Review Specialist 1	GS.09
0004182	2	Landscape Architect	GS.18
0004183	1	Manager Site Development	GS.25
0004071	1	Project Engineer	GS.22
0000733	1	Construction Program Supervisor	GS.21
0000334	1	Landscape Inspector	GS.14
0004057	1	Administrative Support Asst 1	GS.04
TOTAL	12		

Water Quality Engineering & Project Management

0000513	5	Civil Engineer	GS.19
0000516	3	Engineering Coordinator	GS.21
0000518	1	Survey Party Chief	GS.14
0000522	1	Survey Instrument Technician	GS.09
0000582	1	Engineering Technician	GS.13
0000733	1	Construction Program Supervisor	GS.21

0004064	1	Engineering Manager	GS.27
0004071	1	Project Engineer	GS.22
0004150	1	Senior Engineer	GS.25
NEW	1	Civil Engineer	GS.19
TOTAL	16		

Water Quality Public Education

0000600	1	Public Information Specialist	GS.15
TOTAL	1		

DEPARTMENT OF PUBLIC WORKS - WATER QUALITY

FUND TOTAL			152
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STATE STREET AID

SSA - Street Maintenance

0001530	1	Crew Scheduler	GS.08	
0004038	3	Crew Supervisor 2	GS.12	(1 frozen)
0004045	1	Crew Supervisor 1	GS.08	
0004058	11	Crew Worker 2	GS.04	(4 frozen)
0004059	20	Crew Worker 1	GS.02	(5 frozen)
0004126	4	Crew Supervisor 3 CDL	GS.14	(2 frozen)
0000516	1	Engineering Coordinator	GS.21	(1 frozen)
0004100	7	Equipment Operator 4	GS.10	(1 frozen)
0004102	7	Equipment Operator 3	GS.08	
0004124	10	Equipment Operator 5	GS.12	(4 frozen)
0004010	1	General Supervisor	GS.18	
0004142	1	Manager Street Maintenance	GS.22	
TOTAL	67			

SSA - Transportation

0004058	2	Crew Worker 2	GS.04
TOTAL	2		

DEPARTMENT OF PUBLIC WORKS - STATE STREET AID

FUND TOTAL			69
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INTERCEPTOR SEWER SYSTEM

Administration

0000575	1	Director Waste Resources	GS.29
0000424	1	Deputy Director of Wastewater Utility	GS.28
0004009	1	IT Specialist	GS.19
0004037	1	Administrative Support Specialist	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004052	1	Personnel Assistant	GS.08

0004035	1	Accounting Technician 2	GS.10
0000045	1	Utility Financial Service Manager	GS.23
TOTAL	8		

Laboratory

0000591	1	Manager Laboratory Services	GS.23
0000594	1	Chemist	GS.17
0004091	2	Laboratory Technician 2	GS.13
0004094	4	Laboratory Technician 1	GS.12
TOTAL	8		

Engineering

0000596	1	Construction Inspector Supervisor	GS.18
0000597	1	Waste Resources System Engineer	GS.25
0000513	1	Civil Engineer	GS.19
0000598	2	Sewer Project Coordinator	GS.15
0001530	1	Crew Scheduler	GS.08
0000590	1	Waste Resources Plant Engineer	GS.22
0004071	1	Project Engineer	GS.22
NEW	1	Engineering Manager	NR
NEW	1	Engineering Technician	NR
TOTAL	10		

Plant Maintenance

0000601	1	*Waste Resource Maintenance Manager	GS.24
0000603	1	*Chief Electrical Instrument Technician	GS.19
0000605	2	*Chief Maintenance Mechanic	GS.19
0000610	11	*Plant Maintenance Mechanic	GS.11
0000618	2	*Plant Maintenance Lubricator	GS.05
0004027	2	*Electrician 1	GS.13
0004018	7	*Electrician 2	GS.14
0004038	1	*Crew Supervisor 2	GS.12
0004040	1	*Bldg Maintenance Mechanic 1	GS.09
0004058	1	Crew Worker 2	GS.04
0004170	1	Plant Maintenance Planner	GS.13
0004155	1	Asset Management Systems Coordinator	GS.13
0004047	2	Administrative Support Assistant 2	GS.07
0001301	3	Inventory Clerk	GS.05
0004010	1	General Supervisor	GS.18
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08

NEW	2	*Plant Maintenance Mechanic	GS.11
NEW	2	PCL Instrument Technician	NR
NEW	1	Electrical Supervisor	NR
TOTAL	44		

**denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy.*

Sewer Maintenance

0004010	1	General Supervisor	GS.18
0000683	1	Manager Sewer Construction	GS.22
0004030	1	Crew Supervisor 3	GS.14
0004058	2	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
0004124	4	Equipment Operator 5	GS.12
0004126	4	Crew Supervisor 3 CDL	GS.14
TOTAL	18		

Moccasin Bend Treatment Plant - Liquid Handling

0004203	1	Plant Manager	GS.25
0000633	4	Chief Plant Operator	GS.15
0000636	6	Plant Operator 3	GS.13
0000638	7	Plant Operator 1	GS.09
0004034	9	Plant Operator 2	GS.11
0004236	1	Pump Station Operations Supervisor	GS.21
0004234	1	Plant Liquid Operations Supervisor	GS.22
0004057	1	Adm Support Assistant 1	GS.04
0004058	1	Crew Worker 2	GS.04
0000598	1	Sewer Project Coordinator	GS.15
NEW	7	Plant Operator 2	GS.11
TOTAL	39		

Inflow and Infiltration

0004010	1	General Supervisor	GS.18
0004030	1	Crew Supervisor 3	GS.14
0004058	2	Crew Worker 2	GS.04
0004126	1	Crew Supervisor 3 CDL	GS.14
0004102	5	Equipment Operator 4	GS.10
TOTAL	10		

Safety & Training

0004014	1	Occupational Safety Specialist	GS.17
TOTAL	1		

Pretreatment/Monitoring			
0000652	1	Pretreatment Supervisor	GS.19
0000653	4	Pretreatment Inspector 1	GS.12
0000655	2	Pretreatment Inspector 2	GS.14
0004047	1	Administrative Support Assistant 2	GS.07
TOTAL	8		

Moccasin Bend Treatment Plant - Solid Handling			
0000636	3	Plant Operator 3	GS.13
0000638	4	Plant Operator 1	GS.09
0004235	1	Plant Solids Operation Supervisor	GS.20
0004034	5	Plant Operator 2	GS.11
0004058	1	Crew Worker 2	GS.04
0004100	1	Equipment Operator 4	GS.10
TOTAL	15		

DEPARTMENT OF PUBLIC WORKS - ISS FUND TOTAL			161
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YOUTH & FAMILY DEVELOPMENT

Administration

0004207	1	Administrator	GS.32
0004221	1	Deputy Administrator	GS.29
0004011	1	Fiscal Analyst	GS.17
0002938	1	Director Recreation	GS.25
0004120	1	Assistant Director Recreation	GS.21
0000378	1	Recreation Program Coordinator	GS.16
0004037	1	Administrative Support Specialist	GS.10
TOTAL	7		

Recreation Community Centers

0004007	1	Recreation Division Manager	GS.20
0004037	1	Administrative Support Specialist	GS.10
NEW	1	Front Desk Clerk PT	NR
TOTAL	3		

Recreation Support Services

0004010	1	General Supervisor	GS.18
0004045	1	Crew Supervisor 1	GS.08
0004058	3	Crew Worker 2	GS.04
0004059	4	Crew Worker 1	GS.02
0000208	1	Equipment Mechanic 1	GS.10 (1 frozen)

TOTAL	10			
Public Information				
0004017	1	Public Relations Coordinator 1	GS.15	
TOTAL	1			
Recreation Special Programs				
0004083	1	Recreation Program Specialist (Urban & Comm)	GS.13	(1 frozen)
TOTAL	1			
Youth Development - CAP				
0004083	1	Recreation Program Specialist	GS.13	
TOTAL	1			
Youth Development - Career Development				
0000032	1	Career Development Coordinator	GS.16	
TOTAL	1			
Kidz Kamp				
0000378	1	Recreation Program Coordinator	GS.16	
TOTAL	1			
Sports Programs				
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
0004025	1	Recreation Facility Manager 1	GS.14	
TOTAL	3			
Aquatics Programs				
0000421	1	Aquatics Program Coordinator	GS.16	
TOTAL	1			
Therapeutic Programs				
0000420	1	Therapeutic Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
TOTAL	2			
Fitness Center				
0000954	1	Fitness Trainer PT	\$10.61/HR	
0000960	1	Front Desk Clerk PT	\$8.86/HR	(1 frozen)

0004007	1	Recreation Division Manager	GS.20
0004057	1	Administrative Support Assistant 1	GS.04
TOTAL	4		

Recreation Facility - Champion's Club

0000394	1	Tennis Professional	GS.16
0000981	2	Tennis Assistant PT	\$8.02/HR
0004059	1	Crew Worker 1	GS.02
0004083	1	Recreation Program Specialist	GS.13
TOTAL	5		

Recreation Facility - Summitt of Softball

0004038	1	Crew Supervisor 2	GS.12
0004058	5	Crew Worker 2	GS.04
TOTAL	6		

Recreation Center - Avondale

0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	2		

Recreation Center - Brainerd

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	3	Recreation Specialist	GS.09
TOTAL	5		

Recreation Center - Carver

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center - East Chattanooga

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center -East Lake

0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09

TOTAL 3

Recreation Center - Eastdale

0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	2		

Recreation Center - First Centenary

0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	2		

Recreation Center -Francis B. Wyatt

0004025	1	Recreation Facility Manager 1	GS.14
TOTAL	1		

Recreation Center - Glenwood

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center - John A. Patton

0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	3		

Recreation Center - North Chattanooga

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	3		

Recreation Center - Shepherd

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center - South Chattanooga

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15

0000382	3	Recreation Specialist	GS.09
TOTAL	5		

Recreation Center - Tyner

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	3		

Recreation Center - Washington Hills

0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center - Westside Community Center

0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
TOTAL	2		(1 frozen)

Recreation Center - Hixson

0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	2	Recreation Specialist	GS.09
TOTAL	4		

Recreation Center - Cromwell Community Center

0004025	1	Recreation Facility Manager 1	GS.14
TOTAL	1		

Programs - North River Center

0004026	1	Community Facilities Supervisor	GS.13
TOTAL	1		

Programs - Eastgate Center Programs

0004026	1	Community Facilities Supervisor	GS.13
0004037	1	Administrative Support Specialist	GS.10
TOTAL	2		

Heritage House Programs

0004026	1	Community Facilities Supervisor	GS.13
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TOTAL	1		
DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT			
TOTAL			106

SOCIAL SERVICES FUND POSITIONS

Social Services Administration

001A010	1	Administrator	GS.32
001A171	1	Department Administrator	GS.29
0001207	1	Executive Assistant	GS.14
0004011	1	Fiscal Analyst	GS.17
0001402	1	Accounting Technician 1	GS.08
0004052	1	Personnel Assistant	GS.08
NEW	1	Administrative Support Assistant 1	NR
0004059	1	Crew Worker 1	GS.02
TOTAL	8		

Social Services - Occupancy

0004059	2	Crew Worker 1	GS.02
TOTAL	2		

SOCIAL SERVICES FUND TOTAL			10
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DEPARTMENT OF TRANSPORTATION

Design Engineering

0000513	4	Civil Engineer	GS.19	
0004117	1	Contracts & Accts Coordinator	GS.11	(1 frozen)
0004135	1	Construction Inspector 2	GS.15	
0000582	1	Engineering Technician	GS.13	
0000029	1	Transportation Design Mgr	GS.21	
0004057	1	Administrative Support Assistant 1	GS.04	
0004064	1	Engineering Manager	GS.27	
0004117	1	Engineering Contracts Tech	GS.11	
0004150	1	Senior Engineer	GS.25	
0004215	1	Transportation Designer	GS.17	
0004216	1	Transportation Engineer	GS.30	
TOTAL	14			

Traffic Administration

0000768	1	City Traffic Engineer	GS.27	
0000770	1	Traffic Operations Analyst	GS.16	(1 frozen)
0000771	1	Traffic Engineering Coordinator	GS.13	
0000774	3	Traffic Engineering Tech	GS.10	

0000771	1	Public Space Coordinator	GS.13
0004141	1	Traffic Signal Systems Engineer	GS.25
0004186	2	Traffic Signal Designer Spc	GS.19
0004217	1	Asst Transportation Engineer	
TOTAL	11		

Traffic Operations

0000206	1	Equipment Mechanic 3	GS.13	
0000743	1	Manager	GS.24	
0000744	1	Traffic Electrician Supv	GS.19	(1 frozen)
0000756	2	Electronics Tech 1	GS.14	
	1	Manager Intelligent Trans Systems		
0004010	1	General Supervisor	GS.18	
0004018	1	Electrician 2	GS.14	
0004027	3	Electrician 1	GS.13	
0004037	1	Administrative Support Specialist	GS.10	
0004038	1	Crew Supervisor 2	GS.12	
0004049	2	Crew Worker 3	GS.07	
0004057	1	Administrative Support Assistant 1	GS.04	
0004058	2	Crew Worker 2	GS.04	
0004059	7	Crew Worker 1	GS.02	(1 frozen)
0004100	5	Equipment Operator 4	GS.10	
0004228	1	Signal Tech Apprentice	GS.09	
TOTAL	31			

Transportation Admin

0004021	1	Executive Assistant	GS.14
NEW	1	Deputy Administrator	NR
0004202	1	Administrator Transportation	GS.32
TOTAL	3		

DEPARTMENT OF TRANSPORTATION TOTAL 59

NR - Positions Not Rated in the Classification System

NP - Non Plan

SECTION 7(b)(1).In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 7(c). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2015. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2015 shall not qualify for the longevity bonus pay.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library, Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2015, except for those new employees who have received from the city a new uniform since July 1, 2014. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution from the General Fund not to exceed twenty-nine and ninety-seven hundredth percent (29.97%) as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to fourteen and eleven hundredth percent (14.11%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund	\$1.48 per hour
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SECTION 9(e). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2016, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council.

The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. That Chattanooga City Code, Part II, Chapter 2, Section 2-167(b), be and is hereby amended by deleting same in its entirety and substituting in lieu thereof the following:

(b) Unless his/her military organization requires a specified time for the training period, the employee shall arrange with his/her department head for a mutually suitable time period. Employees shall be granted twenty (20) days of paid leave for each calendar year for active-duty training.

SECTION 14. Copying Fees. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.

- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.

SECTION 15. That, pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 16. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 17. The City Finance Officer is hereby authorized to transfer monies from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2016.

SECTION 18. In addition to FY16 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 19. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered

parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA’s parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 20. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

User Class (gallons)	FY16 Total Charges (\$/1,000 gallons)
First 100,000	\$ 8.54
Next 650,000	6.34
Next 1,250,000	5.15
Next 30,000,000	4.35
Over 32,000,000	4.23

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

Regional Operation & Maintenance	Regional Debt	Total Regional Charge (Wheelage and
--	------------------	---

	Charge (\$/1,000 gallons)	Charge (\$/1,000 gallons)	Treatment) (\$/1,000 gallons)
Wheelage and Treatment	2.1455	\$ 0.7088	\$ 2.8543

If regional customers are billed directly through the water company, the rate to be charged shall be two dollars and eighty-six cents (\$2.86) per one thousand (1,000) gallons.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 1.1503	\$ 0.3666	\$ 1.5169

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	<u>FY16</u> <u>10/1/2015</u> <u>Charge per Month</u>
5/8	17.55
3/4	62.62
1	109.41
1-1/2	244.88

2	433.59
3	1,016.37
4	1,878.27
6	4,473.74
8	7,913.24

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of two hundred sixty-two dollars (\$262.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred dollars (\$100.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge. All persons discharging grease trap or grease interceptor waste or loads where septic tank waste has been mixed or blended with grease trap or grease interceptor waste shall be charged at the rate two and one half (2 1/2) times the rate for septic tank wastes.

(g) *Fees holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of eight dollars and fifty-four cents (\$8.54) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The superintendent may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 26. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2015 until further notice.

SECTION 27. That per ordinance 12377 Section 2. Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2015 for calendar year 2015 will be as follows:

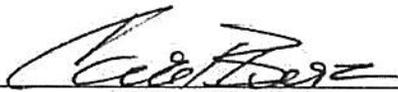
Residential Properties – \$115.20 per ERU
Non-residential Properties: - \$115.20 per ERU

SECTION 28. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2015.

SECTION 29. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 30. That this Ordinance shall take effect two (2) weeks from and after its passage.

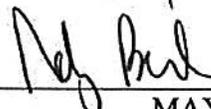
PASSED on Second and Final Reading: June 16, 2015



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE: July 6, 2015



MAYOR

Version 6/PCC

City of Chattanooga Pay Plan FY 2015 - 2016: General, Fire, Police				
General				
Grade	Min Annual	Mid Annual	Max Annual	
1	\$ 24,250	\$ 26,188	\$ 28,125	
2	\$ 24,250	\$ 27,112	\$ 29,974	
3	\$ 24,250	\$ 27,862	\$ 31,473	
4	\$ 24,250	\$ 28,648	\$ 33,046	
5	\$ 24,250	\$ 29,475	\$ 34,699	
6	\$ 24,250	\$ 30,342	\$ 36,434	
7	\$ 24,306	\$ 31,280	\$ 38,255	
8	\$ 25,521	\$ 32,845	\$ 40,168	
9	\$ 26,798	\$ 34,487	\$ 42,176	
10	\$ 28,137	\$ 36,211	\$ 44,285	
11	\$ 29,544	\$ 38,022	\$ 46,499	
12	\$ 31,021	\$ 39,993	\$ 48,824	
13	\$ 32,573	\$ 41,920	\$ 51,266	
14	\$ 34,201	\$ 44,015	\$ 53,829	
15	\$ 35,911	\$ 46,216	\$ 56,520	
16	\$ 37,707	\$ 48,527	\$ 59,346	
17	\$ 39,592	\$ 50,953	\$ 62,314	
18	\$ 41,572	\$ 53,501	\$ 65,429	
19	\$ 43,650	\$ 56,176	\$ 68,701	
20	\$ 45,833	\$ 58,985	\$ 72,136	
21	\$ 48,124	\$ 61,934	\$ 75,743	
22	\$ 50,531	\$ 65,031	\$ 79,530	
23	\$ 53,057	\$ 68,282	\$ 83,506	
24	\$ 55,710	\$ 71,696	\$ 87,682	
25	\$ 58,496	\$ 75,281	\$ 92,066	
26	\$ 61,420	\$ 79,045	\$ 96,669	
27	\$ 64,491	\$ 82,997	\$ 101,503	
28	\$ 67,716	\$ 87,147	\$ 106,578	
29	\$ 71,102	\$ 91,505	\$ 111,907	
30	\$ 74,657	\$ 96,080	\$ 117,502	
31	\$ 78,390	\$ 100,884	\$ 123,377	
32	\$ 82,309	\$ 105,928	\$ 129,546	
33	\$ 86,425	\$ 111,224	\$ 136,023	
34	\$ 90,746	\$ 116,785	\$ 142,824	
35	\$ 95,283	\$ 122,624	\$ 149,965	
Fire				
F0C	\$ 31,577	\$ 31,577	\$ 31,577	
F1A	\$ 32,077	\$ 36,356	\$ 40,634	
F1C	\$ 35,077	\$ 39,356	\$ 43,634	

F1E	\$	35,051	\$	39,727	\$	44,402
F1F	\$	38,051	\$	42,727	\$	47,402
F2A	\$	39,450	\$	43,985	\$	48,519
F2C	\$	42,450	\$	46,985	\$	51,519
F3A	\$	43,108	\$	51,390	\$	59,672
F3C	\$	46,108	\$	54,390	\$	62,672
F4A	\$	49,974	\$	58,568	\$	67,162
F4C	\$	52,974	\$	61,568	\$	70,162
F5A	\$	59,672	\$	68,766	\$	77,859
F6C	\$	65,205	\$	75,751	\$	85,078
F7C	\$	68,579	\$	86,324	\$	104,070
Police						
P1	\$	34,118	\$	34,118	\$	34,118
P2	\$	35,913	\$	40,703	\$	45,494
P5	\$	45,494	\$	49,907	\$	54,321
P6	\$	45,494	\$	53,316	\$	61,139
P7	\$	52,739	\$	60,776	\$	68,813
P8	\$	59,359	\$	68,404	\$	77,450
P9	\$	73,246	\$	88,524	\$	103,802





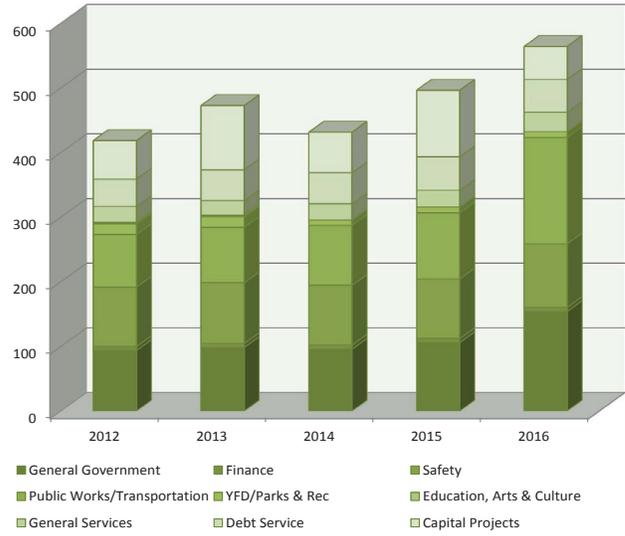
Chattanooga Beauty

Named one of the “Best Places to Retire” in 2015 by Money Magazine, the area’s breathtaking natural beauty combined with opportunities for outdoor fun make Chattanooga one of the nation’s most livable cities.

Financial Overview



**Budgeted Revenues
(in 1,000)**

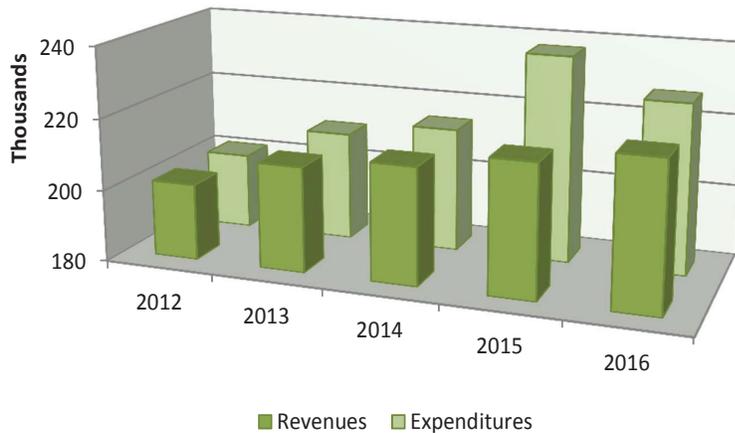


**Budgeted Expenditures
(in 1,000)**

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2012 were \$445,126,902. Total projected City revenue for the fiscal year ended June 30, 2016 is \$563,947,320 an increase of \$118,820,418 or 26.7% over this five year period. Increases include water quality fees, capital, sewer rates, and cost of operations largely due to large capital improvements because of the consent decree. During this period the Undesignated General Fund Budget increased to \$227,250,000, an increase of \$25,995,000 or 12.9%. Also below are comparisons of total revenues and expenditures.

Undesignated General Fund



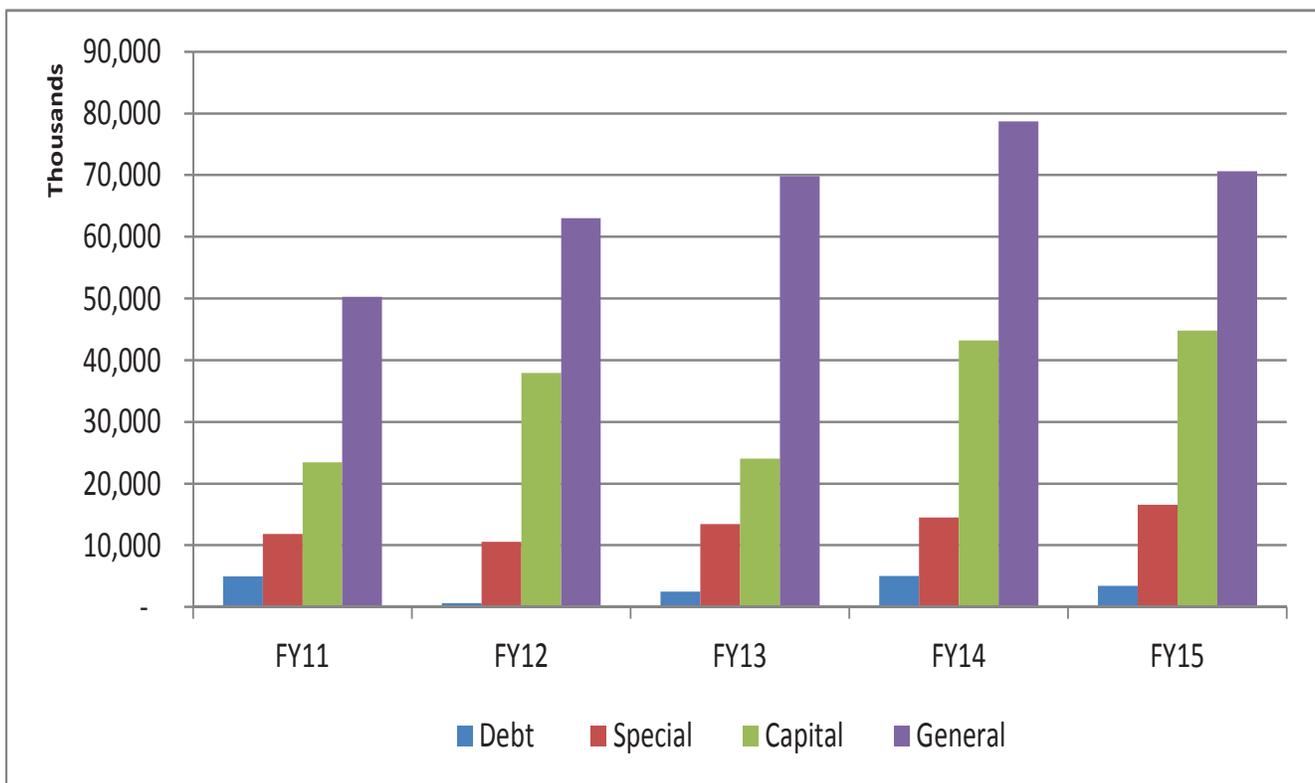
**BUDGETED Sources & Uses of Funds
BY FUND TYPE
Fiscal Year Ending June 30, 2016**

Sources	Governmental Fund Types						Internal Service Funds	Budget Total	Budget Total	Actual Total
	Undesignated General	Special Revenue	Debt Service	Capital Projects	Proprietary Fund Types	Revenue/Uses 2016		Revenue/Uses 2015	Revenue/Uses 2014	
Taxes	145,056,600	17,968,000	-	-	-	-	163,024,600	159,457,460	158,752,829	
Licenses & Permits	3,694,600	-	-	-	-	-	3,694,600	3,684,840	3,967,145	
Intergovernmental	63,629,000	21,692,828	455,013	4,160,085	85,000	-	90,021,926	84,432,953	104,653,973	
Charges for services	2,261,300	3,458,193	-	-	90,411,843	20,238,351	116,369,687	108,860,328	112,934,453	
Fines, forfeitures and penalties	896,000	622,600	-	-	-	-	1,518,600	1,466,700	2,017,340	
Interest earnings/Use of Property	505,000	-	-	-	203,015	-	708,015	851,430	867,379	
Miscellaneous	4,957,500	446,600	124,305	1,388,200	90,415	38,884,946	45,891,966	44,661,743	45,583,981	
Bonds	-	-	-	12,299,357	42,500,000	-	54,799,357	70,321,617	67,900,489	
Fund Balance	6,250,000	1,962,069	-	-	18,961,349	4,262,122	31,435,540	29,551,252	2,000,000	
Transfers In	-	1,532,292	24,281,335	20,328,751	9,340,651	1,000,000	56,483,029	67,904,165	43,186,729	
Total Revenues	227,250,000	47,682,582	24,860,653	38,176,393	161,592,273	64,385,419	563,947,320	571,192,488	541,864,318	
Uses										
General Government	26,308,240	30,958,385	-	-	-	1,000,000	58,266,625	54,555,273	50,061,726	
Finance & Administration	5,895,205	642,600	-	-	-	-	6,537,805	6,056,950	6,092,777	
Safety	98,009,792	310,000	-	-	-	-	98,319,792	92,910,989	91,900,279	
Public Works	26,777,959	4,474,854	-	-	120,466,775	-	151,719,588	151,868,919	104,587,561	
Youth & Family Development	9,000,162	-	-	-	-	-	9,000,162	9,129,446	8,254,506	
Human Resources	1,858,496	-	-	-	-	39,477,068	41,335,564	41,961,185	40,217,223	
Neighborhood Services	-	-	-	-	-	-	-	-	5,820,485	
Economic & Community Dev	6,926,816	-	-	-	-	-	6,926,816	7,284,348	-	
Executive Branch	1,649,127	-	-	-	-	-	1,649,127	1,624,069	1,429,661	
General Services	4,387,986	1,730,563	-	-	-	23,908,351	30,026,900	25,948,660	26,537,342	
Transportation	10,254,974	-	-	-	-	-	10,254,974	10,054,443	9,356,489	
Debt Service	-	4,647,157	24,860,653	-	17,120,594	-	46,628,404	47,625,668	34,751,731	
Capital Projects	-	4,719,023	-	38,176,393	14,664,253	-	57,559,669	64,464,344	99,341,886	
Transfers Out	36,181,243	200,000	-	-	9,340,651	-	45,721,894	57,708,194	35,288,219	
Total Appropriations	227,250,000	47,682,582	24,860,653	38,176,393	161,592,273	64,385,419	563,947,320	571,192,488	513,639,885	

Fund Balance/Net Position Summary

During the past five years the City of Chattanooga has seen a total net increase in its Governmental Fund Balances of \$44.9 million or 49%. This is due to the increase in the fund balance for the Capital Fund of \$21.3 million or 58% and increase in General Fund of \$20.3 million or 51%. Special Revenue Funds and Debt Service Fund balances have increased \$4.7 million or 44% and decreased \$1.5 million or 31% respectively during this period.

Changes in Fund Balance Governmental Funds Includes Designated Funds



Governmental Fund Balances

	FY11	FY12	FY13	FY14	FY15 unaudited
Debt Service Fund	\$ 4,954,374	\$ 652,700	\$ 2,476,637	\$ 5,020,752	\$ 3,446,011
Special Revenue Funds	\$ 11,839,913	\$ 10,561,193	\$ 13,458,354	\$ 14,507,137	\$ 16,583,916
Capital Funds	\$ 23,431,548	\$ 37,958,070	\$ 24,038,313	\$ 43,202,659	\$ 44,792,195
General Fund	\$ 50,280,129	\$ 63,003,393	\$ 69,845,600	\$ 78,711,978	\$ 70,639,352
Totals	\$ 90,505,964	\$ 112,175,356	\$ 109,818,904	\$ 141,442,526	\$ 135,461,474

Fund Balance/Net Position Summary

The General Fund Balance was \$50,280,129 in FY11. This has risen to a current unaudited balance of \$70,639,352 for FY15. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and conservative revenue estimates. In FY12 Library was recategorized from Special Revenue to General Fund. The City began collecting 100% of its share of the local option sales tax in 2012 after the expiration of the sales tax agreement.

The Special Revenue Fund Balance increased from a balance of \$11,839,913 in FY11 to a FY15 unaudited balance of \$16,583,916. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was \$4,954,374 in FY11, decreasing to \$3,446,011 by the end of FY15. In 2012, there was a \$4 million planned use of debt service fund balance. FY15, there was a planned use of fund balance of \$1,833,000 resulting from the build up for a one-time payment.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the city recorded \$26.5 million bond proceeds in FY12. Since FY11, the balance has increased from \$23,431,548 to an unaudited \$44,792,195 at the beginning of FY16.

The growth of the Net Position within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of \$295,249,571 in FY11 has increased to a FY15 unaudited balance of \$337,014,641. For more than fifteen years, the City has been subject to federal mandates relative to water quality and landfill operations which necessitated the imposition of a water quality fee and increased landfill rates to fund such mandates. In FY11, 5% increase was applied to sewer rates. In FY 12 and subsequent years rates have increased 9% per year to meet requirements of the consent decree. The Water Quality fee had remained constant at \$24.00 for two (2) or less residential units on

a lot of 10,000 square feet or less since 1993. Due to increased Federal and State requirements for the current NPDES Permit, the Water Quality fee has been adjusted to \$115.20 per ERU (equivalent residential unit). One ERU is equal to 3,200 square feet of impervious area of residential property.

The Internal Service Fund Net Position was \$20,842,372 in FY11. At the beginning of FY16, this fund is projected to have an unaudited Net Position of \$39,319,749. There is \$9.3 million for the purchase of Fleet Leasing vehicles. This fund is not intended to generate profits. Internal Service fund also includes Health & Wellness Fund which includes On Site Pharmacy, On Site Clinic & Wellness and employee healthcare. Balance includes \$10.6 million in reserves to pay medical claims.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

City of Chattanooga, Tennessee

General Fund

Includes Designated General Funds
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual on Budgetary Basis
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
FUND BALANCE at beginning of year	<u>63,003,392</u>	<u>69,845,599</u>	<u>78,711,978</u>	<u>70,639,352</u>
Revenues				
Taxes	139,684,383	142,068,008	145,313,659	145,056,600
Licenses and permits	5,300,519	5,799,027	4,160,994	3,694,600
Intergovernmental Revenues	79,709,572	75,512,510	78,780,095	76,335,332
Charges for Services	5,837,249	5,614,849	5,469,893	7,348,363
Fines, forfeitures and penalties	1,378,816	2,017,340	2,661,973	1,634,600
Interest Income	607,357	616,802	892,427	400,000
Sale of Property	128,021	208,622	777,257	105,000
Contributions and donations	539,553	641,239	633,037	-
Miscellaneous Revenues	<u>5,267,187</u>	<u>5,173,888</u>	<u>5,380,620</u>	<u>5,403,650</u>
Total Revenues	<u>238,452,657</u>	<u>237,652,285</u>	<u>244,069,955</u>	<u>239,978,145</u>
Expenditures				
General Government	47,886,431	50,271,980	51,697,349	22,380,490
Finance & Administration	4,651,767	5,166,048	5,129,517	7,060,936
CARTA appropriation	4,772,000	5,411,472	4,923,329	4,980,660
Police	55,050,619	55,160,451	57,180,047	61,209,099
Fire	36,654,329	37,541,892	35,965,676	37,346,310
Public Works	36,574,245	27,583,980	26,929,734	26,796,959
Youth & Family Development	-	8,308,003	7,317,752	9,135,162
Transportation	-	6,703,417	8,978,121	10,384,974
Parks & Recreation	17,244,974	-	-	-
Education, Arts, & Culture	2,627,103	-	1,960,580	-
Total Expenditures	<u>205,461,468</u>	<u>196,147,243</u>	<u>200,082,105</u>	<u>179,294,590</u>
Excess (deficiency) of revenues over expenditures	32,991,189	41,505,042	43,987,850	60,683,555
Other Financing Sources (Uses)				
Operating transfers in	9,349	116,847	33,055	7,405,866
Operating transfers out	(26,459,824)	(33,055,409)	(52,093,531)	(76,173,490)
Issuance of debt/Capital Lease	<u>301,493</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total other financing sources (uses)	<u>(26,148,982)</u>	<u>(32,938,562)</u>	<u>(52,060,476)</u>	<u>(68,767,624)</u>
Prior Year Surplus	-	-	-	8,084,069
Excess (deficiency) of revenues and other financing sources over (under) expenditure:	<u>6,842,207</u>	<u>8,566,480</u>	<u>(8,072,626)</u>	<u>-</u>
Prior Period Adjustment		299,899		
FUND BALANCE at end of year	<u>69,845,599</u>	<u>78,711,978</u>	<u>70,639,352</u>	<u>70,639,352</u>

City of Chattanooga, Tennessee

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
FUND BALANCE at beginning of year	<u>10,561,189</u>	<u>13,458,350</u>	<u>14,507,137</u>	<u>16,583,916</u>
Revenues				
Taxes	4,970,247	5,352,640	5,916,859	5,814,000
Licenses and permits	529,735	585,383	529,108	499,400
Intergovernmental Revenues	25,671,005	20,864,185	23,145,050	22,956,891
Charges for Services	422,578	400,184	457,236	1,505,670
Fines, forfeitures and penalties	43,739	34,548	59,515	-
Interest Income	73,520	60,881	121,961	-
Sale of Property	24,062	5,925	2,308	-
Contributions and donations	23,083	82,877	156,317	-
Prior Year Surplus	-	-	-	48,444
Miscellaneous Revenues	309,227	844,040	1,794,684	680,060
Total Revenues	<u>32,067,196</u>	<u>28,230,663</u>	<u>32,183,038</u>	<u>31,504,465</u>
Expenditures				
General Government	6,619,619	7,390,318	7,727,404	9,041,011
Public safety	418,941	547,269	242,019	310,000
Public Works	4,280,693	3,913,897	3,791,550	4,474,854
Social Services	16,515,908	13,430,670	14,756,477	15,915,549
Capital Outlay/Fixed Assets	-	-	-	1,270,563
Total Expenditures	<u>27,835,161</u>	<u>25,282,154</u>	<u>26,517,450</u>	<u>31,011,977</u>
Excess (deficiency) of revenues over expenditures	4,232,035	2,948,509	5,665,588	492,488
Other Financing Sources (Uses)				
Operating transfers in	3,752,782	3,762,536	3,917,377	4,154,669
Operating transfers out	<u>(5,087,656)</u>	<u>(5,662,258)</u>	<u>(7,506,186)</u>	<u>(4,647,157)</u>
Total other financing sources (uses)	<u>(1,334,874)</u>	<u>(1,899,722)</u>	<u>(3,588,809)</u>	<u>(492,488)</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditures	<u>2,897,161</u>	<u>1,048,787</u>	<u>2,076,779</u>	<u>-</u>
FUND BALANCE at end of year	<u><u>13,458,350</u></u>	<u><u>14,507,137</u></u>	<u><u>16,583,916</u></u>	<u><u>16,583,916</u></u>

City of Chattanooga, Tennessee

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
FUND BALANCE at beginning of year	<u>652,699</u>	<u>2,476,637</u>	<u>5,020,752</u>	<u>3,446,011</u>
Revenues				
Intergovernmental funds	513,914	471,791	481,621	455,013
Other	-	-	-	124,305
Total Revenues	<u>513,914</u>	<u>471,791</u>	<u>481,621</u>	<u>579,318</u>
Expenditures				
Principal retirement	13,037,072	12,970,806	17,364,333	17,160,626
Interest	7,062,764	6,925,961	7,332,041	7,590,027
Fiscal agent fees	115,927	104,239	89,800	110,000
Total Expenditures	<u>20,215,763</u>	<u>20,001,006</u>	<u>24,786,174</u>	<u>24,860,653</u>
Excess (deficiency) of revenues over expenditures	<u>(19,701,849)</u>	<u>(19,529,215)</u>	<u>(24,304,553)</u>	<u>(24,281,335)</u>
Other Financing Sources (Uses)				
Operating transfers in	21,525,787	22,073,330	22,729,812	22,581,607
Total other financing sources (uses)	<u>21,525,787</u>	<u>22,073,330</u>	<u>22,729,812</u>	<u>22,581,607</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditure	<u>1,823,938</u>	<u>2,544,115</u>	<u>(1,574,741)</u>	<u>(1,699,728)</u>
FUND BALANCE at end of year	<u><u>2,476,637</u></u>	<u><u>5,020,752</u></u>	<u><u>3,446,011</u></u>	<u><u>1,746,283</u></u>

City of Chattanooga, Tennessee

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
FUND BALANCE at beginning of year	<u>37,958,070</u>	<u>24,038,313</u>	<u>43,202,659</u>	<u>44,792,195</u>
Revenues				
Intergovernmental Revenues	1,596,449	78,152	213,952	4,045,085
Charges for services	-	2,952	37,861	-
Interest Income	51,317	196,840	43,512	-
Contributions and Donations	66,925	58,429	178,284	503,200
Sale of Property	186,690	-	727,325	-
Miscellaneous Revenues	13,733	3,539	1,332,085	-
Total Revenues	<u>1,915,114</u>	<u>339,912</u>	<u>2,533,019</u>	<u>4,548,285</u>
Expenditures				
General Government	2,255,462	1,683,716	5,983,012	2,502,915
Finance & Administration	1,728,549	2,408,956	1,478,920	2,750,000
Safety	1,577,202	2,557,836	1,495,117	5,185,728
Public Works	9,890,421	2,394,667	7,593,711	4,968,563
Transportation	-	9,279,186	725,712	12,029,487
Parks & Recreation	1,686,422	822,120	-	-
Education, Arts, & Culture	1,098,001	366,687	-	-
Youth and Family Development	-	-	380,811	1,377,000
Economic & Community Development	-	2,757,163	16,733,717	6,727,700
General Services	-	328,037	374,846	2,635,000
Capital outlay/fixed assets	-	-	-	-
Total Expenditures	<u>18,236,057</u>	<u>22,598,368</u>	<u>34,765,846</u>	<u>38,176,393</u>
Excess (deficiency) of revenues over expenditures	<u>(16,320,943)</u>	<u>(22,258,456)</u>	<u>(32,232,827)</u>	<u>(33,628,108)</u>
Other Financing Sources (Uses)				
Operating transfers in	6,269,596	12,881,974	33,608,007	21,328,751
Operating transfers out	(3,996,826)	(603,661)	(33,055)	-
Refunding bonds issued	-	-	17,753,440	-
General Obligation bonds issued	-	26,775,000	-	12,299,357
Premium on refunding bonds issued	-	-	1,735,417	-
Premium on general obligation bonds issued	-	2,369,489	-	-
Note Proceeds	128,416	-	83,132	-
Payments to refunded Bond Escrow Agent	-	-	(19,324,578)	-
Total other financing sources (uses)	<u>2,401,186</u>	<u>41,422,802</u>	<u>33,822,363</u>	<u>33,628,108</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditures	<u>(13,919,757)</u>	<u>19,164,346</u>	<u>1,589,536</u>	<u>-</u>
FUND BALANCE at end of year	<u>24,038,313</u>	<u>43,202,659</u>	<u>44,792,195</u>	<u>44,792,195</u>

City of Chattanooga, Tennessee

Enterprise Funds

Statement of Revenues, Expenses and
Changes in Net Position
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
OPERATING REVENUES				
Customer Charges	94,003,697	106,358,802	103,232,635	109,296,963
Other	503,432	-	1,222,104	3,499,631
Total Revenues	<u>94,507,129</u>	<u>106,358,802</u>	<u>104,454,739</u>	<u>112,796,594</u>
OPERATING EXPENSES				
Sewer Plant Operation	34,851,175	31,640,781	34,875,425	40,525,404
Solid Waste Operation	3,015,399	2,984,947	3,563,765	4,731,727
Water Quality Management Operation	11,355,952	11,528,460	12,517,566	15,090,636
Chattanooga Downtown Redevelopment	10,727,234	10,785,887	12,473,306	17,029,054
Depreciation and Amortization	16,950,055	16,850,765	16,916,714	17,172,311
Closure/Postclosure Costs	-	196,683	161,595	1,261,114
Other/Housing	463,327	-	-	-
Total Operating Expenses	<u>77,363,142</u>	<u>73,987,523</u>	<u>80,508,371</u>	<u>95,810,246</u>
OPERATING INCOME	<u>17,143,987</u>	<u>32,371,279</u>	<u>23,946,368</u>	<u>16,986,348</u>
NONOPERATING REVENUES (EXPENSES)				
Investment Income	683,896	727,099	902,950	660,785
Interest Expense	(8,455,090)	(7,890,050)	(7,474,722)	(7,535,449)
Intergovernmental	-	-	-	85,000
Other Income (expense)	2,196,001	(78,289)	131,283	(4,800)
Loss on disposal of asset	(4,150,506)	-	-	-
Net Gain on Sale of Property	-	-	-	-
Total Nonoperating Rev. (Exp.)	<u>(9,725,699)</u>	<u>(7,241,240)</u>	<u>(6,440,489)</u>	<u>(6,794,464)</u>
INCOME (LOSS) BEFORE CONTRIBUTIONS TRANSFERS AND SPECIAL ITEM	<u>7,418,288</u>	<u>25,130,039</u>	<u>17,505,879</u>	<u>10,191,884</u>
Capital Contributions	-	92,500	1,094,119	-
Operating Transfers In	473,432	-	-	1,283,778
Operating Transfers Out	-	-	-	(29,585,778)
Special Item	(2,190,475)	-	-	-
CHANGE IN NET POSITION	<u>5,701,245</u>	<u>25,222,539</u>	<u>18,599,998</u>	<u>(18,110,116)</u>
NET POSITION as previously reported	302,831,018	298,538,305	298,538,305	-
CHANGE IN ACCOUNTING PRINCIPAL	<u>(9,993,958)</u>	<u>(5,346,201)</u>	<u>1,466,036</u>	<u>-</u>
NET POSITION, as restated	292,837,060	293,192,104	318,414,643	337,014,641
CHANGE IN NET POSITION	<u>-</u>	<u>-</u>	<u>18,599,998</u>	<u>(18,110,116)</u>
NET POSITION - Ending	<u><u>298,538,305</u></u>	<u><u>318,414,643</u></u>	<u><u>337,014,641</u></u>	<u><u>318,904,525</u></u>

City of Chattanooga, Tennessee

Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
OPERATING REVENUES				
Billings to Departments	53,908,049	53,064,888	54,145,008	60,123,298
Other	3,588,466	2,102,038	3,326,999	-
Intergovernmental Revenue	-	-	-	-
Misc Revenue	-	-	-	-
Prior Year surplus	-	-	-	4,262,122
Total Operating Revenues	<u>57,496,515</u>	<u>55,166,926</u>	<u>57,472,007</u>	<u>64,385,420</u>
OPERATING EXPENSES				
Repairs & Maintenance - Amnicola	3,973,783	3,746,443	3,927,417	4,005,541
Repairs & Maintenance - 12th St	3,866,468	3,906,746	4,125,593	3,956,873
Operations - Amnicola	1,326,651	1,304,913	984,975	1,370,391
Operations - 12th St	2,829,526	2,861,364	2,234,684	2,898,434
Fleet Leasing Capital	292,485	-	-	3,670,000
Fleet Leasing Operations	2,291,137	2,761,706	3,583,214	2,877,007
Judgments & Costs	(371,621)	1,889,312	801,408	470,000
Claims & Tort Liabilities	313,249	303,508	231,474	211,000
Special Counsel	251,307	992,280	506,124	300,000
TAWC Rate Hearing	59,068	9,766	18,694	19,000
Employee Healthcare	24,698,312	29,392,511	17,111,047	20,294,140
Pensioner Healthcare	495,623	462,309	398,097	406,672
On Site Pharmacy	5,190,265	2,959,758	6,438,721	6,270,000
On Site Clinic & Wellness	3,325,855	5,754,548	3,367,960	3,440,662
Retiree Healthcare	-	-	8,445,949	9,065,594
Technology Replacement Fund/Equipment	-	-	358,875	-
Depreciation*	3,176,496	3,465,094	3,233,047	-
Total Operating Expenses	<u>51,718,604</u>	<u>59,810,258</u>	<u>55,767,279</u>	<u>59,255,314</u>
OPERATING INCOME	<u>5,777,911</u>	<u>(4,643,332)</u>	<u>1,704,728</u>	<u>5,130,106</u>
NONOPERATING REVENUES (EXPENSES)				
Other income (expense)	573,358	845,349	675,806	-
Total nonoperating revenues (expenses)	<u>573,358</u>	<u>845,349</u>	<u>675,806</u>	<u>-</u>
INCOME BEFORE CONTRIBUTIONS AND TRANSFERS				
	<u>6,351,269</u>	<u>(3,797,983)</u>	<u>2,380,534</u>	<u>5,130,106</u>
Capital contributions	-	-	-	-
Transfers in	3,513,358	486,641	23,340	-
Transfers out	-	-	(23,340)	-
CHANGE IN NET POSITION	<u>9,864,627</u>	<u>(3,311,342)</u>	<u>2,380,534</u>	<u>5,130,106</u>
NET POSITION, beginning of year	<u>30,385,930</u>	<u>40,250,557</u>	<u>36,939,215</u>	<u>39,319,749</u>
NET POSITION, ending of year	<u>40,250,557</u>	<u>36,939,215</u>	<u>39,319,749</u>	<u>44,449,855</u>

City of Chattanooga, Tennessee

Fiduciary Funds

Statement of Changes in Fiduciary Net Position
Years Ended June 30, 2013 - 2016

	2013	2014	Unaudited 2015	Budget 2016
ADDITIONS				
Contributions:				
Employer	32,589,188	33,786,404	31,951,332	33,371,112
Employee	6,725,678	6,861,774	7,332,486	6,800,000
Other	171,398	193,877	185,330	195,000
	<u>39,486,264</u>	<u>40,842,055</u>	<u>39,469,148</u>	<u>40,366,112</u>
Investment Income				
Net Apprec/ (Deprec) in Fair market value of	50,078,777	64,685,524	11,186,560	15,000,000
Interest	662,838	516,527	372,128	600,000
Dividends	6,582,897	5,862,058	5,966,673	6,000,000
	<u>57,324,512</u>	<u>71,064,109</u>	<u>17,525,361</u>	<u>21,600,000</u>
Less Investment expense	<u>(1,035,947)</u>	<u>(1,054,760)</u>	<u>(1,319,836)</u>	<u>(1,100,000)</u>
Net investment income (loss)	56,288,565	70,009,349	16,205,525	20,500,000
Total Additions	95,774,829	110,851,404	55,674,673	60,866,112
DEDUCTIONS				
Benefits paid to participants	53,022,246	59,409,820	57,030,863	57,000,000
Administrative expenses	663,431	1,306,162	1,026,888	1,100,000
Total Deductions	<u>53,685,677</u>	<u>60,715,982</u>	<u>58,057,751</u>	<u>58,100,000</u>
CHANGE IN NET POSITION	42,089,152	50,135,422	(2,383,078)	2,766,112
NET POSITION, beginning	<u>452,218,715</u>	<u>494,307,867</u>	<u>544,443,287</u>	<u>542,060,209</u>
NET POSITION, ending	<u><u>494,307,867</u></u>	<u><u>544,443,287</u></u>	<u><u>542,060,209</u></u>	<u><u>544,826,321</u></u>



Undesignated General Fund

Fiscal Year Ending June 30, 2016

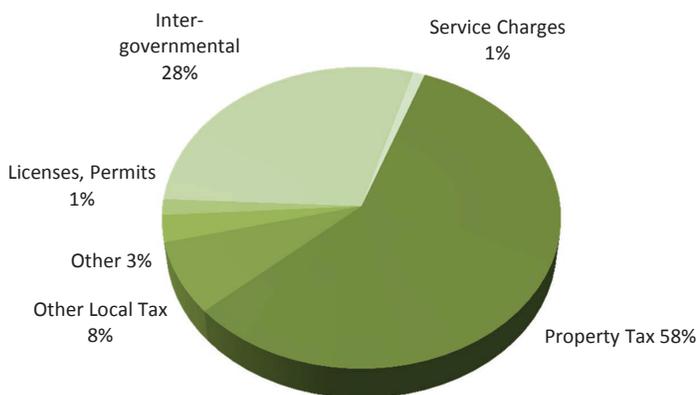
Fund Structure

The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of a government unit. The basis of budgeting is modified accrual. Undesignated general fund operations budget is \$227,250,000. This includes a planned use of fund balance of \$6,250,000 for Capital. The charts on this page relate to the undesignated general fund operations. In FY 2016, the budgeted revenues and expenditures for all reported General Fund is \$255,468,080 including designated general government operations totaling \$28,218,080. The largest designated fund is the Economic Development Fund with a budget of \$14,121,569, including a planned use of fund balance of \$1,717,069.

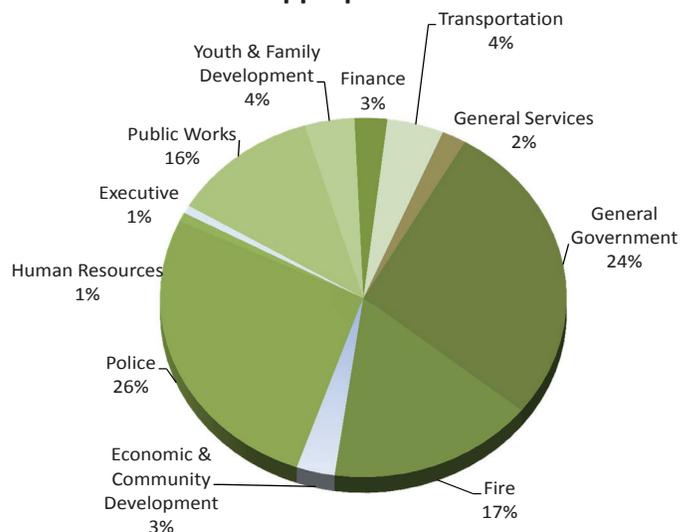
The major revenues of the general fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes and other intergovernmental, and services charges. Departments of the General Fund include: General Government which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, General Services, Human Resources, Economic & Community Development, Police, Fire, Public Works, Youth & Family Development, and Transportation.

Undesignated Revenues & Appropriations \$227,250,000

Revenues



Appropriations

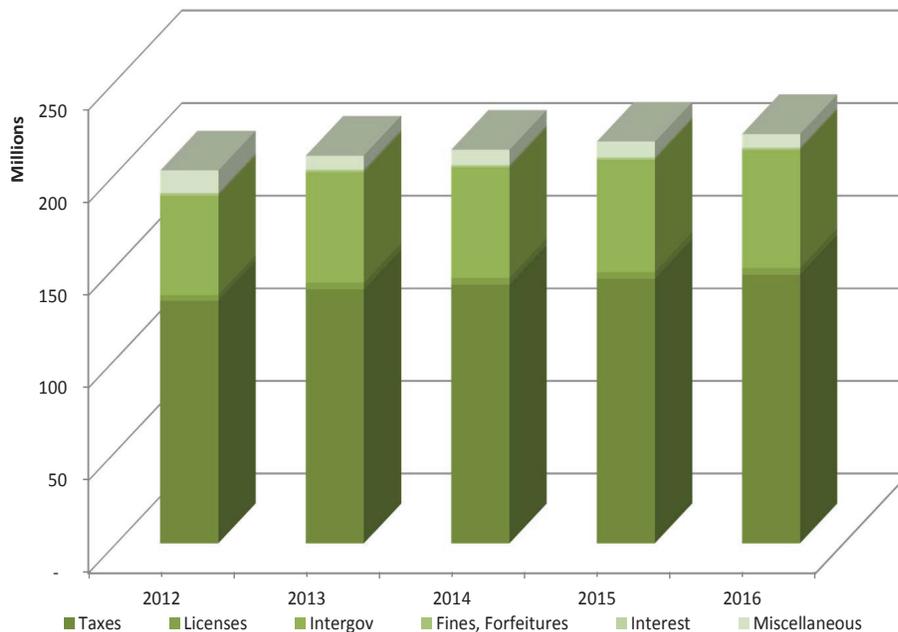


Undesignated General Fund Revenue Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg
Undesignated General Fund:						
Property Tax	122,875,165	125,108,468	125,479,160	127,946,600	2,467,440	1.93%
Other Local Taxes	16,809,219	16,959,541	17,379,400	17,110,000	(269,400)	-1.57%
Licenses & Permits	3,822,008	3,967,145	3,684,840	3,694,600	9,760	0.26%
Fines, Forfeitures, & Penalties	1,013,974	893,584	874,700	896,000	21,300	2.38%
Investment Income	1,076,916	724,287	676,000	505,000	(171,000)	-33.86%
Revenue from other Agencies	9,504,657	9,040,488	8,365,000	8,909,000	544,000	6.11%
State Sales Tax	11,544,670	11,948,621	12,310,200	12,670,000	359,800	3.12%
Local Option Sales Tax	40,007,670	39,781,604	39,857,700	42,050,000	2,192,300	5.48%
Service Charges	3,418,041	3,204,859	2,965,000	2,261,300	(703,700)	-31.12%
Miscellaneous Revenues	5,089,506	5,109,951	5,258,000	4,957,500	(300,500)	-6.06%
Transfers In	46,117	4,419	-	-	-	N/C
Grand Totals	215,207,943	216,742,967	216,850,000	221,000,000	4,150,000	1.88%

Revenues

The proposed Budget for FY 2016 shows an increase of \$4,150,000 or 1.88%. The increase is primarily in the Property Taxes and Sales Tax, both Local Option as well as state shared sales tax. The chart shows the General Fund Revenues by Source for the fiscal years 2012 thru 2016.

General Fund Revenues by Source



Property Taxes

FY 2016 Estimate: **\$127,946,600**
% of General Fund: **57.89%**
Growth From FY 15: **2,467,440**
Change: **1.93%**

Current Real Property Taxes remain the primary source of funds for the City of Chattanooga, with the FY 2016 estimate of \$110,985,000 representing 50.22% of the total undesignated General Fund Budget. All property tax estimates inclusive of delinquencies and in lieu of tax payments total \$127,946,600 or 57.89% of the total undesignated General Fund budget. The current tax rate is \$2.309 per \$100 of the assessed valuation. This is considerably less than the 1995 rate of \$2.98. Revenues generated in 1997 with a \$2.70 tax rate amounted to \$61,533,569, while the estimate for FY 2015 is \$127,946,600, an increase of \$66,413,031 or 107.93%. Assessments for 1997 were \$2,295,859,675. This figure has risen to \$5,044,607,410 in 2015, an increase of \$2,748,747,735 or 120% in the last 18 years. In recent years, assessments have trended upward slightly based on lateral reappraisals. Therefore, Current Real Property Tax revenue is expected to have minimal increases in the next few years.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

The property taxes levied on taxable assessed valuation in the City are billed by the City on October 1st of each year and are due without penalty by the last day of February of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinquent Tax Attorney to be filed in the Clerk and Master's office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged representing a 5% attorney's collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

Historical tax rates per \$100 of assessed valuation are as follows:

The 1995 increase in tax rates from \$2.62 to \$2.98 was

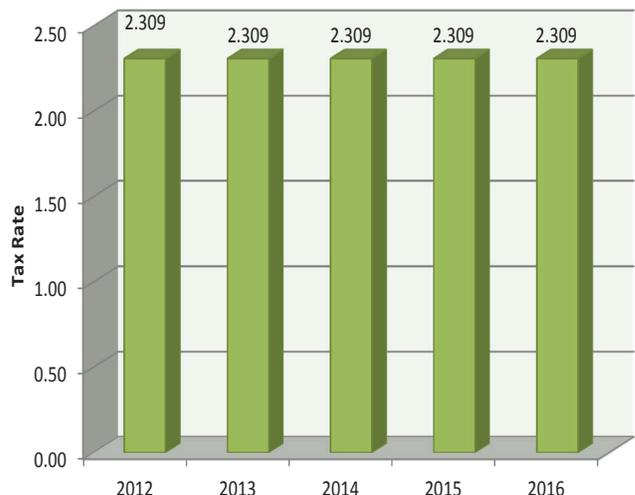
Fiscal Years		
Ending	Rate	Rate Change Explanation
1994	2.620	
1995-1996	2.980	City Tax Increase - 1995 Tax Year
1997	2.700	Property Reappraisal - 1997 Tax Year
1998-2001	2.310	City Tax Decrease - 1997 Tax Year
2002-2005	2.516	City Tax Increase - 2001 Tax Year
2006-2009	2.202	Property Reappraisal - 2005 Tax Year
2010	1.939	Property Reappraisal - 2009 Tax Year
2011-2016*	2.309	City Tax Increase - 2010 Tax Year

*Reappraisal rate in FY14 is \$2.3139.

the first tax increase imposed by the City since 1987 and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of \$0.48 was approved increasing the rate to \$2.516. After the reappraisal in FY06, the tax rate was decreased to \$2.202. FY10 was a reappraisal year resulting in a decrease to \$1.939. In FY11, the City Council approved a \$0.37 or 19% increase in the tax rate. The approved rate is \$2.309. A one penny increase produces additional income of \$504,460. Current City policy for budgeting is to estimate collections at 95% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal is \$2.3139; Council elected not to increase the current City tax rate.

Payments In Lieu of Taxes.

Property Tax Rates
(per \$100 of Assessed Valuation)



Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Steel Warehouse of TN, Vision Chestnut Hotel Group, Blue Cross Blue Shield, Gastamp, Westinghouse, US Express, and United Packers of Chattanooga. The collection of in lieu of taxes (excluding EPB) accounts for \$3,911,797, or 1.77% of the operating budget in FY16. Several PILOTS, including Volkswagon, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is \$2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of \$5,635,434. This revenue floor was exceeded in fiscal year 1994, resulting in a calculation which generated less PILOT collection for the City. The estimate to be received from Electric Power Board for FY 2016 is \$6,569,000, which is 1.27% over FY15. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Other Local Taxes:

FY 2016 Estimate:	\$17,110,000
% of General Fund:	7.74%
Decrease From FY 15:	(269,400)
Change:	-1.57%

Gross Receipts Taxes

FY 2016 Estimate:	\$4,941,000
% of General Fund:	2.24%
Growth From FY 15:	49,300
Change:	1.01%

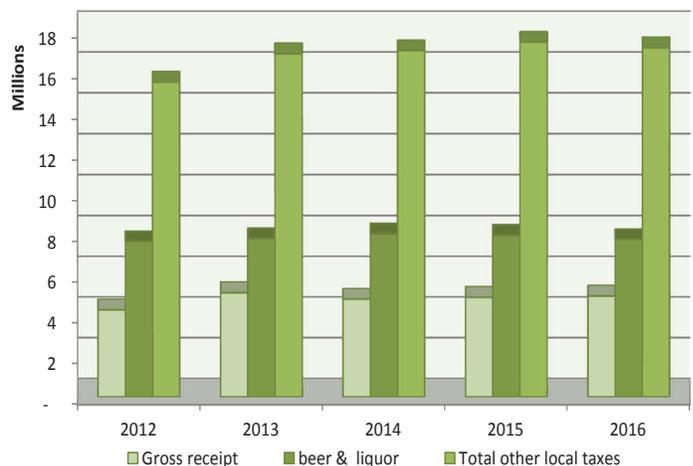
Even though Gross Receipts Taxes are a steady source in the General Fund, they represent only 2.24% of total collections this year. The trend over the past five years shows a slight upturn due to the recovering economic conditions and is expected to level for FY16.

Beer & Liquor Taxes

FY 2016 Estimate:	\$7,717,000
% of General Fund:	3.49%
Decrease From FY 15:	(213,000)
Change:	-2.69%

Beer & Liquor Taxes make up approximately 46% of Other Local Taxes. There has been a downturn in Beer Taxes because of a change in how the rates were calculated at the state level in FY15.

Other Local Taxes



Licenses & Permits:

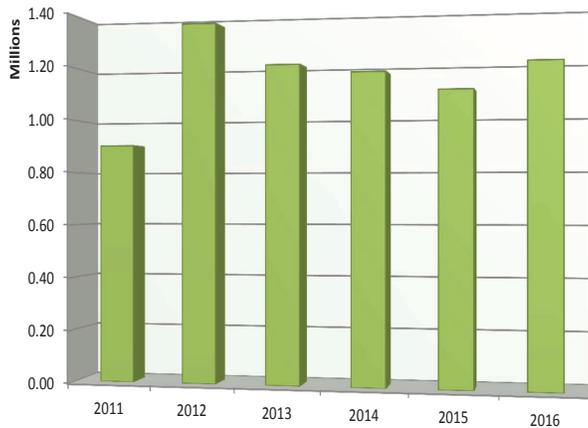
FY 2016 Estimate:	\$3,694,600
% of General Fund:	1.67%
Growth from FY 15:	9,760
% Change:	0.26%

Building Permits

FY 2016 Estimate:	\$1,200,000
% of General Fund:	.54%
Increase from FY 15:	100,000
% Change:	9.09%

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue budgets for Building Permits have increased since 2011, reflecting the rebuilding of the housing market over that period of time. Permits spiked in 2012, mostly due to incoming industry in Chattanooga. Revenues have declined in 2013 - 2015, but still exceed 2010 & 2011. FY16 collections are expected to increase.

Building Permits



Revenue from Other Agencies:

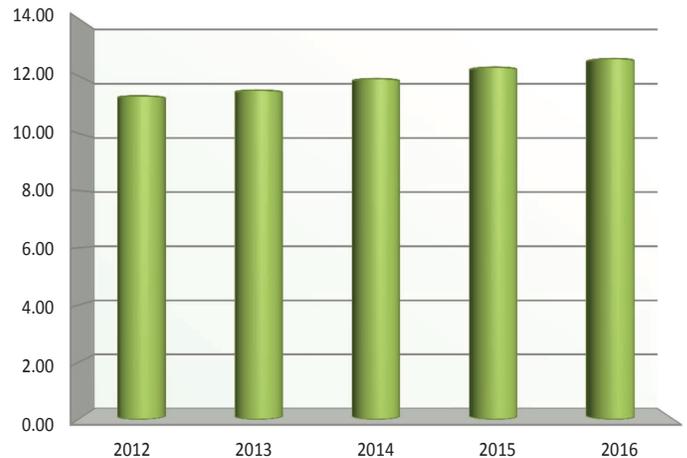
FY 2016 Estimate:	\$63,629,000
% of General Fund:	28.79%
Growth From FY 15:	3,096,100
% Change:	6.11%

City Allocation State Sales Tax

FY 2016 Estimate:	\$12,670,000
% of General Fund :	5.73%
Growth From FY 15:	359,800
% Change:	2.92%

The State of Tennessee imposes a 7% tax on sales. Under TCA 67-6-103(3)(A), 5.5% to 5.75% is returned to all municipalities. This distribution is based on population data from the latest certified census. The City of Chattanooga has a certified population of 171,279 and its per capita allocation from state sales tax for Fiscal Year 2015 was \$72.5. In 2016, the per capita allocation is \$75.50, or a 4.14% increase, with a population of 173,366. The State Sales Tax is expected to increase in FY 2016.

State Sales Tax



Local Option Sales Taxes

FY 2016 Estimate:	\$42,050,000
% of General Fund:	19.03%
Growth From FY 15:	2,192,300
% Change:	5.5%

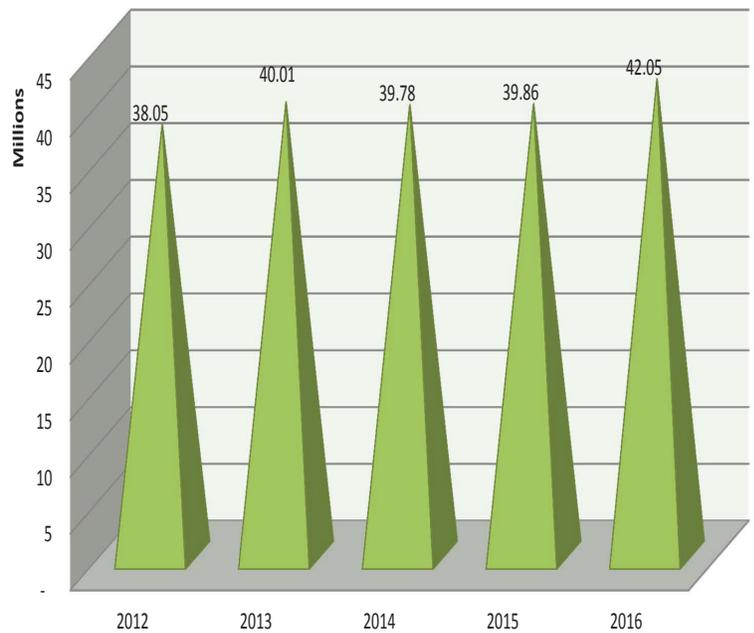
The Local Option Sales Tax, is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county wide sales tax are directed to education. .25% of the sales tax collected in Chattanooga is earmarked and reported in the Economic Development Fund.

There was a steady incline in Local Option sales tax revenues since 2010. This was a reflection of the economic climate during those years. In FY2012, the City regained control of approximately \$10 million of sales tax managed on its behalf by Hamilton County under a 1966 Sales Tax agreement. This accounts for the spike in revenues in FY2012 over FY2011. The Local Option Sales Tax is expected to increase 5.5% in FY16.

The Local Option Sales Tax represents 19.03% of the total General Fund revenues for FY 2016.

Local Option Sales Tax



Undesignated General Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg
General Fund						
General Government (1)	53,526,225	54,754,080	76,913,478	62,489,483	(14,423,995)	-18.75%
Executive Branch	1,746,952	1,429,661	1,624,069	1,649,127	25,058	1.54%
Finance & Administration	4,651,773	5,166,047	5,444,950	5,895,205	450,255	8.27%
General Services	2,599,080	4,976,277	5,261,126	4,387,986	(873,140)	-16.60%
Human Resources	1,961,369	1,674,282	1,875,347	1,858,496	(16,851)	-0.90%
Economic & Community Dev.	2,161,883	5,820,485	7,284,348	6,926,816	(357,532)	-4.91%
Police	53,604,810	53,608,495	55,561,058	60,667,132	5,106,074	9.19%
Fire	36,370,389	37,744,515	36,587,931	37,342,660	754,729	2.06%
Public Works	32,946,462	26,027,948	27,666,749	26,777,959	(888,790)	-3.21%
Parks & Recreation	13,916,066	-	-	-	-	N/C
Education, Arts, & Culture	2,554,985	-	-	-	-	N/C
Youth & Family Development	-	8,254,506	9,129,446	9,000,162	(129,284)	-1.42%
Transportation	-	9,356,489	10,054,443	10,254,974	200,531	1.99%
Total General Fund	206,039,994	208,812,785	237,402,945	227,250,000	(10,152,945)	-4.28%

(1) Amount includes capital appropriations from reserve fund balance of \$1,996,395 in FY14, \$20,552,945 for FY15 and \$6,250,000 in FY16.

Expenditures

General Government

FY 2016 Appropriation: \$62,489,483
% of General Fund: 27.5%
Decrease From FY 15: (14,423,995)
% Change: -18.75%

General Government is the area where all appropriations to other funds, joint-funded and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests or decisions reached during the Budgeting for Outcomes process and hearings with the City Council. The decrease is due to the reduction in the appropriations to Capital Improvements. Major appropriations in the General Government area year-to-year are:

Capital Improvements

FY 2016 Appropriation: \$9,008,728
% of General Fund: 3.96%
Decrease From FY 15: (14,560,217)
% Change: -61.78%

Funds are provided for appropriation to the pay-go capital. The decrease is mainly due to the 2015 Capital appropriation of \$20 million to assist Volkswagen's plant expansion. The FY16 amount was \$6.25 million.

CARTA Subsidy

FY 2016 Appropriation: \$4,980,660
% of General Fund: 2.19%
Decrease From FY 15: (236,780)
% Change: -4.54%

The City finances part of the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of \$4,917,440 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities. In addition, \$63,220 has been provided to match a Congestion Mitigation and Air Quality Grant for Transit Service Expansion to the Enterprise South area.

Chattanooga Public Library

FY 2016 Appropriation: \$5,815,000
% of General Fund: 2.56%
Decrease From FY 15: (77,700)
% Change: -1.32%

The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of \$5,800,000 for Operating costs and a new initiative for \$15,000 to assist in the design and implementation of a Civic Engagement Pop-Up Access Point.

Debt Service Fund

FY 2016 Appropriation: 17,504,272
% of General Fund: 7.70%
Increase From FY 15: 19,263
% Change: 0.11%

Funds are provided for appropriation to the Debt Service Fund for payment of current interest and principal on the City's outstanding General Fund debt and to fund planned or anticipated new debt.

Information Technology

FY 2016 Appropriation: \$6,135,373
% of General Fund: 2.70%
Increase From FY 15: 770,505
%Change: 14.36%

Funds are provided for telecommunications and information technology for all City departments and some agencies. The increase is due to the increased IT Maintenance and Digital Connectivity costs.

Regional Planning Agency

FY 2016 Appropriation **2,231,557**
% of General Fund: **1.03%**
Decrease From FY15: **(13**
0,000)
% Change: **-5.24%**

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life. In FY15, there was a one time appropriation for Zoning Code update of \$200K.

Executive Branch

FY 2016 Appropriation: **\$1,649,127**
% of General Fund: **1.00%**
Growth From FY 15: **25,058**
% Change: **1.54%**

The Executive Branch consists of functions under direct control of the Office of the Mayor. The Executive Branch remained stable, with a slight increase related to an increase in operations costs.

Department of Finance & Administration

FY 2016 Appropriation: **\$5,895,205**
% of General Fund: **2.59%**
Increase From FY 15: **450,255**
% Change: **8.27%**

This department oversees all aspects of the City's financial management. The major expenses for this department are personnel costs. The Finance department's increased funding will provide for additional cost in fees paid to handle our tax revenue, cost in treasury area to cover new billing functions, and personnel cost for civilian employees.

Department of General Services

FY 2016 Appropriation: **\$4,387,986**
% of General Fund: **1.93%**
Decrease From FY 15: **(873,140)**
% Change: **-16.6%**

This department manages Building & Property Maintenance, and Real Estate. The decrease in FY16 appropriations represents Civic Facilities entering into a contract agreement with the Tivoli Theatre Foundation. The City will fund approximately half of the year's operations for these facilities. The Corresponding revenues will be retained by the Tivoli Foundation to be used for operations.

Department of Human Resources

FY 2016 Appropriation: **\$1,858,496**
% of General Fund : **0.82%**
Decrease From FY 15: **(16,851)**
% Change: **-0.9%**

The department oversees the recruitment and hiring of all City personnel. The decrease in appropriations for FY16 is primarily attributable to the retirement of higher paid personnel.

Department of Economic & Community Development

FY 2016 Appropriation: **\$6,926,816**
% of General Fund: **3.05%**
Decrease From FY 15: **(357,532)**
% Change: **-4.91%**

The department administers initiatives regarding affordable housing, neighborhood leadership development, economic development, code enforcement, Outdoor Chattanooga, and public art. The FY16 appropriation for the Department of Economic & Community Development decreased as a result of freezing vacant positions.

Department of Police

FY 2016 Appropriation: **\$60,667,132**
% of General Fund: **26.7%**
Increase From FY 15: **5,106,074**
% Change: **9.19%**

In FY16, increases due to four (4) additional civilian positions for general operations purposes in the newly operating Family Justice Center that will provide services for domestic violence victims in a one stop shop. Other increases are due to an average 1.5% civilian raises, full funding of fringe benefits for sworn employees, and continued funding for the new sworn pay based on years of service structure.

Department of Fire

FY 2016 Appropriation: **\$37,342,660**
% of General Fund: **16.43%**
Increase From FY 15: **754,729**
% Change: **2.06%**

In FY16, increase are due to continued funding for the new sworn pay plan based on years of service structure and full funding for fringe benefits for sworn employees.

Department of Public Works

FY 2016 Appropriation: **\$26,777,959**
% of General Fund: **11.78%**
Decrease from FY 15: **(888,790)**
% Change: **-3.21%**

The Department of Public Works General Fund decrease in FY16 appropriations represents reduction in vehicle costs and the freezing of vacant positions.

Department of Youth & Family Development

FY2016 Appropriation:	\$9,000,162
% of General Fund:	4.51%
Decrease from FY15:	(129,284)
% Change:	-1.42%

The Department of Youth & Family Development was a newly created department in FY14 which resulted from the restructure of the former Parks & Recreation and Education, Arts, and Culture Departments. The FY16 appropriation for the Youth & Family Department decreased as a result of freezing vacant positions and anticipation of turnover.

Department of Transportation

FY2016 Appropriation:	\$10,254,974
% of General Fund:	4.51%
Increase from FY15:	200,531
Change:	1.99%

The Department of Transportation includes Traffic Engineering Administration, Street Lighting, Traffic Operations, Transportation Administration, Engineering & Paving. The increase is due to an increase in the transfer to Capital for Street Paving.

Undesignated General Fund Revenue							
Source	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Property Taxes:							
Current Property Taxes	105,925,515	107,424,394	108,800,000	110,985,000	2,185,000	2.01%	50.22%
Interest & Penalty-Current Year	134,159	107,613	134,100	134,000	(100)	-0.07%	0.06%
Interest & Penalty-Prior Year	1,283,658	1,289,047	1,150,000	1,150,000	-	0.00%	0.52%
Prior Year Property Taxes	5,256,731	5,592,347	5,000,000	5,000,000	-	0.00%	2.26%
City Fee-Collection of Delinquent Taxes	279,003	258,144	280,000	280,000	-	0.00%	0.13%
Payments in Lieu of Taxes	9,996,099	10,436,923	10,115,060	10,397,600	282,540	2.79%	4.70%
Total Property Tax	\$ 122,875,165	\$ 125,108,468	\$ 125,479,160	\$ 127,946,600	2,467,440	1.97%	57.89%
Other Local Taxes:							
Franchise Taxes-Chatt Gas	1,503,189	1,518,376	1,985,500	1,898,000	(87,500)	-4.41%	0.86%
Franchise Taxes-Century Tel	14,831	16,487	15,000	17,000	2,000	13.33%	0.01%
Franchise Taxes-Comcast	1,598,153	1,525,228	1,450,000	1,250,000	(200,000)	-13.79%	0.57%
Franchise Taxes-AT&T Mobility	62,759	60,823	57,000	75,000	18,000	31.58%	0.03%
Franchise Taxes-EPB Fiber Optics	691,928	881,613	887,000	1,100,000	213,000	24.01%	0.50%
Corporate Excise Tax-State	66,590	159,535	160,000	109,000	(51,000)	-31.88%	0.05%
Liquor Taxes	2,156,332	2,266,473	2,200,000	2,367,000	167,000	7.59%	1.07%
Beer Taxes	5,597,518	5,730,304	5,730,000	5,350,000	(380,000)	-6.63%	2.42%
Gross Receipts Tax	5,114,910	4,797,472	4,891,700	4,941,000	49,300	1.01%	2.24%
Local Litigation Taxes	3,009	3,230	3,200	3,000	(200)	-6.25%	0.00%
Total Other Local Taxes	\$ 16,809,219	\$ 16,959,541	\$ 17,379,400	\$ 17,110,000	(269,400)	-1.55%	7.74%
Licenses & Permits.:							
Motor Vehicle License	404,150	412,120	410,000	410,000	-	0.00%	0.19%
Liquor by the Drink	154,970	158,338	158,000	161,000	3,000	1.90%	0.07%
Building Permits	1,200,667	1,168,776	1,100,000	1,200,000	100,000	9.09%	0.54%
Other Licenses,Permits, Fees	2,062,221	2,227,911	2,016,840	1,923,600	(93,240)	-4.62%	0.87%
Total Licenses & Permits	\$ 3,822,008	\$ 3,967,145	\$ 3,684,840	\$ 3,694,600	9,760	0.26%	1.67%
Fines, Forfeitures, & Penalties:							
City Court Fines	769,656	754,769	740,700	725,000	(15,700)	-2.12%	0.33%
Criminal Court Fines	110,500	92,542	100,000	115,000	15,000	15.00%	0.05%
Parking Ticket Fines	132,582	45,968	34,000	45,000	11,000	32.35%	0.02%
Other Fines Forfeitures, & Penalties	1,236	305	-	11,000	11,000	#DIV/0!	0.00%
Total Fines, Forfeitures, & Penalties	\$ 1,013,974	\$ 893,584	\$ 874,700	\$ 896,000	21,300	2.44%	0.41%
Investment Income							
Interest on Investments	538,942	515,666	572,000	400,000	(172,000)	-30.07%	0.18%
Sale of Back Tax Lots	387,840	93,282	30,000	30,000	-	0.00%	0.01%
Sale of City Owned Property	145,615	92,450	60,000	60,000	-	0.00%	0.03%
Other Sales	4,519	22,889	14,000	15,000	1,000	7.14%	0.01%
Total Investment Income	\$ 1,076,916	\$ 724,287	\$ 676,000	\$ 505,000	(171,000)	-25.30%	0.23%

Continued on Next Page

Undesignated General Fund Revenue Source	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Revenue from Other Agencies							
Local Option Sales Taxes-GF	40,007,670	39,781,604	39,857,700	42,050,000	2,192,300	5.50%	19.03%
State Beer Tax	82,899	79,340	79,300	81,000	1,700	2.14%	0.04%
Hall Income Tax	4,199,313	3,744,628	3,200,000	3,750,000	550,000	17.19%	1.70%
State Sales Tax	11,544,670	11,948,621	12,310,200	12,670,000	359,800	2.92%	5.73%
State Mixed Drink Tax	2,229,008	2,402,905	2,400,000	2,500,000	100,000	4.17%	1.13%
State Gas Inspection Fees	343,587	343,229	343,000	340,000	(3,000)	-0.87%	0.15%
State Maintenance of Streets	289,567	365,153	304,500	226,000	(78,500)	-25.78%	0.10%
State Alcohol Beverage Tax	112,935	116,580	117,300	120,000	2,700	2.30%	0.05%
State-Special Training Funds	502,921	493,200	535,000	555,000	20,000	3.74%	0.25%
State-Telecom Sales Tax	14,297	17,086	14,000	17,000	3,000	21.43%	0.01%
Ham.County-Ross Landing Plaza	1,207,902	1,053,143	1,000,000	900,000	(100,000)	-10.00%	0.41%
Miscellaneous	522,228	425,224	371,900	420,000	48,100	12.93%	0.19%
Total Revenue from Other Agencies	\$ 61,056,997	\$ 60,770,713	\$ 60,532,900	\$ 63,629,000	3,096,100	5.11%	28.79%
Service Charges:							
City Court Cost	296,739	302,264	295,000	295,000	-	0.00%	0.13%
Clerk's Fee	964,400	959,260	953,200	960,000	6,800	0.71%	0.43%
State Court Cost	1,034	1,342	1,000	1,000	-	0.00%	0.00%
Other Charges for Services	111,219	119,196	88,800	91,100	2,300	2.59%	0.04%
Service Charges	2,044,649	1,822,797	1,627,000	914,200	(712,800)	-43.81%	0.41%
Total Service Charges	\$ 3,418,041	\$ 3,204,859	\$ 2,965,000	\$ 2,261,300	(703,700)	-23.73%	1.02%
Miscellaneous Revenues:							
Indirect Cost	4,160,227	4,189,216	4,386,500	4,538,000	151,500	3.45%	2.05%
Other General Government Misc.	929,279	920,735	871,500	419,500	(452,000)	-51.86%	0.19%
Total Miscellaneous Revenues	\$ 5,089,506	\$ 5,109,951	\$ 5,258,000	\$ 4,957,500	(300,500)	-5.72%	2.24%
Transfers In	46,117	4,419	-	-	-	0.00%	0.00%
Grand Totals	\$ 215,207,943	\$ 216,742,967	\$ 216,850,000	\$ 221,000,000	\$ 4,150,000	1.91%	0.00%

Undesignated General Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of Total
General Government & Agencies:							
AIM Center, Inc.	60,000	60,000	60,000	60,000	-	0.00%	0.03%
Air Pollution	270,820	270,820	270,820	270,820	-	0.00%	0.12%
Arts Build	226,472	275,000	275,000	275,000	-	0.00%	0.12%
Bessie Smith Cultural Center	54,000	54,000	60,000	60,000	-	0.00%	0.03%
Bethlehem Center	25,000	25,000	25,000	25,000	-	0.00%	0.01%
CARCOG & SETDD	38,535	38,535	-	-	-	N/A	0.00%
CARTA	4,772,000	4,867,440	5,217,440	4,980,660	(236,780)	-4.54%	2.19%
Carter Street Corporation	200,000	200,000	200,000	200,000	-	0.00%	0.09%
Chattanooga Urban League	40,000	40,000	100,000	125,000	25,000	25.00%	0.06%
Chattanooga History Center	15,200	15,200	-	-	-	N/A	0.00%
Chattanooga Neighborhood Enterprises	1,087,275	952,008	705,000	705,000	-	0.00%	0.31%
Chattanooga Room in the Inn	-	-	25,000	25,000	-	0.00%	0.01%
Children's Advocacy Center	30,000	30,000	60,000	60,000	-	0.00%	0.03%
Children's Home - Chambliss Shelter	347,500	347,500	350,000	350,000	-	0.00%	0.15%
Choose Chattanooga	16,900	16,900	-	-	-	N/A	0.00%
Community Foundation Scholarships	101,300	101,300	101,300	101,300	-	0.00%	0.04%
Enterprise Center	160,500	160,500	160,500	210,000	49,500	30.84%	0.09%
Enterprise South Nature Park	587,977	651,336	771,878	693,415	(78,463)	-10.17%	0.31%
ESIP Security	52,019	53,611	62,077	62,077	-	0.00%	0.03%
Friends of Moccasin Bend	-	30,000	30,000	30,000	-	0.00%	0.01%
Friends of the Zoo	-	-	25,000	25,000	-	0.00%	0.01%
Fortwood Center	55,000	55,000	57,000	57,000	-	0.00%	0.03%
Girls, Inc	-	-	30,000	30,000	-	0.00%	0.01%
Greater Chattanooga Sports Comm	-	-	100,000	130,000	30,000	30.00%	0.06%
Green Spaces	-	-	-	15,000	15,000	N/A	0.01%
Heritage Hall Fund	82,707	70,300	66,477	65,866	(611)	-0.92%	0.03%
Homeless Coalition	75,000	50,000	50,000	50,000	-	0.00%	0.02%
Homeless Health Center	25,000	13,300	-	-	-	N/A	0.00%
Hope for the Inner City	-	-	75,000	60,000	(15,000)	-20.00%	0.03%
Joe Johnson Mental Health	60,000	60,000	60,000	60,000	-	0.00%	0.03%
LaPaz Chattanooga	-	-	50,000	50,000	-	0.00%	0.02%
Orange Grove	30,000	30,000	98,472	105,188	6,716	6.82%	0.05%
Partnership/Rape Crisis	56,522	56,522	65,000	65,000	-	0.00%	0.03%
Public Library	5,771,950	5,771,950	5,892,700	5,815,000	(77,700)	-1.32%	2.56%
Railroad Authority	15,648	11,364	19,371	11,915	(7,456)	-38.49%	0.01%
Regional Planning Agency	2,247,235	2,422,235	2,481,557	2,351,557	(130,000)	-5.24%	1.03%
Scenic Cities	5,000	5,000	-	-	-	N/A	0.00%
Signal Center	30,000	30,000	80,000	75,000	(5,000)	-6.25%	0.03%
Speech & Hearing Center	67,700	67,700	67,700	67,700	-	0.00%	0.03%
Tennessee Riverpark	1,072,871	1,068,182	1,129,610	1,132,073	2,463	0.22%	0.50%
Water Quality Management Fee	403,988	438,948	450,000	450,000	-	0.00%	0.20%
WTCl -TV 45	85,000	85,000	85,000	75,000	(10,000)	-11.76%	0.03%
Audits, Dues & Surveys	117,680	120,620	231,736	231,736	-	0.00%	0.10%
Capital Improvements	1,122,500	5,696,395	23,568,945	9,008,728	(14,560,217)	-61.78%	3.96%
City Attorney/Operations	1,373,344	1,420,608	1,524,028	1,592,083	68,055	4.47%	0.70%
City Attorney Liability Insurance Fund	730,000	800,000	1,000,000	1,000,000	-	0.00%	0.44%
City Council	829,433	714,079	726,526	736,618	10,092	1.39%	0.32%
City Judges Division 1	423,137	428,279	457,111	468,814	11,703	2.56%	0.21%
City Judges Division 2	418,227	424,831	437,950	442,861	4,911	1.12%	0.19%
Purchasing	-	-	744,970	824,063	79,093	10.62%	0.36%
Contingency Fund	3,018,285	400,511	1,641,244	1,125,000	(516,244)	-31.45%	0.50%
Debt Service Fund	16,942,222	17,668,872	17,485,009	17,504,272	19,263	0.11%	7.70%
Election Expense	264,525	14,917	30,000	-	(30,000)	-100.00%	0.00%
Baby College	-	-	250,000	-	(250,000)	-100.00%	0.00%
Internal Audit	548,264	512,765	587,152	601,677	14,525	2.47%	0.26%
Intergovernmental Relations	115,889	141,551	357,000	315,000	(42,000)	-11.76%	0.14%
T.A.P (tuition & books)	16,091	18,352	20,000	20,000	-	0.00%	0.01%
Renewal & Replacement	1,716,308	356,270	142,054	461,727	319,673	225.04%	0.20%
Information Technology	4,801,828	4,883,671	5,364,868	6,135,373	770,505	14.36%	2.70%
Telecommunications	152,576	64,776	-	-	-	N/A	0.00%
Unemployment Insurance	39,453	73,099	90,000	80,000	(10,000)	-11.11%	0.04%
Education Contribution per TCA 57-4-306	1,114,504	995,037	1,200,000	1,250,000	50,000	4.17%	0.55%
Human Services	1,033,477	1,064,481	-	-	-	N/A	0.00%
Youth and Family Dev/ Social Services	-	-	1,165,000	1,165,000	-	0.00%	0.51%
311 Call Center	579,363	530,315	532,983	601,960	68,977	12.94%	0.26%
Total	\$ 53,526,225	\$ 54,754,080	\$ 76,913,478	\$ 62,489,483	(14,423,995)	-18.75%	27.50%

Undesignated General Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of Total
Executive Branch:							
Mayor's Office	1,127,632	1,230,170	1,291,957	1,314,950	22,993	1.78%	0.58%
Comprehensive Gang Initiative	359,695	-	-	-	-	N/A	0.00%
Multicultural Affairs	259,625	199,491	332,112	334,177	2,065	0.62%	0.15%
Total	\$ 1,746,952	\$ 1,429,661	\$ 1,624,069	\$ 1,649,127	\$ 25,058	1.54%	0.73%
Department of Finance & Administration							
Finance Office	2,327,598	2,769,872	2,658,726	2,760,560	101,834	3.83%	1.21%
City Treasurer	723,529	674,942	887,566	758,202	(129,364)	-14.58%	0.33%
City Court Clerk's Office	1,098,198	1,244,863	1,174,456	1,200,064	25,608	2.18%	0.53%
Delinquent Tax	69,870	64,151	91,000	90,000	(1,000)	-1.10%	0.04%
Capital Planning	-	-	89,633	79,332	(10,301)	-11.49%	0.03%
Office of Performance Management	-	-	150,000	186,725	36,725	24.48%	0.08%
City General Tax Revenue (Trustee Fee) ⁽¹⁾	432,578	412,219	393,569	532,133	138,564	35.21%	0.23%
Municipal Billing & Collection	-	-	-	288,189	288,189	N/A	0.13%
Total	\$ 4,651,773	\$ 5,166,047	\$ 5,444,950	\$ 5,895,205	\$ 450,255	8.27%	2.59%
⁽¹⁾ Was previously reported in Gen Gov & Agencies							
Department of General Services:							
General Services Administration	513,189	515,054	566,821	651,821	85,000	15.00%	0.29%
Purchasing	857,451	750,157	-	-	-	N/A	0.00%
Office of Sustainability	-	-	150,000	98,935	(51,065)	-34.04%	0.04%
Building Maintenance	1,080,755	1,325,260	2,204,725	2,033,129	(171,596)	-7.78%	0.89%
Storage on Main Street	54,097	67,318	74,100	74,575	475	0.64%	0.03%
Real Estate	26,252	28,325	22,450	16,975	(5,475)	-24.39%	0.01%
Property Maintenance	37,754	49,547	-	-	-	N/A	0.00%
Farmer's Market Operations	29,582	3,493	13,950	8,500	(5,450)	-39.07%	0.00%
Mailroom	-	-	77,160	79,051	1,891	2.45%	0.03%
Chattanooga Zoo	-	671,569	675,000	675,000	-	0.00%	0.30%
Memorial Auditorium	-	447,193	471,153	750,000	278,847	59.18%	0.33%
Tivoli Theatre	-	354,168	351,923	-	(351,923)	-100.00%	0.00%
Community Theatre	-	7,846	14,100	-	(14,100)	-100.00%	0.00%
Civic Facilities	-	756,347	639,744	-	(639,744)	-100.00%	0.00%
Total	\$ 2,599,080	\$ 4,976,277	\$ 5,261,126	\$ 4,387,986	\$ (873,140)	-16.60%	1.93%
Department of Human Resources:							
Administration	1,542,648	1,222,416	1,364,271	1,346,968	(17,303)	-1.27%	0.59%
Physicals	7,830	13,630	25,000	20,000	(5,000)	-20.00%	0.01%
Employee's Insurance Office	300,023	347,839	320,884	327,697	6,813	2.12%	0.14%
Safety Programs	9,361	3,236	89,192	98,831	9,639	10.81%	0.04%
Employee's Insurance Program	22,114	2,575	2,200	-	(2,200)	-100.00%	0.00%
Job Injury Administration	79,393	84,586	73,800	65,000	(8,800)	-11.92%	0.03%
Total	\$ 1,961,369	\$ 1,674,282	\$ 1,875,347	\$ 1,858,496	\$ (16,851)	-0.90%	0.82%
Dept of Economic & Community Dev:							
Administration	561,354	682,263	536,777	572,550	35,773	6.66%	0.25%
Grants Administration	56,773	78,332	119,726	-	(119,726)	-100.00%	0.00%
Neighborhood Grants	52,000	50,000	-	-	-	N/A	0.00%
Neighborhood Services	-	463,459	451,670	179,337	(272,333)	-60.29%	0.08%
Economic Development	-	-	632,590	615,058	(17,532)	-2.77%	0.27%
Homeless Outreach Program	-	-	124,750	93,253	(31,497)	-25.25%	0.04%
Codes & Community Services	1,491,756	1,402,658	304,586	485,029	180,443	59.24%	0.21%
Outdoor Chattanooga	-	379,748	382,262	498,502	116,240	30.41%	0.22%
Trust for Public Land	-	100,000	100,000	100,000	-	0.00%	0.04%
Riverpark Art Maint & Mgmt	-	97,596	125,250	125,250	-	0.00%	0.06%
Land Development Office	-	2,536,063	4,479,662	4,186,937	(292,725)	-6.53%	1.84%
Board of Plumbing Examiners	-	1,150	1,975	2,600	625	31.65%	0.00%
Board of Electrical Examiners	-	20,837	13,600	6,650	(6,950)	-51.10%	0.00%
Board of Mechanical Examiners	-	1,446	2,500	2,700	200	8.00%	0.00%
Board of Gas Fitters	-	555	1,500	2,250	750	50.00%	0.00%
Board of Appeals & Variances	-	6,378	7,500	6,700	(800)	-10.67%	0.00%
Abatement & Demolition	-	-	-	50,000	50,000	N/A	0.02%
Total	\$ 2,161,883	\$ 5,820,485	\$ 7,284,348	\$ 6,926,816	\$ (357,532)	-4.91%	3.05%
Department of Police:	\$ 53,604,810	\$ 53,608,495	\$ 55,561,058	\$ 60,667,132	\$ 5,106,074	9.19%	26.70%
Department of Fire:	\$ 36,370,389	\$ 37,744,515	\$ 36,587,931	\$ 37,342,660	\$ 754,729	2.06%	16.43%

Undesignated General Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of Total
Department of Public Works:							
Administration	954,447	754,958	733,498	446,356	(287,142)	-39.15%	0.20%
City Engineer	3,864,903	1,875,874	1,684,411	1,778,980	94,569	5.61%	0.78%
City Wide Services	4,965,186	4,562,825	5,018,919	4,970,616	(48,303)	-0.96%	2.19%
Land Development Office	2,741,904	-	-	-	-	N/A	0.00%
Utilities	187,284	190,882	193,661	184,660	(9,001)	-4.65%	0.08%
Pump Stations, Levee & Storm Stations	65,909	71,521	-	-	-	N/A	0.00%
Traffic Management	3,057,303	-	-	-	-	N/A	0.00%
Street Lighting	3,518,283	-	-	-	-	N/A	0.00%
Solid Waste Disposal	5,773,587	6,403,570	6,500,000	6,210,400	(289,600)	-4.46%	2.73%
Municipal Forestry	802,670	776,443	889,051	881,785	(7,266)	-0.82%	0.39%
Waste Pickup - Brush	1,264,612	1,187,877	1,116,925	1,094,561	(22,364)	-2.00%	0.48%
Waste Pickup -Garbage, Trash Flash & Recyc	5,750,374	4,950,239	6,479,483	6,478,832	(651)	-0.01%	2.85%
Parks Maintenance	-	5,253,759	5,050,801	4,731,769	(319,032)	-6.32%	2.08%
Total	\$ 32,946,462	\$ 26,027,948	\$ 27,666,749	\$ 26,777,959	\$ (888,790)	-3.21%	11.78%
Department of Parks & Recreation:							
Administration	708,103	-	-	-	-	N/A	0.00%
Recreation	7,646,166	-	-	-	-	N/A	0.00%
Parks	5,561,797	-	-	-	-	N/A	0.00%
Total	\$ 13,916,066	\$ -	\$ -	\$ -	\$ -	N/A	0.00%
Department of Education, Arts, & Culture:							
Administration	403,708	-	-	-	-	N/A	0.00%
Civic Facilities	1,787,402	-	-	-	-	N/A	0.00%
Arts & Culture	363,875	-	-	-	-	N/A	0.00%
Total	\$ 2,554,985	\$ -	\$ -	\$ -	\$ -	N/A	0.00%
Department of Youth & Family Dev:							
Administration	-	818,170	522,131	667,033	144,902	27.75%	0.29%
Recreation	-	6,140,664	6,543,800	7,302,671	758,871	11.60%	3.21%
Arts & Culture	-	395,915	394,416	372,021	(22,395)	-5.68%	0.16%
Youth Development	-	899,757	1,669,099	658,437	(1,010,662)	-60.55%	0.29%
Total	\$ -	\$ 8,254,506	\$ 9,129,446	\$ 9,000,162	\$ (129,284)	-1.42%	3.96%
Department of Transportation:							
Traffic Engineering Admin	-	1,162,678	2,092,020	825,881	(1,266,139)	-60.52%	0.36%
Street Lighting	-	3,014,502	2,832,900	2,822,000	(10,900)	-0.38%	1.24%
Traffic Operations	-	2,069,611	2,189,587	2,172,160	(17,427)	-0.80%	0.96%
Transportation Admin	-	826,065	227,936	408,745	180,809	79.32%	0.18%
Engineering	-	-	-	1,095,188	1,095,188	N/A	0.48%
Paving	-	2,283,633	2,712,000	2,931,000	219,000	8.08%	1.29%
Total	\$ -	\$ 9,356,489	\$ 10,054,443	\$ 10,254,974	\$ 200,531	1.99%	4.51%
Expenditure Total	\$ 206,039,994	\$ 208,812,785	\$ 237,402,945	\$ 227,250,000	\$ (10,152,945)	-4.28%	100.00%

Special Revenue Funds

Fiscal Year Ending June 30, 2016

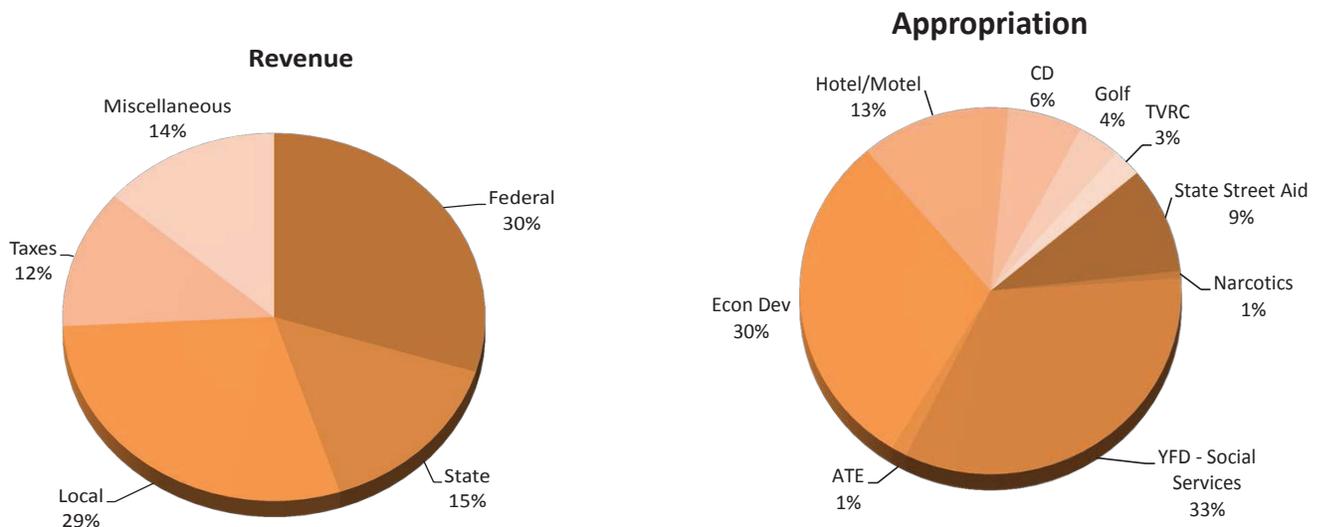
FY 15 Results	Budget Rev & Exp	FY 15 Actual Rev	FY 15 Actual Exp
State Street Aid	4,400,000	4,053,368	3,780,118
YFD - Social Services*	14,102,388	14,082,234	14,079,493
Economic Development Fund	13,641,603	12,093,914	12,172,512
Narcotics	762,000	643,633	694,018
Hotel/Motel Tax Fund	6,673,340	6,368,486	6,597,909
Community Development Fund	2,600,000	2,600,000	2,373,006
Municipal Golf Course	1,800,890	1,520,077	1,736,336
Automated Traffic Enforcement	612,000	1,775,339	1,603,553
Tenn Valley Region Communication	1,067,402	1,301,560	936,232
Total Special Revenue Fund	45,659,623	44,438,611	43,973,177

**Some Federal/State Grants are October - September and data above is the City of Chattanooga Fiscal Year July - June*

Fund Structure

Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Included funds are State Street Aid, Youth & Family Development (YFD) - Social Services, Economic Development, Narcotics, Community Development, Hotel/Motel Occupancy Tax Fund, Municipal Golf Course Fund, and Tenn Valley Regional Communications. While presented in the chart above, the Economic Development Fund, Golf Course, and Automated Traffic Enforcement are reported as a designated portion of General Fund. For fiscal year ended June 30, 2016 the budgeted revenue and expenses were as follows:

Revenue & Appropriation by Fund \$47,682,582

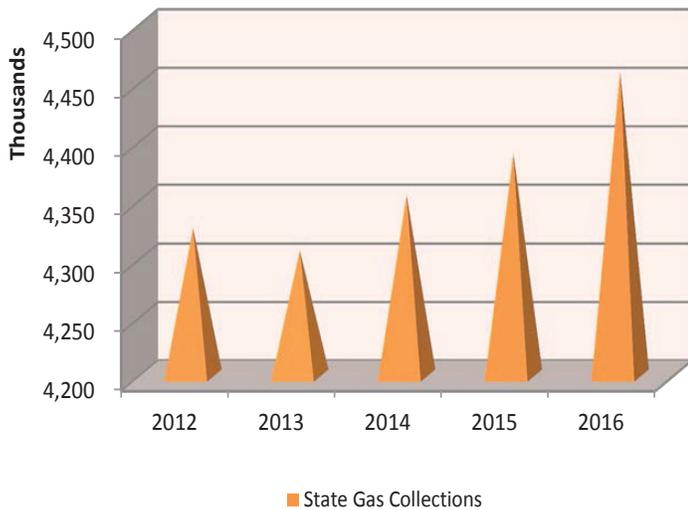
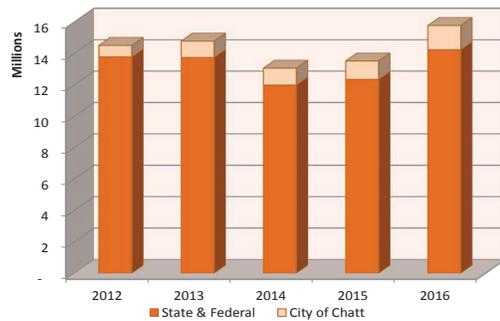


Special Revenue Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg
REVENUES						
State Street Aid	4,314,245	4,376,671	4,400,000	4,474,854	74,854	1.70%
YFD - Social Services	14,484,708	13,174,646	14,102,388	15,915,549	1,813,161	12.86%
Economic Development Fund	11,405,092	11,362,855	13,641,603	14,366,569	724,966	5.31%
Narcotics	1,049,833	259,044	762,000	310,000	(452,000)	-59.32%
Hotel/Motel Tax Fund	5,296,333	5,654,817	6,428,340	6,064,000	(364,340)	-5.67%
Community Development Fund	4,577,713	2,131,319	2,600,000	3,012,777	412,777	15.88%
Municipal Golf Course	1,753,399	1,678,439	1,800,890	1,730,563	(70,327)	-3.91%
Automated Traffic Enforcement	385,812	1,146,453	612,000	642,600	30,600	5.00%
Tenn Valley Region Communication	1,134,304	1,218,786	1,067,402	1,165,670	98,268	9.21%
Total Special Revenue Fund	44,401,439	41,003,030	45,414,623	47,682,582	2,267,959	4.99%

Revenues

State Street Aid

This fund was established to receive and account for the State’s distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. The rate for FY16 is \$27.00. In FY14 & FY15, revenue slightly increased and is expected to continue in FY16.



Economic Development Fund

In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax will be distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. In FY13 there was growth of 2% over FY12. In FY 16, an increase of 5.31% or \$724,966 is projected above FY15 due to Sales tax growth and Economic Development Fees on new Pilot Agreements.

YFD - Social Services Fund

YFD - Social Services receives Federal, State, and City appropriations as well as some program Fees. The fund is anticipating an overall increase of 12.8% due to Federal Funding Increases. However, State Funding has decreased and Program Fees are not projected to offset expenses.

Narcotics Fund

Revenues come mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Funds are also received from Federal and State. Total collections tripled in FY13 due to a significant increase in confiscated funds. However, this increase is not expected to be sustainable long term. FY16 budgeted revenue totals \$310,000, which is 52% below FY15 actual collections of \$643,633 due to an expected decrease in confiscated funds.

Hotel-Motel Occupancy Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No 11303, the City has levied such a tax. The tax is set at 4%.

The FY16 budgeted revenue totals \$6,064,000, which is 9.13% below FY15 due to the FY16 planned use of fund balance of \$1.12 million.

Community Development

Annual funding is allocated by the U.S. Department of Housing and Urban Development which amounts awarded fluctuates each year.

The FY16 budgeted revenue totals \$3,012,777, which is a 16% increase over FY15. This increase is due to an expected increase in program income of approximately \$30K. Also note that the FY16 budget amount does include the amounts for the Shelter Plus Care Grant of \$247,287 and the Emergency Solutions Grant of \$150,938. Prior year data does not include this funding.

Municipal Golf Course Fund

Revenues come mainly from green fees and golf cart rentals. Overall, estimated revenues are expected to decrease approximately 3.91% from FY15 budget due to an overall expected decrease in business based on historical trends.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. The FY16 revenues are estimated at \$642,600 or 5% above FY15 budget of \$612,000. Collections are being increased based on actual collections in FY14 and FY15. Services with a new vendor have been established and actual collections have steadily increased since FY14.

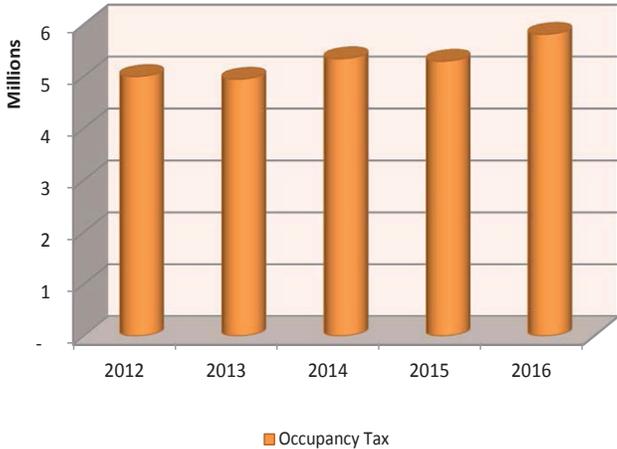
Tennessee Valley Regional Communication Fund

Revenues come mainly from maintenance fees on equipment and member fees for the communications system. Revenues are expected to increase by 9.21% in FY16. Reported as a special revenue fund, it is intended that total fees charged will be sufficient to cover all operations cost excluding depreciation.

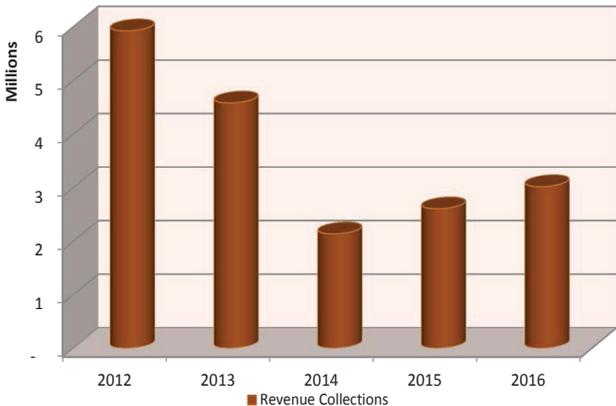
Economic Development Collections



Hotel-Motel Tax Collections



Community Development Collections



Special Revenue Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg
EXPENDITURES						
State Street Aid	4,280,693	3,913,897	4,400,000	4,474,854	74,854	1.70%
YFD - Social Services	14,524,968	13,811,002	14,102,388	15,915,549	1,813,161	12.86%
Economic Development Fund	11,077,647	10,702,072	13,641,603	14,366,569	724,966	5.31%
Narcotics	418,941	547,269	762,000	310,000	(452,000)	-59.32%
Hotel/Motel Tax Fund	4,282,809	4,656,278	6,428,340	6,064,000	(364,340)	-5.67%
Community Development Fund	4,577,713	2,467,736	2,600,000	3,012,777	412,777	15.88%
Municipal Golf Course	2,161,038	2,047,262	1,800,890	1,730,563	(70,327)	-3.91%
Automated Traffic Enforcement	926,730	926,730	612,000	642,600	30,600	5.00%
Tenn Valley Region Communication	922,999	923,003	1,067,402	1,165,670	98,268	9.21%
Total Special Revenue Fund	43,173,538	39,995,249	45,414,623	47,682,582	2,267,959	4.99%

Expenditures

State Street Aid

State gasoline fuel tax distribution is collected into this fund and used for major street improvements and construction in the Chattanooga area, under State guidelines. The primary use of these funds are personnel, vehicle, and road repair and construction costs. Expenses for FY16 are estimated to increase approximately 1.7% from FY15 mainly due to increase in personnel costs.

YFD - Social Services

This fund supports numerous Federal and State Funded Programs which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund overall expenses. Social Service's expenses in FY16 are estimated to increase 12.86% which correlate to the increase in Revenue Projections.

Economic Development Fund

During FY2016, \$9,546,569 will be allocated to lease rental payments for Lease Rental Revenue Bonds on behalf of the Chattanooga Downtown Redevelopment Corporation. The remaining funds are dedicated to economic development projects in downtown Chattanooga and Enterprise South.

Narcotics Fund

This fund accounts for the cost of drug enforcement activity which includes purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers' vehicles and pay to informants. Funds can also be used for local drug treatment and educational programs.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance quality of life. This tax is dedicated to the 21st Century Waterfront Plan which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost of \$120 million of which the City funded \$55 million, was

funded jointly by the public and the private sectors. Current funds will be used to pay debt service on the Hotel-Motel Tax Bonds and fund any additional waterfront related capital costs.

Community Development

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years because the City's fiscal year is different than the Federal government's fiscal year. The federal funding is on a draw down basis as expended by the entity; therefore due to the spending rate of specific qualified programs the expenses will vary from year to year.

Federal guidelines are followed by the City in expending Community Development and Home Investment Funds. These are subject to federal audit at any time, and are also included in the City's annual audit.

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City's two golf courses; Brainerd and Brown Acre. The primary costs are personnel and purchased services. Expenses for FY16 are estimated to decline approximately 3.91% from FY15.

Automated Traffic Enforcement Fund

Funds used to account for automated traffic enforcement operations including student driver training. Expenses for FY16 are estimated to increase 5.0% or \$30,600 compared to FY15.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, 13 Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY16 are estimated to be \$1,165,670.

Special Revenue Revenue Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
State of Tennessee	4,307,353	4,354,637	4,390,000	4,460,000	70,000	1.59%	9.35%
State Maintenance of Streets	6,892	22,034	7,476	14,700	7,224	97%	0.03%
Other (EPA, FEMA, TEMA)	-	-	2,524	154	(2,370)	-94%	0.00%
Total State Street Aid	\$ 4,314,245	\$ 4,376,671	\$ 4,400,000	\$ 4,474,854	\$ 74,854	1.70%	9.38%
YFD - Social Services (Fund 2030)							
Federal - State Grants	13,370,099	12,001,009	12,362,268	14,250,197	1,887,929	15.27%	29.89%
City of Chattanooga	1,033,477	1,064,481	1,165,000	1,532,292	367,292	31.53%	3.21%
Day Care Fees	54,553	47,762	60,000	41,460	(18,540)	-30.90%	0.09%
Miscellaneous	23,065	58,368	515,120	91,600	(423,520)	-82.22%	0.19%
Interest Income	3,514	3,026	-	-	-	N/A	0.00%
Total YFD - Social Services	\$ 14,484,708	\$ 13,174,646	\$ 14,102,388	\$ 15,915,549	\$ 1,813,161	12.86%	33.38%
Economic Development (Fund 1111)							
Local Option Sales Tax	11,405,092	11,340,990	11,303,400	12,154,000	850,600	7.53%	25.49%
Interest Income	-	21,865	-	-	-	N/A	0.00%
Economic Development Fee	-	-	-	250,500	250,500	N/A	0.53%
Fund Balance	-	-	2,338,203	1,962,069	(376,134)	-16%	4.11%
Total Economic Development	\$ 11,405,092	\$ 11,362,855	\$ 13,641,603	\$ 14,366,569	\$ 724,966	5.31%	30.13%
Narcotics (Fund 9250)							
Confiscated Narcotics Funds	977,856	184,641	702,000	250,000	(452,000)	-64.39%	0.52%
Other	71,977	74,403	60,000	60,000	-	0.00%	0.13%
Total Narcotics	\$ 1,049,833	\$ 259,044	\$ 762,000	\$ 310,000	\$ (452,000)	-59.32%	0.65%
Hotel/Motel Tax (Fund 2070)							
Occupancy Tax	4,966,790	5,343,830	5,295,500	5,814,000	518,500	9.79%	12.19%
SRC Parking Garage Revenue	326,086	302,177	250,000	250,000	-	0.00%	0.52%
Fund Balance	-	-	882,840	-	(882,840)	-100.00%	0.00%
Interest Income	3,457	8,810	-	-	-	N/A	0.00%
Total Hotel/Motel Tax	\$ 5,296,333	\$ 5,654,817	\$ 6,428,340	\$ 6,064,000	\$ (364,340)	-5.67%	12.72%
Community Development (Fund 2060)							
<i>(includes HOME program)</i>							
Federal	4,501,482	1,683,169	2,585,000	2,717,777	132,777	5.14%	5.70%
Miscellaneous/Program	76,231	448,150	15,000	295,000	280,000	1866.67%	0.62%
Total Community Development	\$ 4,577,713	\$ 2,131,319	\$ 2,600,000	\$ 3,012,777	\$ 412,777	15.88%	6.32%
Total Municipal Golf Course (1105)	\$ 1,753,399	\$ 1,678,439	\$ 1,800,890	\$ 1,730,563	\$ (70,327)	-3.91%	3.63%
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic & Speeding Fines	364,745	1,123,756	592,000	622,600	30,600	5.17%	1.31%
Other	21,067	22,697	20,000	20,000	-	0.00%	0.04%
Total Automated Traffic Enforcement	\$ 385,812	\$ 1,146,453	\$ 612,000	\$ 642,600	\$ 30,600	5.00%	1.35%
Tenn Valley Regional Communications (Fund 2110)							
Operations	1,134,304	1,218,786	1,067,402	1,165,670	98,268	9.21%	2.44%
Total TVRC	\$ 1,134,304	\$ 1,218,786	\$ 1,067,402	\$ 1,165,670	\$ 98,268	9.21%	2.44%
Grand Total	\$ 44,401,439	\$ 41,003,030	\$ 45,414,623	\$ 47,682,582	\$ 2,267,959	4.99%	3.79%

Special Revenue Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
Street Maintenance	4,280,693	3,913,897	4,400,000	4,474,854	74,854	1.70%	9.38%
Total State Street Aid	\$ 4,280,693	\$ 3,913,897	\$ 4,400,000	\$ 4,474,854	\$ 74,854	1.70%	9.38%
YFD - Social Services (Fund 2030)							
Administration	760,364	1,177,932	1,660,420	1,532,292	(128,128)	-7.72%	3.21%
Headstart	8,780,584	8,459,500	8,805,681	11,025,681	2,220,000	25.21%	23.12%
Daycare	671,647	699,309	570,000	217,106	(352,894)	-61.91%	0.46%
Foster Grandparents	507,540	495,792	499,481	465,960	(33,521)	-6.71%	0.98%
LIHEAP	3,011,503	2,094,702	1,919,035	1,947,189	28,154	1.47%	4.08%
Community Service Block Grant	601,713	609,853	580,671	580,671	-	0.00%	1.22%
YFD - Social Services Programs	141,772	170,515	41,500	121,050	79,550	191.69%	0.25%
City General Relief	48,818	31,384	25,600	25,600	-	0.00%	0.05%
ARRA	-	-	-	-	-	N/A	0.00%
Other	1,027	72,015	-	-	-	N/A	0.00%
Total YFD - Social Services	\$14,524,968	\$13,811,002	\$14,102,388	\$15,915,549	\$ 1,813,161	12.86%	33.38%
Economic Development (Fund 1111)							
Capital Projects_Economic Development	2,628,542	2,110,000	4,000,000	3,698,460	(301,540)	-7.54%	7.76%
Minority Business Development	75,000	75,000	-	-	-	N/A	0.00%
Enterprise Center	-	-	50,000	200,000	150,000	300.00%	0.42%
Enterprise Center-Innovation District & Innovation Center	-	-	-	275,000	275,000	N/A	0.58%
Chattanooga Chamber of Commerce	450,000	450,000	450,000	450,000	-	0.00%	0.94%
Chamber of Comm Marketing-Enterprise South	75,000	75,000	75,000	75,000	-	0.00%	0.16%
Commission to Hamilton County	123,310	113,410	113,034	121,540	8,506	7.53%	0.25%
Lease Payments	8,947,849	9,144,469	9,553,569	10,146,569	593,000	6.21%	21.28%
Less: Chattanooga Lease Payment offset	(1,232,447)	(1,265,807)	(600,000)	(600,000)	-	0.00%	-1.26%
Tourist Development Zone	10,393	-	-	-	-	N/A	0.00%
Total Economic Development	\$11,077,647	\$10,702,072	\$13,641,603	\$14,366,569	\$ 724,966	5.31%	30.13%
Narcotics (Fund 9250)							
Operations	418,941	547,269	762,000	310,000	(452,000)	-59.32%	0.65%
Total Narcotics	\$ 418,941	\$ 547,269	\$ 762,000	\$ 310,000	\$ (452,000)	-59.32%	0.65%
Hotel/Motel Tax (Fund 2070)							
21st Century Waterfront	-	-	1,550,000	1,020,563	(529,437)	-34.16%	2.14%
River Pier Garage Operations	145,497	132,776	250,000	250,000	-	0.00%	N/A
Hamilton County	30,000	30,000	30,000	30,000	-	0.00%	N/A
Debt Service	4,001,668	4,384,888	4,492,430	4,647,157	154,727	3.44%	9.75%
Hotel/Motel Collection Fee	105,644	108,614	105,910	116,280	10,370	9.79%	0.24%
Total Hotel/Motel Tax	\$ 4,282,809	\$ 4,656,278	\$ 6,428,340	\$ 6,064,000	\$ (364,340)	-5.67%	12.72%
Community Development (Fund 2060) (includes HOME Program)							
Administration	480,000	448,866	440,000	451,687	11,687	2.66%	0.95%
Chattanooga Neighborhood Enterprise	1,402,238	590,610	580,000	115,000	(465,000)	-80.17%	0.24%
Other Community Development Projects	1,681,775	445,890	1,355,000	2,246,090	891,090	65.76%	4.71%
Transfers	1,013,700	982,370	225,000	200,000	(25,000)	-11.11%	0.42%
Total Community Development	\$ 4,577,713	\$ 2,467,736	\$ 2,600,000	\$ 3,012,777	\$ 412,777	15.88%	6.32%
Total Municipal Golf Course (1105)	\$ 2,161,038	\$ 2,047,262	\$ 1,800,890	\$ 1,730,563	\$ (70,327)	-3.91%	3.63%
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic	926,730	926,730	612,000	642,600	30,600	5.00%	1.35%
Total Automated Traffic Enforcement	\$ 926,730	\$ 926,730	\$ 612,000	\$ 642,600	\$ 30,600	5.00%	1.35%
Tenn Valley Regional Communications (Fund 2110)							
Operations	922,999	923,003	1,067,402	1,165,670	98,268	9.21%	2.44%
Total TVRC	\$ 922,999	\$ 923,003	\$ 1,067,402	\$ 1,165,670	\$ 98,268	9.21%	2.44%
Grand Totals	\$43,173,538	\$39,995,249	\$45,414,623	\$47,682,582	\$ 2,267,959	4.99%	100.00%

Enterprise Funds

Fiscal Year Ending June 30, 2016

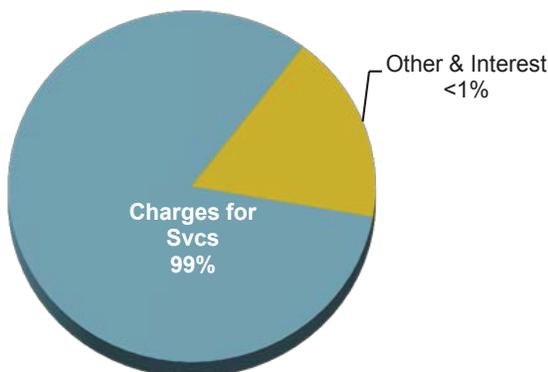
Fund Structure

Enterprise Funds are used to account for activities that the City operates as private enterprises. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method where measurement focus is their economic resources, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Comprehensive Annual Financial Report (CAFR) shows the status of the funds finances on the basis of Generally Accepted Accounting Principals (GAAP). The City of Chattanooga has three (3) budgeted Enterprise Funds: Interceptor Sewer Fund, Water Quality Management Fund and Solid Waste. As of June 30, 2015 the budgeted revenue and expenses were as follows:

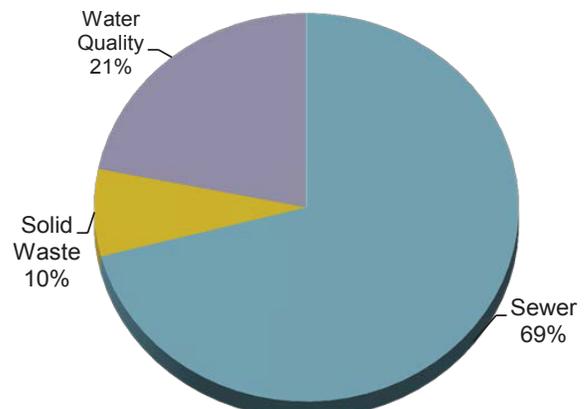
FY 15 Results	Budget Rev & Exp	(unaudited) FY15 Actual Rev	(unaudited) FY15 Actual Exp
Interceptor Sewer Fund	61,446,855	57,996,160	45,015,143
Solid Waste Fund	7,202,000	7,273,728	4,981,088
Water Quality Fund	17,698,397	18,110,639	16,077,590
Total Enterprise Funds	86,347,252	83,380,527	66,073,820

Revenue & Appropriation by Fund \$109,751,622

Revenues



Appropriation



Enterprise Funds						
Expend Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg
Interceptor Sewer System	70,268,527	67,021,061	61,446,855	77,846,000	16,399,145	26.69%
Solid Waste	4,253,116	6,213,410	7,202,000	7,952,000	750,000	10.41%
Water Quality Fund	13,076,612	17,766,878	17,698,397	23,953,622	6,255,225	35.34%
Total Enterprise Funds	87,598,255	91,001,349	86,347,252	109,751,622	23,404,370	27.10%

Revenues

Interceptor Sewer Fund

Sewer Service Charges. Revenues to operate, maintain and finance the System are derived primarily from sewer service charges collected from residential, commercial and industrial customers using the System. Effective June 26, 2015 sewer service charges for the City are collected via the City Treasurer’s Office, based on water meter data provided by the Tennessee-American Water Company, or they are collected through the Hixson Utility District and Eastside Utilities. The sewer service charge rates are based upon the quantity of water used and are expressed as cents per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale and the Town of Lookout Mountain, Tennessee are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing. Other System revenues come from an industrial

user sewer surcharge, truck discharge operation permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2015 approved rate schedule, is as follows:

Enumeration Of Charges - Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

User Class	FY 16 Total Charges (\$/1,000 gal)
First 100,000	\$ 8.54
Next 650,000	6.34
Next 1,250,000	5.15
Next 30,000,000	4.35
Over 32,000,000	4.23

Regional Service Charge Rate (Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County and shall be determined either under the “billable flow” method based upon quantity of water used as shown by applicable water company meter readings or the “total flow” method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

User Class	Regional Operation & Maintenance Charge (\$/1,000 gal)	Regional Debt Charge (\$/1,000 gal)	Regional Total Charge Wheelage & Treatment (\$/1,000 gal)
Wheelage & Treatment	\$ 2.1455	\$ 0.7088	\$ 2.8543

If regional customers are billed directly through the water company, the rate shall be two dollars and eighty-six cents (\$2.86) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

User Class	Regional Operation & Maintenance Charge (\$/1,000 gal)	Regional Debt Charge (\$/1,000 gal)	Regional Total Charge Wheelage & Treatment (\$/1,000 gal)
Wheelage & Treatment	\$ 1.1503	\$ 0.3666	\$1.5169

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

Meter Size	FY16 10/1/2015 Charge per Month
5/8"	\$ 17.55
3/4"	62.62
1"	109.41
1 1/2"	244.88
2"	433.59
3"	1,016.37
4"	1,878.27
6"	4,473.74
8"	7,913.24

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of "normal wastewater" at the following rates:

- \$0.1229 per pound of 5-day biochemical oxygen demand

- (BOD₅) for concentrations in excess of three hundred (300) milligrams per liter, and,
- \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

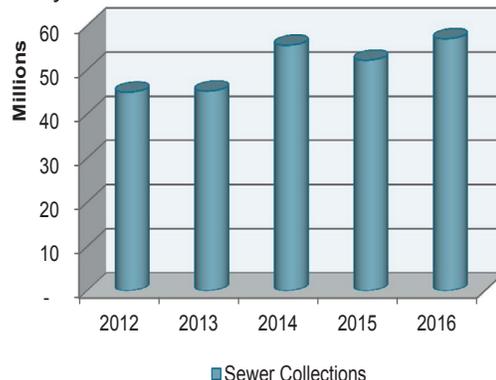
The City has also established the following fees and charges:

- A Sewer Service Line Connection Fee of \$800;
- A Truck Discharge Operation Permit Fee of \$100 per truck per year;
- A Septic Tank Discharge Fee of \$100.00 per 1,000 gallons of waste;
- Holding Tank Waste Fee of \$8.54 per 1,000 gallons of waste and
- Garbage Grinders Fee of \$262.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013, reflect financing to provide for continuing program of upgrading the City's interceptor sewer system in compliance with EPA consent decree requirements. Following is a history of rate increases since 1988:

FYE 6/30	FYE 6/30	FYE 6/30
FY 1988 6.14%	FY 1998 0.00%	FY 2008 6.00%
FY 1989 6.14%	FY 1999 0.00%	FY 2009 6.00%
FY 1990 6.14%	FY 2000 (10.00%)	FY 2010 3.00%
FY 1991 5.24%	FY 2001 0.00%	FY 2011 3.00%
FY 1992 3.32%	FY 2002 0.00%	FY 2012 5.00%
FY 1993 5.79%	FY 2003 7.29%	FY 2013 9.50%
FY 1994 3.00%	FY 2004 7.07%	FY 2014 9.80%
FY 1995 0.00%	FY 2005 2.54%	FY 2015 9.80%
FY 1996 0.00%	FY 2006 0.00%	FY 2016 9.80%
FY 1997 0.00%	FY 2007 15.48%	

Below is the sewer system's historical trend of collections. Revenue increases can be attributed to the completion of several construction projects bringing more taps on line and rate increases to address the CMOM (Capacity, Management, Operations and Maintenance) project proactively.



Solid Waste Fund

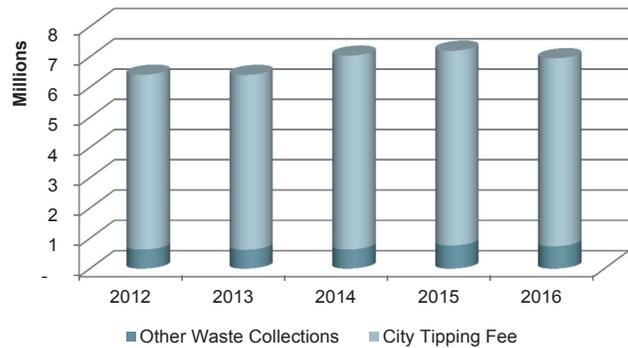
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1, 1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The new sanitary landfill also stopped accepting construction waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY15/16 fee of \$6,210,400 accounts for 78% of the total budget. This is a \$225K reduction compared to FY15.

The chart below shows the historical trend of collections. The primary sources of revenues for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Water Quality Management Fund

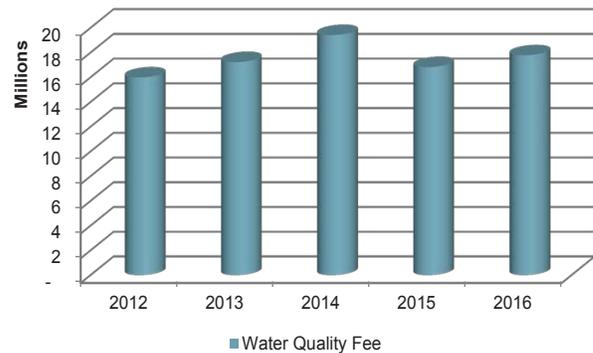
The Water Quality Management Fund was established in 1993 to comply with a Federal mandate for the City to control storm water runoff. The City is required to impose controls to reduce the discharge of pollutants in storm water to the maximum extent practicable using management practices, control techniques and system design and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the storm water system of the City.

For the purpose of operating the water quality program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary storm water facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, there is imposed a water quality user's fee upon the owner of property served directly or indirectly by the City's storm water system. The Water Quality fee remained constant from 2000 to 2010. Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City storm water system to revise the mechanism for the financing of storm water and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of \$115.20 per ERU was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a 5 year period that ended in fiscal year 2015.

The revenue, \$23,953,622, for this fund is primarily derived from water quality fees FY2016, an increase of \$6.3 million over FY15 budget. This is primarily due to a \$6.2 million planned use of Water Quality reserves to fund pay go capital projects.

Following is a chart showing the historical trend of fees collected:

Water Quality Collections



Enterprise Funds						
Expend Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg
Interceptor Sewer System	70,268,527	67,021,061	61,446,855	77,846,000	16,399,145	26.69%
Solid Waste	4,253,116	6,213,410	7,202,000	7,952,000	750,000	10.41%
Water Quality Fund	13,076,612	17,766,878	17,698,397	23,953,622	6,255,225	35.34%
Total Enterprise Funds	87,598,255	91,001,349	86,347,252	109,751,622	23,404,370	27.10%

Expenses

Interceptor Sewer Fund

Expenses for the Interceptor Sewer System reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Wastewater Treatment Plant (MBWWTP), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY15/16, the operations and maintenance budget increased \$1,434,290, or 4.2%, due to increases required to meet operations, maintenance, and capital requirements based on current agreements with EPA and TDEC-DWPC. The largest changes in the ISS budget for FY15/16 are the \$15M increase in appropriation to capital projects, \$447K increase in the appropriation for solid handling operations at MBWWTP, and \$336K increase in the appropriation for landfill handling at MBWWTP.

The debt service portion of the proposed budget for FY15/16 decreased \$932,928 from FY14/15. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- *Recycle Center*
- *Waste Disposal - Landfill*
- *Compost Waste Center*
- *Debt Service*
- *Capital Projects*

In February 1995, the City issued \$13,291,500 General Obligation Bonds for Solid Waste facilities improvements and equipment purchases. This issue provided financing for the capital improvements necessary for the landfill.

In March 1998 and March 2001, the City issued general obligation bonds totaling \$17.9 million and \$6.7 million respectively, to fund capital improvements

at the Summit landfill and the new landfill located in Birchwood. In fiscal year 2004, the City issued \$540,000 general obligation bonds for capital improvements at the Summit landfill and \$5,705,097 in fiscal year 2006 for construction of additional landfill area located in Birchwood.

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY15/16, there is an overall increase in budget of 10.41% or \$750K due to a \$1 million planned use of Solid Waste reserves to fund pay go capital projects.

Water Quality Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Water Quality Fee. Expenses in the Water Quality Management Fund include:

- Personnel
- Operations
- Debt Service
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a NPDES Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. As a part of this process the Public Works Department was reorganized in fiscal year 2011 to consolidate Water Quality related expenses. General Fund and State Street Aid costs were transferred to Water Quality along with thirty (30) General Fund and nineteen (19) State Street Aid positions. Currently, Water Quality has one hundred fifty-two (152) funded positions.

Enterprise Funds Revenue Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund 6010):							
Sewer Service Charges	41,889,982	51,183,579	49,673,833	54,542,418	4,868,585	9.8%	49.70%
Industrial Surcharges	3,294,838	4,379,526	2,500,000	2,500,000	-	0.0%	2.28%
Septic Tank Charges	316,588	295,219	264,509	290,431	25,922	9.8%	0.26%
Wheelage & Treatment:							
Lookout Mountain, TN	164,100	20,098	233,087	260,218	27,131	11.6%	0.24%
Dade County, GA	13,578	13,201	15,481	16,670	1,189	7.7%	0.02%
Walker County, GA	469,579	426,696	517,234	478,074	(39,160)	-7.6%	0.44%
Collegedale, TN	375,487	421,990	425,754	458,560	32,806	7.7%	0.42%
Soddy-Daisy, TN	241,127	177,426	280,987	317,589	36,602	13.0%	0.29%
East Ridge, TN	1,722,560	1,212,333	2,012,285	2,197,649	185,364	9.2%	2.00%
Windstone	24,765	26,708	29,614	29,751	137	0.5%	0.03%
Hamilton County, TN	939,928	2,669,703	1,030,581	1,148,673	118,092	11.5%	1.05%
Northwest Georgia	765,554	925,140	871,286	979,574	108,288	12.4%	0.89%
Lookout Mountain, GA	64,764	78,904	73,723	77,557	3,834	5.2%	0.07%
Ringgold, GA	397,011	444,297	460,181	506,239	46,058	10.0%	0.46%
Rossville, GA	480,446	535,263	545,017	594,326	49,309	9.0%	0.54%
Red Bank, TN	752,263	515,933	864,099	917,686	53,587	6.2%	0.84%
Debt Service Northwest Georgia	410,074	447,353	447,353	451,017	3,664	0.8%	0.41%
Industrial User Permits	43,761	36,099	41,000	44,000	3,000	7.3%	0.04%
Industrial Violation Fines	4,900	900	-	-	-	N/A	0.00%
Garbage Grinder Fees	90,983	57,024	59,976	69,168	9,192	15.3%	0.06%
Miscellaneous Revenue	206,365	65,756	-	26,400	26,400	N/A	0.02%
Interest Earnings	99,489	139,472	100,000	140,000	40,000	40.0%	0.12%
Fund Balance for Capital	-	-	1,000,855	11,800,000	10,799,145	1079.0%	10.75%
Total Interceptor Sewer	52,768,142	64,072,620	61,446,855	77,846,000	16,399,145	26.7%	70.9%
Solid Waste (Fund 6020):							
Landfill Tipping Fees	380,749	479,009	525,000	512,585	(12,415)	-2.4%	0.47%
Landfill Permit Fees	840	-	-	-	-	N/A	0.00%
City of Chattanooga Tipping Fees	5,773,587	6,403,570	6,435,570	6,210,400	(225,170)	-3.5%	5.66%
Sale of Mulch	84,104	119,558	81,000	81,000	-	0.0%	0.07%
State THHWG	83,675	67,400	85,000	85,000	-	0.0%	0.08%
Misc Revenues	71,123	(30,081)	75,430	63,015	(12,415)	-16.5%	0.06%
Fund Balance	-	-	-	1,000,000	1,000,000	N/A	0.91%
Total Solid Waste	6,394,078	7,039,456	7,202,000	7,952,000	750,000	10.4%	7.2%
Water Quality (Fund 6030):							
Water Quality Fee	17,783,422	19,402,835	16,813,938	17,766,273	952,335	5.7%	16.19%
Land Disturbing Fee	32,493	70,091	25,000	25,000	-	0.0%	0.02%
Misc Revenue	43,122	110,566	1,000	1,000	-	0.0%	0.00%
Fund Balance for Capital	1,546,151	-	858,459	6,161,349	5,302,890	617.7%	5.61%
Total Water Quality	19,405,188	19,583,492	17,698,397	23,953,622	6,255,225	35.3%	21.8%
Grand Totals:	78,567,408	90,695,568	86,347,252	109,751,622	23,404,370	27.1%	100.0%

Enterprise Funds							
Expenditure Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund 6010):							
Operations & Maintenance:							
Administration	4,048,605	3,820,621	3,465,925	3,761,156	295,231	8.5%	3.43%
Laboratory	735,693	721,157	792,932	854,884	61,952	7.8%	0.78%
Engineering	482,208	498,322	720,401	951,150	230,749	32.0%	0.87%
Plant Maintenance	1,840,286	2,012,553	2,572,354	2,929,878	357,524	13.9%	2.67%
Sewer Maintenance	2,517,368	2,675,119	3,385,202	3,792,998	407,796	12.0%	3.46%
Moccasin Bend - Liquid Handling	12,882,136	10,220,434	13,342,808	12,379,160	(963,648)	-7.2%	11.28%
Inflow & Infiltration	1,943,007	2,286,134	2,188,467	2,389,499	201,032	9.2%	2.18%
Safety & Training	160,425	187,782	161,269	147,665	(13,604)	-8.4%	0.13%
Pretreatment/Monitoring	611,863	578,596	660,750	661,287	537	0.1%	0.60%
Moccasin Bend - Solid Handling	3,336,902	3,478,444	4,627,473	5,075,379	447,906	9.7%	4.62%
Landfill Handling	1,560,288	1,710,381	1,664,000	2,000,000	336,000	20.2%	1.82%
Combined Sewer Overflow	277,236	236,373	341,375	414,190	72,815	21.3%	0.38%
Subtotal O & M	30,396,017	28,425,916	33,922,956	35,357,246	1,434,290	4.2%	32.22%
Pumping Stations							
19th Street	81,464	46,135	68,925	179,000	110,075	159.7%	0.16%
23rd Street	189,518	159,949	200,180	247,005	46,825	23.4%	0.23%
Big Ridge 1 - 5	88,171	189,127	107,760	181,725	73,965	68.6%	0.17%
Brainerd	62,268	70,246	71,434	61,552	(9,882)	-13.8%	0.06%
Citico	381,740	381,237	502,355	748,485	246,130	49.0%	0.68%
Dupont Parkway	45,362	25,999	28,410	51,350	22,940	80.7%	0.05%
East Brainerd	46,646	52,240	56,325	70,650	14,325	25.4%	0.06%
Enterprise South	37,149	23,798	30,645	21,175	(9,470)	-30.9%	0.02%
Friar Branch	233,051	194,334	226,425	337,275	110,850	49.0%	0.31%
Highland Park	33,307	30,190	33,725	44,345	10,620	31.5%	0.04%
Hixson 1,2,3,&4	372,582	285,108	289,883	429,833	139,950	48.3%	0.39%
Latta Street	11,230	20,590	23,715	54,425	30,710	129.5%	0.05%
Mountain Creek	31,782	41,905	90,975	108,750	17,775	19.5%	0.10%
Murray Hills	33,682	56,265	40,520	48,785	8,265	20.4%	0.04%
North Chattanooga	51,156	78,204	46,675	64,925	18,250	39.1%	0.06%
Northwest Georgia	92,583	89,194	68,900	94,500	25,600	37.2%	0.09%
Odor Control Pump Stations	951,254	934,847	900,000	950,000	50,000	5.6%	0.87%
Ooltewah-Collegedale	157,160	119,601	199,575	200,625	1,050	0.5%	0.18%
Orchard Knob	71,236	54,401	80,925	62,280	(18,645)	-23.0%	0.06%
Regional Metering Stations	376	-	-	-	-	N/A	0.00%
Residential Pump Stations	27,826	48,758	41,500	77,775	36,275	87.4%	0.07%
Ringgold Pump Station	61,809	116,640	109,870	159,575	49,705	45.2%	0.15%
River Park	303	332	4,750	5,500	750	15.8%	0.01%
South Chattanooga	6,678	4,792	11,070	17,550	6,480	58.5%	0.02%
South Chickamauga Creek	451,832	519,897	417,390	583,975	166,585	39.9%	0.53%
Tiftonia 1&2	264,004	473,872	146,380	293,250	146,870	100.3%	0.27%
West Chickamauga	6,011	1,976	13,000	58,375	45,375	349.0%	0.05%
Other (Warner Park #1)	-	414	-	3,500	3,500	N/A	0.00%
VAAP	4,854	4,564	9,065	11,975	2,910	32.1%	0.0%
Subtotal Pumping Stations	3,795,034	4,024,615	3,820,377	5,168,160	1,347,783	35.3%	4.7%
Bad Debt Expense	289,774	970,118	-	-	-	N/A	0.00%
Other	4,518,377	3,984,056	500,000	-	(500,000)	-100.0%	0.00%
Depreciation	14,568,654	14,596,519	-	-	-	N/A	0.00%
Capital Improvements Reserves	5,350,000	4,654,000	1,000,855	11,800,000	10,799,145	1079.0%	10.75%
Debt Service & Reserve							
Principal	8,887,783	7,960,510	11,594,500	11,820,068	225,568	1.9%	10.77%
Interest	2,462,888	2,349,315	2,968,389	1,673,485	(1,294,904)	-43.6%	1.52%
Reserve Coverage		56,012	3,490,633	3,627,041	136,408	3.9%	3.30%
	11,350,671	10,365,837	18,053,522	17,120,594	(932,928)	-5.2%	15.6%
Appropriation to Capital	-	-	4,149,145	8,400,000	4,250,855	102.5%	7.65%
Total Interceptor Sewer	70,268,527	67,021,061	61,446,855	77,846,000	16,399,145	26.7%	70.9%

Enterprise Funds Expenditure Fund Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Solid Waste (Fund 6020):							
Recycle	723,032	793,722	967,972	952,251	(15,721)	-1.6%	0.87%
Capital Improvements		46,766		1,000,000	1,000,000	N/A	0.91%
Waste Disposal - City Landfill	1,485,890	1,443,938	2,380,815	2,223,564	(157,251)	-6.6%	2.03%
Compost Waste Recycle	718,382	599,188	882,200	954,254	72,054	8.2%	0.87%
Household Hazardous Waste	70,260	67,400			-	N/A	0.00%
Solid Waste Reserve		363,323	480,532	480,632	100	0.0%	0.44%
Other			140,919	121,026	(19,893)	-14.1%	0.11%
Depreciation	530,840	525,992			-	N/A	0.00%
Debt Service	724,712	2,373,081	2,349,562	2,220,273	(129,289)	-5.5%	2.02%
Total Solid Waste	4,253,116	6,213,410	7,202,000	7,952,000	750,000	10.4%	7.2%
Water Quality (Fund 6030):							
Water Quality Management	2,814,732	3,123,019	3,378,306	4,424,343	1,046,037	31.0%	4.03%
Water Quality Operations	6,194,180	6,664,056	6,867,824	7,489,597	621,773	9.1%	6.82%
Water Quality Site Development	883,777	716,425	978,270	1,137,609	159,339	16.3%	1.04%
Water Quality Engineering	885,283	845,619	832,617	1,438,580	605,963	72.8%	1.31%
Water Quality Public Education	77,400	96,442	91,026	113,984	22,958	25.2%	0.10%
Renewal & Replacement	103,557	107,088	438,335	383,256	(55,079)	-12.6%	0.35%
Capital Improvement	-	3,278,784	3,262,000	7,102,000	3,840,000	117.7%	6.47%
Depreciation and Bad Debt	1,820,774	1,646,415	-	-	-	N/A	0.00%
Debt Service & Reserve	296,909	1,289,030	1,850,019	1,864,253	14,234	0.8%	1.70%
Total Water Quality	13,076,612	17,766,878	17,698,397	23,953,622	6,255,225	35.2%	21.83%
Grand Totals:	87,598,255	91,001,349	86,347,252	109,751,622	23,404,370	27.1%	100.0%



Internal Service Funds

Fiscal Year Ending June 30, 2016

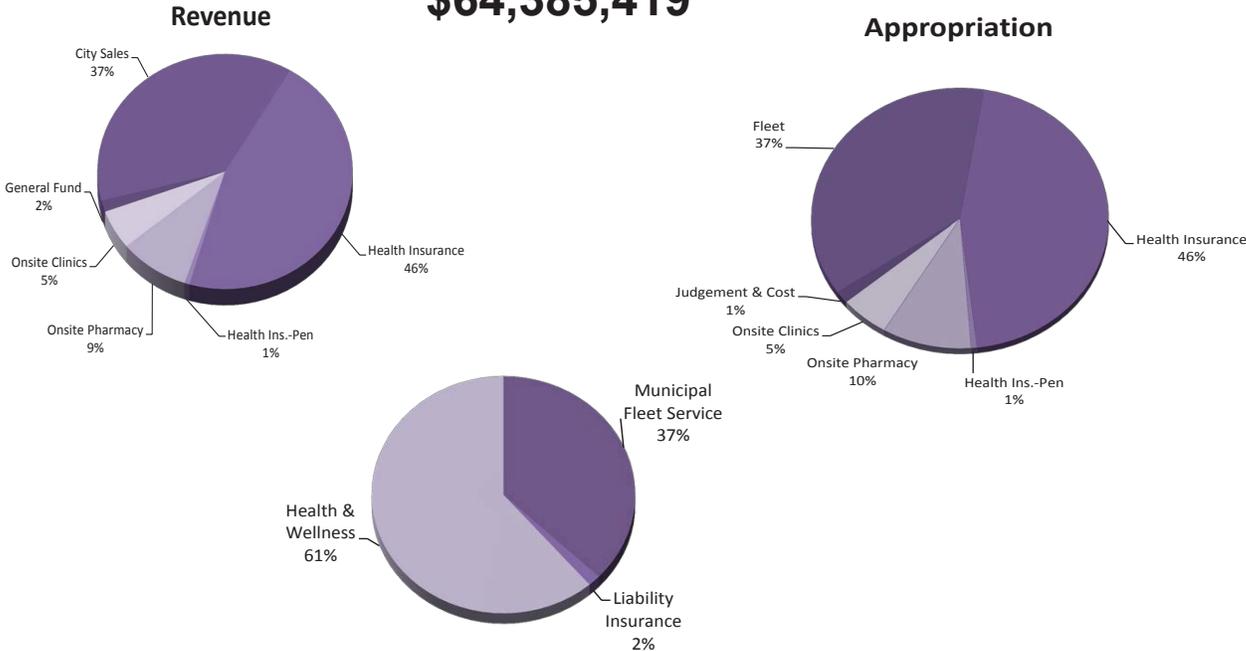
Fund Structure

Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in CAFR.

FY 15 Results	Budget	Unaudited	
	Rev & Exp	Actual Rev	Actual Exp
Municipal Service Station	\$ 4,299,000	\$ 3,396,399	\$ 3,173,860
Municipal Garage	\$ 7,181,094	\$ 7,606,424	\$ 8,072,073
Fleet Leasing Capital	\$ 4,179,000	\$ 7,408,691	\$ 3,892,663
Fleet Leasing Operations	\$ 3,227,550	\$ 3,361,820	\$ 3,043,566
Liability Insurance	\$ 1,000,000	\$ 800,000	\$ 1,554,353
Health & Wellness Fund	\$ 36,528,350	\$ 37,399,031	\$ 35,919,797
Total Internal Service Fund	56,414,994	59,972,365	55,656,312

Revenue & Appropriation

\$64,385,419



Internal Services Funds					Budget	
Revenue Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg
Municipal Service Station	4,281,625	4,288,297	4,299,000	4,267,479	(31,521)	-0.7%
Municipal Garage	7,299,215	7,030,407	7,181,094	7,510,066	328,972	4.6%
Fleet Leasing Operations	2,912,781	3,247,259	3,227,550	3,330,701	103,151	3.2%
Fleet Leasing Capital	6,763,809	3,521,234	4,179,000	8,800,105	4,621,105	110.6%
Liability Insurance	730,000	800,000	1,000,000	1,000,000	-	0.0%
Health & Wellness Fund	38,162,911	39,149,530	40,085,838	39,477,068	(608,770)	-1.5%
Total Internal Services	60,150,341	58,036,727	59,972,482	64,385,419	4,412,937	7.4%

Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies. Fleet budget for FY16 includes a \$3.6 million use of Fund Balance accumulated for vehicle replacement under the fleet lease program.

Liability Insurance Fund accounts for the City self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through premiums paid by the departments and agencies of City government.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and retirees. The costs are funded by employee and department/agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Revenues

Municipal Fleet Services Fund

Service Station and Garages. Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies.

The estimated garage collections are budgeted to increase by 4.58% in FY16. Users will pay a \$72.00 per hour charge for garage services for vehicles that are not part of the lease program. This is a \$7 or 10.8% increase over FY15. For budgeting or planning purposes during FY16, a 25% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.

Fleet Leasing Program. Continuing in FY16 is the Fleet Leasing Program, in which new vehicles will be purchased, owned and maintained by Fleet Services and leased to the various departments and agencies at a fixed rate. Started in FY07 and designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles. In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15 and continued for FY16.

Internal Services Funds Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg
Municipal Service Station	4,166,581	4,166,279	4,272,584	4,268,825	(3,759)	-0.1%
Municipal Garage	7,827,167	7,602,655	7,881,364	7,962,414	81,050	1.0%
Fleet Leasing Operations	2,291,137	2,561,117	2,553,696	2,877,007	323,311	12.7%
Fleet Leasing Capital	6,421,579	5,183,752	4,179,000	8,800,105	4,621,105	110.6%
Liability Insurance	252,003	3,194,866	1,000,000	1,000,000	-	0.0%
Health & Wellness Fund	33,733,390	38,542,941	40,085,838	39,477,068	(608,770)	-1.5%
Total Internal Services	54,691,857	61,251,610	59,972,482	64,385,419	4,412,937	7.4%

Liability Insurance Fund

Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the City Attorney.

Health & Wellness Fund

Revenues are generated from health insurance premiums charged to employees, retirees, departments, and agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Expenses

Municipal Fleet Services Fund

Disbursements for these funds are primarily for personnel, fuel, inventory supplies, and vehicle purchases. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY16 projects a 1.0% rise in expenses over FY15 budget for the Garage. As more vehicles are added to the Fleet Leasing program, Leasing Operations cost will continue to rise. FY16 projects an increase of 12.7% over FY15 budget for Leasing Operations and 26% increase overall due to \$4.6M or 111% increase in capital appropriations.

Liability Insurance Fund

Expenses fluctuate from year to year depending on advice of Counsel as a result of claims made against the City.

Health & Wellness Fund

Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Internal Service Fund Revenue Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg	% of total Budget
Municipal Service Station (Fund 6501):							
Amnicola Service Station:							
Fleet Fuel-City Sales	1,289,217	1,312,227	1,316,000	1,400,467	84,467	6.42%	2.20%
Fleet Fuel-Outside Sales	33,100	28,088	27,000	16,555	(10,445)	-38.69%	0.03%
Total Amnicola Station	1,322,317	1,340,315	1,343,000	1,417,022	\$ 74,022	5.51%	2.22%
12th & Park Service Station:							
Fleet Fuel- City Sales	2,922,597	2,916,490	2,925,000	2,817,751	(107,249)	-3.67%	4.42%
Fleet Fuel- Outside Sales	36,711	31,492	31,000	32,706	1,706	5.50%	0.05%
Total 12th & Park Station	2,959,308	2,947,982	2,956,000	2,850,457	(105,543)	-3.57%	4.47%
Total Municipal Service Station	\$ 4,281,625	\$ 4,288,297	\$ 4,299,000	\$ 4,267,479	\$ (31,521)	-0.73%	6.69%
Municipal Garage (Fund 6502):							
Amnicola Garage:							
Fleet - Sale of Parts	1,586,836	1,449,331	1,547,000	1,476,897	(70,103)	-4.53%	2.32%
Outside Sale of Parts	292,890	269,686	275,000	209,413	(65,587)	-23.85%	0.33%
Sales - Labor	1,411,788	1,384,009	1,343,000	1,656,774	313,774	23.36%	2.60%
Outside Sales - Labor	191,061	151,670	173,866	191,683	17,817	10.25%	0.30%
Miscellaneous Revenue	848	257	-	-	-	N/A	0.00%
Total Amnicola Garage	3,483,423	3,254,696	3,338,866	3,534,767	\$ 195,901	5.87%	5.54%
12th & Park Garage:							
Fleet - Sale of Parts	1,948,693	1,949,554	1,950,528	2,074,924	124,396	6.38%	3.25%
Outside Sale of Parts	8,543	5,451	7,700	2,000	(5,700)	-74.03%	0.00%
Sales - Labor	1,852,753	1,816,637	1,878,000	1,897,375	19,375	1.03%	2.97%
Outside Sales - Labor	4,955	3,812	6,000	1,000	(5,000)	-83.33%	0.00%
Miscellaneous Revenue	848	257	-	-	-	N/A	0.00%
Total 12th & Park Garage	3,815,792	3,775,711	3,842,228	3,975,299	133,071	3.46%	6.23%
Total Municipal Garage	\$ 7,299,215	\$ 7,030,407	\$ 7,181,094	\$ 7,510,066	\$ 328,972	4.58%	11.77%
Fleet Leasing Operations(Fund 6503)							
Fleet Leased Vehicles	2,597,781	2,870,111	2,813,000	2,948,154	135,154	4.80%	4.62%
Fleet Mileage Surcharge	315,000	377,148	414,550	382,547	(32,003)	-7.72%	0.60%
Total Fleet Leasing Operations	\$ 2,912,781	\$ 3,247,259	\$ 3,227,550	\$ 3,330,701	\$ 103,151	3.20%	5.22%
Fleet Leasing Capital(Fund 6504-6505)							
Damage Settlements	80,683	108,197	113,000	120,000	7,000	6.19%	0.19%
Sale of Surplus Equip/Scrap	461,542	116,311	186,000	150,000	(36,000)	-19.35%	0.24%
Vehicle Replacement Reserve	3,744,890	852,050	1,290,000	4,297,483	3,007,483	233.14%	6.74%
Fleet Mileage Surcharge	476,694	444,676	390,000	562,622	172,622	44.26%	0.88%
Use of Fund Balance	2,000,000	2,000,000	2,200,000	3,670,000	1,470,000	66.82%	5.75%
Transfers In-General Fund	-	-	-	-	-	N/A	0.00%
Transfers In-Economic Development	-	-	-	-	-	N/A	0.00%
Transfers In-Fleet Services	-	-	-	-	-	N/A	0.00%
Transfers In-Gen.Govt. Cap.Fund 4103	-	-	-	-	-	N/A	0.00%
Total Fleet Leasing Capital	\$ 6,763,809	\$ 3,521,234	\$ 4,179,000	\$ 8,800,105	\$ 4,621,105	110.58%	13.79%
Total Fleet Services	\$21,257,430	\$ 18,087,197	\$ 18,886,644	\$ 23,908,351	\$ 5,021,707	26.59%	37.48%
Liability Insurance Fund (0651/6511)							
General Fund Transfer-1100	730,000	800,000	1,000,000	1,000,000	-	0.00%	1.57%
Total Liability Insurance	\$ 730,000	\$ 800,000	\$ 1,000,000	\$ 1,000,000	\$ -	0.00%	1.57%
Health & Wellness Fund (0652)6521-6525							
Dept Prem Empl/Ret Healthcare	27,904,966	29,231,076	29,755,456	20,294,140	(9,461,316)	-31.80%	31.81%
Dept Prem Pensioners	489,323	456,767	479,607	406,672	(72,935)	-15.21%	0.64%
Dept Prem On Site Clinic & Wellness	3,004,324	2,833,068	3,136,201	3,440,662	304,461	9.71%	5.39%
On Site Pharmacy Co Pay & OTC sales	4,406,883	5,047,762	5,241,624	5,677,878	436,254	8.32%	8.90%
Dept Prem Employee Health Center	2,357,415	1,580,857	-	-	-	N/A	0.00%
Ret Healthcare	-	-	-	9,065,594	9,065,594	N/A	14.21%
Use of Fund Balance	-	-	1,472,950	-	(1,472,950)	-100.00%	0.00%
Total Health & Wellness	\$38,162,911	\$ 39,149,530	\$ 40,085,838	\$ 38,884,946	\$ (1,200,892)	-3.00%	60.95%
Grand Total:	\$60,150,341	\$ 58,036,727	\$ 59,972,482	\$ 63,793,297	\$ 3,820,815	6.37%	100.00%

Internal Service Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Budget Inc(Dec)	% chg	% of total budget
Municipal Service Station (Fund 6501):							
Amnicola Service Station							
Salaries & Wages	25,174	26,028	24,354	24,721	367	1.51%	0.04%
Fringes	14,574	14,982	14,467	14,428	(39)	-0.27%	0.02%
Purchased Services	25,549	2,365	10,030	10,000	(30)	-0.30%	0.02%
Materials & Supplies	5,829	5,445	5,100	3,000	(2,100)	-41.18%	0.00%
Vehicle Operating Expenses	861	327	1,000	500	(500)	-50.00%	0.00%
Inventory Supplies	1,239,186	1,237,692	1,294,880	1,295,000	120	0.01%	2.01%
Gov'tl Charges, Taxes, Fees, Misc.	25,882	18,074	23,896	22,742	(1,154)	-4.83%	0.04%
Total Amnicola Station	1,337,055	1,304,913	1,373,727	1,370,391	(3,336)	-0.24%	2.13%
12th & Park Service Station							
Salaries & Wages	43,138	44,348	42,427	43,086	659	1.55%	0.07%
Fringes	23,008	23,554	22,880	22,650	(230)	-1.01%	0.04%
Purchased Services	8,612	7,906	8,600	9,200	600	6.98%	0.01%
Materials & Supplies	3,505	10,707	3,500	2,000	(1,500)	-42.86%	0.00%
Vehicle Operating Expenses	1,320	146	1,500	500	(1,000)	-66.67%	0.00%
Insurance, Claims, Damages	79	73	80	80	-	0.00%	0.00%
Inventory Supplies	2,715,186	2,734,913	2,775,000	2,780,000	5,000	0.18%	4.32%
Capital Outly	-	-	-	-	-	N/A	0.00%
Gov'tl Charges, Taxes, Fees Misc.	34,678	39,719	44,870	40,918	(3,952)	-8.81%	0.06%
Total 12th & Park Station	2,829,526	2,861,366	2,898,857	2,898,434	(423)	-0.01%	4.50%
Total Municipal Service Station	\$ 4,166,581	\$ 4,166,279	\$ 4,272,584	\$ 4,268,825	\$ (3,759)	-0.09%	6.63%
Municipal Garage (Fund 6502):							
Amnicola Garage - Repair & Maint.							
Salaries & Wages	1,070,811	1,026,847	1,110,085	1,095,454	(14,631)	-1.32%	1.70%
Fringes	559,045	568,981	635,527	630,467	(5,060)	-0.80%	0.98%
Purchased Services	393,110	416,583	389,047	395,475	6,428	1.65%	0.61%
Materials & Supplies	47,899	15,109	16,558	17,650	1,092	6.59%	0.03%
Travel	1,287	-	1,550	1,300	(250)	-16.13%	0.00%
Vehicle Operation Expenses	94,635	79,739	94,475	89,500	(4,975)	-5.27%	0.14%
Insurance, Claim, Damages	3,482	3,202	4,000	4,000	-	0.00%	0.01%
Inventory Supplies	1,543,173	1,305,903	1,452,000	1,447,000	(5,000)	-0.34%	2.25%
Capital Outlay	7,718	17,677	5,900	4,700	(1,200)	-20.34%	0.01%
Gov'tl Charges, Taxes, Fees, Misc.	232,167	293,844	303,187	319,995	16,808	5.54%	0.50%
Total Amnicola Garage	3,953,327	3,727,885	4,012,329	4,005,541	\$ (6,788)	-0.17%	6.22%
12th & Park Garage - Repair & Maint.							
Salaries & Wages	1,078,448	1,035,163	1,098,748	1,110,297	11,549	1.05%	1.72%
Fringes	609,853	597,320	656,808	645,861	(10,947)	-1.67%	1.00%
Purchased Services	165,085	188,140	128,937	167,088	38,151	29.59%	0.26%
Materials & Supplies	32,055	23,492	25,700	22,150	(3,550)	-13.81%	0.03%
Travel	-	-	1,500	1,500	-	0.00%	0.00%
Vehicle Operating Expenses	167,772	194,634	177,856	168,000	(9,856)	-5.54%	0.26%
Insurance, Claims, Damages	1,255	1,154	1,200	1,200	-	0.00%	0.00%
Inventory Supplies	1,542,844	1,527,745	1,470,000	1,520,000	50,000	3.40%	2.36%
Capital Outlay	2,423	25,739	7,000	7,400	400	5.71%	0.01%
Gov'tl Charges, Taxes, Fees, Misc.	274,105	281,383	301,286	313,377	12,091	4.01%	0.49%
Total 12th & Park Garage	3,873,840	3,874,770	3,869,035	3,956,873	87,838	2.27%	6.15%
Total Municipal Garage	\$ 7,827,167	\$ 7,602,655	\$ 7,881,364	\$ 7,962,414	\$ 81,050	1.03%	12.37%
Fleet Leasing Operations(Fund 6503)							
Vehicle Operating Expenses	2,291,137	2,561,117	2,553,696	2,877,007	323,311	12.66%	4.47%
Total Fleet Leasing Operations Progr	\$ 2,291,137	\$ 2,561,117	\$ 2,553,696	\$ 2,877,007	323,311	12.66%	4.47%
Fleet Leasing Capital(Fund 6504-6505)							
Capital Outlay	4,421,579	3,183,752	1,979,000	5,130,105	3,151,105	159.23%	7.97%
Fund Balance Reserve	2,000,000	2,000,000	2,200,000	3,670,000	1,470,000	66.82%	5.70%
Total Fleet Leasing Capital Program	\$ 6,421,579	\$ 5,183,752	\$ 4,179,000	\$ 8,800,105	4,621,105	110.58%	13.67%
Total Fleet Services	\$ 20,706,464	\$ 19,513,803	\$ 18,886,644	\$ 23,908,351	5,021,707	26.59%	37.13%
Liability Insurance (Fund 6511)							
Special Council & Claims	252,003	3,194,866	1,000,000	1,000,000	-	0.00%	1.55%
Total Liability Insurance	\$ 252,003	\$ 3,194,866	\$ 1,000,000	\$ 1,000,000	-	0.00%	1.55%

Internal Service Fund Expenditure Summary	Actual 13	Actual 14	Budget 15	Budget 16	Inc(Dec)	% chg	% of total
Health & Wellness (Fund 6521-6525)							
Employee/Retiree Healthcare	24,698,311	29,392,510	30,504,540	20,294,140	(10,210,400)	-33.47%	31.52%
Pensioners	495,623	462,309	479,607	406,672	(72,935)	-15.21%	0.63%
On Site Clinic & Wellness	3,343,293	2,933,574	3,127,390	3,440,662	313,272	10.02%	5.34%
On Site Pharmacy	5,196,163	5,754,548	5,974,301	6,270,000	295,699	4.95%	9.74%
Retiree Healthcare	-	-	-	9,065,594			\$ 0
Total Health & Wellness	\$ 33,733,390	\$ 38,542,941	\$ 40,085,838	\$ 39,477,068	(608,770)	-1.52%	61.31%
Grand Totals	\$ 54,691,857	\$ 61,251,610	\$ 59,972,482	\$ 64,385,419	4,412,937	7.36%	100.00%



Civic Engagement

Chattanooga is committed to initiatives that engage citizens through public forums and community meetings to make a positive impact on the future of Chattanooga.

DEPARTMENTS

General Government

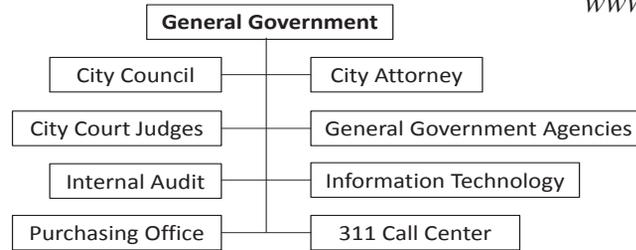
www.chattanooga.gov

Mission:

To administer the executive, legislative, legal and judicial affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for most agencies and nonprofit organizations or other special funds to which the City contributes funding. The City Council Office and City Court Judges represent the elected officials of the City and their respective operations. The City Attorney's Office represents the City in all legal matters, litigating on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate. 311 Call Center simplifies citizen access to government by providing a single point of contact for all City services. The Department of Information Technology provides, maintains, and innovates, the information and telecommunications systems across the City. It is the policy of the Mayor to maintain a comprehensive program of internal auditing as an overall control measure and as a service to the City. Its purpose is to aid City management in achieving City goals without undue risk. Internal control functions by measuring and evaluating the effectiveness of other controls. It also serves as a deterrent to fraud, waste, and abuse. The Purchasing Department provides support to every department, division, and function of City government. Services include procuring all supplies, equipment, materials, and services required for City operations.



Goals & Objectives

Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

1. 100% consideration of all citizens requests and concerns which pertain to legislative matters.
2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations.
2. Reduce the number of legal claims against the City.

Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce costs where appropriate, and ensure compliance with applicable standards and guidelines

1. Identify high risk areas for audit or review and manage the City's Hotline.
2. Plan and conduct audits, projects and investigations in an independent and objective manner.
3. Ensure staff are sufficiently trained to perform duties at a professional level.
4. Conduct an annual survey of Citizen's level of satisfaction with City government.

To Increase the Department of Information Technology's Operational Excellence.

1. Increase overall partner satisfaction with IT services by more than 25%.
2. Increase technology standardization and reuse by 30%.
3. Increase the City's technological maturity and sustainability by 20%.

To Increase the customer experience of 311 callers

1. Reduce the average hold time to two minutes or less.
2. Maintain or increase the target service level of 135 calls per day per 311 call center representative.
3. Maintain satisfaction ratings of "good" or "excellent" for 90% of 311 contacts.

Improve the efficiency and quality of the Purchasing Process

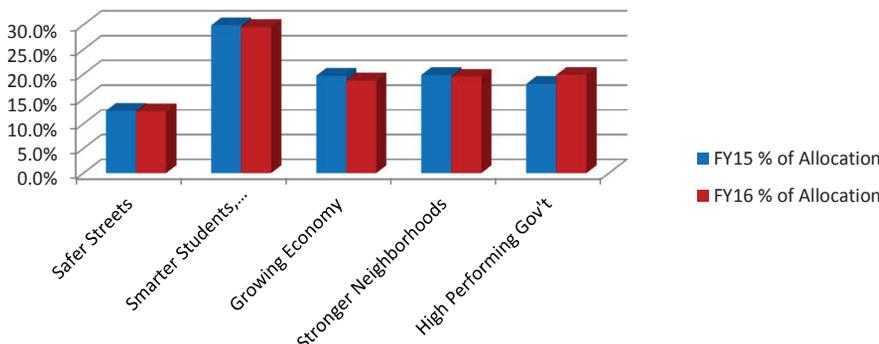
1. Standardize, measure, evaluate, and innovate operations to improve engineering the purchasing process and reducing paper processes.

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
City Attorney - Provide Monthly/Qtrly Claims Risk Report	N/A	N/A	N/A	100%
City Attorney - Reduction of Response time for TORA Requests	N/A	N/A	N/A	20%
City Attorney - Reduction in lifecycle of Adm. Claims	N/A	N/A	N/A	20%
City Attorney - Reduce Legal Expenses 20% via new agreements	\$ 303,507	N/A	\$ 506,124	\$ 404,900
City Council - # of Days from Council Meeting to minutes	2	2	2	2
City Auditor - Number of Projects (CY)	68	75	86	75
City Auditor - Pass Rating on Peer Review (3 year)	Yes	Yes	Yes	Yes
City Auditor - All professional staff certified	Yes	Yes	Yes	Yes
IT - % System Uptime	87.06%	90.75%	90.2%	94%
IT - Decrease % of Legacy systems / Equipment	51.57%	38%	41.28%	25%
IT - Helpdesk Service Perf - Satisfaction	50.47%	55%	83.10%	65%
311 - # of Service requests created	137,893	N/A	154,546	160,000
311 - % of Service requests closed	96.4%	100%	97.1%	100%
311 - Hold Time	18.25	14%	21.00	10.00
311 - Dropped Call Rate	42.1%	20%	37%	10%
311 - Average Talk Time	14 Min	10 Min	11 Min	8 Min
Purchasing - Avg. Cost per Purchase Order	59	\$53.24	\$47.07	\$53
Purchasing - Customer Satisfaction (Internal)	N/A	90%	80.77 %	90%
Purchasing - % of Diverse Suppliers	N/A	14%	12.49%	15%
Purchasing - % of Local Suppliers	N/A	N/A	58.29%	60%

Department Summary	Actual FY13	Actual FY14	Budget FY15	Budget FY16
City Council Office	\$ 829,432	\$ 714,079	\$ 726,526	\$ 736,618
Office of City Court Judges	841,363	853,113	895,061	911,675
Office of City Attorney	1,373,343	1,420,608	1,524,028	1,592,083
Supported Agencies	18,908,828	19,050,184	20,321,902	19,639,571
Debt Service	16,942,222	17,668,872	17,485,009	19,204,000
Liability Insurance Fund	730,000	800,000	1,000,000	1,000,000
311 Call Center	579,362	595,092	516,492	601,677
Internal Audit	548,265	512,764	587,152	601,960
Information Technology	4,954,405	4,883,672	5,381,359	6,135,373
Purchasing (Moved to Gen Gov't FY15)	-	-	744,970	824,063
Other General Government Activities	7,929,217	8,255,700	6,562,034	4,992,463
Total Expenditures	\$ 53,636,437	\$ 54,754,084	\$ 55,744,533	\$ 56,239,483
Population	171,279	173,366	173,366	173,366
Per Capita	\$313.15	\$315.83	\$321.54	\$324.40
Positions Authorized	90	107	107	111

Resources	Actual FY13	Actual FY14	Budget FY15	Budget FY16
Personnel	\$ 7,081,858	\$ 6,958,350	\$ 7,528,510	\$ 8,728,992
Overtime	16,507	18,262	400	10,400
Operating	46,538,072	47,777,472	48,215,623	47,500,091
Revenue	-	-	-	-

General Government Results Area Allocation FY15 vs FY16



Supported Agencies

www.chattanooga.gov/finance/community-agency-support

Supported agencies are a portion of General Government and are primarily in two different categories. The first category is appropriations to special funds that were either jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City's books. These included Public Library, Regional Planning Agency and the Air Pollution Control Bureau. The Sales Tax Agreement that jointly funded those agencies ended during FY2011. The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include agencies such as Urban League, ARTS Build, and Chattanooga Neighborhood Enterprise (CNE). The following descriptions give a short explanation of each general government agency. Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided for Fiscal year 2015/2016 per City of Chattanooga Ordinance #12953.

AIM Center, Inc.

AIM Center offers critically-needed psychosocial, employment, and housing services in the Chattanooga public System of Care for mentally ill adults age 18 and older. According to national statistics released January 2012 by the Substance Abuse and Mental Health Services Administration, the City of Chattanooga would be comprised of 20% or 33,535 individuals with a mental illness at any given time with 25% or 8,494 of those having a severe mental illness.

City's Contribution.....\$60,000

Air Pollution Control Bureau

The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga Area has progressed from being listed as one of the nation's most polluted cities in the late 1960's to being held out as a model of improvement. The City currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

City's Contribution.....\$270,820

ArtsBuild

The overall mission is to build a stronger community through the arts by supporting leading arts and cultural organizations, providing access for underserved populations and promoting arts education in our public schools. In 2014, more than 800,000 citizens in the greater Chattanooga area benefited from ArtsBuild's programs and Cultural Partner organizations.

City's Contribution.....\$275,000

Bessie Smith Cultural Center

The mission of the Bessie Smith Cultural Center is to be the premier interdisciplinary cultural center that promotes education of African and African American heritage.

The Cultural Center also houses artifacts and documents to support educational programs, services and resources for the community. The programs promote ethnic pride, self-esteem, cultural enrichment, cross-cultural awareness, improved human relations within the community and sensitivity to the African-American experiences. The Cultural Center also provides a venue that allows the multi-cultural community to celebrate through education, art and entertainment.

City's Contribution.....\$60,000

Bethlehem Center

The Bethlehem Center has been in the business of training leaders for the last 92 years. Leaders are important to our future; therefore The Bethlehem Center specializes in training leaders with the V-Team Leadership Curriculum, an international curriculum developed by the International Leadership Institute. The 8 core values of effective leadership include: 1) Intimacy with God, 2) Passion for People, 3) Visionary Leadership, 4) Culturally Relevant Communication, 5) Multiplication of Leaders, 6) Family as Priority, 7) Good Stewardship and 8) Integrity. Teaching these values reduces the chances of our youth being involved with gangs, drugs and other criminal activities.

City's Contribution.....\$25,000

Carter Street Corporation

Carter Street Corporation manages the Chattanooga/Hamilton County Convention & Trade Center. The convention and trade center provides rental space for conventions, trade shows, meetings, banquets, etc., which bring outside dollars into the community, as well

as providing a place for local organizations to hold events
 City's Contribution.....\$200,000

Chattanooga Area Regional Transportation Authority (CARTA)

CARTA is the sole provider in the Chattanooga-Hamilton County area of public transportation. The Authority operates the regional bus service, the Lookout Mountain Incline Railway, and the free Downtown Electric Shuttle. Specialized transportation services are offered for the disabled in Hamilton County. CARTA is pursuing a Congestion Mitigation and Air Quality Grant for Federal/State funds for the expansion of service to the Enterprise South Industrial Park.

City's Contribution.....\$4,980,660

Chattanooga Area Urban League

The overall mission is to help make Chattanooga a place where African Americans and other disadvantaged persons are able to secure economic self-reliance, parity, power, and civil rights. Impacting more than 9,000 individuals annually, the core empowerment areas consists of education, health and wellness, entrepreneurship, workforce development, and financial stability. The essence of this program is to create avenues for employment opportunities and also ensure that the county is in compliance with local, state, and federal regulations governing minority representation in specific industries and have an impact on affirmative action goals throughout the local governments.

City's Contribution.....\$125,000

Chattanooga Neighborhood Enterprise

Established in 1986 to find effective ways to address the housing needs of the city with it's main goal to remediate blighted housing, create new affordable housing through homeownership and rentals, and build stronger neighborhoods by investment activities and community engagement. The mission of the organization is to build and sustain livable Chattanooga neighborhoods by providing homeownership education and counseling; providing affordable loans; encouraging neighborhood engagement; and working in partnership with like-missioned organizations. The City government joined in this effort in 1989.

City's Contribution.....\$705,000

Chattanooga Public Library

The library serves the community by making materials and services available to all residents. To meet patrons'

educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community's history. The library provides access to information through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use.

City's Contribution.....\$5,815,000

Chattanooga Regional Homeless Coalition

The Coalition provides emergency cold weather shelter as a stopgap prevention service for chronically homeless individuals in the Chattanooga region when temperatures represent an immanent threat to at-risk populations. The Coalition will begin offering case management access for support services and mainstream benefits via a referral service to other agencies within the region.

City's Contribution.....\$50,000

Chattanooga Room in the Inn

The overall purpose is to empower homeless women and children to become self-sufficient by providing temporary housing and offering support in accessing appropriate community services for homeless women, and women with children who desire to make a commitment to bringing stability to their lives.

City's Contribution.....\$25,000

Chattanooga Zoo/Friends of the Zoo, Inc.

The mission is to engage and inspire the Chattanooga community to better understand and preserve wildlife by creating meaningful connections between people and animals. With its intimate, innovative exhibits, its wide-ranging education offerings, and its commitment to conservation, the Chattanooga Zoo is a top destination for all residents and visitors and the pride of the community.

City's Contribution.....\$25,000

Children's Advocacy Center

Mission is to provide a safe environment where a child's voice is heard and respected. This includes the coordination and facilities for the state-mandated team responsible for the investigation, intervention and treatment for the child and family, and prosecution of the abuser. Extended assessments, crisis counseling, therapeutic groups and support groups for children and their families are also

provided.

City's Contribution.....\$60,000

Children's Home/Chambliss Shelter

The Children's Home has two programs, both of which care for the at-risk children in the City. The Extended Child Care Program focuses on early childhood education and school preparedness, while allowing parents to work or stay in school. Fees are based on income, so that low-income families can afford child care and continue to work or further their education. The residential side of the Home, called Chambliss Shelter, cares for children who have been removed from their homes either due to neglect, abuse, or delinquency. Children in this program are cared for in their group home or in their foster homes. Caring for the children in both of these programs allows for a better quality of life for the children, brings some of them out of the cycle of poverty, and helps families who struggle financially. The result is that more parents can hold down a job, more children begin school with the necessary skills, and hundred of children are kept safe every day.

City's Contribution.....\$350,000

Community Foundation of Greater Chattanooga

Provides needs-based renewable college scholarships which target eligible graduating high school seniors from Hamilton County Public schools residing within the City Limits. This program is to provide our City's most financially challenged students a supplemental scholarship in addition to the primary funding from Federal and State Programs. The student's progress is monitored by the Foundation's Scholarship Director.

City's Contribution.....\$101,300

Enterprise Center

The mission is to organize and leverage the research, educational and technological resources of the City of Chattanooga and Hamilton County around the following areas: Bridging the digital divide with communities; Building on Chattanooga's gigabit-per-second infrastructure; and, Creating a distinct location to recruit and build new technology based businesses. Enterprise Center serves as the core of the Chattanooga Innovation District which serve as a connecting point, support base, and catalyst for the local entrepreneur ecosystem.

City's Contribution\$210,000

Enterprise South Nature Park

This is the passive park area of the Enterprise South Industrial Park. It is jointly funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

City's Contribution.....\$693,415

Enterprise South Industrial Park Security

This activity is to provide security services specific to the Enterprise South Industrial Park and is equally funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

City's Contribution\$62,077

Friends of Moccasin Bend

The purpose of the Friends of Moccasin Bend is to partner with the National Park Service to preserve, protect and interpret the cultural, historical and natural resources of the Moccasin Bend National Archeological District. In this partnership, the friends will also design, construct and support visitor facilities and programming on Moccasin Bend.

City's Contribution.....\$30,000

Girls, Inc.

The mission of Girls Inc. is to inspire and equip all girls to be strong, smart, bold, healthy, educated and independent on their journey to self-discovery. Girls Inc. offers in-school, afterschool, and school break programming for girls ages 6-18 that is age-appropriate, research-based, and outcome-focused. Since the established in 1961, 25,000 girls throughout Hamilton County have been served with 100% of girls who complete the high school afterschool programs (in their senior year) go on to college.

City's Contribution.....\$30,000

Greater Chattanooga Sports & Events

The mission of the Chattanooga Sports Committee is to maximize sports tourism related events and business that have an economic and social impact on the Chattanooga region. The vision is to define the region as a premier sports destination by creating new sporting events, capturing new sports business and cultivating the growth of sustainable annual sports activities which will have a positive impact on the economy and its citizens' quality of life. The appropriation was awarded to support the IRONMAN Chattanooga & the 70.3 IRONMAN Events.

City's Contribution.....\$130,000

GreenSpaces

The organization is engaged in charitable, scientific, literary or educational activities in developing and improving environmental standards and practices for commercial and residential buildings for the benefit of the general public.

City's Contribution.....\$15,000

Helen Ross McNabb (aka Fortwood Center)

Fortwood provides mental health services for adults and children residing in the City that are uninsured or underinsured.

City's Contribution.....\$57,000

Heritage Hall

The City & Hamilton County are responsible for the overall management and maintenance of the Heritage Hall in which it houses the Bessie Smith Cultural Center and the African-American Museum.

City's Contribution.....\$65,866

Hope for the Inner City

A Christian based organization which partners with local churches and other like-minded organizations to bring hope and community development to targeted communities by offering Christ-centered programs and services to meet the physical, spiritual, and social development needs of individuals and families. One mission is to provide support and training to disadvantaged young men ages 18-25. This includes developing interpersonal and work-related skills to assist them in becoming positive and contributing members of their families, their community and society as a whole.

City's Contribution.....\$60,000

Joe Johnson Mental Health Center

Our community depends upon the mental wellness of its citizens. When citizens receive treatment for their mental illness and substance abuse problems, they increase their ability to live as contributing members of our community. When people are engaged in their treatment, they often use less community resources. For the mentally ill this often means less encounters with police officers and lower rates of jail incarceration, less visits to local emergency rooms, etc. Community mental health services are delivered in the least restrictive environment, which produces a savings to the City.

City's Contribution.....\$60,000

La Paz Chattanooga

The organization's mission is to empower and engage Chattanooga's Latino community through advocacy, education, and inclusion. La Paz offers a full suite of programs and services which revolve around the needs of the fast-growing Latino community. La Paz is well-versed in addressing the social, psychological, domestic, health, and educational deficiencies of this demographic. Staff provides the most high-quality, culturally specific care for members of the Latino population.

One of the most prevalent needs encountered was a domestic violence initiative. La Paz promotes healthy families by supporting female heads of household through multiple tactics including counseling sessions, leadership-training workshops and provides healing from past experiences including domestic violence and sex trafficking.

City's Contribution.....\$50,000

Orange Grove Center

The Center is a private, non-profit organization serving adults and children with developmental disabilities. The Adult Comprehensive Training Program provides individualized services and supports that enables enrollees to acquire, retain or improve self-help skills, participate in community activities, and work.

City's Contribution.....\$105,188

Partnership for Families, Children and Adults/ Rape Crisis

The Partnership's Crisis Resource Center provides safe and secure shelter to victims of domestic and family violence, sexual assault, chronically homeless women and in the case of an emergency. The trained staff offer counseling to victims, assistance with legal matters, court advocacy and shelter. It is a "one stop shop" for victims of violence.

City's Contribution.....\$65,000

Railroad Authority

The Railroad Authority is governed by a board which includes the City and County Mayors and the Executive Director of the Chamber of Commerce, providing for continuation of rail service in the region as it is needed and feasible.

City's Contribution.....\$11,915

Regional Planning Agency (RPA)

The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives. The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

City's Contribution.....\$2,351,557

Signal Centers

Signal Centers' Adult Services is designed to benefit adults with a primary diagnosis of a physical disability or low-income individuals over the age of sixty. The overall goals for Signal Centers is to increase or maintain independence, reduce feelings of isolation and depression, and to provide learning opportunities. These learning opportunities are designed to develop, maintain, or increase skills in employment/work, socialization, and daily living skills. Through the development and/or maintenance of these skills, unnecessary nursing home placement may be avoided for both the younger and older adults. The welfare of the participants and their families is Signal Centers' constant focus by providing a safe and rich environment.

City's Contribution.....\$75,000

Social Services (Youth & Family Dev.)

This City department provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance, Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition

- Provide early education for low income children through Head Start and Early Head Start
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness
- Increase the numbers of children in Early Head Start
- Increase childhood immunizations

City's Contribution.....\$1,165,000

Speech and Hearing Center

The Center is the only nonprofit of its kind in the Chattanooga area that provides audiological and speech pathology services to individuals at or below the poverty line who are unable to afford the full fees for services. They also are an early identification and intervention program for children under five years old who have communication disorders. The services they provide the community ensure that children are prepared to enter school and perform at grade level, and that older individuals with communication disorders are able to find or maintain gainful employment, take part in educational opportunities, and remain connected to others socially. Each of these items creates a purposeful existence for our clients, and produces productive, stable citizens for Chattanooga.

City's Contribution.....\$67,700

Tennessee Riverpark

This is a jointly funded activity in partnership with the Hamilton County Government. The local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam. This park is maintained by the County government, with the City contributing half of the cost of operations.

City's Contribution.....\$1,132,073

WTCI Tennessee Valley PBS

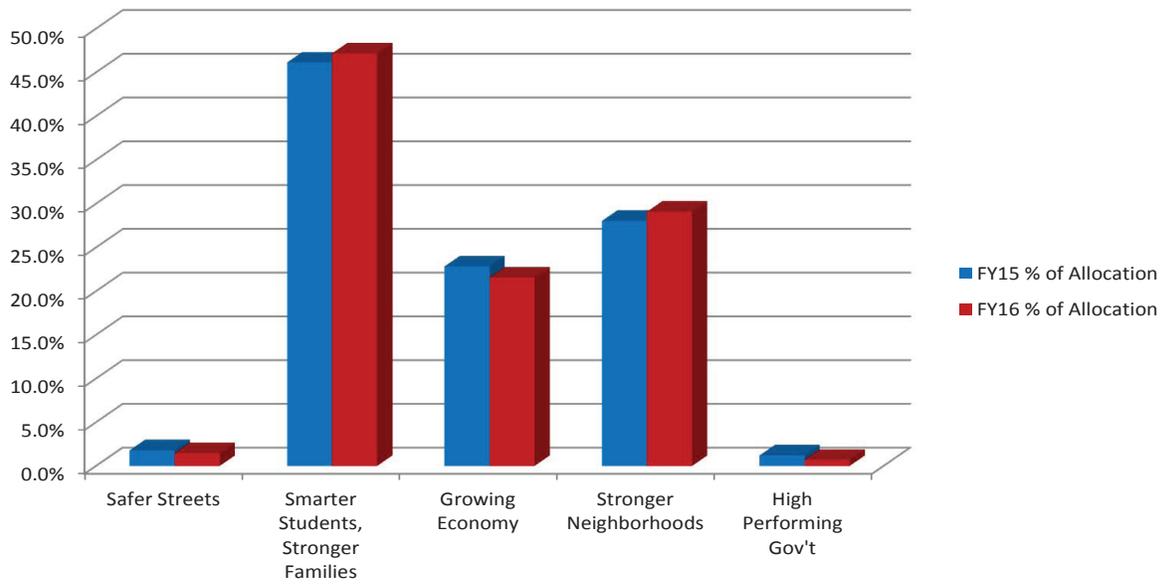
This is a locally owned PBS licenced affiliate serving the Tennessee Valley. The overall mission is to provide informational, educational, and quality cultural television programs to the people of the Greater Chattanooga and Hamilton County community on Channel 45. The station provides information on the City of Chattanooga and Hamilton County governments, getting the public involved by way of television.

City's Contribution.....\$75,000

Agencies	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
AIM Center, Inc	60,000	60,000	60,000	60,000
Air Pollution Control Bureau	270,820	270,820	270,820	270,820
Alexian Brothers Senior Neighbors	12,720	0	0	0
ARTS Build	226,472	275,000	275,000	275,000
Baby College Fund - YFD	0	0	250,000	-
Bessie Smith Cultural Center	54,000	54,000	60,000	60,000
Bethlehem Center	25,000	25,000	25,000	25,000
Carter Street Corp	200,000	200,000	200,000	200,000
Chatt. Area Regional Council of Gov. (CARCOG) Southeast Tennessee Dev. District	38,535	38,544	0	0
Chattanooga Public Library	5,771,950	5,771,950	5,892,700	5,815,000
Chattanooga Area Regional Transportation Authority (CARTA)	4,772,000	4,867,440	5,217,440	4,980,660
Chattanooga Area Urban League	40,000	40,000	100,000	125,000
Chattanooga History Center	15,200	15,200	0	0
Chattanooga Zoo	0	0	25,000	25,000
Chattanooga Neighborhood Enterprises	1,087,275	900,000	705,000	705,000
Chattanooga Room in the Inn	0	0	25,000	25,000
Children's Advocacy Center	30,000	30,000	60,000	60,000
Children's Home - Chambliss Shelter	347,500	347,500	350,000	350,000
Choose Chattanooga	16,900	16,900	0	0
Community Foundation Scholarships	101,300	101,300	101,300	101,300
Enterprise Center	160,500	160,500	160,500	210,000
Enterprise South Nature Park	587,977	705,973	771,878	693,415
ESIP Security	52,019	62,077	62,077	62,077
Friends of Moccasin Bend	30,000	30,000	30,000	30,000
Girls, Inc.	0	0	30,000	30,000
Greater Chattanooga Sports & Events	0	0	100,000	130,000
Green Spaces	0	0	0	15,000
Helen Ross McNabb (aka Fortwood Center)	55,000	55,000	57,000	57,000
Heritage Hall	82,707	70,300	66,477	65,866
Homeless Healthcare Center	25,000	13,300	0	0
Homeless Coalition	75,000	0	50,000	50,000
Hope for the Inner City	0	0	75,000	60,000
Joe Johnson Mental Health	60,000	60,000	60,000	60,000
LaPaz Chattanooga	0	0	50,000	50,000
Orange Grove	30,000	30,000	98,472	105,188
Partnership/Rape Crisis	56,522	56,522	65,000	65,000
Railroad Authority	15,648	14,844	19,371	11,915
Regional Planning Agency	2,247,235	2,422,235	2,481,557	2,351,557
RiverCity	67,500	0	0	0
Scenic Cities Beautiful	5,000	5,000	0	0
Signal Center	30,000	30,000	80,000	75,000
Speech & Hearing Center	67,700	67,700	67,700	67,700
Social Services - YFD	1,033,477	1,064,481	1,165,000	1,165,000
Tennessee Riverpark	1,072,871	1,102,654	1,129,610	1,132,073
WTCL TV 45	85,000	85,000	85,000	75,000
TOTAL	18,908,828	19,049,240	20,321,902	19,639,571

Agencies	FY15 Allocation		FY16 Allocation	
	Amount	%	Amount	%
Safer Streets	364,077	1.8%	289,077	1.5%
Smarter Students, Stronger Families	9,375,683	46.1%	9,263,452	47.2%
Growing Economy	4,640,525	22.8%	4,233,737	21.6%
Stronger Neighborhoods	5,697,440	28.0%	5,712,440	29.1%
High Performing Gov't	244,177	1.2%	140,866	0.7%
	20,321,902	100.0%	19,639,572	100.0%

Agency Results Area Allocation FY15 vs FY16





Economic Development

www.chattanooga.gov

Description:

In 1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton county voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the county-wide tax as it has in prior years. With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County Department of Education.

Department Summary

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Capital Fund	2,628,542	2,110,000	4,000,000	3,698,460
Chamber for Economic Devel	450,000	450,000	450,000	450,000
Chamber Marketing-Enterprise South	75,000	75,000	75,000	75,000
Enterprise Center	0	0	50,000	475,000
Chamber of Commerce - Minority Business Development	25,000	25,000	0	0
Chattanooga Area Urban League - Minority Business Development	50,000	50,000	0	0
Commission to Hamilton County	123,310	113,410	113,034	121,540
Net Debt Service	7,715,402	7,878,662	8,953,569	9,546,569
Tourist Development Debt Service	10,393	0	0	0
Total Expenditures	\$ 11,077,647	\$ 10,702,072	\$ 13,641,603	\$ 14,366,569
City Only Sales Tax	\$ 11,415,485	\$ 11,340,990	\$ 11,303,400	\$ 12,154,000
Economic Development Fee	0	0	0	250,500
Unassigned Fund Balance	0	0	2,338,203	1,962,069
Total Revenues	\$ 11,415,485	\$ 11,340,990	\$ 13,641,603	\$ 14,366,569
Per Capita	\$ 66.07	\$ 63.83	\$ 78.69	\$ 82.87

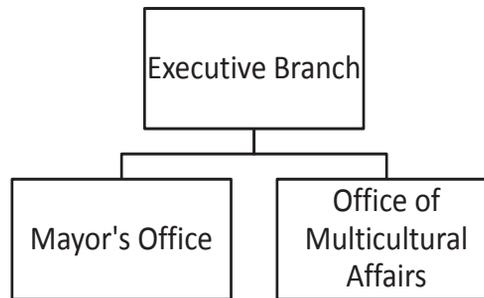


Executive Branch

www.chattanooga.gov

Mission:

To provide executive leadership for City government and enhance the City's capability to keep Chattanooga safe, build strong neighborhoods, grow our local economy, and retain the public trust with efficient use of taxpayer dollars.



Description:

The Executive Branch is comprised of the Mayor's Office and the Office of Multicultural Affairs. The Mayor is elected-at-large for a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative procedures and provides direction and leadership in carrying out the wishes of the citizens in matters of government operations.

The Office of Multicultural Affairs (OMA) is responsible for reviewing, implementing, and monitoring public policy that affects cultural communities in Chattanooga.

Goals & Objectives:

Mayor's Office

The Mayor serves as the chief executive for City government. He is responsible for setting the overall goals and vision of Chattanooga's municipal government. The Berke Administration has defined four principal goals for the upcoming budget year.

1. Ensure that every Chattanooga feels safe in their neighborhood.
2. Grow stronger neighborhoods and a thriving, diverse economy.
3. Provide opportunities for students to grow smarter and families to grow stronger.
4. Use every taxpayer dollar responsibly to have a sound and innovative City government.

Office of Multicultural Affairs

Promote opportunities for diverse constituents to do business with the City.

1. Provide the resources and information diverse businesses need to compete for opportunities with the City of Chattanooga.
2. Partner with the small business services community to prepare diverse businesses for City procurement opportunities.
3. Track quarterly the City's record of diverse business engagement; report annually to Mayor and City Council.

Create a climate of dignity, respect and inclusion among City employees and citizens of Chattanooga

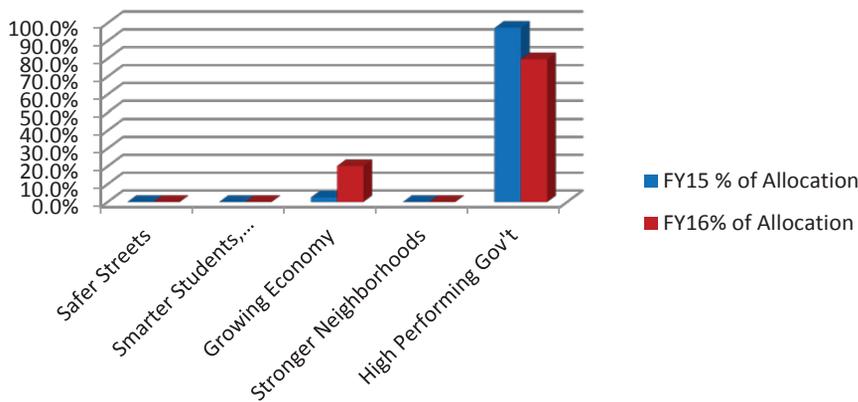
1. Create opportunities for meaningful civic and community engagement for City employees and citizens of Chattanooga.
2. Facilitate the City's Employee Diversity Council and Employee Resource Groups.
3. Track quarterly the City's record of diversity hiring and promotion; report annually to the Mayor and City Council.

Department Summary				
	Actual FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Mayor's Office	\$ 1,127,629	\$ 1,230,170	\$ 1,293,969	\$ 1,314,950
Office of Multicultural Affairs	\$ 259,624	\$ 199,495	\$ 325,874	\$ 334,177
Prior Mayoral Initiatives	\$ 359,695	\$ -	\$ -	\$ -
Total Expenditures	\$ 1,746,948	\$ 1,429,665	\$ 1,619,843	\$ 1,649,127
Per Capita	\$ 10.42	\$ 8.35	\$ 9.34	\$ 9.51
Positions Authorized	15	14	13	13

Resources				
	Budget FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 1,505,375	\$ 1,281,296	\$ 1,476,459	\$ 1,473,055
Overtime	0	0	0	0
Operating	241,573	148,369	143,384	176,072
Revenue	0	0	0	0

Office of Multicultural Affairs Performance Measures	Actual FY 14	Goal FY 15	Actual FY 15	Goal FY 16
Diverse Business Engagement	7.2%	14.0%	12.5%	14.0%
Host Quarterly "Doing Business with the City" workshops	Yes	Yes	Yes	Yes
Expand the Reach of OMA (# of Community Members)	3,000	5,000	4,628	5,000
Host Quarterly City Diversity Council Meetings	Yes	Yes	Yes	Yes
Complete City Employee Survey	Yes	Yes	Yes	No

Executive Results Area Allocation FY15 vs FY16



Finance & Administration

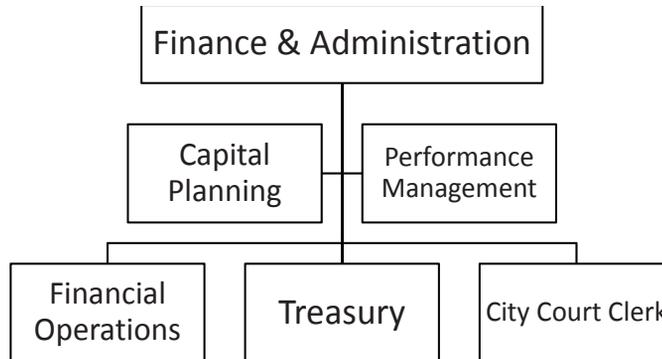
www.chattanooga.gov/finance

Mission:

To ensure the overall fiscal health of the City of Chattanooga and provide high quality support services to City departments and agencies.

Description:

The Finance and Administration Department provides financial and management information, control, and guidance to the Mayor, Department Administrators and the City Council. The department is responsible for all budget and finance related functions of the City including accounting and treasury operations. The department also provides support to other departments and agencies in the areas of City Court Clerk operations, Accounts Payable, Payroll, Capital Planning and Performance Management.



Goals & Objectives:

Using prudent economic forecasts, develop, monitor and help implement a balanced budget that secures the efficient and appropriate delivery of City Services.

1. Propose and maintain a balanced budget that accounts for recurring revenue and cost.
2. Develop an accurate and prudent economic revenue forecast.
3. Provide for the efficient and effective use of budgeted funds to eliminate wasteful spending, and maximizing the service and program results from each tax dollar spent.

To provide for the fair and efficient collection of and appropriate use and accounting of city revenues in a manner consistent with Federal, State and Local laws.

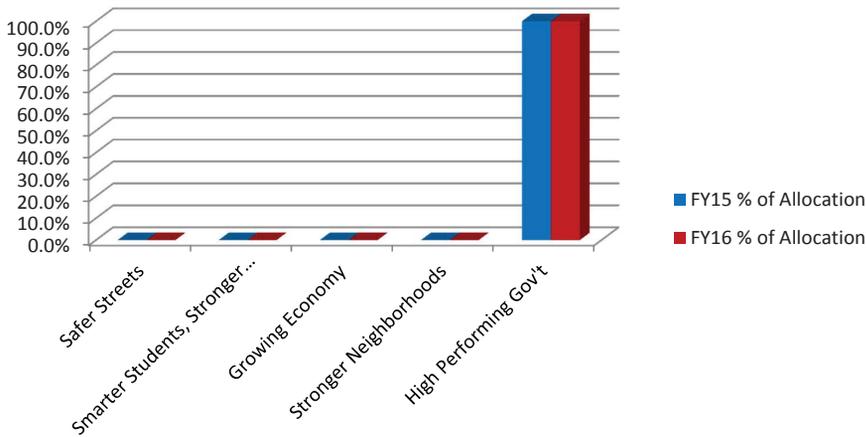
1. Maximize revenue collection.
2. Increase collection efficiency.
3. Maintain best use and investment of assets.
4. Ensure 100% GAAP compliance.
5. Compliance with law.

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Cash Management Yield on investment portfolio	0.35%	0.5%	0.57%	0.5%
% of Current Levy Collected	94.5%	95.0%	94.5%	95.0%
Annual Debt Service Requirement as % of General Fund	10.6%	5.0%	10.8%	5.0%
Bond Rating by Standard & Poor's	AAA	AAA	AAA	AAA
Bond Rating by Fitch Ratings Ltd.	AA+	AAA	AA+	AAA

Department Summary				
	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Finance	\$2,760,173	\$3,182,092	\$3,166,794	\$3,292,693
Treasurer	793,398	739,093	968,467	848,202
City Court Clerk	1,098,196	1,244,863	1,193,639	1,200,064
Capital Planning	0	0	91,194	79,332
Performance Mgmt	0	0	150,000	186,725
Municipal Billing	0	0	0	288,189
Total Expenditures	\$ 4,651,767	\$ 5,166,048	\$ 5,570,094	\$ 5,895,205
Per Capita	\$ 27.74	\$ 30.81	\$ 32.13	\$ 34.00
Positions Authorized	68	68	67	69

Resources				
	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Personnel	\$ 3,550,586	\$ 3,822,262	\$ 4,110,496	\$ 4,415,324
Overtime	2,328	3,948	1,000	1,000
Operating	1,098,859	1,339,841	1,458,598	1,478,881
Revenue	207,135,989	209,063,052	209,846,460	206,946,312

Finance Results Area Allocation FY15 vs FY16



General Services

www.chattanooga.gov/general-services

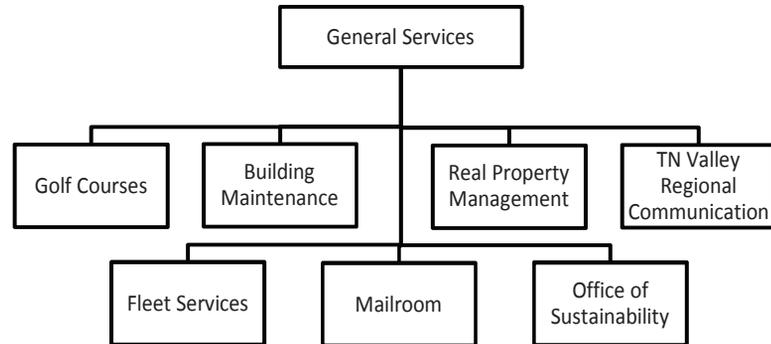
Mission:

To provide quality services and controls in the areas of fleet services, building maintenance, real property management, Civic Facilities, Golf Courses & mobile communications.

Description:

General Services provides support to other city departments & agencies in the areas of mailroom, building maintenance, real property management, mobile communications, & fleet services.

The Mailroom area is responsible for handling the incoming, outgoing and inter-departmental mails of the City. Building Maintenance is responsible for the repair & maintenance of all buildings within & near the City Hall Campus. Real Property Management area is responsible for acquiring property, selling of surplus property, leasing land or buildings, maintaining City owned back-tax properties & keeping all of the city real estate records. The Golf Courses division operates & maintains Brainerd Golf Course & Brown Acres Golf Course. Mobile Communications Services provides management and maintenance of Tennessee Valley Regional Communications System (TVRCS) on a 24 hour basis. The TVRCS is an APCO P23 communications trunking system encompassing a region that includes ten counties in Tennessee and three counties in Georgia which includes over 26 radio sites, five 911 centers & 6 other dispatch centers. Fleet Services is comprised of two main areas the service station & garage. Fleet maintenance, which includes 2 automotive repair centers & 3 fueling stations, serves not only the City but several outside local government agencies & non-profit organizations for their EMS, Police & Fire.



Goals & Objectives:

To operate mailroom in an efficient manner

1. Handle the incoming, outgoing and inter-departmental mail of the City
2. Collect mails, sort them and forward them to maintain quick, correct and efficient correspondence between the employees of the organization.

To operate building maintenance in an efficient manner

1. Provide clean, safe, and well maintained workplaces for all employees
2. Exercise the capability of appropriately allocating our resources
3. Meet and fulfill all customer service requests to the best of our ability

To provide quality repair services and technological guidance to our customers

1. Provide a reliable communication system with unplanned downtime not to exceed 0.001% over the course of the year.
2. Provide focus and direction in establishing objectives for the current and future wireless technology needs of the City of Chattanooga and other TVRCS partners.

To manage the City's real property in a responsible and efficient manner

1. Fine tune departmental strategies for disposition, development or redevelopment of vacant, surplus and back-tax properties.
2. Maintain professional relationships with associations, realtors and developers.

To ensure efficiency in both Fleet Management and Fleet Maintenance

1. Reduce fleet operational costs (fuel and maintenance) by purchasing more fuel efficient vehicles and proper lifecycle timing of acquisitions and disposals.
2. Reduce overall fleet size by fleet utilization analysis of departmental use.
3. Create a revolving fleet replacement fund by internal fleet leasing program with lease costs lower than private sector leasing.
4. To provide safe reliable vehicles and equipment to the user department at the lowest with the least possible interference with operations.
5. Maintain equipment technician efficiency by training and ASE and/or EVT certified.

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Total City Fleet	1,158	1,268	1,250	1,275
Total City Fleet Repairs and Maintenance	\$ 4,934,038	\$ 7,250,000	\$ 8,140,519	\$ 7,965,000
% Bldg Maint. Service Request Resolved on-time	90.0%	90.0%	90.0%	90.0%
Civic Facilities - Attendance	224,906	275,000	206,536	-
Civic Facilities - # of Events	336	350	395	-
Concessions revenues	\$ 58,779	\$ 65,000	\$ 97,488	\$ -

Department Summary

	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Gen Svc Admin	513,189	515,054	748,974	703,548
Purchasing / Mailroom *	-	-	76,707	79,108
Bldg. Maintenance	1,080,755	1,325,260	2,178,076	1,975,121
Real Est./Prop. Maint./Farmers Market	147,685	148,683	110,500	100,050
Zoo	670,791	671,569	675,000	675,000
Civic Facilities	2,191,108	1,565,554	1,471,836	750,000
Office of Sustainability **	-	-	175,000	105,159
Total General Fund	\$ 4,603,528	\$ 4,226,120	\$ 5,436,093	\$ 4,387,986
Fleet Services Operations	13,222,773	14,452,551	14,707,644	15,108,246
Heritage Ctr. Maint.	127,860	124,702	132,954	131,731
TN Valley Regional Communications	922,999	937,520	1,053,594	1,165,670
Development Resource Center	451,642	416,119	516,169	516,169
TOTAL GEN SVCS EXPENDITURE	\$ 19,328,802	\$ 20,157,012	\$ 21,846,454	\$ 21,309,802
Per Capita	\$ 115.28	\$ 117.69	\$ 126.01	\$ 122.92
Positions Authorized	107	107	123	108

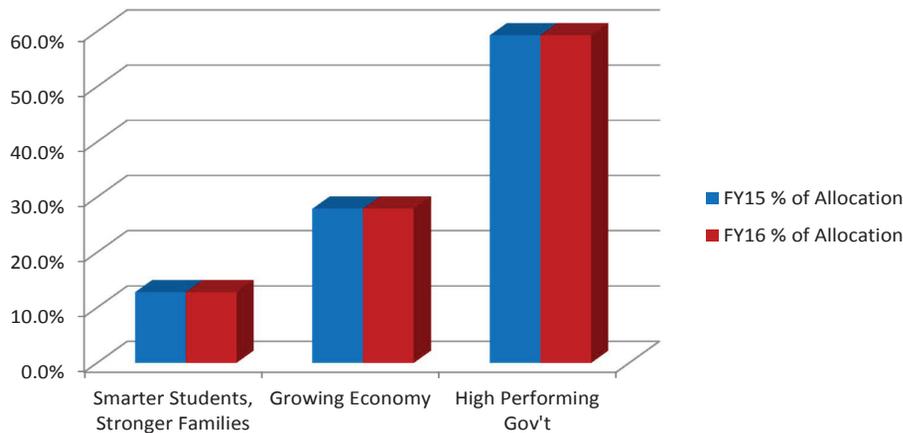
Resources

	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Personnel	\$ 6,258,859	\$ 7,614,857	\$ 7,920,783	\$ 7,331,385
Overtime	3,640	130,644	44,500	12,500
Operating	13,066,303	12,411,511	13,881,171	13,965,917
Revenue	21,248,746	20,520,593	20,066,031	21,535,752

* FY15 Ordinance #12835 Purchasing moved to General Government. Mailroom function retained in General Services

** FY15 Ordinance #12835 Office Sustainability moved to General Services

General Services Results Area Allocation FY15 vs FY16



Human Resources

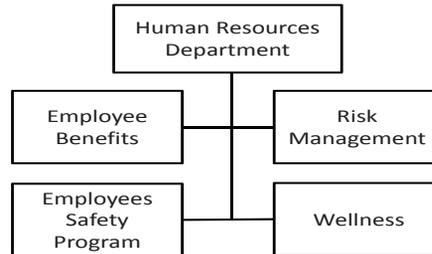
www.chattanooga.gov/human-resources

Mission:

Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees. We will deliver best in class service to all customer groups including citizens, employees, retirees, dependents, and applicants with a positive, nurturing, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor's vision of Renewing Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion. The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness. All safety issues and on-the-job injuries are addressed by Human Resources. The department also offers an Employee Assistance Program for confidential counseling service.



Goals & Objectives:

Provide leadership, collaboration and support to all departments in the employment services of all applicants and employees

1. Recruit and retain a well qualified, diverse workforce.
2. Monitor overall satisfaction with new hires from both the manager and new hire's perspective.
3. Ensure a proactive and consistent process for monitoring pay equity and consistency.
4. Ensure there is consistent and transparent compliance with all federal, state and city regulations, policies and procedures.

Deliver best in class service to all customer groups

1. Develop initiatives to help reduce overall turnover rate and work with each department to develop goals for departmental reduction of turnover rate.
2. Monitor overall employee satisfaction with all HR functions and service.
3. Continue to develop innovative approaches to employee well being, health and safety.

Provide continuous employee training and development for all departments and city employees

1. Determine percentage of employees who report they are satisfied with on-the-job learning and growth and development opportunities offered by the city.
2. Provide annual training needs assessments to determine development opportunities throughout the city.
3. Monitor feedback of all employee groups to ensure staff members, managers, peers and coworkers are displaying appropriate and professional employment behaviors that focus on a performance oriented work culture.

Departmental Summary

	Actual FY 11/12	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Administration	\$ 1,496,659	\$ 1,542,646	\$ 1,222,416	\$ 1,368,521	\$ 1,346,968
Employee Insurance Office	318,301	300,023	347,839	320,884	327,697
Employee Insurance Program	45,650	22,114	2,575	2,200	-
Employee Safety Program		9,361	3,236	89,192	98,831
Job Injury Administration	99,646	79,393	84,586	73,800	65,000
Physical Exams	23,090	7,830	13,630	25,000	20,000
Total Expenditures	\$ 1,983,346	\$ 1,961,367	\$ 1,674,282	\$ 1,879,597	\$ 1,858,496
Per Capita	\$ 11.57	\$ 11.70	\$ 9.78	\$ 10.84	\$ 10.72
Positions Authorized	21	21	21	21	21

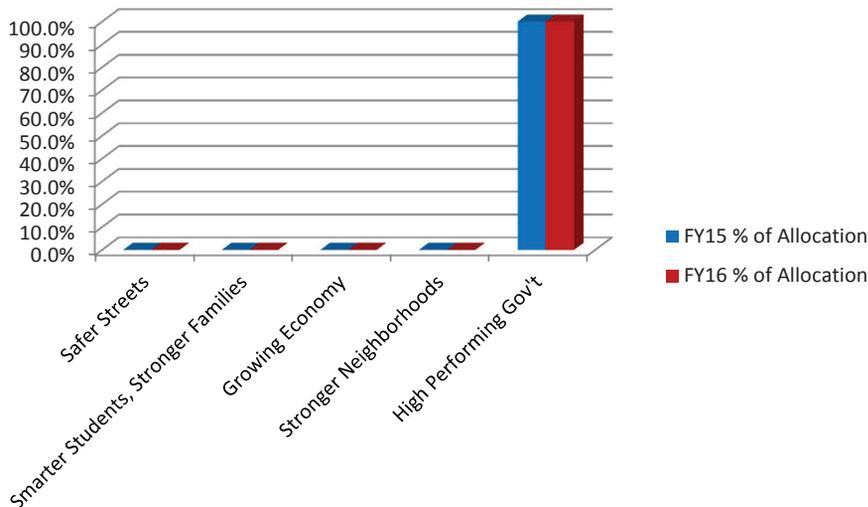
Resources

	Actual FY 11/12	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 1,399,362	\$ 1,611,431	\$ 1,443,192	\$ 1,576,292	\$ 1,582,786
Overtime	1,499				
Operating	329,383	349,937	231,090	303,305	275,710
Revenue	46,439	34,268	45,000	45,000	45,000
	1,730,244	1,961,367	1,674,282	1,879,597	1,858,496

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Avg. eligible candidates per Requisition	6.67	6	6.19	6
Avg number of recruiting days from requisition to offer date	23.90	<30	38.80	<30
Turnover rate	13.60%	<9%	13%	<9%
Number of promotions	120	100	103	100
Management Team's overall satisfaction with the collaboration with Human Resources on all departmental employment functions *				>85%
Employee's overall satisfaction with the quality of training and development provided by or coordinated through Human Resources *				>85%

* New areas to be measured

**Human Resources Results Area Allocation
FY15 vs FY16**



Economic Development

www.chattanooga.gov/economic-community-development

Mission:

To develop and invest in economic and community development strategies that assist and promote the success of businesses, revitalized communities and vibrant public spaces in Chattanooga.

Description:

The Department of Economic & Community Development is comprised of the following divisions:

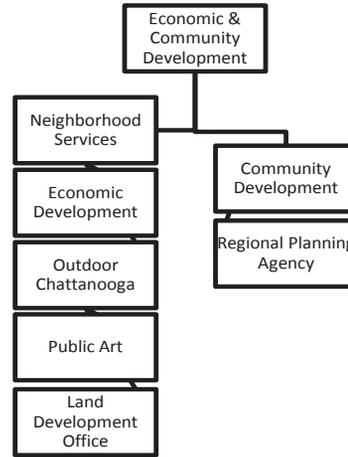
Neighborhood Services: develops strong neighborhoods through the Affordable Housing & Rehabilitation program, and provides leadership development and resolves community issues through the City's neighborhood associations.

Economic Development: responsible for workforce development, supporting small businesses, and facilitating the recruitment and expansion of businesses in Chattanooga.

Land Development Office: enforces all building, life safety codes, and zoning codes, advertising ordinance, safe housing, anti-litter, overgrowth, inoperable vehicle, proper brush/trash set out, spot blight acquisition code, and administration of the Board of Zoning Appeals, Board of Construction Appeals, Board of Sign Appeals, Board of Electrical Examiners, Board of Plumbing Examiners, Board of Gas Examiners, and Board of Mechanical Examiners.

Outdoor Chattanooga: responsible for City's "signature" outdoor lifestyle, with facilities dedicated to the recreational use, education, and stewardship of the regions natural areas.

Public Art: introduces a wide variety of high quality public art into the community, enhancing the civic environment and enriching the lives of visitors and residents.



Goals & Objectives:

To empower the community to use the tools of code enforcement and citizen participation to guarantee that every neighborhood throughout Chattanooga offers a pleasant and peaceful environment and makes an appealing choice for residents.

Increase the investment in housing in every neighborhood in the City annually.

1. To provide all neighborhoods the tools to make their community one that offers the real expectation of a sound investment and an appealing home.
2. To increase housing investment in every neighborhood annually.
3. Increase owner-occupied homes in every neighborhood.
4. Increase commercial investment in neighborhoods zoned commercial and manufacturing.

Elimination of blight in Chattanooga

1. Reduce abandoned vacant land.
2. Increase compliance by 5 - 10% annually.

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Abandoned vehicle CSRs closed on time	98.0%	95.0%	98.0%	95.0%
Housing CSRs closed on time	100.0%	95.0%	89.0%	95.0%
Litter CSRs closed on time	99.2%	95.0%	92.0%	95.0%
Vacant lot overgrowth CSRs closed on time	100.0%	95.0%	92.0%	95.0%
Non-vac overgrowth CSRs closed on time	100.0%	95.0%	92.0%	95.0%
Total Number of Building Permits Issued	1,925	2,200	2,204	2,250
Total Number of Permits (all types) Issued	9,787	10,000	9,409	9,500
Percentage of CSR closed on time	94.3%	97.5%	91.4%	95.0%

Cases in Litigation Pending were excluded.

**Decline in Actual FY15 related to several new inspectors in training and a short-term software glitch, which has been corrected.*

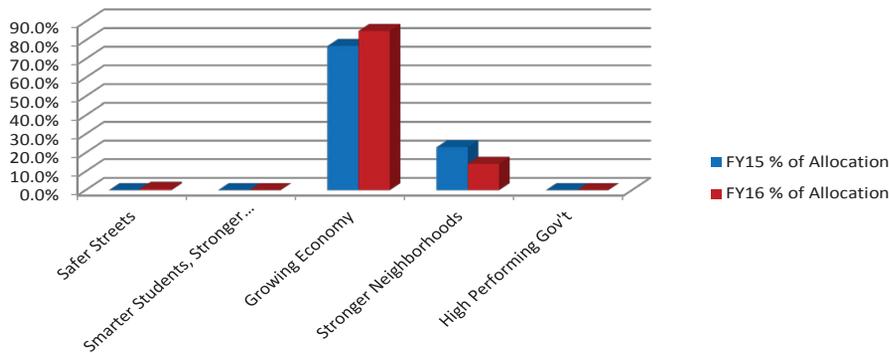
Department Summary

	Actual FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Administration	\$ 561,351	\$ 682,263	\$ 666,881	\$ 572,550
Grants Administration	56,774	78,332	129,316	-
Community and Neighborhood Relations	1,491,757	1,402,658	303,146	485,029
Neighbor Partners Project	52,000	50,000	0	0
Economic Development	0	0	623,904	615,058
Homeless Outreach Program	0	0	0	93,253
Community Development	4,577,713	2,467,736	2,600,000	3,012,777
Outdoor Chattanooga	-	379,748	393,836	498,502
Trust for Public Land	-	100,000	100,000	100,000
Riverpark Art Maint & Mgmt	-	97,596	125,250	125,250
Land Development Office	-	2,536,063	4,387,568	4,186,937
Board of Plumbing Examiners	-	1,150	1,975	2,600
Board of Electrical Examiners	-	20,837	13,600	6,650
Board of Mechanical Examiners	-	1,446	2,500	2,700
Board of Gas Fitters	-	555	1,500	2,250
Board of Appeals & Variances	-	6,378	7,500	6,700
Neighborhood Services	-	463,459	463,591	179,337
Abatement & Demolition	-	-	-	50,000
Total	\$ 6,739,595	\$ 8,288,221	\$ 9,820,567	\$ 9,939,593
Per Capita	\$ 40.19	\$ 48.39	\$ 56.65	\$ 57.33
Positions Authorized	35	80	86	86

Resources

	Budget FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 2,152,699	\$ 4,921,461	\$ 5,598,799	\$ 5,613,483
Overtime	-	3,105	-	-
Operating	4,586,896	3,363,655	4,221,768	4,326,110
Revenue	4,577,713	2,131,319	2,600,000	3,012,777

Economic & Community Development Results Area Allocation FY15 vs FY16



Community Development

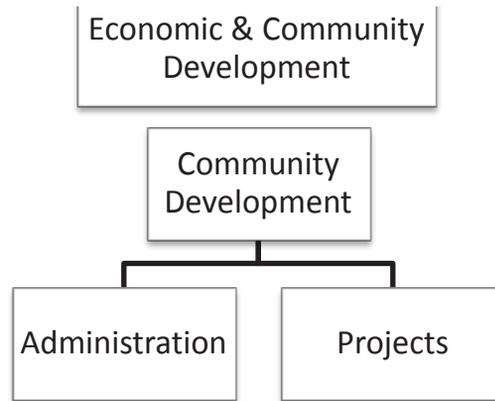
www.chattanooga.gov/communitydev

Mission:

To improve housing and employment opportunities for all low-to-moderate income Chattanooga residents and to provide the support needed to stabilize and revitalize low income communities.

Description:

Community Development, using grants from the U. S. Department of Housing and Urban Development, is dedicated to the revitalization of low-to-moderate income neighborhoods and the economic improvement of its residents. The department funds affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole.



Goals & Objectives:

To increase availability and access to affordable, quality housing in the City's low-to-moderate income communities.

1. Increase neighborhood understanding of fair housing regulations to make sure good quality housing is accessible for lower income residents.
2. Increase the stock of available, quality housing by the creation of new homes and rental units or providing financing to enable residents to build a new home.
3. Help homeowners preserve existing housing and restore structures that have become uninhabitable.
4. Encourage home ownership as a means of further stabilizing the community.

To drive the revitalization of Community Development Block Grant eligible neighborhoods.

1. Strengthen the foundation of neighborhoods through infrastructure repairs and streetscape improvements.
2. Create or renew public facilities to be used as community centers in targeted neighborhoods.

To increase employment in lower income areas.

1. Use available resources and training to make sure that lower income residents have needed skills to get and retain good jobs.
2. Bolster the existing business base and encourage the creation of new enterprises through access to capital funds.

Department Summary

	Actual FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Administration	480,000	448,866	440,000	451,687
Community Dev Projects	4,097,713	2,018,870	2,160,000	2,561,090
Total Expenditures	\$ 4,577,713	\$ 2,467,736	\$ 2,600,000	\$ 3,012,777
Per Capita	\$ 27.30	\$ 14.41	\$ 15.00	\$ 17.38
Positions Authorized	7	7	6	6

Resources

	Actual FY12/13	Actual FY13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 455,302	\$ 448,866	\$ 440,000	\$ 451,687
Operating	4,122,411	1,682,453	2,160,000	2,561,090
Revenue	4,577,713	2,131,319	2,600,000	3,012,777

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Increase the stock of safe, affordable rental units*	4	20	10	259
Rehabilitate substandard housing # of units*	51	204	99	261
Assist LMI (low/moderate income) households with access to homeownership opportunities	26	50	17	30
# of Participants in Housing Education Programs**	557	160	216	2000

*FY16 goals have increased anticipating partnerships with outside agencies, which would allow Community Development to leverage funds to produce more units.

**FY16 goal increased due to expanding the types of educational programs included in this category and expanding Fair Housing outreach.

Note: Due to Community Development being fully funded by Federal grants, their operating budget is not part of the Budgeting For Outcomes (BFO) process. Community Development is not subsidized by the City.

Police

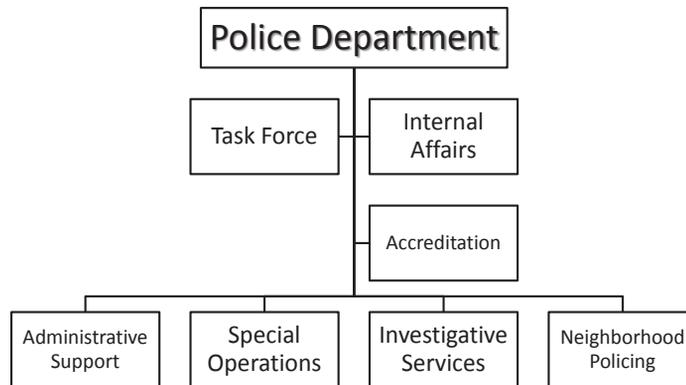
www.chattanooga.gov/police

Mission:

To develop and maximize relationships of trust and respect while enacting policies and procedures that work effectively to keep you, your family and our community safe .

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.



Goals & Objectives:

Be Safe, Feel Safe

1. Improve public safety and feelings of safety – particularly through implementation of the principles learned and applied in the Violence Reduction Initiative.
2. Reduce violent crime
3. Minimize arrests and incarceration
4. Strengthen communities and relationships through increased positive contacts

Building Relationships, Creating Commitment

1. Both law enforcement and the community must play a critical role in addressing safety. Utilize progressive concepts, organizational models, resource deployment and strategies to demonstrate we value community
2. Develop and implement a customized version of community-oriented, problem-solving policing by focusing on the unique needs of our neighborhoods the department will create lasting relationships and build trust.
3. Dramatically improve public safety through the combination of the best of law enforcement practices and implementation of community-driven approaches.
4. Community-driven approaches will help law enforcement build lasting relations and create community wide commitment resulting in effective solutions.

Innovative Strategies

1. Utilize intelligence, data and technology to support our crime fighting and problem-solving efforts.

Performance Measures	Actual	Goal	Actual	Actual %	Goal
	2013*	2014*	2014*	2014*	2015*
Part 1 Violent Crimes	1,583	-15%	1,673	5.69%	-15%
Part 1 Property Crimes	11,363	-15%	10,949	-3.64%	-15%
Juvenile Crimes	2,040	-15%	1,064	-47.84%	-15%
Shootings	123	-10%	114	-7.32%	-10%
Domestic Violence Crimes	1,769	-5%	1,734	-1.98%	-5%
Part 1 Crimes w/Juveniles	235	-5%	101	-57.02%	-5%
Homicides	18	-10%	27	50.00%	-10%
Traffic Fatalities	29	-5%	25	-13.79%	-5%
Traffic Crashes	13,248	-5%	12,802	-3.37%	-5%
DUI Enforcement	597	-5%	726	21.61%	-5%

*based on calendar year

Department Summary

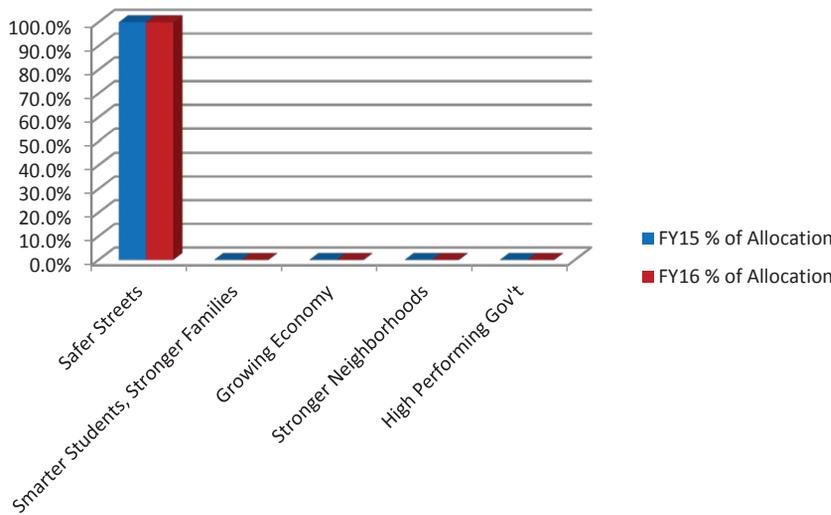
	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Police Administration	\$ 2,181,535	\$ 2,118,570	\$ 3,504,128	\$ 3,167,868
Operations	31,862,298	33,901,922	30,690,854	35,896,954
Support Services	17,996,604	16,024,545	19,468,376	19,375,099
Animal Services	1,564,373	1,564,373	1,611,299	1,611,299
Family Justice Center	0	0	286,401	615,912
Total	\$ 53,604,810	\$ 53,609,410	\$ 55,561,058	\$ 60,667,132
Per Capita	\$ 319.70	\$ 319.72	\$ 320.48	\$ 349.94
Positions Authorized	597	597	595	597

Resources

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 39,394,297	\$ 40,398,238	\$ 40,465,204	\$ 45,171,325
Overtime	656,025	773,923	475,000	475,000
Operating	13,554,488	12,437,249	14,351,979	15,020,807
Revenue	684,248	477,172	454,800	437,100

*Automated Traffic Control (Special Revenue Fund) includes 4 authorized sworn positions. FY 16 total is 601.

Police Results Area Allocation FY15 vs FY16

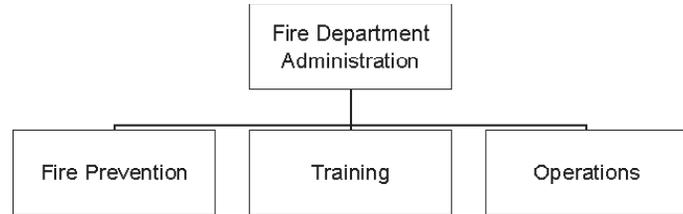


Fire

www.chattanooga.gov/fire-department

Mission:

To protect life, property and community resources through prevention, preparation, response and mitigation.



Description:

The department has four core divisions:

Fire Administration, Operations, Fire Prevention, and Training.

Operations includes 20 fire stations and more than 400 firefighters who respond to fire, automobile accidents, first response medical emergencies, hazardous materials incidents and other emergencies.

The Fire Prevention Bureau includes code enforcement, fire investigation, and fire safety education.

The Training Division provides instruction to all fire fighters on the latest tactics and technology in the fire service, and trains new recruits in fire academies.

Goals & Objectives:

Reduce fire fatalities and injuries for civilians and firefighters.

1. Meet or surpass National Fire Prevention Association (NFPA) reduction numbers for fatalities, injuries and total fires.
2. Pursue an aggressive fire prevention education program to reach throughout the community.

Reduce property loss resulting from fire.

Maintain or improve the City's Insurance Services Office (ISO) public protection classification in order to reduce insurance costs to residents and businesses.

Provide a timely first response to medical emergencies, and offer well-trained emergency personnel to administer appropriate treatment.

Provide a Homeland Security regional response

1. Establish a regional response team that is capable and ready to respond to any chemical, biological, radiological, nuclear or explosive (CBRNE) incident, as well as hazardous spills or structural collapse emergencies.

Performance Measures	Actual FY14	Goal FY15	Actual FY15	Goal FY16
Average response time (Department)	5:38	5:00	5:21	5:20
Inspections	3,263	6,500	5,078	5,100
Civilian Deaths	1	-	3	-
Civilian injuries	9	-	9	-
Firefighter Injuries	62	-	46	-
Property Damage (\$million)	\$ 6.19	\$ 5.45	\$ 3.76	\$ -
Fire Calls	823	-	751	750
Non-Fire Calls	14,998	-	15,605	15,000

*Response time in minutes and seconds (mm:ss)

Department Summary

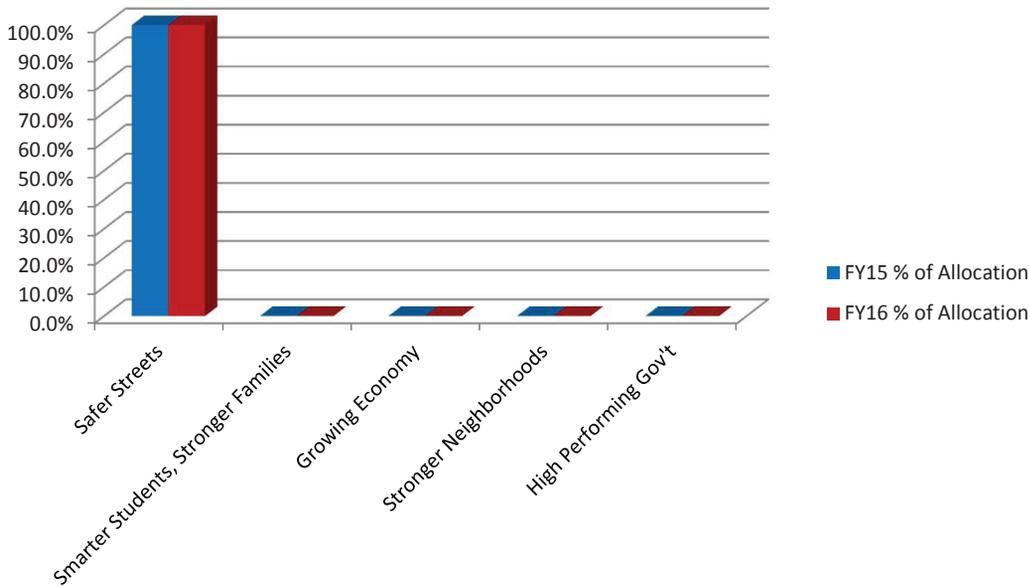
	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Fire Administration	\$ 2,155,840	\$ 6,429,692	\$ 1,978,257	\$ 2,279,568
Operations	\$ 31,479,960	\$ 32,909,105	\$ 32,283,458	\$ 33,013,888
Prevention	\$ 1,316,416	\$ 1,132,702	\$ 1,341,451	\$ 1,366,534
Training	\$ 1,408,998	\$ 1,273,019	\$ 714,308	\$ 719,604
Total Expenditures	\$ 36,361,214	\$ 41,744,518	\$ 36,317,474	\$ 37,379,594
Per Capita	\$216.86	\$ 248.96	\$ 212.04	\$ 215.61
Positions Authorized	446	446	446	445

Resources

	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Personnel	\$ 33,287,428	\$ 33,985,765	\$ 32,774,241	\$ 34,156,844
Overtime	17,869	17,582	20,350	15,000
Operating	3,055,916	7,741,171	3,856,103	3,222,750
Revenue ¹⁾	39,540	67,166	50,300	76,300

1) During FY10 by Ord.# 12356 the City Council amended the fees for services rendered by the Fire Department.

Fire Results Area Allocation FY15 vs FY16

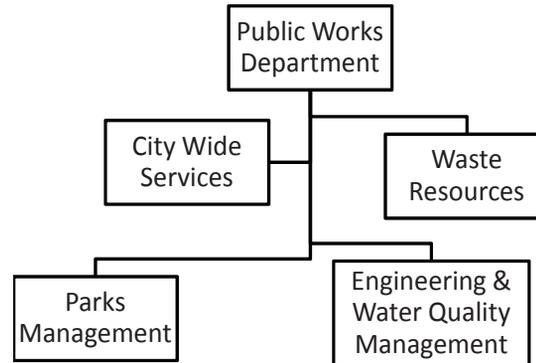


Public Works

www.chattanooga.gov/public-works

Mission:

To preserve and enhance the quality of the physical environment and infrastructure through prompt, cost effective and courteous delivery of services which protect the health, safety and welfare of citizens.



Description:

The Department of Public Works is responsible for maintaining the City's infrastructure, parks, and facilities: design, construction and maintenance; the interceptor sewer system; the City's storm water system; the responsible collection and disposal of garbage, yard waste, recycling, and household hazardous waste.

Goals & Objectives:

To preserve and enhance the city's physical environment, provide clean streets and clean water, and enforce regulations as a foundation for a healthy and pleasing community.

1. Achieve absolute compliance with applicable Federal and State clean water laws and regulations
2. Increase the number of clean communities by striving for complete maintenance of rights-of-way, and dependable scheduled curbside garbage, recycle, and yard waste collections.
3. Ensure full compliance with environmental regulations to preserve and protect communities and their citizens.

To provide prompt, courteous and cost-effective service delivery for solid waste collection and response to citizen requests and inquiries.

1. Provide timely response to citizen service requests and inquiries.
2. Maintain and increase the percentage of residents satisfied with the City's services and response to service problems.
3. Reduce the number of citizen complaints.

To maintain and improve the infrastructure of the city, including streets, sidewalks, and parks; recycling centers, waste processing facilities, and landfills; and sewers, waste water treatment, and stormwater facilities.

1. Maintain the disposal facilities and sewers in compliance with federal and state regulations.
2. Maintain and improve the condition and flow of storm water infrastructures.

To safely maximize the enjoyable use of City's parks, facilities and centers

1. Maintain & improve maintenance standards of parks and park facilities.
2. Ensure that the park system and facilities are both safe and accessible.
3. Encourage citizen involvement in conservation and preservation of parks and open spaces.
4. Promote parks and facilities.

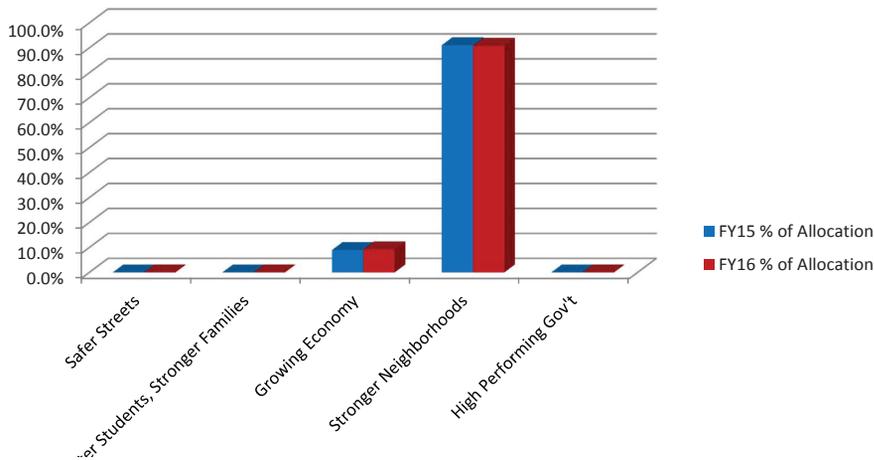
Department Summary

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
General Fund	\$ 39,596,900	\$ 28,311,602	\$ 27,697,148	\$ 26,777,959
Interceptor Sewer Fund	56,927,273	51,454,004	60,446,000	66,046,000
Solid Waste Fund	5,373,961	5,687,224	7,202,000	6,952,000
Water Quality Fund	12,245,118	19,193,634	16,839,938	17,792,273
State Street Aid Fund	4,280,693	3,913,896	4,400,000	4,474,854
Total Expenditures	\$ 118,423,945	\$ 108,560,360	\$ 116,585,086	\$ 122,043,086
Per Capita	\$ 691.13	\$ 633.82	\$ 672.48	\$ 703.96
Positions Authorized	637	615	604	617

Resources

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 36,089,023	\$ 30,396,291	\$ 31,991,823	\$ 33,799,466
Overtime	675,600	571,656	571,484	313,600
Operating	81,659,322	77,592,413	84,021,779	87,930,020
Revenue	76,994,872	93,712,263	116,585,086	122,043,086

Public Works Results Area Allocation FY15 vs FY16



Youth & Family Development

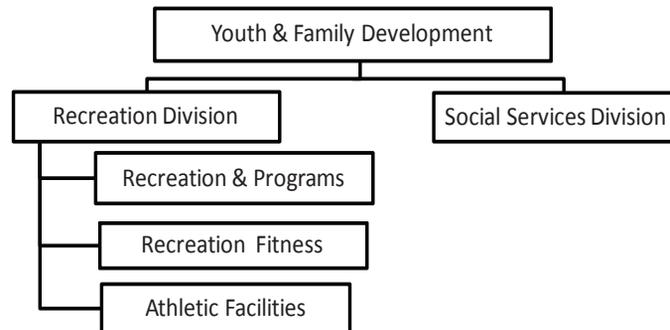
www.chattanooga.gov/youthandfamily

Mission:

To provide a strong emphasis on developing and educating youth and families in our community physically, socially, and morally. To provide safe, attractive and accessible facilities and programs that promote a healthy active lifestyle which will positively impact our community's economy and tourism. To expand, enhance and increase awareness and opportunities related to education, recreation and leadership development.

Description:

Youth and Family Development provides a wide variety of educational and recreational activities throughout a network of programs, parks and public facilities. The department includes Youth and Family Development Centers, Aquatics, Therapeutic Recreation activities, Sports, the Chattanooga Fitness Center, Champions Club tennis facility. The department is responsible for all athletic facilities maintenance including 65 athletic fields, a tournament quality tennis complex and 2 state of the art softball complexes. The Civic Centers promote the arts with programs that include art, craft, and music classes at Eastgate Senior Activity Center, Heritage House, and North River Civic Center. In addition to programs and information, publications are released to further enhance the awareness of the education and the arts.



Goals & Objectives:

To maximize usage and participation at the City's Youth and Family Development centers and recreational programs.

1. Increase the use/attendance of Youth and Family Development centers and programs, through an increased variety and number of quality program offerings in areas such as recreation, education, leadership and career development.
2. Enhance community participation through new approaches to marketing programs, facilities and services.

To increase access to resources and facilities for all residents, and to offer facilities and programs that appeal to all segments of our diverse community.

1. To ensure that all facilities are accessible to all city residents.
2. To ensure that a variety of programs are offered in diverse areas for youth and their families.
3. To reasonably anticipate the priorities or needs each community demands.
4. Provide safe and secure facilities with quality programs and training for all Chattanoogaans to enjoy and learn.
5. Identify and maintain opportunities for education, arts and recreation programs by actively seeking and sustaining sponsorships, partnerships and grants.
6. Cultivate new partnerships with public and private educational institutions and organizations.
7. Strengthen and develop effective community programming through collaboration with all City departments, as well as public and educational organizations.

To expand education, arts and recreational opportunities for underserved segments of the community.

1. Increase and develop networking and programming opportunities between education, arts and recreational groups, schools, non-profits and area churches.
2. Expand programming that addresses career and leadership development, diversity issues, social issues and community concerns.
3. Continue to work with area social services, art, and educational agencies to expand access to education, arts and recreational programs within the community.

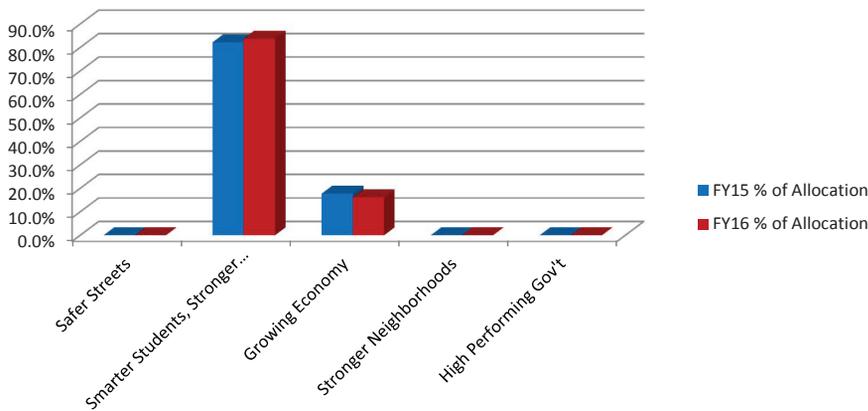
Department Summary

	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Administration	\$ -	\$ 1,314,690	\$ 1,123,095	\$ 1,175,944
Public Information	0	95,304	101,625	70,803
Recreation Support Service:	0	606,851	790,343	669,025
Programs	0	1,839,941	2,632,669	2,494,646
Recreation Facilities	0	823,268	812,735	807,674
Recreation Centers	0	3,574,454	3,668,979	3,782,070
Total Expenditures	\$ -	\$ 8,254,508	\$ 9,129,446	\$ 9,000,162
Per Capita	\$ -	\$ 49.23	\$ 52.66	\$ 51.91
Positions Authorized	0	0	107	106

Resources

	Actual FY12/13	Actual FY13/14	Budget FY14/15	Budget FY15/16
Personnel	\$ -	\$ 6,399,965	\$ 7,152,734	\$ 6,673,941
Overtime	0	72,046	50,000	50,000
Operating	0	1,782,497	1,926,712	2,276,221
Revenue	0	0	0	0

Youth & Family Development Results Area Allocation FY15 vs FY16



Youth & Family Development

Social Services - Federal Grants

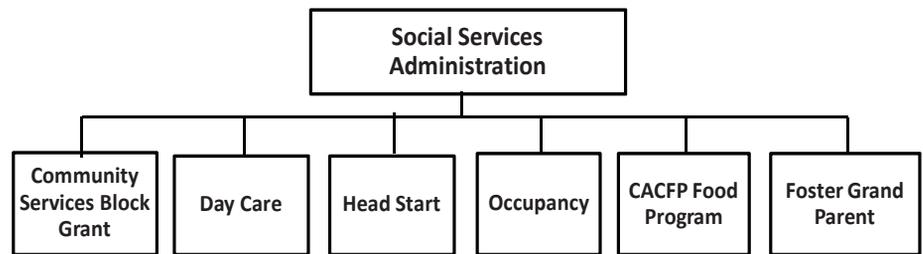
www.chattanooga.gov

Mission:

To improve an individual's quality of life by providing a safety net of services for low income or disadvantaged citizens in Hamilton County through exceptional programming.

Description:

The Department of Social Services as a division of Youth and Family Development seeks to improve the lives of citizens in Hamilton County with a focus on lower income or disadvantaged citizens through a number of programs funded by the federal, state or local governments. Collaborations with internal and external partners provide services and connections necessary to achieve self-sufficiency. Services are provided through programs as Social Services, Head Start, Foster Grandparents, and a Learning Academy. The combination of programs offered creates smarter students and stronger families in line with the vision of the present administration.



Goals & Objectives:

To Provide emergency assistance and an array of support services to vulnerable residents of Chattanooga and Hamilton County, which strengthen family connections, improve quality of life issues, empower them to become community stakeholders, and help them achieve self-sufficiency and maintain independent living.

1. Maintain the Foster Grandparents program to enable eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood.
2. Improve family outcomes through wrap around supports services and comprehensive community partnerships.
3. Assist families with supplemental services needed to sustain their quality of life through the Commodity Food Program, the Low Income Home Energy Assistance Program and Self Sufficiency and Employment Programs.
4. Provide emergency assistance to aid families during natural disasters, and those experiencing crisis situations to prevent foreclosures, evictions, and utility cut offs.
5. Offer numerous channels to reduce hunger and improve nutrition among vulnerable populations.

Provide early education for low income children through Head Start, Early Head Start, and Childcare Services.

1. Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness.
2. Increase the number of children in Early Head Start.
3. Increase childhood immunizations.
4. Offer quality, affordable and available learning opportunities for children ages 1-12 in the Chattanooga area.

Department Summary

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Administration	760,364	862,615	1,660,420	1,444,208
Head Start	8,780,584	9,184,186	8,805,681	9,430,264
Day Care	671,647	687,187	570,000	395,639
Foster Grandparents	507,540	509,761	499,481	515,330
LIHEAP	3,011,503	3,037,458	1,919,035	3,003,183
CSBG	601,713	658,116	580,671	788,836
Social Services Programs	141,772	120,362	41,500	90,611
City General Relief	48,818	46,644	25,600	25,600
Other	1,027	33,564	-	-
Total Expenditures	14,524,968	15,139,893	14,102,388	15,693,671
Per Capita	\$ 86.63	\$ 88.39	\$ 81.34	\$ 90.52
Authorized Positions	305	305	309	309

Resources

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Personnel	7,323,502	7,195,782	7,944,820	7,736,278
Overtime	38,574	-	15,855	13,855
Operating	7,639,521	7,944,111	6,141,713	7,463,538
Revenue	14,484,708	15,139,893	14,102,388	15,693,671

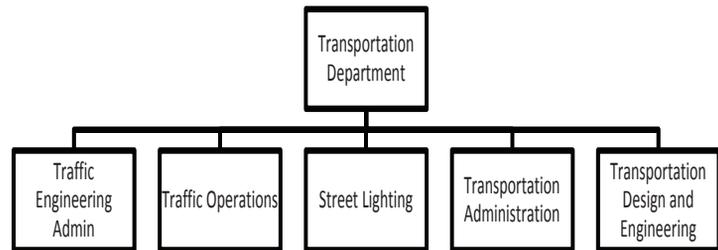
Note: Due to Youth & Family Development funded by Federal grants, their operating budget is not part of the Budgeting For Outcomes (BFO) process. A portion of Administration (\$1,165,000) is subsidized by the City.

Transportation

www.chattanooga.gov/transportation

Mission:

To make efficient transportation viable for all commuters – cyclists, pedestrians, transit users and motorists while enhancing multi-use public spaces for all people.



Description:

The Transportation Department's fundamental role is to steward a transportation network that supports our community's priorities as a whole, including public safety, stronger neighborhoods, economic and community development, and fiscal responsibility. A major component of the department is the planning, design, construction, and maintenance of our city's transportation infrastructure. We emphasize transparency and collaboration while providing our citizens with the most effective services at the best value. A major facet of our department strategy is to provide facilities that encourage more robust, multiple uses of our transportation network, including biking, walking, and public transit.

Goals & Objectives:

To lead the capital planning process for Transportation projects with a focus toward maximum return on investment, long-term durability, low maintenance costs, and efficient use of tax payer dollars:

1. Guide long range planning efforts, manage Local Area Project Agreements with TDOT, lead collaboration with other departments to prioritize projects

Lead transportation project development from capital plan to construction.

1. Manage and collaborate with other departments, stakeholder, manage citizen engagement and public process

Interact with public

1. Review of private development projects for Transportation Engineering impacts, including multi-modal accommodation, long-range planning and vision, and day to day traffic engineering impacts.
2. Review citizen requests for improvements and suggestions to traffic conditions, such as neighborhood traffic management, maintenance of our street and traffic network, such as street light, traffic light, pavement marking, signage, paving, and other conditions of our streets and sidewalks.
3. Review and approve temporary use of our public Right Of Way.
4. Review and approve of Franchise agreements for public Right of Way as well as Abandonment of Right of Way

Analyze transportation system for traffic safety and efficiency

1. Design signal timing, pavement marking, signage, with adherence to code-referenced standards such as NACTO Urban Street Design Guide, Manual for Uniform Traffic Control Devices, and others.

Maintain and repair traffic control devices

1. Signs, Pavement Markings, Traffic Signal maintenance and construction, Traffic Signal Electronics, management of 311 requests and service requests.

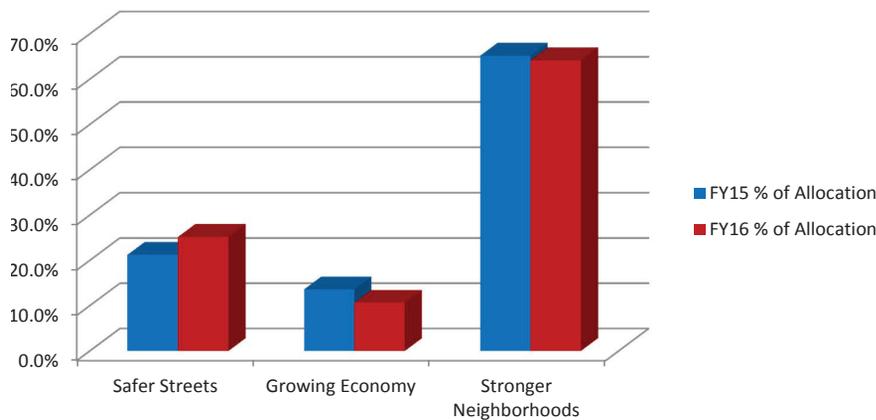
Department Summary

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Traffic Engineering Admin	\$ 1,162,676	\$ 2,120,635	\$ 825,881	
Street Lighting	3,014,501	3,448,900	2,822,000	
Traffic Operations	2,069,613	2,184,278	2,172,160	
Transportation Admin	826,067	229,194	408,745	
Transportation Design & Engineering				1,095,188
Paving			2,712,000	2,931,000
Total Expenditures	\$ 7,072,857	\$ 10,695,007	\$ 10,254,974	
Per Capita	\$ 41.29	\$ 61.69	\$ 59.15	
Positions Authorized		46	57	59

Resources

	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16
Personnel	\$ 2,070,822	\$ 3,897,541	\$ 3,964,450	
Overtime	39,683	35,000	4,500	
Operating	5,002,035	6,762,466	6,286,024	
Revenue	17,592	16,800	14,700	

Transportation Results Area Allocation FY15 vs FY16





Strong Communities

Community participation is a core value of our city, providing opportunity for all residents to help shape our future while ensuring the highest quality of life for all.

Debt Service Fund

Fiscal Year Ending June 30, 2016

The Debt Service Fund was established to account for all principal and interest payments on the City's general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Capital Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The following chart shows the history of the City's debt over the past seven years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2015 is \$404,376,144. This amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of \$105,620,000 with final payment due on October 1, 2030. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is \$91,176,799.

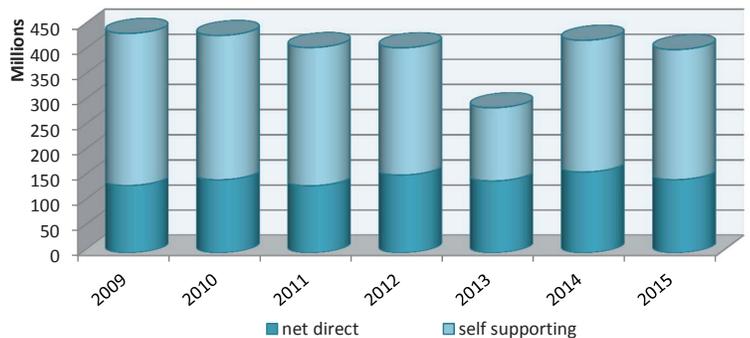
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

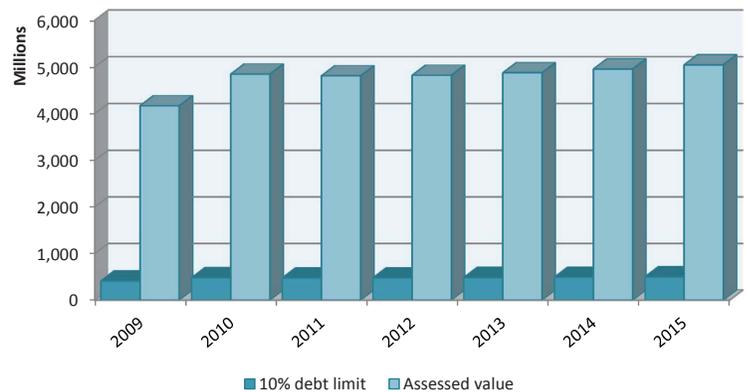
The chart to your right shows the debt limit for the past seven years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the next chart presented compares the Net Direct Indebtedness with the 10% Debt Limit.

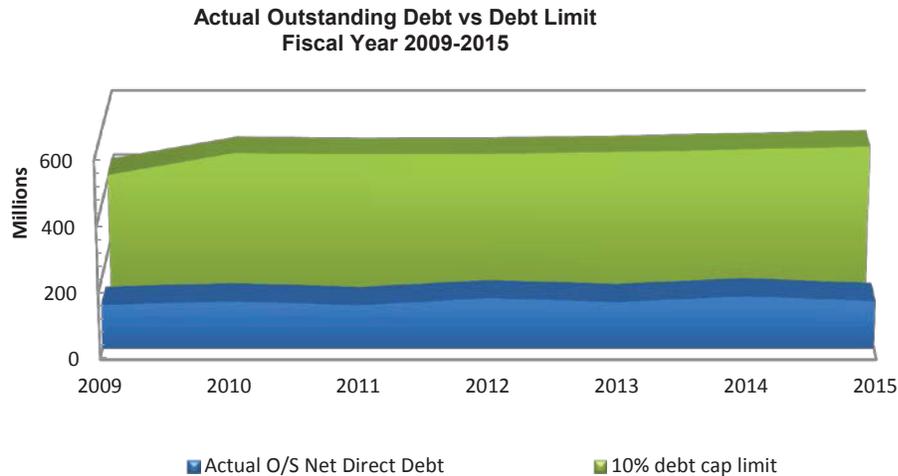
The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City's Net Legal Debt Margin is very favorable.

Outstanding debt
Fiscal Year 2009-2015



General Obligation Debt Limit
Fiscal Year 2009-2015





In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing and equipping four (4) facilities in the Tourist Development Zone comprising of more than 631,210 sq. ft. at a cost of over \$120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city's share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income from The Chattanooga, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund in excess of \$9M included as part of the bond issue. The City's obligation under the Lease rental agreement is estimated at \$105,620,000 at June 30, 2015. The debt service reserve fund held by the fiscal agent at June 30, 2015 is \$9,668,284. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In 2004 the CDRC entered into a swaption contract to provide an upfront payment of \$3,088,000 based on a notional amount of \$59,655,000. As a synthetic refunding of its 2000 bonds, this payment represents the risk-adjusted, present-value savings of a refunding in October 2010 without issuing refunding bonds currently. The counterparty has the option to exercise the agreement on October 1, 2010. The fixed rate swap (5.45%) was set at a rate that, when added to an assumption for remarketing and liquidity costs, will approximate the coupons of the "refunded" bonds. The counterparty exercised the option and the underlying bonds were refunded resulting in a termination payment of \$15,619,000.

In FY09, the City issued \$45,415,000 General Obligation Bonds, Series 2009A. These bonds were issued to support the FY08 & FY09 capital improvement budgets including \$10,963,319 for Summit of Softball, \$5,713,000 for new fire hall at Enterprise South Industrial Park near the Volkswagen Plant, \$5,550,000 for Enterprise Resource Planning (integrated) software, \$3,312,000 for North Shore Garage, \$2,293,000, for Warner Park improvements and \$14,420,154 for Road Improvement projects.

In FY10, the City issued \$6,725,000 General Obligation Bonds, Series 2010A for funding Mesh Network project at \$1,500,000, Fire capital projects at \$3,188,945, ESIP Railway Lines at \$1,308,677 and \$375,000 of other projects. City also issued \$34,265,000 General Obligation Refunding Bonds, Series 2010B which refunded \$27,900,000 of 2002 Hotel-Motel Tax pledge and \$4,440,000 of 2003 GO bonds. In addition to that, City issued 2010C series Recovery Zone Facility Bonds in the amount of \$6,840,000, used entirely for local commitment to Volkswagen.

In FY12, the City issued \$26,495,000 General Obligation Bonds, Series 2011A for funding Mesh Network project at \$2,000,000, Fire capital projects at \$1,735,000, Parks & Recreation projects at \$2,964,950, ESIP Railway Lines at \$3,450,000, ESIP Intersection at \$1,660,000, other Public Works infrastructure projects at \$8,713,553, \$4,000,000 for Fleet replacement, \$700,000 to renovate the Community Theatre and \$2,460,000 of other various projects. The City also issued \$17,545,000 General Obligation Refunding Bonds, Series 2011B Series which refunded \$16,320,000 of 2002 Hotel-Motel Tax pledge and \$2,040,000 of 2003A GO bonds. Also in FY12, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$20,000,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 2.0% with repayment over 20 years.

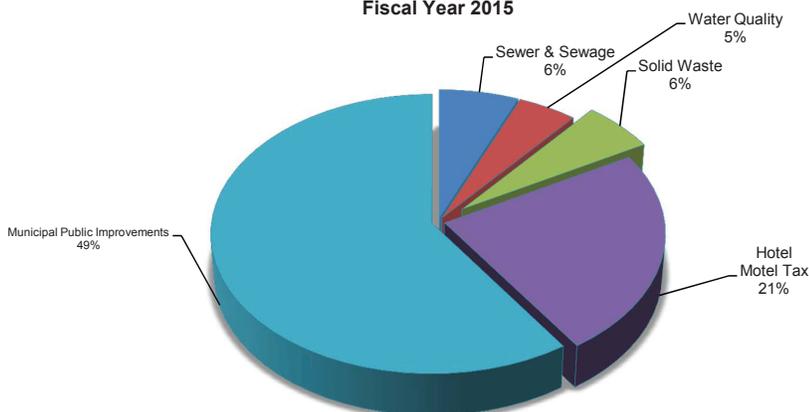
In FY13, The City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$33,100,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.23% with repayment over 20 years.

In FY14, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$66,800,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.67% with repayment over 20 years. The city also issued \$32,020,000 General Obligation Bonds, Series 2013 for FY13 and FY14 capital projects approved by council. This included technology infrastructure upgrades and software at \$1,801,750; Firing Range for \$900,000; Road improvements and infrastructures for \$15,484,964, Hixson recreation center and other public facility improvements for \$10,684,000 and \$5,656,000 for Water Quality improvements.

In FY15, the City issued \$25,925,000 General Obligation Refunding Bonds, Series 2014A to provide funds to refund \$13,545,000 General Obligation Refunding Bonds, Series 2005A maturing on September 1, 2018 through September 1, 2019, and \$13,200,000 General Obligation Bonds, Series 2006A maturing November 1, 2017 through November 1, 2026.

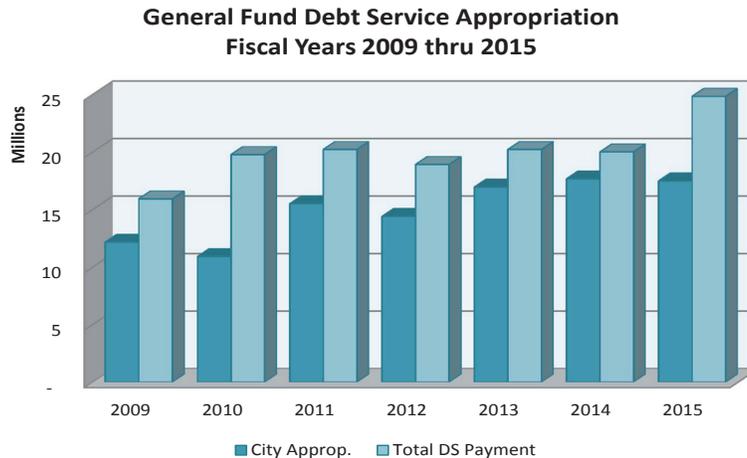
\$404,376,144 Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2015 reflects the financing decisions being made by the City to meet its long-term goals.

**General Obligation Bond by Purpose
Fiscal Year 2015**



As the pie chart shows, the City is concentrating on Municipal Public Improvements Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 32% of the debt for Municipal Public Improvements is self supported debt.

The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past eight years, as reflected in the chart below.



In FY 2009, the General Fund appropriated \$12,166,456. This increase from FY08 is due to the principal retirement structure of existing debt.

In FY 2010, the General Fund appropriated \$10,906,307. This year portion of debt service fund balance was used to pay current year debt service

In FY 2011, the General Fund appropriated \$15,494,470. This increase over FY10 reflects the three new bond issues in FY10.

In FY 2012, the General Fund appropriated \$14,400,000, this includes estimated debt service for upcoming bond issue for FY2011 and FY2012 capital projects. Capital Budget reduced to \$10,300,000 for planned use of \$4,100,000 from Debt Service Fund Balance.

In FY 2013, the General Fund appropriated \$16,942,222, this includes estimated debt service for upcoming bond issue for FY2013 and FY2014 capital projects.

In FY 2014, the General Fund appropriated \$17,668,872, this includes estimated debt service for upcoming bond issue for FY2013 and FY2014 capital projects.

In FY 2015, the General Fund appropriated \$17,485,009 which includes funding for current outstanding debt. The FY 2015 capital budget included the use of bonds for projects totaling \$17,821,617.

In FY 2016, the General Fund appropriated \$17,504,272 which includes funding for current outstanding debt. The FY 2016 capital budget included the use of bonds for projects totaling \$12,299,357. The city is planning to sell bonds in 2015 to fund the FY 2015 and FY 2016 capital projects.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of June 30, 2015, the County had gross outstanding general obligation bonded debt of \$272,965,000 and net indebtedness of \$271,612,160. The percentage of County net indebtedness applicable to the City is 60.283% or \$163,735,958. Also included in this section on Debt Service are schedules on Debt Ratios as of June 30, 2015, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2015.

Outstanding General Obligation Debt

General Obligation Bonds by Purpose		
Municipal Public Improvement ⁽¹⁾	302,306,053	
Sewer and Sewage Facilities	<u>13,163,948</u>	
Total Bonded Indebtedness		315,470,001
Other Long-Term Indebtedness		
HUD Sec 108 Notes	2,746,000	
2013 Golf Course Capital Lease	174,098	
General Obligation Capital Outlay Notes	<u>85,986,045</u>	
Total Long-Term Indebtedness		<u>88,906,143</u>
Gross Direct Indebtedness		404,376,144
Less: Self-Supporting Indebtedness		
Sewer and Sewage Facilities Bonds ⁽³⁾	13,163,948	
State Revolving Loan-CSO (ISS portion) ⁽⁴⁾	59,566,021	
State of GA Revolving Loan (ISS portion) ⁽⁵⁾	1,727,743	
Tennessee Municipal Bond Notes (SoWa) ⁽⁶⁾	448,195	
Municipal Public Improvement Bonds(WaQu&SoWa) ⁽⁶⁾	22,110,698	
Municipal Revenue Bonds(CDRC) ⁽²⁾	105,620,000	
Hotel/Motel Tax Revenue Pledge	49,785,663	
HUD Sec. 108 Notes	2,746,000	
2013 Golf Course Capital Lease (Golf Cart)	<u>174,098</u>	
Total Self Supporting Indebtedness		255,342,366
Debt Service Fund ⁽⁷⁾		<u>3,446,011</u>
Net Direct Indebtedness		145,587,767
Plus: Estimated Net Overlapping Indebtedness		<u>163,735,958</u>
Net Direct and Net Overlapping Indebtedness		<u><u>309,323,725</u></u>

- Note:*
- (1) Represents all outstanding bonded debt except Sewer and Sewage Facilities Bonds.
 - (2) Funding will be paid by revenues from incremental State sales tax, profits from the Chattanooga center, and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.
 - (3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's Interceptor Sewer System.
 - (4) This amount represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System and from the operations of the Water Quality fund.
 - (5) The City of Chattanooga is the lead agent on the State of Georgia Revolving Loan; however, the debt is to be repaid by participating North Georgia municipalities.
 - (6) \$22,110,698 represents the outstanding balance of 1998 through 2007A and 2013 Municipal Public Improvement Bonds of which \$9,865,182 is related to Water Quality and \$12,245,516 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.
 - (7) This represents unaudited Fund Balance at June 30, 2015.

Debt Ratios

The following table sets forth certain ratios relating to the City's general obligation indebtedness as of June 30, 2015.

	<u>Amount of Indebtedness</u>	<u>Per Capita</u> ¹	<u>Percentage of Assessed Valuation</u> ²	<u>Percentage of Full Valuation</u> ³
Gross Direct Indebtedness ⁴	\$ 404,376,144	\$ 2,332	8.02%	2.52%
Net Direct Indebtedness ⁴	145,587,767	840	2.89%	0.91%
Gross Direct and Net Overlapping Indebtedness ⁵	549,963,911	3,172	10.90%	3.42%
Net Direct and Net Overlapping Indebtedness ⁵	309,323,725	1,784	6.13%	1.92%
Per Capita Assessed Valuation ¹	\$29,098 *			
Per Capita Full Valuation ¹	\$92,701 *			

*Based on 2014 population estimate.

- Notes:
- (1) The City's population in 2015 was estimated at 173,366
 - (2) The City's preliminary assessed valuation of taxable property as of June 30, 2015 was \$5,044,607,410
 - (3) The City's estimated full valuation of taxable property as of June 30, 2015 was \$16,071,141,262
 - (4) See "Historical Debt Ratios" under this section.
 - (5) The County's net overlapping indebtedness is \$271,612,160. The City's share is \$163,735,958. (60.2830%).

<u>Ratio</u>	<u>Requirement</u>	<u>Actual</u>
General Fund Balance Requirement	> 15%	23.77%
Average Life of Total Debt	≤ 10 Years	8.59 Years
Percentage of Principal Paid within 10 Years	≥ 50%	76.60%
Per Capita Debt/Per Capita Income	≤ 4%	2.26%
Per Capita Debt/Per Capita Assessed Value	≤ 4%	2.89%
Debt Service/General Fund Operation Expense	≤ 10%	8.66%

FY14 Bond Rating Comparison for Ten Largest Tennessee Cities

<u>Ranking</u>	<u>City</u>	<u>Standard &</u>		
		<u>Fitch</u>	<u>Poor's</u>	<u>Moody's</u>
1	Memphis		AA	AA2
2	Metro Nashville	AA+		AA1
3	Knoxville	AAA	AA+	AA1
4	Chattanooga	AA+	AAA	
5	Clarksville	AA		AA2
6	Murfreesboro		AA	AA2
7	Jackson		AA-	
8	Franklin		AAA	AAA
9	Johnson City	AA		
10	Bartlett		AAA	AA2

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, the City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and subject to change until a capital budget is formally adopted by the City Council for a given fiscal year.

Department	2016	2017	2018	2019	2020
General Government	\$7,887,915	\$3,400,500	\$2,586,000	\$2,200,000	\$2,200,000
Public Works	75,770,563	36,244,400	30,292,500	30,067,625	14,275,506
Youth & Family Development	1,377,000	690,000	750,000	450,000	450,000
Economic & Community Development	6,727,700	250,000	850,000	250,000	250,000
Police	4,035,728	1,835,000	896,000	596,000	596,000
Fire	1,150,000	1,300,000	150,000	2,120,000	120,000
Transportation	12,029,487	27,029,288	28,304,539	22,848,416	15,987,200
Total	\$ 108,978,393	\$ 70,749,188	\$ 63,829,039	\$ 58,532,041	\$ 33,878,706

Other Long-Term Indebtedness

As of June 30, 2015, the City had the following other outstanding long-term indebtedness.

	Outstanding Amount	Issue Dated	Maturity
State of Tennessee Revolving Loan 2003-168	22,289,688	02/03/2003	10/20/2024
State of Georgia Revolving Loan (1)	1,727,743	07/01/2000	10/01/2019
Capital Lease City of Collegedale (2)	0	10/01/2000	08/01/2014
Tennessee Municipal League Bond Pool (2003)	1,438,000	09/07/2003	05/25/2018
Tennessee Municipal League Bond Pool (2004)	13,360,868	05/20/2005	04/20/2025
Hennen Land Note (2008) (3)	90,516	01/15/2007	12/15/2013
HUD Section 108 Loan Program (2008) (4)	2,746,000	06/01/2008	06/01/2024
2013 Golf Course Capital Lease	174,098	04/15/2013	03/15/2018
2010 VAAP Land Note (5)	0	07/01/2005	06/30/2015
State of Tennessee Revolving Loan 2007-204	11,080,423	06/06/2007	05/28/2028
State of Tennessee Revolving Loan 2011-289	12,958,983	11/01/2011	11/01/2026
State of Tennessee Revolving Loan 2012-307	7,067,709	06/25/2013	06/25/2033
State of Tennessee Revolving Loan 2013-318	6,169,218	06/18/2014	06/18/2034
2014 Hamilton County Dept of Education (6)	9,802,897	08/01/2014	08/01/2019
Total	\$ 88,906,143		

Notes:

- (1) Loan agreement with the State of Georgia.
- (2) To lease and purchase an interceptor gravity sewer line, force main, pump station, easements and fee for property associated with purchase
- (3) Land purchase to support 1 Parks greenway project
- (4) Loan agreement to pay off Fannie Mae note and establish a brownfield revolving loan fund. Community Development Block Grant program income will be used to retire the debt.
- (5) Purchase of former Volunteer Army Ammunition Plant 1,024 acre land for development of Enterprise South Industrial Park in 2005 with payment deferred 10 years, payable in 2015.
- (6) Agreement between Hamilton county Board of Education and the City of Chattanooga toward resolution of the City's past due Liquor-by-the Drink Tax Liability and the resolution of the Board of Education's past dues Storm Water Fees (\$1,565,425 to be paid over 6 years)

City of Chattanooga, Tennessee
General Obligation Self Supporting Bonded Debt Service Requirements
As of June 30, 2015
Sewer & Sewage Facilities Bonds
Municipal Public Improvement Bonds (Water Quality and Solid Waste)
and State Revolving Loan (CSO)
(Water Quality and Interceptor Sewer)

Fiscal Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	14,892,789.00	773,981.00	5,770,042.00
2017	15,381,945.00	669,021.00	5,480,340.00
2018	13,557,802.00	564,650.00	5,214,987.00
2019	9,271,050.00	464,829.00	4,113,327.00
2020	7,080,947.00	378,681.00	2,808,505.00
2021	5,426,385.00	326,963.00	2,228,665.00
2022	5,557,156.00	277,774.00	2,086,684.00
2023	5,689,446.00	232,095.00	1,944,567.00
2024	5,837,204.00	183,827.00	1,807,502.00
2025	5,502,649.00	137,699.00	1,618,218.00
2026	3,202,323.00	90,359.00	1,521,634.00
2027	1,508,718.00	39,900.00	795,459.00
2028	1,118,776.00	21,300.00	461,392.00
2029	1,140,364.00	7,100.00	425,604.00
2030	807,552.00	0.00	41,316.00
2031	830,376.00	0.00	18,492.00
2032	211,123.00	0.00	1,001.00
Total	\$ 97,016,605.00	\$ 4,168,179.00	\$ 36,337,735.00

Does not include CDRC (Southside) Capital Lease of \$105,620,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2015 consists \$91,176,799 from State Revolving Loan Fund for Sewer infrastructure.

City of Chattanooga, Tennessee
General Obligation Debt Service Requirements
As of June 30, 2015

Year	Principal	Interest	Total
2016	17,160,538.00	7,014,587.00	24,175,125.00
2017	15,630,410.00	6,428,879.00	22,059,289.00
2018	16,918,713.00	5,882,246.00	22,800,959.00
2019	17,162,473.00	5,314,044.00	22,476,517.00
2020	13,982,069.00	4,843,439.00	18,825,508.00
2021	13,761,087.00	4,450,870.00	18,211,957.00
2022	14,057,422.00	3,934,030.00	17,991,452.00
2023	14,351,310.00	3,435,559.00	17,786,869.00
2024	14,778,771.00	2,872,935.00	17,651,706.00
2025	13,205,762.00	2,365,659.00	15,571,421.00
2026	13,535,490.00	1,842,047.00	15,377,537.00
2027	10,974,070.00	1,283,479.00	12,257,549.00
2028	8,520,000.00	900,494.00	9,420,494.00
2029	8,620,000.00	633,494.00	9,253,494.00
2030	4,760,000.00	363,200.00	5,123,200.00
2031	4,320,000.00	172,800.00	4,492,800.00
2032	0.00	0.00	0.00
Total	\$ 201,738,115.00	\$ 51,737,762.00	\$ 253,475,877.00

Includes CDRC (Southside) Capital Lease of \$105,620,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2015 consists of \$91,176,799 from State Revolving Loan Fund for Sewer infrastructure.

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2015

	Outstanding June 30, 2014	Interest Pd FY2015	Issued FY2015	Retired FY2015	Refunded FY2015	Outstanding June 30, 2015	Maturing FY 2016	Payable FY 2016
GOVERNMENTAL ACTIVITIES								
Serial Bonds:								
Tax Supported								
1998 Public Improvement Refunding	1,406,800	65,407	-	321,900	-	1,084,900	341,300	47,998
2002 Municipal Public Refunding	1,745,000	58,753	-	855,000	-	890,000	890,000	20,025
2002 Series A Refunding	154,536	3,168	-	154,536	-	-	-	-
2005A Municipal Public Improvement Refunding	10,740,992	318,576	-	1,586,822	3,862,268	5,291,902	1,673,199	233,034
2006A Municipal Public Improvement	13,476,317	114,031	-	1,036,640	10,366,400	2,073,277	1,036,640	67,382
2007A Municipal Public Refunding	14,520,000	690,783	-	-	-	14,520,000	-	690,805
2009 Series A General Obligation	34,050,000	1,285,388	-	2,270,000	-	31,780,000	2,270,000	1,217,288
2010 Series A GO Bond	5,365,000	188,538	-	340,000	-	5,025,000	335,000	181,738
2010 Series B Refunding GO bonds	4,025,349	144,471	-	342,086	-	3,683,263	351,703	137,630
2010 Series C Recovery Zone Bonds	5,465,000	185,600	-	345,000	-	5,120,000	345,000	176,975
2011 Series A General Obligation	22,955,000	706,175	-	1,770,000	-	21,185,000	1,765,000	635,475
2011 Series B Refunding GO bonds	1,949,250	73,407	-	-	-	1,949,250	-	73,407
2013 Series General Improvement Bond	19,355,000	773,344	-	960,000	-	18,395,000	1,315,000	730,869
2014 Municipal Public Improvement Refunding	-	323,197	13,792,100	-	-	13,792,100	-	499,360
Total Tax Supported Bonds	135,208,244	4,930,838	13,792,100	9,981,984	14,228,668	124,789,692	10,322,842	4,711,986
Self Supported								
2005A Hotel-Motel Tax Pledge Refunding	4,133,095	337,020	-	393	4,085,866	46,836	14,336	260,861
2010 Series B Refunding Hotel Motel Tax Pledge	25,274,651	907,116	-	2,147,914	-	23,126,737	2,208,297	864,158
2011 Series B Refunding Hotel Motel Tax Pledge	15,595,750	587,318	-	-	-	15,595,750	-	587,319
2013 Series Hotel-Motel Tax Pledge	7,420,000	296,581	-	365,000	-	7,055,000	505,000	280,307
2014 Hotel Motel Refunding	-	92,808	3,961,340	-	-	3,961,340	-	143,395
Total Self Supported Bonds	52,423,496	2,220,843	3,961,340	2,513,307	4,085,866	49,785,663	2,727,633	2,136,040
Total Serial Bonds	187,631,740	7,151,681	17,753,440	12,495,291	18,314,534	174,575,355	13,050,475	6,848,026
Notes Payable:								
Tax Supported								
2003 TML Bond Fund	1,714,165	3,252	-	408,564	-	1,305,601	421,276	3,133
2004 TML Bond Fund	14,233,265	27,328	83,132	1,271,325	-	13,045,072	1,305,408	31,743
2008 Hennen Land Note	166,477	-	-	77,385	-	89,092	56,968	-
2010 VAAP Land Note	2,750,000	-	-	2,750,000	-	-	-	-
Hamilton County	11,763,477	-	-	1,960,580	-	9,802,897	1,960,580	-
Total Tax Supported Notes Payable	30,627,384	30,580	83,132	6,467,854	-	24,242,662	3,744,232	34,876
Self Supported								
2008 HUD Section 108 Loan Program	3,051,000	72,204	-	305,000	-	2,746,000	305,000	125,178
Total Self Supported Notes Payable	3,051,000	72,204	-	305,000	-	2,746,000	305,000	125,178
Total Notes Payable	33,678,384	102,784	83,132	6,772,854	-	26,988,662	4,049,232	160,054

Capital leases payable:

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2015

	Outstanding June 30, 2014	Interest Pd FY2015	Issued FY2015	Retired FY2015	Refunded FY2015	Outstanding June 30, 2015	Maturing FY 2016	Payable FY 2016
BUSINESS TYPE ACTIVITIES:								
Interceptor Sewer System:								
Serial Bonds:								
1998 Sewer & Sewage Facilities Refunding	5,498,200	255,630	-	1,258,100	-	4,240,100	1,333,700	187,596
2002 Municipal Public Refunding	1,175,000	26,438	-	1,175,000	-	-	-	-
2002 Series A Refunding	825,464	16,922	-	825,464	-	-	-	-
2005A Municipal Public Improvement Refunding	10,991,431	199,404	-	1,993,724	2,417,479	6,580,228	2,085,759	145,861
2014 Municipal Public Improvement Refunding	-	54,912	2,343,620	-	-	2,343,620	-	84,842
Total serial bonds	18,490,095	553,306	2,343,620	5,252,288	2,417,479	13,163,948	3,419,459	418,299
Notes payable:								
1998 State of Georgia Revolving Loan	2,161,162	79,999	-	433,419	-	1,727,743	451,017	62,401
2003-168 State Revolving Loan	24,212,151	695,409	-	1,922,463	-	22,289,688	1,980,540	637,332
2007-204 State Revolving Loan	11,612,083	317,208	-	531,660	-	11,080,423	546,684	302,184
2011-289 State Revolving Loan	9,117,592	204,778	3,841,391	-	-	12,958,983	1,083,000	275,984
2012-307 State Revolving Loan	-	42,523	7,067,709	-	-	7,067,709	1,480,536	96,755
2013-318 State Revolving Loan	-	60,354	6,169,218	-	-	6,169,218	2,837,172	108,725
Total notes payable	47,102,988	1,400,271	17,078,318	2,887,542	-	61,293,764	8,378,949	1,483,381
Capital leases payable:								
2001 Capital Lease City of Collegedale	5,562	47	-	5,562	-	-	-	-
Total capital leases payable	5,562	47	-	5,562	-	-	-	-
Total Interceptor Sewer System	65,598,645	1,953,624	19,421,938	8,145,392	2,417,479	74,457,712	11,798,408	1,901,680

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2015

	Outstanding June 30, 2014	Interest Pd FY2015	Issued FY2015	Retired FY2015	Refunded FY2015	Outstanding June 30, 2015	Maturing FY 2016	Payable FY 2016
Solid Waste Fund:								
Serial Bonds:								
2005A Municipal Public Improvement Refunding	7,881,476	164,054	-	1,368,051	1,988,910	4,524,515	1,433,438	120,002
2006A Municipal Public Improvement	3,683,683	31,169	-	283,360	2,833,600	566,723	283,360	18,419
2007A Municipal Public Improvement Refunding	2,480,000	117,990	-	-	-	2,480,000	-	117,990
2014 Municipal Public Improvement Refunding	-	109,541	4,674,278	-	-	4,674,278	-	169,248
Total serial bonds	14,045,159	422,754	4,674,278	1,651,411	4,822,510	12,245,516	1,716,798	425,659
Notes payable:								
2003 TML Bond Fund	173,835	330	-	41,436	-	132,399	42,724	318
2004 TML Bond Fund	346,471	659	-	30,675	-	315,796	31,592	768
Total Notes Payable	520,306	989	-	72,111	-	448,195	74,316	1,086
Total Solid Waste & Sanitation Fund	14,565,465	423,743	4,674,278	1,723,522	4,822,510	12,693,711	1,791,114	426,745
Water Quality Fund								
Serial Bonds:								
2005A Municipal Public Improvement Refunding	5,068,007	98,196	-	901,011	1,190,477	2,976,519	943,267	71,829
2007A Municipal Public Improvement Refunding	750,000	35,683	-	-	-	750,000	-	35,683
2013 Water Quality Bonds	5,245,000	209,544	-	260,000	-	4,985,000	360,000	197,944
2014 Municipal Public Improvement Refunding	-	27,041	1,153,663	-	-	1,153,663	-	41,780
Total serial bonds	11,063,007	370,464	1,153,663	1,161,011	1,190,477	9,865,182	1,303,267	347,236
Total Water Quality Fund	11,063,007	370,464	1,153,663	1,161,011	1,190,477	9,865,182	1,303,267	347,236
Total Business-Type Activities	91,227,117	2,747,831	25,249,879	11,029,925	8,430,466	97,016,605	14,892,789	2,675,661
TOTAL GENERAL OBLIGATION DEBT	312,769,531	10,002,296	43,086,451	30,356,262	26,745,000	298,754,720	32,053,327	9,690,248

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2015

	Outstanding June 30, 2014	Interest Pd FY2015	Issued FY2015	Retired FY2015	Refunded FY2015	Outstanding June 30, 2015	Maturing FY 2016	Payable FY 2016
PRIMARY GOVERNMENT REVENUE BONDS AND OTHER DEBTS								
Electric Power Board								
Revenue Bonds:								
2006B Electric System Refunding Revenue Bonds	34,230,000	1,455,766	-	1,295,000	-	32,935,000	1,730,000	711,075
2006A Electric System Revenue Bonds	19,905,000	781,656	-	1,745,000	-	18,160,000	1,345,000	1,401,316
2008A Electric System Revenue Bonds	216,830,000	10,594,500	-	4,000,000	-	212,830,000	5,000,000	10,389,500
Total Revenue Bonds	270,965,000	12,831,922	-	7,040,000	-	263,925,000	8,075,000	12,501,891
Notes Payable								
2013 Secured Term Note	4,777,000	-	-	4,777,000	-	-	-	-
Total Notes Payable	4,777,000	-	-	4,777,000	-	-	-	-
Total Electric Power Board	275,742,000	12,831,922	-	11,817,000	-	263,925,000	8,075,000	12,501,891
Chatt Downtown Redevelopment Corporation:								
Revenue Bonds:								
2007 Chatt Lease Rental Rev Ref Bonds	48,840,000	2,338,300	-	90,000	-	48,750,000	95,000	2,334,600
2010 Chatt Lease Rental Rev Ref Bonds	61,300,000	2,695,269	-	4,430,000	-	56,870,000	4,580,000	2,537,219
Total Chatt. Downtown Redev. Corp.	110,140,000	5,033,569	-	4,520,000	-	105,620,000	4,675,000	4,871,819
Total Primary Government	698,651,531	27,867,787	43,086,451	46,693,262	26,745,000	668,299,720	44,803,327	27,063,958
COMPONENT UNITS								
Metropolitan Airport Authority:								
Revenue Bonds:								
2009 Refunding	4,847,413	139,258	-	420,989	-	4,426,424	433,755	126,492
2014 Tax Exempt	5,015,987	199,771	-	171,594	-	4,844,393	178,136	193,229
2014 Taxable	4,853,275	242,133	-	149,026	-	4,704,249	156,097	235,062
Total Revenue Bonds	14,716,675	581,162	-	741,609	-	13,975,066	767,988	554,783
Capital leases payable:								
2012 Fuel Facility Capital Lease	106,060	4,575	-	47,421	-	58,639	50,051	1,945
Total Metropolitan Airport Authority	14,822,735	585,737	-	789,030	-	14,033,705	818,039	556,728
CARTA								
Note Payable:								
Republic Parking System, Inc.	443,782	18,851	-	261,801	-	181,981	181,981	5,554
Total CARTA	443,782	18,851	-	261,801	-	181,981	181,981	5,554
Total Component Units	15,266,517	604,588	-	1,050,831	-	14,215,686	1,000,020	562,282

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2005/06 through 2014/15, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
General Obligation Bonds by Purpose										
Public Buildings Improvement	\$ 74,361,102	\$ 65,515,699	\$ 56,618,625	\$ 47,820,059	\$ 41,146,682	\$ 35,469,890	\$ 29,633,265	\$ 23,619,280	\$ 18,490,095	\$ -
Sewer and Sewage Facilities	\$ 159,728,898	\$ 177,464,301	\$ 170,276,376	\$ 205,134,941	\$ 207,398,317	\$ 192,940,110	\$ 207,386,735	\$ 194,080,719	\$ 212,739,906	\$ 13,163,948
Municipal Public Improvement	\$ 234,090,000	\$ 242,980,000	\$ 226,895,000	\$ 252,955,000	\$ 248,544,999	\$ 228,410,000	\$ 237,020,000	\$ 217,699,999	\$ 231,230,001	\$ 196,686,053
Total Bonded Indebtedness										
	\$ 417,389,713	\$ 431,701,818	\$ 415,375,442	\$ 445,601,083	\$ 436,663,186	\$ 408,416,390	\$ 407,942,874	\$ 288,657,541	\$ 422,909,531	\$ 404,376,144
Revenue Bonds by Purpose										
CDRC Revenue Bonds	\$ 333,128,264	\$ 325,198,221	\$ 310,153,520	\$ 302,638,530	\$ 287,059,370	\$ 270,029,615	\$ 252,435,979	\$ 143,414,312	\$ 257,073,903	\$ 255,342,366
Total Revenue Bonded Indebtedness	\$ 7,139,208	\$ 8,871,564	\$ 8,925,003	\$ 8,925,003	\$ 4,870,365	\$ 4,954,374	\$ 652,699	\$ 2,182,978	\$ 5,020,753	\$ 3,446,011
Other Long-Term Indebtedness										
General Obligation Capital Outlay Notes	\$ 46,145,255	\$ 47,232,935	\$ 48,101,287	\$ 56,874,396	\$ 57,203,522	\$ 54,248,514	\$ 50,529,623	\$ 52,460,147	\$ 64,833,942	\$ 73,933,177
Tennessee Municipal Bond Fund	\$ 18,664,185	\$ 25,781,445	\$ 27,604,081	\$ 25,801,938	\$ 24,260,141	\$ 21,983,141	\$ 19,700,320	\$ 18,171,736	\$ 16,467,736	\$ 14,798,868
Capital Leases	\$ 118,490,272	\$ 115,707,438	\$ 112,775,074	\$ 109,969,749	\$ 106,654,524	\$ 103,774,735	\$ 100,692,931	\$ 32,565,9	\$ 237,852	\$ 174,098
Gross Direct Indebtedness										
	\$ 417,389,713	\$ 431,701,818	\$ 415,375,442	\$ 445,601,083	\$ 436,663,186	\$ 408,416,390	\$ 407,942,874	\$ 288,657,541	\$ 422,909,531	\$ 404,376,144
Less: Self-Supporting Indebtedness										
Debt Service Fund	\$ 7,139,208	\$ 8,871,564	\$ 8,925,003	\$ 8,925,003	\$ 4,870,365	\$ 4,954,374	\$ 652,699	\$ 2,182,978	\$ 5,020,753	\$ 3,446,011
Net Direct Indebtedness										
	\$ 77,122,241	\$ 97,632,033	\$ 96,296,919	\$ 134,037,550	\$ 144,733,451	\$ 133,432,401	\$ 154,854,196	\$ 143,060,251	\$ 160,814,875	\$ 145,587,767
Plus: Estimated Net Overlapping Indebtedness										
	\$ 87,645,429	\$ 89,393,466	\$ 136,287,686	\$ 149,048,842	\$ 154,968,909	\$ 148,698,012	\$ 152,555,047	\$ 158,657,256	\$ 146,010,740	\$ 163,735,958
Net Direct and Overlapping Indebtedness										
	\$ 164,767,669	\$ 187,025,499	\$ 232,584,605	\$ 283,086,392	\$ 299,702,360	\$ 282,130,413	\$ 307,409,243	\$ 301,717,507	\$ 306,825,615	\$ 309,323,725

Notes:

(1) As of June 30, 2015 Capital Outlay Notes consist of \$9,566,021 State of Tennessee Revolving Loan for combined sewer overflow facilities; \$1,727,743 State of Georgia Revolving Loan for the Northwest Georgia Sewer Expansion; \$2,746,000 HUD Sec 108 Note; \$90,516 Notes to Individual for land purchase; \$9,802,897 for Hamilton County Department of Education.

(2) Capital leases as of June 30, 2015 includes \$174,098 Golf Course Capital Lease (Golf Carts).

CITY OF CHATTANOOGA
HISTORICAL DEBT RATIO:
 For fiscal year ending June 30, 2015 (unaudited)

Year ended June 30	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Estimated population(1)	154,762	168,293	169,884	170,880	171,349	167,674	170,136	171,279	173,366	173,366
Appraised property valuation	\$ 11,955,447,979	\$ 12,310,849,619	\$ 12,906,102,564	\$ 13,294,163,310	\$ 15,307,270,881	\$ 15,187,143,683	\$ 15,239,117,325	\$ 15,498,290,496	\$ 15,679,940,525	\$ 16,071,141,262
Assessed property valuation	3,860,452,959	3,968,157,371	4,048,760,875	4,167,163,278	4,845,694,497	4,808,789,510	4,820,825,577	4,874,524,209	4,955,263,249	5,044,607,410
Gross indebtedness (2)	417,389,712	431,701,818	415,375,442	445,601,083	436,663,186	408,416,390	407,942,874	403,192,541	422,909,531	404,376,144
Less: Self-supporting indebtedness(3)	333,128,264	325,198,221	310,153,520	302,638,530	287,059,370	270,029,615	252,435,979	257,949,312	257,073,903	255,342,366
Debt Service Fund	7,139,208	8,871,564	8,925,003	8,925,003	4,870,365	4,954,374	652,699	2,182,978	5,020,753	3,446,011
Net direct indebtedness	77,122,240	97,632,033	96,296,919	134,037,550	144,733,451	133,432,402	154,854,196	143,060,251	160,814,875	145,587,767
Plus: Estimated net overlapping indebtedness	87,645,429	89,393,466	136,287,686	149,048,842	154,968,909	148,698,012	152,555,047	158,657,256	146,010,740	163,735,958
Net direct and overlapping indebtedness	\$ 164,767,668	\$ 187,025,499	\$ 232,584,605	\$ 283,086,392	\$ 299,702,360	\$ 282,130,414	\$ 307,409,243	\$ 301,717,507	\$ 306,825,615	\$ 309,323,725
Gross debt per capita	\$ 2,696.98	\$ 2,565.18	\$ 2,445.05	\$ 2,607.68	\$ 2,548.38	\$ 2,435.78	\$ 2,397.75	\$ 2,354.01	\$ 2,439.40	\$ 2,332.50
Net direct debt per capita	498.33	580.13	566.84	784.40	844.67	795.78	910.18	835.25	927.60	839.77
Net direct and overlapping debt per capita	1,064.65	1,111.31	1,369.08	1,656.64	1,749.08	1,682.61	1,806.84	1,761.56	1,769.81	1,784.22
Gross debt to appraised valuation	3.49%	3.51%	3.22%	3.35%	2.85%	2.69%	2.68%	2.60%	2.70%	2.52%
Net direct debt to appraised valuation	0.65%	0.79%	0.75%	1.01%	0.95%	0.88%	1.02%	0.92%	1.03%	0.91%
Net direct debt and overlapping debt to appraised valuation	1.38%	1.52%	1.80%	2.13%	1.96%	1.86%	2.02%	1.95%	1.96%	1.92%
Gross debt to assessed valuation	10.81%	10.88%	10.26%	10.69%	9.01%	8.49%	8.46%	8.27%	8.53%	8.02%
Net direct debt to assessed valuation	2.00%	2.46%	2.38%	3.22%	2.99%	2.77%	3.21%	2.93%	3.25%	2.89%
Net direct and overlapping debt to assessed valuation	4.27%	4.71%	5.74%	6.79%	6.18%	5.87%	6.38%	6.19%	6.19%	6.13%

(1) Population figures for all years are estimates.

(2) Gross indebtedness excludes revenue bonds payable by the Electric Power Board of Chattanooga and the Metropolitan Airport Authority.

(3) The self-supporting debt includes Sewer Bonds and municipal public improvement bonds supported by Hotel Motel taxes, CDRC capital lease, HUD Sec. 108 Notes, 800 MHz Equipment Capital Lease.

Debt Service Fund Revenues

Fiscal Years 2013-2016

Revenue Source	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16	Budget '16 Inc/(Dec)	% Change FY 15/16	% of Total
Debt Service:							
General Fund	16,942,222	17,668,872	17,485,009	17,504,272	19,263	0.11	70.41
Trfrs-Safety Cap Project Fd	686	173	-	-	-	0.00	0.00
Hamilton County	513,914	471,791	456,877	455,013	(1,864)	(0.41)	1.83
Miscellaneous Revenue	113,778	67,338	124,305	124,305	124,305	0.00	0.50
City Hotel/Motel Tax	4,001,667	3,881,438	4,492,430	4,647,157	154,727	3.44	18.69
CDBG (Fannie Mae Loan)	467,434	455,508	443,095	430,178	(12,917)	(2.92)	1.73
Use of Fund Balance	-	-	1,833,000	1,699,728	(133,272)	(7.27)	6.84
Total Debt Service Fund	\$22,039,701	\$22,545,120	\$24,834,716	\$24,860,653	25,937	0.10	100.00
Grand Total	\$22,039,701	\$22,545,120	\$24,834,716	\$24,860,653	25,937	0.10	100.00

Debt Service Fund Expenditures

Fiscal Years 2013-2016

Expenditures	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16	Budget '16 Inc/(Dec)	% Change FY 15/16	% of Total
Debt Service:							
Principal	13,037,072	12,970,806	17,345,338	17,160,626	(184,712)	(1.06)	69.03
Interest	7,062,764	6,925,961	7,379,378	7,590,027	210,649	2.85	30.53
Service Charges	115,927	104,239	110,000	110,000	-	0.00	0.44
Total Debt Service Fund	\$20,215,763	\$20,001,006	\$24,834,716	\$24,860,653	\$25,937	0.10	100.00
Grand Total	\$20,215,763	\$20,001,006	\$24,834,716	\$24,860,653	\$25,937	0.10	100.00
Per Capita	118.03	115.37	143.25	143.40	14.96%	10.44%	



Supporting Our Students

The City supports students through a variety of educational activities, including our online reading program, Lexia, located in Youth & Family Development centers across our community.

Capital Project Funds

Fund Structure

The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Interceptor Sewer, Water Quality, and Solid Waste) which are full accrual. Included funds are Police, Fire, Public Works, Economic & Community Development, General Services, Transportation, General Government, Youth & Family, Interceptor Sewer, and Water Quality.

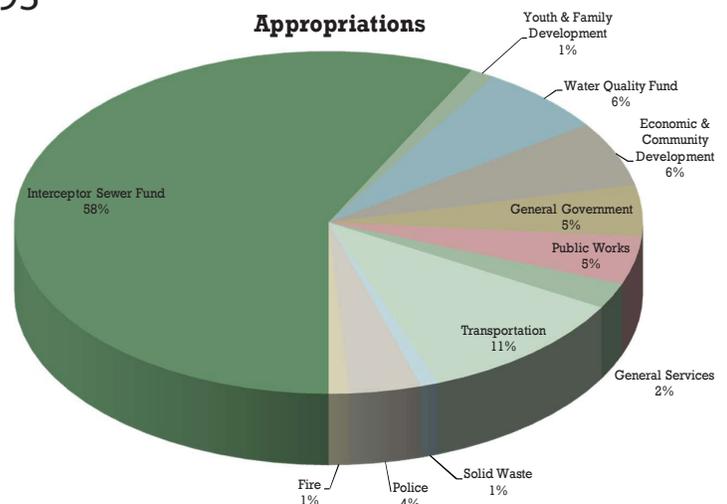
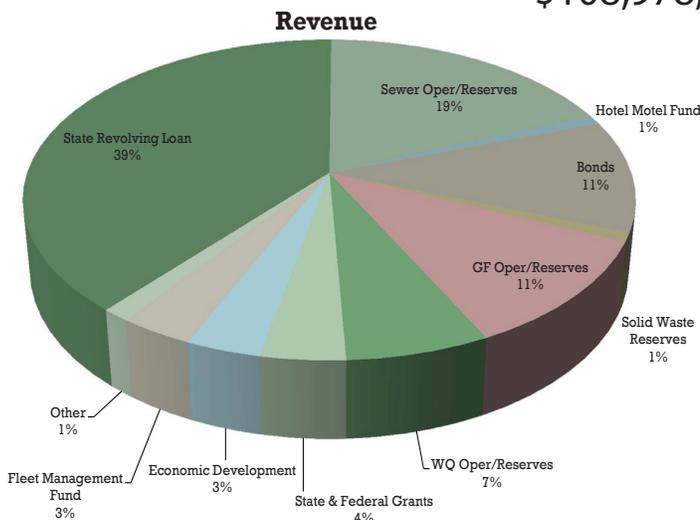
FY 2015 Approved Capital Budget is as follows:

General Government	\$ 3,460,290
Police (Safety)	892,000
Fire (Safety)	4,362,000
Public Works	5,889,000
Economic & Community Development	27,850,000
General Services	2,038,045
Transportation	9,922,135
Youth & Family	1,650,000
Interceptor Sewer Fund	48,150,000
Water Quality Fund	<u>12,762,000</u>
	\$ 116,975,470

Revenue	FY15/16
Bonds	12,299,357
Hotel Motel Fund	1,020,563
General Fund Operations	5,689,728
General Fund Reserves	6,250,000
Economic Development Fund	3,698,460
Fleet Management Fund	3,670,000
State & Federal Grants	4,160,085
Interceptor Operations	8,400,000
Interceptor Reserves	11,800,000
State Revolving Loan	42,500,000
Water Quality Operations	940,651
Water Quality Reserves	6,161,349
Solid Waste Reserves	1,000,000
Other	1,388,200
Total	108,978,393

Appropriation	FY15/16
General Government	5,252,915
Department of Police	4,035,728
Department of Fire	1,150,000
Department of Public Works	4,968,563
Department of Economic & Community Development	6,727,700
Department of General Services	2,635,000
Department of Transportation	12,029,487
Youth & Family Development	1,377,000
Water Quality Fund	7,102,000
Interceptor Sewer Fund	62,700,000
Solid Waste	1,000,000
Total	108,978,393

Revenue & Appropriation Fund \$108,978,393



Capital Fund Revenues

Fiscal Years 2013 - 2016

Revenue Source	Actual	Actual	Budget	Budget	BUDGET '15 INC/(DEC)	%	% OF TOTAL
	FY 12/13	FY 13/14	FY 14/15	FY 15/16		CHANGE FY 15/16	
General Fund Revenues	1,122,500	9,265,170	26,530,945	11,939,728	(14,591,217)	-55.0%	10.96%
State/Federal Grants	434,668	78,152	3,293,908	4,160,085	866,177	26.3%	3.82%
Economic Development Fund	2,628,542	2,110,000	4,000,000	3,698,460	(301,540)	-7.5%	3.39%
General Obligation Bonds	13,714,773	29,144,489	27,321,617	12,299,357	(15,022,260)	-55.0%	11.29%
Fleet Lease Program	3,594,042	2,000,000	2,200,000	3,670,000	1,470,000	66.8%	3.37%
Hotel/Motel Tax Collections	18,000	503,450	1,550,000	1,020,563	(529,437)	-34.2%	0.94%
Interceptor Sewer	5,350,000	4,654,000	5,150,000	20,200,000	15,050,000	292.2%	18.54%
State Revolving Loan	0	0	43,000,000	42,500,000	(500,000)	-1.2%	39.00%
Solid Waste	50,000	33,559	0	1,000,000	1,000,000	N/A	0.92%
Water Quality	31,919	2,650,000	3,262,000	7,102,000	3,840,000	117.7%	6.52%
Other	200,423	261,760	667,000	1,388,200	721,200	108.1%	1.27%
	\$27,144,867	\$50,700,580	\$116,975,470	\$108,978,393	(7,997,077)	-6.8%	100.00%
Grand Total	\$27,144,867	\$50,700,580	\$116,975,470	\$108,978,393	(7,997,077)	-6.8%	100.00%

Revenues

The City funds its capital program through a variety of sources including current operations and reserves. Funding for the FY 2013 Capital Budget is provided by the General Fund of \$2,622,500, General Obligation Bonds \$14,537,469, Hotel/Motel Tax bonds \$8,000,000, State of Tennessee and Federal grants of \$20,886,079, Economic Development Fund \$2,628,542, Fleet Lease Program \$2,000,000, Health and Wellness Fund \$2,000,000, State Revolving Loan \$33,100,000, Interceptor Sewer Reserves \$5,350,000, Solid Waste Fund reserves \$50,000, other municipalities and funds from Foundations and other sources in the amount of \$5,467,500.

Funding for the FY 2014 Capital Budget is provided by a General Fund contribution of \$9,265,170. This year operations contributed \$7,268,775 and fund balance \$1,996,395 for that total. General Obligation Bonds \$9,289,245, Hotel/Motel Tax \$503,450, State of Tennessee and Federal grants of \$3,357,975, Economic Development Fund \$2,110,000, Fleet Lease Program \$2,000,000, State Revolving Loan \$23,725,000 Interceptor Sewer Reserves \$4,654,000, Water Quality Reserves \$2,650,000, along with other municipalities and funds from Foundations and other sources in the amount of \$1,459,357.

Funding for the FY 2015 Capital Budget is provided by a General Fund contribution of \$15,989,055. This year operations contributed \$5,978,000 and

fund balance \$10,011,055 for that total. General Obligation Bonds \$17,863,507 which includes \$9.5M for Water Quality bonds, Hotel/Motel Tax \$1,550,000, State of Tennessee and Federal grants of \$3,293,908, Economic Development Fund \$4,000,000, Fleet Lease Program \$2,200,000, State Revolving Loan \$43,000,000 Interceptor Sewer funding total of \$5,150,000 which includes reserves of \$1,000,855 and operations of \$4,149,145. Water Quality funding total is \$3,262,000 which includes reserves of \$858,459, and operations of \$2,403,541. "Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

Funding for the FY 2016 Capital Budget is provided by a General Fund contribution of \$11,939,728. This year operations contributed \$5,689,728 and fund balance \$6,250,000 for that total. General Obligation Bonds \$12,299,357, Hotel/Motel Tax \$1,020,563, State of Tennessee and Federal grants of \$4,160,085, Economic Development Fund \$3,698,460, Fleet Lease Program \$3,670,000, State Revolving Loan \$42,500,000 Interceptor Sewer funding total of \$20,200,000 which includes reserves of \$11,800,000 and operations of \$8,400,000. Water Quality funding total is \$7,102,000 which includes reserves of \$6,161,349, and operations of \$940,651. Solid Waste funding is from reserves for \$1,000,000 "Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

Capital Fund Expenditures

Fiscal Years 2013 - 2016

Expenditures	Actual FY 12/13	Actual FY 13/14	Budget FY 14/15	Budget FY 15/16	%		%
					BUDGET '15 INC/(DEC)	CHANGE FY 15/16	
Police	1,611,973	221,543	892,000	4,035,728	3,143,728	352%	3.70%
Fire	3,291,788	2,336,293	4,362,000	1,150,000	(3,212,000)	-74%	1.06%
Parks & Recreation	2,042,447	0	0	0	0	N/A	0.00%
Education, Arts & Culture	1,098,000	0	0	0	0	N/A	0.00%
General Government	2,379,314	3,468,963	3,460,290	5,252,915	1,792,625	52%	4.82%
General Services	0	328,037	2,038,045	2,635,000	596,955	29%	2.42%
Economic & Community Development	5,757	2,757,163	27,850,000	6,727,700	(21,122,300)	-76%	6.17%
Transportation	0	9,279,186	9,922,135	12,029,487	2,107,352	21%	11.04%
Youth & Family	0	0	1,650,000	1,377,000	(273,000)	-17%	1.26%
Public Works All Funds:	76,021,154	65,946,726	66,801,000	75,770,563	8,969,563	13%	69.53%
<i>Public Works</i>	13,511,052	3,216,787	5,889,000	4,968,563	(920,437)	-16%	4.56%
<i>Interceptor Sewer Fund</i>	46,387,449	46,237,300	48,150,000	62,700,000	14,550,000	30%	57.53%
<i>Solid Waste Fund</i>	3,546,240	3,707,622	0	1,000,000	1,000,000	N/A	0.92%
<i>Water Quality Fund</i>	12,576,413	12,785,017	12,762,000	7,102,000	(5,660,000)	-44%	6.52%
Total Capital Projects	\$86,450,433	\$84,337,911	\$116,975,470	\$108,978,393	(\$7,997,077)	-6.8%	100.00%
Grand Total	\$86,450,433	\$84,337,911	\$116,975,470	\$108,978,393	(7,997,077)	-6.8%	100.00%

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2016 Budget	\$ 4,035,728
% of Total Capital Budget	3.70%
Growth From FY 2015	3,143,728
% Change	352.00%

The FY 2016 appropriation for the Police Department includes several technology advancements for more efficient Policing in the department. Items include Body-worn cameras, In-car cameras and laptops, Mobile CAD & GPS AVL, portable digital radios and continuation of capital contribution of \$3,000,000 toward the Family Justice Center permanent facility.

FIRE

FY 2016 Budget	\$1,150,000
% of Total Capital Budget	1.60%
Decline From FY 2015	(3,212,000)
% Change	-74.00%

The FY 2016 appropriation for the Fire includes new apparatus of a fire pumper in efforts to updating

their aging fleet and a quick response vehicle funded by fleet funds.

PUBLIC WORKS (All Funds)

FY 2016 Budget	\$75,770,563
% of Total Capital Budget	69.53%
Growth From FY 2015	8,969,563
% Change	13.43%

The FY 2016 Public Works capital appropriation reflects the replacement of city-wide services equipment, Parks maintenance, and the upgrade of the Interceptor Sewer, Solid Waste, and Water Quality systems.

GENERAL GOVERNMENT

FY 2016 Budget	\$5,252,915
% of Total Capital Budget	4.82%
Growth From FY 2015	1,792,625
% Change	52.00%

The FY 2016 General Government budget includes funding for Chattanooga Area Regional Transit Authority, various software and hardware upgrades along with a new Technology Fund to help better maintain the technology of the city, Property Tax Software, and another phase of the Electric Content Management System.

GENERAL SERVICES

FY 2016 Budget	\$ 2,635,000
% of Total Capital Budget	2.42%
Growth From FY 2015	596,955
%Change	29.0%

The FY 2016 General Services Department appropriation includes appropriation for funding the fleet services program along with fleet fueling system and software, Memorial & Tivoli upgrades, zoo improvements, and Chattanooga Hotel Foundation Stabilization.

recreation center equipment, safety & security improvements, a sign for the South Chattanooga YFD Center, and skatepark renovations.

TRANSPORTATION

FY 2016 Budget	\$ 12,029,487
% of Total Capital Budget	11.04%
Growth From FY 2015	2,107,352
% Change	21.00%

This department, oversee for City's street rehab, and the program Traffic Divisions previously in Public Works. Projects include traffic signals upgrade, neighborhood transportation management, and pavement management program.

ECONOMIC & COMMUNITY DEVELOPMENT

FY 2016 Budget	\$ 6,727,700
% of Total Capital Budget	6.17%
Decline From FY 2015	(21,122,300)
% Change	-76.0%

This appropriation is continued funding for the Harriet Tubman Development Site, Public Art, Miller Park District, and \$6.25 million for the City's \$26.25 million Volkswagen Expansion commitment.

YOUTH & FAMILY DEVELOPMENT

FY 2016 Budget	\$ 1,377,000
% of Total Capital Budget	1.26%
Decline From FY 2015	(273,000)
% Change	-17.0%

This appropriation is continued funding for projects supporting Youth & Family building renovations and roof repairs, tennis court rehab,

General Government

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
General Government	5,252,915	2,128,500	1,314,000	1,000,000	1,000,000	10,695,415
Asset Management Software	180,000					180,000
CARTA Capital Match	250,000	350,000	350,000	350,000	350,000	1,650,000
Enterprise Center FF&E	250,000					250,000
ESIP Capital Amendment	800,000					800,000
ESIP Supplier Park Development	223,500	223,500				447,000
Finley Stadium Donation	125,000	125,000				250,000
HR Training Software	75,000					75,000
HVAC System	349,415					349,415
Library Furniture & Redesign		200,000				200,000
Orange Grove Donation	250,000					250,000
Application Hosting and Tools	550,000					550,000
Content and Document Management		500,000				500,000
DataCenter Move	1,000,000					1,000,000
IT Security Compliance Tools			314,000			314,000
Microsoft License True-up	200,000					200,000
Multipurpose Room/Training Ctr		80,000				80,000
Network Upgrades (NoogaNET)	500,000	650,000	650,000	650,000	650,000	3,100,000
Telecommunication Upgrades	500,000					500,000

General Government

FY 2016 Appropriation:	\$5,252,915
% of Capital Funds:	4.82%
Growth From FY 15:	1,792,625
% Change:	52.00%

General Government is the area where all appropriations to other funds, joint-funded and outside agencies are accounted for. These appropriations can vary from year to year based requests or decisions. This year requests were \$11,540,454 with a 5 year plan of \$10.7 million. Approved FY16 appropriations in the General Government Capital area include:

Asset Management Software

FY 2016 Appropriation:	\$180,000
Funding source:	General Fund
Prior Years Appropriations:	\$ -0-
Total Project Cost:	\$180,000

This appropriation is software to assist in the management of citywide assets. Currently the process is manual for management of sensitive and minor equipment.

Impact on operating budget: Minimal- Annual Maintenance Cost

CARTA

FY 2016 Appropriation:	\$250,000
Funding source:	150,000 Bonds 100,000 Economic Development
Prior Years Appropriations:	\$11,113,817
Total Project Cost:	\$11,363,817

This appropriation is to help fund the Chattanooga Area Regional Transportation Authority's capital needs.

Impact on operating budget: None - these are one time funded projects for supported agencies

Various One Time Donations

FY 2016 Appropriation:	\$848,500
Funding source:	Economic Development Funds
Prior Years Appropriations:	\$ -0-
Total Project Cost:	\$848,500

These appropriations will be used to fund various one-time capital support items as follows: Enterprise Center FF&E (\$250K); ESIP Supplier Park Development (\$223,500); Finley Stadium (\$125K); Orange Grove (\$250K).

Impact on operating budget: None - these are one time funded projects for supported agencies

ESIP Capital Amendment

FY 2016 Appropriation:	\$ 800,000
Funding source(s):	Other Sources
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 800,000

This appropriation is to appropriate proceeds from land sales to be used for Enterprise South Development projects shared 50/50 with Hamilton County.

Impact on operating budget: None.

HR Training Software

FY 2016 Appropriation:	\$ 75,000
Funding source(s):	General Fund
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 75,000

This appropriation is the implementation for a city-wide training software to provide more efficient management of employee training, management of certifications, and monitor costs.

Impact on operating budget: \$2,000- \$5,000 annual subscription for software

Library HVAC System

FY 2016 Appropriation:	\$ 349,415
Funding source(s):	Bonds
Prior Year(s) Appropriations:	\$ 398,970
Total Project Cost:	\$ 748,386

This appropriation is for repair and replacement of the HVAC system & Boiler at the Main Library located downtown. The HVAC system at the main branch of the Library is original to the building and dates to 1976. This 39 year old HVAC system is 20 years over its estimated life expectancy and is in need of a complete replacement.

Impact on operating budget: \$60,000 - \$100,000 Cost Savings of maintenance and utility.

Information Services

FY 2016 Appropriation:	\$ 2,750,000
Funding source(s):	\$ 1,750,000 General Fund \$ 1,000,000 Bonds
Prior Year(s) Appropriations:	\$22,717,226
Total Project Cost:	\$25,467,226

This appropriation funds Application Hosting and Tools; Data Center Move; Network Upgrades (NoogaNET); Microsoft License true-up, and Telecommunication Upgrades.

Impact on operating budget: Software Maintenance and upgrades estimated between \$250,000 - \$500,000

General Services

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
General Services	2,635,000	1,272,000	1,272,000	1,200,000	1,200,000	7,579,000
Chattanooga Hotel Foundation Stabilization	290,000					290,000
Fleet Fueling System Upgrade	170,000	72,000	72,000			314,000
Fleet Leasing Program Capital	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Fleet Mgmt Software	250,000					250,000
Memorial and Tivoli Capital	175,000					175,000
Tivoli HVAC	500,000					500,000
Zoo Improvements	250,000	200,000	200,000	200,000	200,000	1,050,000

General Services

FY 2016 Appropriation: \$2,635,000

% of Capital Funds: 2.42%

Growth From FY 15: 596,955

% Change: 29.00%

General Services is responsible for the City's buildings and vehicle lease program to buy vehicles for all the departments in the city except the fire department. This year requests were \$9,116,186, the approved 5 year plan is \$7.6 million. Approved FY16 appropriations in the General Services Capital area include:

Fleet Program

FY 2016 Appropriation: \$ 1,420,000

Funding source(s): Fleet Services Fund

Prior Year(s) Appropriations: \$30,732,323

Total Project Cost: \$32,152,323

These projects include 3 components: Vehicle replacement (\$1M); Fleet Fueling System Upgrade (\$170K); and Fleet Management Software (\$250K). The vehicle replacement program fund portion of all light/medium duty vehicles, in-car camera systems and mounts, and fund heavy equipment replacement. The fleet fueling system replace obsolete and failing PetroVend Fleet Fueling System to a system incorporating RFID technology which is simple for users to operate (no manual input required) and greatly enhances fleet management/data and software accuracy while preventing fuel theft and misappropriation.

Impact on operating budget: The vehicle replacement program results in lower operating, maintenance, and fuel costs along with a safer fleet operations. Cost savings expected to exceed \$50,000.

Chattanooga Hotel Foundation Stabilization

FY 2016 Appropriation: \$ 290,000

Funding source(s): Economic Development

Prior Year(s) Appropriations: \$ -0-

Total Project Cost: \$ 290,000

Foundation Settlement of the hotel footings along Broad Street have caused significant settlement of floors and cracking of walls and brick veneer. An attempt to stabilize the foundation was made in 2012 and has since proved to be unsuccessful. Estimates for engineering and installation of a more extensive underpinning and stabilization of the area estimates the needed repairs at \$246,300 for the foundation work and approximately \$40,000 in sidewalk and building repairs.

Impact on operating budget: None - one time project cost

Memorial Auditorium & Tivoli Theater Capital

FY 2016 Appropriation:	\$ 175,000
Funding source(s):	GO Bonds
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 175,000

The Capital Appropriation paid to Foundation for capital improvement projects proposed in capital improvement plan
Capital improvement requests must be approved by the Director of General Services

Impact on operating budget: Cost of \$750,000 for management services

Tivoli - HVAC

FY 2016 Appropriation:	\$ 500,000
Funding source(s):	GO Bond
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 500,000

Repairs and improvements of Soldiers and Sailors Memorial Auditorium and Tivoli Theatre coincide the resolution passed by Council April 10, 2007, approving a 10-year Capital Plan for the renaissance and preservation of these facilities. Funding was suspended in 2009 and 2010. Replacement of failed HVAC System at the Tivoli is currently in engineering design.

Impact on operating budget: Reduction in building repairs & maintenance \$0 - \$10,000

Zoo Improvements

FY 2016 Appropriation:	\$ 250,000
Funding source(s):	General Fund
Prior Year(s) Appropriations:	\$ 500,000
Total Project Cost:	\$ 750,000

This appropriation is to fund a zoo improvements at the Chattanooga Zoo.

Impact on operating budget: None

POLICE

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Police Department	4,035,728	1,835,000	896,000	596,000	596,000	7,958,728
Annex Renovation & Expansion		225,000				225,000
Body-worn Cameras	46,728					46,728
Family Justice Center	3,000,000					3,000,000
In-car Cameras	250,000	386,000	300,000			936,000
In-car Laptop Computers	250,000	400,000	300,000	300,000	300,000	1,550,000
MobileCAD & GPS AVL	264,000					264,000
Motorcycle Replacement		46,000	46,000	46,000	46,000	184,000
National Integrated Ballistics Information Network		200,000				200,000
Portable Digital Radios	225,000	250,000	250,000	250,000	250,000	1,225,000
Watson Field Based Reporting		328,000				328,000

Police Department

FY 2016 Appropriation:	\$4,035,728
% of Capital Funds:	3.70%
Growth From FY 15:	3,143,728
% Change:	352.00%

Police is responsible for the City's police protection. This year requests were \$6,639,728 and the approved 5 year plan is \$7.9 million. Approved FY16 appropriations in the Police Capital area include:

Portable Digital Radios

FY 2016 Appropriation:	\$ 225,000
Funding source(s):	General Funds
Prior Year(s) Appropriations:	\$ 597,000
Total Project Cost:	\$ 822,000

Systematically replacing all of the old analog radios with new digital radios. All communication towers are being converted from the old analog system to the new digital system. The target date for finalizing the conversion is projected to be 2015.

Impact on operating budget: Annual Maintenance \$50,000

In-Car Laptop Computers

FY 2016 Appropriation:	\$ 250,000
Funding source(s):	General Fund
Prior Year(s) Appropriations:	\$ 200,000
Total Project Cost:	\$ 450,000

To replace existing and purchase additional laptop computers for the Officers. Officers use computers to prepare and submit reports for review while on duty in vehicles. Officers use laptops to request background information for various needs. Presently laptops are five to six years old and in need of replacement.

Impact on operating budget: Maintenance \$0 to \$5,000

Body Worn Cameras

FY 2016 Appropriation:	\$ 46,728
Funding source(s):	General Funds
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 46,728

Implement a program for body-worn cameras for patrol and investigative units. This increase in video capture of contacts with community members will improve police transparency, resolution of public complaints, officer training, performance and accountability.

Impact on operating budget: Maintenance \$0 - \$5,000

Family Justice Center

FY 2015 Appropriation:	\$ 3,000,000
Funding source(s):	GO Bonds
Prior Year(s) Appropriations:	\$ 1,594,149
Total Project Cost:	\$ 4,594,149

This appropriation is to renovation a building for a family justice center. The new Family Justice Center will be in a large community space, dubbed the Meeting Place, that's being planned on the 900 block of Eastgate Loop

Impact on operating budget: None until completion in FY2017

Mobile CAD & GPS AVL

FY 2016 Appropriation:	\$ 264,000
Funding source(s):	64,000 General Fund 200,000 Go Bonds
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 264,000

Initiative to increase accountability and efficiency through the use of technology by equipping patrol vehicles with wireless automated vehicle location devices. By enabling tracking of patrol units city wide, we will provide enhanced ability to assign calls for service and respond with greater efficiency for priority calls for service. This efficiency of response will improve overall safety of by incorporating responding officer locations relative to the incident scene in need of police services.

Impact on operating budget: Maintenance \$0 - \$5,000

Fire

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Fire Department	1,150,000	1,300,000	150,000	2,120,000	120,000	4,840,000
Apparatus (Fire Pumper)	1,000,000	1,000,000		2,000,000		4,000,000
Fire Training Drill Tower Safety Improvements		300,000				300,000
Quick Response Vehicles	150,000		150,000			300,000
Station Generators				120,000	120,000	240,000

Fire Department

FY 2016 Appropriation:	\$1,150,000
% of Capital Funds:	1.06%
Decrease From FY 15:	3,212,000
% Change:	-74%

Fire is responsible for the City's fire protection. This year requests were \$4,075,100. Approved FY16 appropriations were \$1,150,000 with a 5 year plan of \$4.8 million. Approved FY16 appropriations in Fire Capital area include:

Apparatus

FY 2016 Appropriation:	\$ 1,000,000
Funding source(s):	GO Bonds
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 1,000,000

This Capital Request seeks replacement funding for two specialized quints stationed in the downtown district. The department has spent over a million dollars repairs in order to keep both apparatus in operational order. Ladder 1 has over 170,000 miles and Quint 2 has over 125,000 miles. Ladder 1 is 104' platform and Quint 2 is 109' ladder. Both of these specialized apparatus allow the department to reach our high rise building for rescue and extinguishment.

Impact on operating budget: Vehicle Operation \$0 - \$5,000

Apparatus

FY 2016 Appropriation:	\$ 150,000
Funding source(s):	Fleet Funding
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 150,000

This will purchase two Ford Explorers completely outfitted with lights, sirens, radio equipment and medical equipment. These two vehicles will be used in a pilot program to see if the department can respond more efficiently to certain calls that do not require a full size fire apparatus for example medical calls. The vehicles will be referred to as Quick Resposnes Vehicles (QRV's).

Impact on operating budget: Vehicle Operation \$0 - \$5,000



Public Works

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Public Works	75,770,563	36,244,400	30,292,500	30,067,625	14,275,506	186,650,594
City Wide Services Equipment	3,618,000	3,889,400	3,300,000	1,450,000	445,000	12,702,400
Parks Manangement Projects	1,350,563	2,365,000	1,590,000	510,000	510,000	6,325,563
Water Quality	7,102,000	11,630,000	6,902,500	5,007,625	4,600,506	35,242,631
Solid Waste	1,000,000	1,260,000	1,300,000	1,050,000	520,000	5,130,000
Interceptor Sewer	62,700,000	17,100,000	17,200,000	22,050,000	8,200,000	127,250,000

Public Works

FY 2015 Appropriation:	\$75,770,563
% of Capital Funds:	4.56%
Decrease From FY 15:	(920,437)
% Change:	-16.00%

Public Works is responsible for the City's infrastructure which includes the interceptor sewer, water quality system, collection and disposal of garbage & brush, building inspections and Parks maintenance. Requests were \$104,111,400 with an approved 5 year total of \$186,650,594. Approved FY16 appropriations in the Public Works Capital area include major project is areas of :

City Wide Services Equipment Replacement

FY 2016 Appropriation:	\$ 3,618,000
Funding source(s):	\$ 288,000 General Fund
	\$ 1,105,000 GO Bonds
	\$ 2,100,000 Fleet Funds
Prior Year(s) Appropriations:	\$14,848,777
Total Project Cost:	\$18,466,777

This appropriation provides allow for the ongoing replacement of older Public Works equipment. The appropriation allows for automated garbage trucks, automated salt brine maker, recycle cans, recycle trucks, knuckle boom and multi-use Chassis replacements, and a street sweeper.

Impact on operating budget: This will result in lower operations and maintenance cost \$5,000 - \$10,000

Parks Maintenance

FY 2016 Appropriation:	\$ 1,350,563
Funding source(s):	\$ 110,000 General Fund
	\$ 75,000 GO Bonds
	\$ 145,000 Economic Development Fund
	\$ 1,020,563 Hotel/Motel
Prior Year(s) Appropriations:	\$ 55,044,668
Total Project Cost:	\$ 56,395,231

This appropriation will fund Parks project previously from the Parks & Recreation area. Projects include branding and signage for parks, greenways, and trails; park recycling and waste stations, park restrooms, riverbank stabilization study, and Walnut Street Bridge structural improvement.

Impact on operating budget: This program provides improvements in parks and recreation facilities. Lower of maintenance cost & repairs \$100,000 - \$500,000

Water Quality Fund

FY 2016 Appropriation:	\$ 7,102,000
Funding source(s):	6,161,349 Reserves 940,651 Operations
Prior Year(s) Appropriations:	\$ 33,868,423
Total Project Cost:	\$ 40,970,423

This appropriation provides for heavy equipment, automated flood warning system, citywide drainage projects, floodplain modeling, LID Retrofit (Anderson Ave. Demonstration Project), WPA System rehab, drainage system retrofits, St. Elmo Avenue Storm Drainage Improvement, Sunbeam Green infrastructure installation, US27 downstream improvements, Manufacturers Road at US 27 project, McCutcheon Road Improvements, and Mountain Creek Road improvements.

Impact on operating budget: None

Solid Waste Fund

FY 2016 Appropriation:	\$ 1,000,000
Funding source(s):	Reserves
Prior Year(s) Appropriations:	\$ 7,696,000
Total Project Cost:	\$ 8,696,000

Impact on operating budget: None at this time.

Interceptor Sewer Fund

FY 2016 Appropriation:	\$ 62,700,000
Funding source(s):	\$ 42,500,000 SRF Loan \$ 11,800,000 Reserves \$ 8,400,000 Operations
Prior Year(s) Appropriations:	\$ 145,783,000
Total Project Cost:	\$ 208,483,000

This appropriation provides for the continuing program of upgrading the City’s interceptor sewer system. Projects include Consent Decree mandated projects along with general upkeep and maintenance project for the plant.

Impact on operating budget: None

Transportation

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Transportation	12,029,487	27,029,288	28,304,539	22,848,416	15,987,200	106,198,930
Pavement Management (Street Paving)	3,219,000	2,588,000	2,588,000	2,588,000	2,588,000	13,571,000
Traffic Engineering Projects	1,707,000	925,000	875,000	875,000	875,000	5,257,000
Transportation Contingency Fund	-	275,000	275,000	275,000	275,000	1,100,000
Rail Study	700,000	-	-	-	-	700,000
Curbs, Gutters, and Sidewalks	550,000	800,000	1,050,000	1,050,000	1,050,000	4,500,000
Street Rehabilitation	1,917,759	5,646,700	6,780,000	5,173,000	450,000	19,967,459
Bridge Rehabilitation	-	200,000	80,000	80,000	80,000	440,000
Bike Lanes & Facilities	2,310,728	2,305,388	2,367,339	2,138,216	-	9,121,671
Wilcox Tunnel Rehabilitation	1,400,000	10,669,200	10,669,200	10,669,200	10,669,200	44,076,800
Central Ave Extension	225,000	3,620,000	3,620,000	-	-	7,465,000

Transportation

FY 2016 Appropriation:	\$ 12,029,487
% of Capital Funds:	11.04%
Growth From FY 15:	2,107,352
% Change:	21%

Transportation is a newer department during the new administration. They were formerly included in Public Works. Projects are focused on providing long term strategies for efficient and effective design, construction, and maintenance of our transportation infrastructure, including planning and design for new projects, repair and improvement projects, and collaboration with the Public Works Department on implementation of improvements to our transportation system. Previous management of several projects were included in Public Works during prior years. Requests were \$21,990,935 with an approved 5 year total of \$106,198,930. Approved FY16 appropriations include major projects in areas of :

Paving Program

FY 2016 Appropriation:	\$ 3,219,000
Funding source(s):	\$ 2,931,000 General Fund 288,000 External Sources
Prior Year(s) Appropriations:	\$ 31,057,750
Total Project Cost:	\$ 34,276,750

This appropriation funds the resurfacing of streets City wide. It also provides for replacement of pavement markings and traffic signal loop detector wiring damaged due to pavement milling and resurfacing.

Impact on operating budget: This program will reduce the cost of annual street maintenance.

Traffic Engineering Projects

FY 2016 Appropriation:	\$ 1,707,000
Funding source(s):	\$ 40,000 General Fund \$ 100,000 Economic Development Fund \$ 767,000 GO Bonds \$ 800,000 External Sources (CMAQ)

Prior Year(s) Appropriations: \$ -0-
Total Project Cost: \$ 1,707,000

The Traffic Engineering Projects include intersection modernization, multimodal, neighborhood traffic management, capital equipment, and Intelligent Transportation System Development which will include Phases 1,3,4 and 5 include the installation of fiber optic communication lines and CCTV cameras along selected corridors to allow for traffic and congestion monitoring.

Impact on operating budget: Maintenance

Rail Study

FY 2016 Appropriation: \$ 700,000
Funding source(s): \$ 300,000 Economic Development Fund
 \$ 400,000 External Funding Sources (Tiger Grant)
Prior Year(s) Appropriations: \$ -0-
Total Project Cost: \$ 700,000

The purpose of the study will be to develop a plan for using and supplementing the existing freight rail infrastructure, tracks, tunnels and bridges for a passenger rail transit system in combination with an intracity passenger system, connecting with cities such as Atlanta and Nashville.

Impact on operating budget: None.

Curbs, Gutters and Sidewalks

FY 2016 Appropriation: \$ 550,000
Funding source(s): \$ 350,000 GO Bonds
 \$ 200,000 External Funding Sources (CDBG)
Prior Year(s) Appropriations: \$10,862,798
Total Project Cost: \$11,412,798

This appropriation provides for the continuing program of construction and repair of curbs, gutters, pedestrian infrastructure, and sidewalks within the City.

Impact on operating budget: None.

Street Rehabilitation

FY 2016 Appropriation: \$ 1,917,759
Funding source(s): \$ 119,860 Economic Development Fund
 \$ 607,707 General Obligation Bonds
 \$ 1,190,192 External Funding Sources (Other)
Prior Year(s) Appropriations: \$ 75,616,936
Total Project Cost: \$ 77,534,695

This appropriation will fund a program of major street rehabilitation within the City including Goodwin Road (Gunbarrel-Hamilton Place Blvd), ML King Blvd Improvements, Riverwalk Extensions (Middle Street to the Incline and US27 to Moccasin Bend), Shepherd Road Improvements, and Virginia Avenue Greenway.

Impact on operating budget: This program of major street Improvements results in lower street maintenance costs

Bike Lanes & Facilities

FY 2016 Appropriation: \$ 2,310,728
Funding source(s): \$ 853,235 GO Bonds
 \$ 25,100 Economic Development
 \$ 1,432,393 External Funding Sources (CMAQ)
Prior Year(s) Appropriations: \$ 220,000
Total Project Cost: \$ 2,530,728

The projects included are protected Bicycle lanes, Main Street Protected Lanes, and Hwy 58 pedestrian and Bike Improvements. The primary structural change in the road section involves “right-sizing” the street from six through lanes to four to provide space for dedicated bicycle facilities.

Impact on operating budget: Maintenance

Wilcox Tunnel Rehabilitation

FY 2016 Appropriation:	\$ 1,400,000	
Funding source(s):	\$ 1,400,000	General Obligation Bonds
Prior Year(s) Appropriations:	\$ 3,229,290	
Total Project Cost:	\$ 4,629,290	

This capital request will fund complete rehabilitation the existing Wilcox tunnel. Specific project improvements include: new lighting, water intrusion collection system, and rehabilitated driving surface for increased safety, new wall surfaces that are easier to clean and maintain, landscaping in tunnel entrances, public art, and a new railing to increase aesthetic appeal and pedestrian safety.

Impact on operating budget: None

Central Avenue Extension

FY 2016 Appropriation:	\$ 225,000	
Funding source(s):	\$ 45,000	Economic Development Funds
	\$ 180,000	External Sources
Prior Year(s) Appropriations:	\$ 2,178,670	
Total Project Cost:	\$ 2,403,670	

This capital request will fund the extension of Central Avenue from 3rd St. to Riverfront Parkway. Project includes two through lanes for car traffic, planted median, streetscape, complete streets facilities, bridge, intersection improvements, and direct bike/ped connection to the Riverwalk.

Impact on operating budget: None



Economic & Community Development

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Economic & Community Development	6,727,700	250,000	850,000	250,000	250,000	8,327,700
Bessie Smith Lawn Animation			600,000			600,000
Harriet Tubman	200,000					200,000
Miller Park District	227,700					227,700
Public Art	50,000	50,000	50,000	50,000	50,000	250,000
Public Space Improvements		200,000	200,000	200,000	200,000	800,000
Volkswagen Expansion	6,250,000					6,250,000

Economic & Community Development

FY 2016 Appropriation: \$ 6,727,700

% of Capital Funds: 6.17%

Decline From FY15: (21,122,300)

% Change: -76%

Economic & Community Development is a reorganized responsibility during the new administration. They were formerly Neighborhood Services & Community Development, now combine with Land Development division from Public Works. Requests were \$7,005,520 with an approved 5 year total of \$8.3 million. Approved FY16 appropriations include major projects in areas of :

EC Development Site: Tubman

FY 2016 Appropriation: \$ 200,000

Funding source(s): General Fund

Prior Year(s) Appropriations: \$ 7,000,000

Total Project Cost: \$ 7,200,000

This appropriation provides for continued development of the 35 acres Harriet Tubman Housing site. Funds will be used to develop the property to make it suitable for marketing to potential employers and potential businesses.
Impact on operating budget: None.

Appropriation to IDB for VW Incentive

FY 2016 Appropriation: \$ 6,250,000

Funding source(s): \$ 4,700,000 General Fund
\$ 1,550,000 Economic Development

Prior Year(s) Appropriations: \$ 20,000,000

Total Project Cost: \$ 26,250,000

Volkswagen plans to invest another \$600 million in its Chattanooga assembly plant and hire another 2,000 workers to start making a sports utility vehicle by the end of 2016. Local government assistance to VW for \$52.5 million will be split equally between the City of Chattanooga and Hamilton County for upfront expenses for the plant addition. VW will pay back \$2.5 million in an economic development fee each year for the next 10 years to repay about half of the loan and VW will transfer 300 acres at Enterprise South industrial park back to the City and County.

Impact on operating budget: None

Public Art

FY 2016 Appropriation:	\$ 50,000
Funding source(s):	Economic Development
Prior Year(s) Appropriations:	\$ 50,000
Total Project Cost:	\$ 100,000

This appropriation provides for funds for the commission and purchase of public artworks for the City of Chattanooga as set forth in Ordinance no. 11606, August 2004.

Impact on operating budget: None.

Miller Park District

FY 2016 Appropriation:	\$ 277,700
Funding source(s):	External
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 277,700

Miller Park are is a largest public open space. It is visually and functionally separated by Martin Luther King Boulevard. Proposal to provide a planted central median in MLK and providing a place for pedestrians when crossing the busy streets.

Impact on operating budget: None.

Youth & Family Development

Recommended Projects	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20	5 Year Plan Total
Youth & Family	1,377,000	690,000	750,000	450,000	450,000	3,717,000
Security, Lighting and Fencing		200,000	200,000			400,000
Skatepark Renovation	30,000	40,000				70,000
South Chattanooga YFD Center Sign	30,000					30,000
YFD Building Repairs	150,000		100,000			250,000
YFD Building Roofs	225,000	200,000	200,000	200,000	200,000	1,025,000
YFD Building Safety & Security Improvements	100,000					100,000
YFD Center HVAC Replacement	200,000					200,000
YFD Center Improvements	525,000	250,000	250,000	250,000	250,000	1,525,000
YFD Maintenance Equipment	42,000					42,000
YFD Tennis Court Rehab	75,000					75,000

Youth & Family Development

FY 2016 Appropriation:	\$ 1,377,000
% of Capital Funds:	1.26%
Decrease From FY 15:	273,000
% Change:	-17%

Youth & Family Development is a newly formed department from a portion of the the previous Parks & Recreation and Human Services departments. Requests were \$4,953,333 with an approved 5 year total of \$3,717,000. Approved FY16 appropriations in the area include :

YFD Building Projects

FY 2016 Appropriation:	\$ 1,147,000
Funding source(s):	GO Bonds
Prior Year(s) Appropriations:	\$ 1,650,000
Total Project Cost:	\$ 2,797,000

The appropriation allocated will provide for needed building renovation, rehabilitation, equipment for recreation centers, tennis court rehab, building security improvements, roof replacement, and skatepark renovation throughout Chattanooga's facilities.

Impact on operating budget: Lower building maintenance cost between \$10,000 - \$15,000.

YFD Center HVAC Replacement

FY 2016 Appropriation:	\$ 200,000
Funding source(s):	Bonds
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 200,000

This appropriation is for repair and replacement of the HVAC systems at the various locations. The HVAC system at many locations are past life expectancy and is in need of replacement.

Impact on operating budget: \$5,000 - \$10,000 Cost Savings of maintenance and utility.

South Chattanooga YFD Center Sign

FY 2016 Appropriation:	\$ 30,000
Funding source(s):	Donation
Prior Year(s) Appropriations:	\$ -0-
Total Project Cost:	\$ 30,000

This appropriation is replacement of the South Chattanooga's Recreation Center sign. The replacement would provide a more visible marker for that center in the community.

Impact on operating budget: None.

CAPITAL BUDGET ORDINANCE

First Reading: June 23, 2015
Second Reading: June 30, 2015

ORDINANCE NO. 12965

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2015/2016 AND TO AMEND THE FISCAL YEAR 2015/2016 OPERATIONS BUDGET ORDINANCE NO. 12953 AND AMEND FISCAL YEAR 2012/2013 CAPITAL BUDGET ORDINANCE NO. 12625.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2016:

GENERAL GOVERNMENTAL FUNDS

FROM	General Obligation Bonds	\$ 12,299,357	
	Hotel Motel Tax Fund	1,020,563	
	General Fund (1100)	11,939,728	
	Economic Development Fund (1111)	3,698,460	
	Fleet Management Fund (6504)	3,670,000	
	State of Tennessee (Transportation Improvement Program)	1,327,692	
	Capital Contribution (Hamilton County)	85,000	
	Capital Contribution (4013)	800,000	
	Capital Contribution (Lyndhurst)	75,500	
	Capital Contribution (Benwood)	400,000	
	Capital Contribution (RiverCity)	27,700	
	Federal (Transportation Investment Generating Economic Recovery)	400,000	
	Federal (CMAQ)	2,232,393	
	Community Development Block Grant	200,000	
TO	General Government & Supported Agencies		\$ 5,252,915
	Department of Police		4,035,728
	Department of Fire		1,150,000
	Department of Public Works		4,968,563
	Department of Economic & Community Development		6,727,700
	Department of General Services		2,635,000
	Department of Transportation		12,029,487
	Department of Youth & Family		1,377,000
		<u>\$ 38,176,393</u>	<u>\$ 38,176,393</u>

CAPITAL BUDGET ORDINANCE

PROPRIETARY FUNDS CAPITAL

FROM:	State Revolving Loan Fund	42,500,000	
	Interceptor Sewer System Operations (Fund 6010)	8,400,000	
	Interceptor Sewer System Reserves	11,800,000	
	Water Quality Fund Reserves	6,161,349	
	Water Quality Operations (Fund 6030)	940,651	
	Solid Waste Fund Reserves (6020)	1,000,000	
TO:	Interceptor Sewer Fund		62,700,000
	Solid Waste Fund		1,000,000
	Water Quality Fund		7,102,000
	TOTAL PROPRIETARY FUNDS	\$ 70,802,000	\$ 70,802,000
	TOTAL CAPITAL BUDGET	\$ 108,978,393	\$ 108,978,393

SECTION 2. That Ordinance No. 12953, the BUDGET ORDINANCE, be and is hereby amended as provided hereinafter.

SECTION 3. That the General Fund Estimated Revenue of said Ordinance be and is hereby amended as hereinafter set out:

	<u>Delete</u>	<u>Substitute in Lieu Thereof</u>
USE OF FUND BALANCE	<u>\$ 0</u>	<u>\$ 6,250,000</u>
AMENDED GENERAL FUND ESTIMATED SOURCES	<u>\$ 222,730,563</u>	<u>\$ 228,980,563</u>

SECTION 4. That Section 5(a) of said Ordinance be and is hereby amended as hereinafter set out:

	<u>Delete</u>	<u>Substitute in Lieu Thereof</u>
GENERAL FUND APPROPRIATIONS:		
Debt Service Fund	\$ 19,204,000	\$ 17,504,272
Capital Improvements	<u>609,000</u>	<u>9,008,728</u>
General Government & Agencies	<u>\$ 56,239,483</u>	<u>\$ 62,489,483</u>
AMENDED TOTAL GENERAL FUND APPROPRIATION	<u>\$ 222,730,563</u>	<u>\$ 228,980,563</u>

CAPITAL BUDGET ORDINANCE

Beginning Unrestricted Net Position	\$ 42,206,506	\$ 42,206,506
Estimated Increase/(Decrease) in Fund Balance	-	(6,250,000)
Ending Unrestricted Net Position	<u>\$ 42,206,506</u>	<u>\$ 35,956,506</u>

6010 INTERCEPTOR SEWER OPERATIONS:

ESTIMATED REVENUE

Interceptor Sewer Fund Reserves	\$ 0	\$11,800,000
Amended Total Revenue	<u>\$ 66,046,000</u>	<u>\$77,846,000</u>

APPROPRIATIONS

Construction Trust Fund (6011)	\$ 8,400,000	\$20,200,000
Amended Total Appropriation	<u>\$ 66,046,000</u>	<u>\$77,846,000</u>

Beginning Unrestricted Net Position	58,860,149	58,860,149
Estimated Increase/(Decrease) in Fund Balance	-	(11,800,000)
Ending Unrestricted Net Position	<u>58,860,149</u>	<u>47,060,149</u>

6020 SOLID WASTE OPERATIONS:

ESTIMATED REVENUE

Solid Waste Fund Reserves	\$ 0	\$ 1,000,000
Amended Total Revenue	<u>\$ 6,952,000</u>	<u>\$ 7,952,000</u>

APPROPRIATIONS

Appropriation to Capital (6021)	\$ 0	\$ 1,000,000
Amended Total Appropriation	<u>\$ 6,952,000</u>	<u>\$ 7,952,000</u>

Beginning Unrestricted Net Position	5,353,119	5,353,119
Estimated Increase/(Decrease) in Fund Balance	-	(1,000,000)
Ending Unrestricted Net Position	<u>5,353,119</u>	<u>4,353,119</u>

6030 WATER QUALITY FUND:

ESTIMATED REVENUE

Water Quality Reserves	\$ 0	\$ 6,161,349
Amended Total Revenue	<u>\$ 17,792,273</u>	<u>\$ 23,953,622</u>

APPROPRIATIONS

Appropriation to Capital	\$ 940,651	\$ 7,102,000
Amended Total Appropriation	<u>\$ 17,792,273</u>	<u>\$ 23,953,622</u>

CAPITAL BUDGET ORDINANCE

Beginning Unrestricted Net Position	11,929,503	11,929,503
Estimated Increase/(Decrease) in Fund Balance	-	(6,161,349)
Ending Unrestricted Net Position	11,929,503	5,768,154

SECTION 3. That Section 6 of said Ordinance be and is hereby amended as hereinafter set out:

1111 ECONOMIC DEVELOPMENT EDUCATION FUND:

ESTIMATED REVENUE

Economic Development Unreserved Fund Balance	\$ 0	\$ 1,717,069
Amended Total Revenue	\$ 12,404,500	\$ 14,121,569

APPROPRIATIONS

Economic Development Capital Projects	\$ 1,736,391	\$ 3,453,460
Amended Total Appropriation	\$ 12,404,500	\$ 14,121,569

Beginning Fund Balance	4,826,754	4,826,754
Estimated Increase/(Decrease) in Fund Balance	-	(1,717,069)
Ending Fund Balance	4,826,754	3,109,685

2070 HOTEL/MOTEL TAX FUND:

ESTIMATED REVENUE

Hotel/Motel Revenues	\$ 6,064,000	\$ 6,064,000
Amended Total Revenue	\$ 6,064,000	\$ 6,064,000

APPROPRIATIONS

21 st Century Waterfront Capital Fund	\$ 1,020,563	\$ 1,020,563
Amended Total Appropriation	\$ 6,064,000	\$ 6,064,000

Beginning Fund Balance	4,470,110	4,470,110
Estimated Increase/(Decrease) in Fund Balance	-	-
Ending Fund Balance	4,470,110	4,470,110

3100 DEBT SERVICE FUND:

ESTIMATED REVENUE

General Fund	\$ 19,204,000	\$ 17,504,272
Amended Total Revenue	\$ 24,860,653	\$ 23,160,925

APPROPRIATIONS		
Principal	<u>\$ 17,160,626</u>	<u>\$ 17,160,626</u>
Amended Total Appropriation	<u>\$ 24,860,653</u>	<u>\$ 24,860,653</u>
Beginning Fund Balance	3,310,403	3,310,403
Estimated Increase/(Decrease) in Fund Balance	-	<u>(1,700,000)</u>
Ending Fund Balance	<u>3,310,403</u>	<u>1,610,403</u>

SECTION 6: That Section 1 of the FY2013 CAPITAL BUDGET ORDINANCE NO. 12625 be and is hereby amended so hereinafter set out:

ESTIMATED REVENUE		
Federal	<u>\$ 11,050,000</u>	<u>\$ 10,000,000</u>
Amended Total Revenue	<u>\$ 52,486,090</u>	<u>\$ 51,436,090</u>

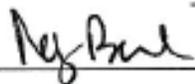
APPROPRIATIONS		
Appropriation to Police Capital (4012-H30128)	<u>\$ 3,150,000</u>	<u>\$ 2,100,000</u>
Amended Total Appropriation	<u>\$ 52,486,090</u>	<u>\$ 51,436,090</u>

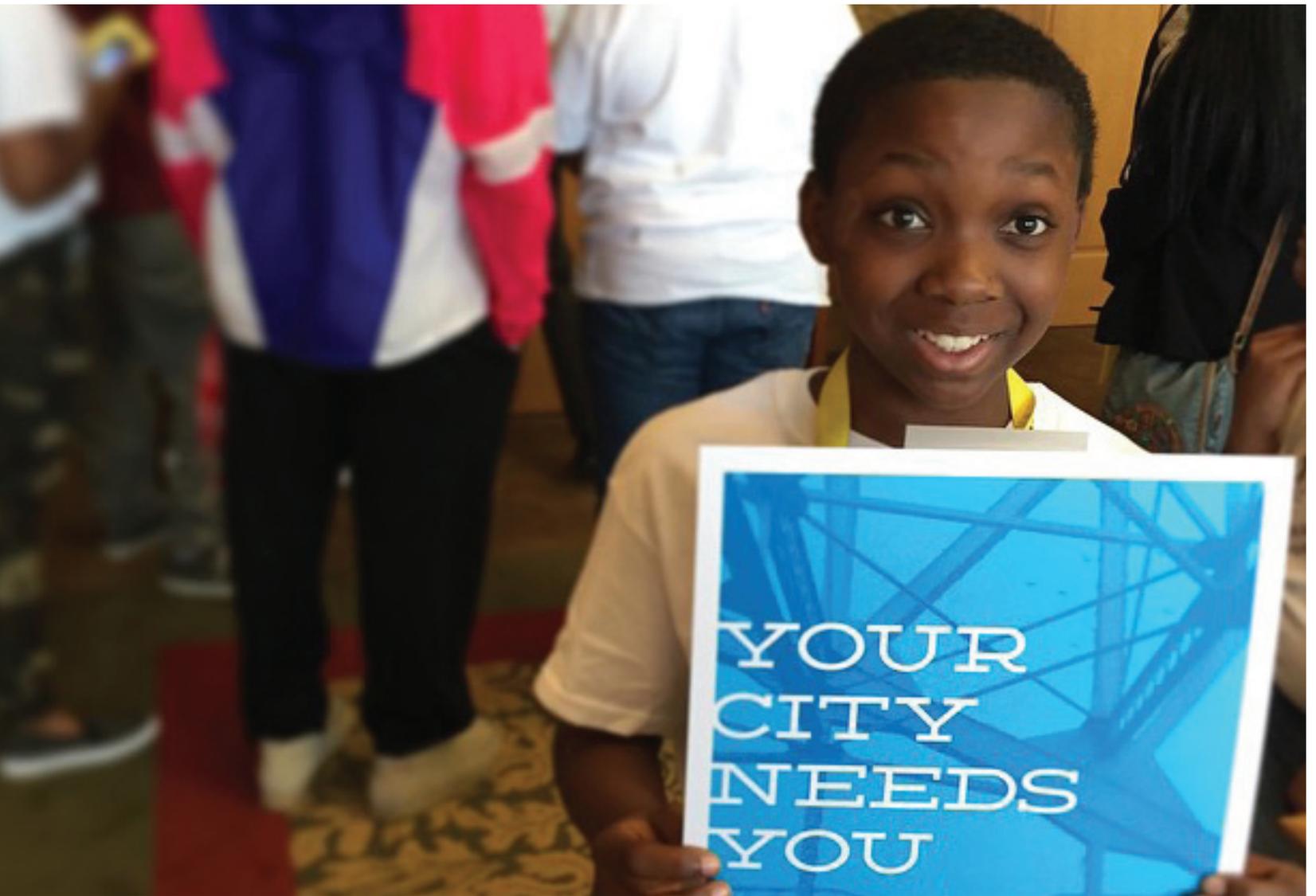
BE IT FURTHER ORDAINED, That this Ordinance shall take effect two weeks from and after its passage as provided by law.

Passed on second and final reading: June 30, 2015


CHAIRPERSON

APPROVED: DISAPPROVED:


MAYOR



Mayor's Youth Council

The Mayor's Youth Council acts as a liaison between the school hall and City Hall, giving a voice to area students to share their ideas and concerns about issues they face today.

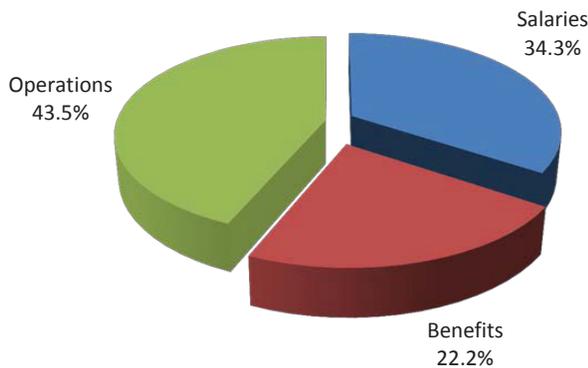
Human Resources

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.5% of the total FY 2016 operating budget.

FY16 Operating Budget



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the

Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the work week or work period. In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/15, the monthly premium for Network P by City employees with an individual policy is \$106.68 per month, employee + child(ren) \$184.20 per month, employee + spouse \$207.36 per month and family \$294.68 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$49.08 per month, employee + child(ren) \$92.00 per month, employee + spouse \$95.08 per month and family \$141.16 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/15, the monthly contribution for Network S by employees with an individual policy is \$97.60 per month, employee + child(ren) \$166.08 per month, employee + spouse \$188.28 per month and family \$265.28 per month. The average monthly contribution by City employees for the Network P High Deductible Health Plan with an individual policy

is \$51.24 per month, employee + child(ren) \$96.84 per month, employee + spouse \$100.12 per month and family \$149.12 per month. The City also contributes a monthly amount into the employee's health savings account. The Network S High Deductible Health Plan average monthly contributions by City employees are as follows: individual \$44.08, employee + child(ren) \$81.16, employee + spouse \$84.48, and family \$134.04.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.92 per month, employee + child(ren) \$45.04 per month, employee + spouse \$55.08 per month, and family \$76.32 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$12.24 per month, employee + child(ren) \$19.80 per month, employee + spouse \$19.80 per month, and family \$30.28 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2016, employee's Major Medical Health and Hospitalization group plan estimated cost is \$39,477,068, with another \$1,000,301 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical

benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$117,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through VOYA, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day
Martin Luther King's Birthday
Good Friday
Memorial Day

Independence Day
 Labor Day
 Thanksgiving Day
 Day After Thanksgiving
 Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working

one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her

career will be reduced on a day-for-day basis for the number of days the City is purchasing;

- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

The Fiscal Year 2016 changes are as follows:

General Government

In fiscal year 2016, General Government Department has 111 positions. The department increased overall by 4 positions which includes: (1) New Grant Specialist in Purchasing; (1) New 311 Customer Service Representative; (1) IT Technician which was transferred from YFD; (1) Fire Systems Database Specialist transferred to IT from Fire Department. There is also 4 frozen positions which include: (1) Receptionist Part-Time in City Attorney's Office; and (3) IT Positions including Deputy Chief Information Officer, IT Technician, and Database Administrator.

Department of General Services

In fiscal year 2016, General Services has 152 positions, of which 35 are funded in General Fund. The department had a decrease of eleven (11) positions due to the Civic Facilities staff, which includes the Tivoli Theatre, Memorial Auditorium, and the Community Theatre, being transferred to The Tivoli Theatre Foundation. For FY16, the department has four (4) frozen positions: (1) Asst Director Gen Svcs, (1) Special Project Coordinator, (1) Bldg Maintenance Mechanic 1, (1) Crew Worker 1. Golf, Garage, and TN Valley Regional Communications positions were unchanged from FY15 to FY16.

Department of Finance & Administration

In fiscal year 2016, the Department of Finance & Administration overall increased positions by two (2). New position additions include the addition of 1 Tax Specialist and 1 Municipal Billing Analyst. Also included is a conversion of 1 Tax Supervisor to a Tax Manager. The department has five (5) frozen positions, Management

Budget Analyst 1, 3 Court Operations Assistant, and 1 Court Operations Technician 2.

Department of Police

In fiscal year 2016, overall there is an increase of four (4) civilian positions to enhance services for the new opened Family Justice Center. In addition to the new a continued funding for 486 sworn positions are funded for the year which includes four (4) Master Police Officers that remain in the Automated Traffic Fund.

Department of Fire

In the fiscal year 2016, the Fire Department has 445 positions with 18 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Fire Captain (3), Staff Lieutenant (2), and Staff Firefighter Senior (1). Overall, this is a decrease of one (1) position due to the Fire Systems & Database Specialist being transferred to IT. An additional note, this year the sworn Fire Department staff received a new pay plan, which includes a new level called Firefighter Engineer. The new plan eliminates the career track for sworn Fire Department personnel.

Department of Public Works

In fiscal year 2016, Public Works has 27 General Fund frozen positions (9) Crew Worker 1, (2) Crew Worker 2, (2) Crew Supervisor 1, (2) Crew Supervisor 2, (2) Equip Operator 3, (3) Equipment Operator 4, (1) GIS Analyst, (1) Survey Instrument Technician, (1) Park Stewards Coordinator, (1) Park Ranger, (1) Carousel Assistant PT, (1) Enigneering Coop, and (1) Admin Support Assist 1. The department had a net decrease of three (3) positions. During the FY16 process, (1) GIS Analyst, (1) Crew Worker 1, and (1) Equipment Operator 4 were deleted.

The Water Quality Fund has 152 positions, which are funded primarily by Water Quality Fees. This is an overall increase of three (3) positions compared to FY15. New positions include: (1) Civil Engineer and (2) Water Quality Specialist 2. Note that (4) Engineering Co-op positions were swapped for (4) Water Quality Trainee positions and (1) GIS Analyst 1 position was swapped for (1) GIS Analyst 2 position. The fund has no frozen positions.

In addition, Street Aid which is in Public Works but is funded by the State, has 69 positions in which 18 are frozen and not funded. The frozen positions consist of (1) Engineering Project Coordinator, (1) Crew Supervisor 2, (4) Crew Worker 2, (5) Crew Worker 1, (1) Equipment Operator 4, (4) Equipment Operator 5, (2) Crew Supervisor 3 CDL. During the FY16 process, (4)

Equipment Operator 2s were deleted and (4) Equipment Operator 4 were added.

The Solid Waste Fund consists of twenty (20) positions, which are funded primarily by City and Landfill Tipping Fees. The total number of positions remained the same as FY15. Note that (1) Administrative Support Assistant 2 was swapped for (1) Crew Worker 1. The fund has no frozen positions.

Department of Human Resources

In fiscal year 2016, the Department of Human Resources total General Fund positions remained the same. Note that the Workforce Planning Coordinator position was swapped for a Training & Development Coordinator.

The Health & Wellness Fund, an internal service fund, consists of 2 positions. In fiscal year 2016, the Wellness Coordinator was swapped for an Administrative Support Specialist. The over number of authorized positions did not change.

Department of Economic & Community Development

In fiscal year 2016, total Economic & Community Development positions remained the same. Several positions have been swapped as the department continues to reorganize and repurpose existing positions. New positions resulting from swaps include (1) Fiscal Analyst, (1) Public Relations Coordinator, (1) Neighborhood Services Development Manager, (1) Administrative Support Specialist, (2) Neighborhood Program Specialists, (1) Park Development Director, and (4) Code Enforcement Inspector 1s. The department has four (4) frozen positions. There are a total of 80 General Fund positions within this department.

Executive Branch

In fiscal year 2016, The total number of Executive Branch positions remained the same. There are a total of 13 positions in this department with no frozen positions.

Department of Youth and Family Development

In fiscal year 2016, Youth and Family Development (YFD) Recreation Division has a total of 106 Positions with 4 of those Frozen, (1) Equipment Mechanic 1, (2) Recreation Program Specialists and (1) Fitness Front Desk Clerk Part Time. Overall, the net change in FY16 was a decrease of 1 Authorization. Restructuring of many programs has resulted in many positions being changed/moved. Decreased positions consist of (-2) Recreation Program Coordinator (one position moved to another Department) (-1) Art Assistant Part-Time. This is offset by increases

in positions (1) Career Development Coordinator, (1) Front Desk Clerk Part-Time

Also, the Social Services Division of Youth and Family Development, which is mainly funded

by State/Federal Grants has a total of 317 Positions which decreased a net of (-2) positions. Restructuring of many programs and changes in Grants Amounts has resulted in many positions being changed/moved. Decreased positions consist of (-13) Day Care authorizations, (-10) Baby College Program Authorizations re-assigned to another Division and contracted out. This is offset by increases in positions (1) Administrative Support Assistant 1, (15) Head Start & (5) Temporary Head Start Authorizations

Department of Transportation

In fiscal year 2016, Transportation has 4 Frozen, (1) Traffic Operations Analyst, (1) Traffic Electrician Supv, (1) Contracts & Accts Coordinator, and (1) Crew Worker 1. Transportation increase 2 positions, 1 Deputy Administrator and 1 Engineering Contracts Tech.



City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY	FY	FY	FY	PY to	FY	FY	
				2013	2014	2015	2016	CY	FY 13 thru FY 2016	FY 2017	FY 2018
General Government & Agencies		4		91	91	107	111	4	20	111	111
City Attorney's Office											
0000150	City Attorney		34	1	1	1	1	0	0	1	1
0002963	Receptionist (Part-time)	1	NP	0	0	1	1	0	1	1	1
0004037	Administrative Support Spec		10	6	6	0	1	1	-5	1	1
0004130	Claims Investigator		18	1	1	1	1	0	0	1	1
0004131	Deputy City Attorney		32	1	1	1	1	0	0	1	1
0000028	Staff Attorney 2		27	0	0	0	1	1	1	1	1
0030020	Staff Attorney		25	5	5	5	4	-1	-1	4	4
0004213	Public Records E-Discovery Coord.		15	0	0	1	1	0	1	1	1
0002142	Compliance Officer		17	0	0	1	1	0	1	1	1
New	Legal Secretary		NR	0	0	1	0	-1	0	0	0
0000026	Legal Assistant		13	0	0	3	3	0	3	3	3
		1		14	14	15	15	0	1	15	15
City Court Judicial I											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Court Judicial II											
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Council											
0000039	Legislative & Management Analyst		25	0	0	0	1	1	1	1	1
0000159	Clerk to Council		20	1	1	1	1	0	0	1	1
0000160	Management Analyst		NP	1	1	1	0	-1	-1	0	0
0000161	Deputy Clerk to Council		NP	1	1	1	0	-1	-1	0	0
0000163	Council Secretary		NP	1	0	0	0	0	-1	0	0
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7
0004047	Administrative Support Assistant 2		7	0	0	0	1	1	1	1	1
0004201	Council Support Spec		15	0	1	1	1	0	1	1	1
		0		13	13	13	13	0	0	13	13
Internal Audit											
0000084	Internal Auditor 1		19	3	3	0	0	0	-3	0	0
0000084	Internal Auditor		19	0	0	3	1	-2	1	1	1
0002117	Internal Auditor 2		21	1	1	0	0	0	-1	0	0
0002117	Senior Auditor		21	0	0	1	3	2	3	3	3
0002118	City Auditor		29	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
311 Call Center											
0002106	Customer Service Rep 2		8	1	1	1	1	0	0	1	1
0002107	Customer Service Rep 1		7	8	8	8	9	1	1	9	9
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1
0004008	Webmaster		20	1	1	0	0	0	-1	0	0
		0		11	11	10	11	1	0	11	11
Information Technology											
0000019	Telecommunications Analyst		14	0	0	0	1	1	1	1	1
0000023	Assistant Director IT Project Management		30	0	0	1	1	0	1	1	1
0000024	Assistant Director IT Operations		30	0	0	1	1	0	1	1	1
0000089	IT Project Manager		26	0	0	0	1	1	1	1	1
0000107	Chief Information Officer		33	1	1	1	1	0	0	1	1
0000108	Manager Application Development		28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer	1	29	1	1	1	1	0	0	1	1
0000110	Network Analyst		22	3	3	3	3	0	0	3	3

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0000111	Assistant Director IT Security		30	0	0	1	1	0	1	1	1	
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1	
0000114	Network Engineer		20	1	2	1	1	0	0	1	1	
0000115	Systems & Database Spec 2		23	2	2	2	2	0	0	2	2	
0000116	Systems & Database Spec 1		22	2	2	2	2	0	0	2	2	
0000117	Manager Network		27	1	1	1	1	0	0	1	1	
0000119	Programmer 2		20	4	4	4	4	0	0	4	4	
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1	
0000127	Programmer 1		18	4	4	4	4	0	0	4	4	
0000146	Telecommunications Coordinator		17	1	1	1	0	-1	-1	0	0	
0000147	Telecommunications Supervisor		21	0	0	1	1	0	1	1	1	
0004004	IT Business Project Analyst		25	4	4	4	3	-1	-1	3	3	
0004008	Webmaster		20	1	1	1	1	0	0	1	1	
0004009	IT Specialist		19	3	3	3	3	0	0	3	3	
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1	
0004015	IT Technician	1	15	5	5	5	6	1	1	6	6	
0004021	Executive Assistant		14	0	0	0	1	1	1	1	1	
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1	
0004046	Database Administrator	1	25	0	0	1	1	0	1	1	1	
0004047	Adm Support Assistant 2		7	1	1	1	0	-1	-1	0	0	
0004168	Fire Systems & Database Specialist		22	0	0	0	1	1	1	1	1	
0004177	Electronic Content Mgt. (ECM) Specialist		22	0	0	1	1	0	1	1	1	
0004191	Director Citizen Services		27	1	0	0	0	0	-1	0	0	
		3		39	39	45	47	2	8	47	47	
Purchasing												
0000250	Director Purchasing		23	0	0	1	1	0	1	1	1	
0000252	Buyer		16	0	0	6	5	-1	5	5	5	
0000269	Deputy Purchasing Agent		21	0	0	1	1	0	1	1	1	
0004037	Administrative Support Specialist		22	0	0	1	1	0	1	1	1	
0004167	Procurement Analyst		17	0	0	1	1	0	1	1	1	
NEW	Supplier Engagement Coordinator		NR	0	0	0	1	1	1	1	1	
NEW	Grant Specialist		NR	0	0	0	1	1	1	1	1	
		0		0	0	10	11	1	11	11	11	
General Services (All Funds)		4		108	167	163	152	-11	44	152	152	
General Services - General Fund		4		35	50	46	35	-11	0	35	35	
Administration												
0000020	Director General Services		30	1	1	1	1	0	0	1	1	
0000021	Asst. Director Gen Svcs	1	NR	1	1	1	1	0	0	1	1	
0000022	Special Project Coordinator	1	NR	1	1	1	1	0	0	1	1	
0000187	General Svcs Technology Spec		22	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	1	2	2	2	0	1	2	2	
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	
0004057	Adm Support Assistant 1		4	0	0	1	1	0	1	1	1	
0004163	Real Property Coordinator		18	1	1	1	1	0	0	1	1	
0004164	Contract Project Manager		22	1	1	0	0	0	-1	0	0	
0004220	Manager Facilities Operations		22	0	0	1	1	0	1	1	1	
0004220	Director of Sustainability		NP	0	0	1	0	-1	0	0	0	
		2		8	9	11	10	-1	2	10	10	
Purchasing												
0000250	Manager Purchasing		23	1	1	0	0	0	-1	0	0	
0000252	Buyer		16	7	6	0	0	0	-7	0	0	
0000269	Deputy Purchasing Manager		21	1	1	0	0	0	-1	0	0	
0004047	Adm Support Assistant 2		7	1	1	0	0	0	-1	0	0	
0004057	Adm Support Assistant 1		4	1	1	0	0	0	-1	0	0	
0004167	Procurement Analyst		17	1	1	0	0	0	-1	0	0	
		0		12	11	0	0	0	-12	0	0	
Office of Sustainability												
0004134	Director of Sustainability		NP	0	0	0	1	1	1	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
		0		0	0	0	1	1	1	1	1	
Building Maintenance												
0000198	Security Guard		4	2	1	1	1	0	-1	1	1	
0004010	General Supervisor		18	1	1	2	2	0	1	2	2	
0004029	Bldg Maintenance Mechanic 2		12	0	0	1	1	0	1	1	1	
0004040	Bldg Maintenance Mechanic 1	1	9	4	3	10	10	0	6	10	10	
0004045	Crew Supervisor 1		8	1	1	2	2	0	1	2	2	
0004057	Administrative Support Assistant 1		4	0	0	1	0	-1	0	0	0	
0004059	Crew Worker 1	1	2	7	6	7	7	0	0	7	7	
0004097	Pool Technician		12	0	0	1	1	0	1	1	1	
		2		15	12	25	24	-1	9	24	24	
Memorial Auditorium*												
0000405	Technical Coordinator		12	0	1	1	0	-1	0	0	0	
0004059	Crew Worker 1		2	0	2	0	0	0	0	0	0	
		0		0	3	1	0	-1	0	0	0	
Tivoli Theatre*												
0000405	Technical Coordinator		12	0	1	1	0	-1	0	0	0	
0004059	Crew Worker 1		2	0	1	0	0	0	0	0	0	
	*Formerly a division of Education, Arts, & Culture	0		0	2	1	0	-1	0	0	0	
Civic Facilities Administration*												
0000400	Director Civic Facilities		22	0	1	1	0	-1	0	0	0	
0000401	Business Mgr Civic Facilities		20	0	1	1	0	-1	0	0	0	
0000402	Super, Civic Facilities Operation		18	0	1	0	0	0	0	0	0	
0000406	Facilities Marketing Coordinator		15	0	1	1	0	-1	0	0	0	
0000956	Box Office Cashiers P/T		N/A	0	2	2	0	-2	0	0	0	
0000958	Phone Sales Clerks P/T		N/A	0	4	2	0	-2	0	0	0	
0004045	Crew Supervisor 1		8	0	1	0	0	0	0	0	0	
0004047	Adm Support Assistant 2		7	0	2	1	0	-1	0	0	0	
	*Formerly a division of Education, Arts, & Culture	0		0	13	8	0	-8	0	0	0	
Development Resource Center												
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	2	2	4	4	0	2	4	4	
		0		3	3	5	5	0	2	5	5	
TN Valley Regional Communication												
0000199	Mgr Electronics Communications		25	1	1	1	1	0	0	1	1	
0000213	Electronics Com Technician 2		16	4	4	2	2	0	-2	2	2	
0004019	Electronics Com Technician 1		14	2	2	3	3	0	1	3	3	
0004057	Administrative Support Asst 1		4	1	1	1	1	0	0	1	1	
0004116	Electronics Shop Supv		18	1	1	1	1	0	0	1	1	
		0		9	9	8	8	0	-1	8	8	
Municipal Garage - Amnicola												
0000204	Fleet Maintenance Shift Supv		16	1	1	1	2	1	1	2	2	
0000205	Manager Fleet		23	1	1	1	1	0	0	1	1	
0000206	Equipment Mechanic 3		13	4	4	4	2	-2	-2	2	2	
0000208	Equipment Mechanic 1		10	3	3	3	3	0	0	3	3	
0000209	Data Analyst		12	1	1	1	1	0	0	1	1	
0000218	Fleet Maintenance Shop Supv		18	2	2	2	3	1	1	3	3	
0000224	Equipment Mechanic 2		12	11	11	11	11	0	0	11	11	
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1	
0004051	Inventory Technician		7	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2	
		0		30	30	30	30	0	0	30	30	
Municipal Garage - 12th Street												
0000204	Fleet Maintenance Shift Supv		16	2	2	2	2	0	0	2	2	
0000206	Equipment Mechanic 3		13	7	7	7	7	0	0	7	7	
0000208	Equipment Mechanic 1		10	5	5	5	5	0	0	5	5	
0000218	Fleet Maintenance Shop Supv		18	1	1	1	1	0	0	1	1	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0000224	Equipment Mechanic 2		12	6	6	6	6	0	0	6	6
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	2	2	2	2	0	0	2	2
0004053	Vehicle Servicer		7	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		30	30	30	30	0	0	30	30
Municipal Gas Station											
0004100	Equipment Operator 4		10	1	1	0	0	0	-1	0	0
		0		1	1	0	0	0	-1	0	0
Municipal Golf Course*											
0000224	Equipment Mechanic II		NP	0	2	2	2	0	2	2	2
0000317	Golf Course Superintendent		NP	0	2	2	2	0	2	2	2
0000319	Assistant Superintendent		NP	0	2	2	2	0	2	2	2
0000321	Concession Attendant		NP	0	4	4	4	0	4	4	4
0000326	Golf Course Ranger		NP	0	3	3	3	0	3	3	3
0000330	Proshop Clerk		NP	0	2	2	2	0	2	2	2
0000399	Golf Manager		NP	0	2	2	2	0	2	2	2
0000414	Golf Course Director		NP	0	1	1	1	0	1	1	1
0000415	Assistant Golf Manager		NP	0	1	1	1	0	1	1	1
0000925	Proshop Attendant (Part time)		NP	0	1	1	1	0	1	1	1
0000926	Laborer (Part time)		NP	0	8	8	8	0	8	8	8
0000927	Food Clerk (Part time)		NP	0	5	5	5	0	5	5	5
0001512	Equipment Operator, Sr		NP	0	2	2	2	0	2	2	2
0001521	Crew Worker		NP	0	8	8	8	0	8	8	8
0004146	Administrative Assistant			0	1	1	1	0	1	1	1
	*Previously reported under Parks & Recreat	0		0	44	44	44	0	44	44	44
Department of Finance & Administration		5		68	66	67	69	2	1	69	69
Finance											
0000036	Strategic Capital Planner		23	0	0	1	1	0	1	1	1
0000051	Director Open Data & Perf Management		26	0	0	1	1	0	1	1	1
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1
0000077	Budget Officer		27	1	1	1	1	0	0	1	1
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	1
0000085	Management & Budget Analyst 1	1	17	4	4	4	4	0	0	4	4
0000086	Management & Budget Analyst 2		21	2	1	1	1	0	-1	1	1
0000087	Accountant 1		17	3	3	3	3	0	0	3	3
0000088	Management & Budget Analyst 3		23	0	1	1	1	0	1	1	1
0000090	Accountant 2		21	2	1	1	1	0	-1	1	1
0000091	Accountant 3		23	0	1	1	1	0	1	1	1
0000099	Payroll Assistant		7	1	1	1	1	0	0	1	1
0000102	Payroll Technician		11	2	2	1	1	0	-1	1	1
0000103	Payroll Technician 2		12	0	0	1	1	0	1	1	1
0000995	Grants Analyst		17	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	3	3	3	3	0	0	3	3
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	4	3	3	3	0	-1	3	3
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	1
0004161	Capital Project Analyst		21	1	0	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004177	Electronic Content Specialist		22	0	1	0	0	0	0	0	0
0004210	Deputy Chief Operating Officer		NP	0	1	1	1	0	1	1	1
		1		34	34	35	35	0	1	35	35
City Treasurer											
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor		16	2	2	2	1	-1	-1	1	1
0000133	City Treasurer		25	1	1	1	1	0	0	1	1
0000136	Tax Specialist 2		10	1	1	1	1	0	0	1	1
0000904	Property Tax Clerk I		\$9.35hr	1	0	0	0	0	-1	0	0
0000905	Property Tax Clerk II		\$9.63hr	1	1	1	1	0	0	1	1
0000906	Property Tax Clerk III		\$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Specialist		7	7	7	7	7	0	0	7	7
		0		15	14	14	13	-1	-2	13	13
Municipal Billing & Collection Office											
0000132	Tax Manager		20	0	0	0	1	1	1	1	1
0001006	Tax Specialist		7	0	0	0	1	1	1	1	1
0004011	Municipal Billing Analyst		17	0	0	0	1	1	1	1	1
		0		0	0	0	3	3	3	3	3
City Court Clerk's Office											
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk		17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant		3	5	10	10	10	0	-2	10	10
0004021	Administrative Support Spec		10	0	1	1	1	0	1	1	1
0004044	Court Operations Technician 2		1	8	2	2	2	0	0	2	2
0004054	Court Operations Technician 1		6	3	3	3	3	0	0	3	3
		4		19	18	18	18	0	-1	18	18
Department of Police (All Funds)		0		604	589	599	601	2	-3	601	601
Police General Fund		0		597	584	595	597	2	0	597	597
SWORN											
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief		30	1	1	1	0	-1	-1	0	0
0000806	Police Chief of Staff		30	0	0	0	1	1	1	1	1
0000809	Police Captain		P8	8	7	7	7	0	-1	7	7
0000812	Police Lieutenant		P7	17	17	17	17	0	0	17	17
0000813	Police Sergeant		P6	89	86	87	87	0	-2	87	87
0000818	Police Officer			0	0	343	366	23	366	366	366
0004121	Police Officer I		P2	349	343	0	0	0	-349	0	0
0004122	Police Officer II		P3	see above	see above	see above	see above				
0004123	Police Officer III		P4	see above	see above	see above	see above				
0004060	Master Police Officer		P5	see above	see above	see above	see above				
0004121	COPS Grant Police Officer 1		P2	0	23	23	0	-23	0	0	0
NON - SWORN											
0000061	Police Info Center Technician 1		5	0	0	0	23	23	23	23	23
0000062	Police Info Center Technician 2		10	0	0	0	5	5	5	5	5
0000168	Public Relations Coordinator 2		18	1	0	0	0	0	-1	0	0
0000825	Police Service Technician 1		4	9	9	9	0	-9	-9	0	0
0000828	Crime Scene Technician		9	1	0	0	0	0	-1	0	0
0000829	Photographic Lab Techician		9	1	1	1	1	0	0	1	1
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	7	6	8	8	0	1	8	8
0000856	Police Records Operation Supv		13	1	1	1	0	-1	-1	0	0
0000970	Police Service Technician 2		6	18	9	9	9	0	-9	9	9
0000975	School Lieutenant Patrol		\$21.84hr	3	2	2	2	0	-1	2	2
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30
0001005	Manager Accreditation		17	1	0	0	0	0	-1	0	0
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0001011	Police Records Analyst		10	5	4	4	0	-4	-5	0	0	
0001402	Accounting Technician 1		8	1	1	1	0	-1	-1	0	0	
0002205	Terminal Agency Coordinator		10	1	1	1	1	0	0	1	1	
0003003	Crime Statistics Analyst		15	1	1	4	4	0	3	4	4	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004014	Occupational Safety Specialist		17	1	0	0	0	0	-1	0	0	
0004017	Public Relations Coordinator 1		15	0	0	1	1	0	1	1	1	
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1	
0004021	Executive Assistant		14	2	2	1	1	0	-1	1	1	
0004035	Accounting Technician 2		10	0	0	0	1	1	1	1	1	
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1	
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2	
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	14	11	11	11	0	-3	11	11	
0004050	Fingerprint Technician		7	2	0	0	0	0	-2	0	0	
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2	
0004056	Police Records Technician		5	18	14	14	0	-14	-18	0	0	
0004057	Adm Support Assistant 1		4	2	1	1	1	0	-1	1	1	
0004214	Special Assistant City Attorney		NP	0	0	1	1	0	1	1	1	
		0		597	584	592	592	0	-5	592	592	
Family Justice												
0004047	Administrative Support Assistant 2		7	0	0	3	1	-2	1	1	1	
NEW	Clinical Coordinator/internship Facilitator		NR	0	0	0	1	1	1	1	1	
NEW	Navigator/Case Manager		NR	0	0	0	1	1	1	1	1	
NEW	Court Advocate		NR	0	0	0	1	1	1	1	1	
NEW	Community Outreach/Volunteer Coord		NR	0	0	0	1	1	1	1	1	
		0		0	0	3	5	2	5	5	5	
Automated Traffic Control												
0000813	Police Sergeant		P6	1	1	0	0	0	-1	0	0	
0000818	Police Officer I		P2	3	0	0	0	0	-3	0	0	
0004122	Police Officer II		P3	1	0	0	0	0	-1	0	0	
0004123	Police Officer III		P4	1	0	0	0	0	-1	0	0	
0004060	Master Police Officer		P5	1	4	4	4	0	3	4	4	
		0		7	5	4	4	0	-3	4	4	
Department of Fire		18		446	446	446	445	-1	0	445	446	
SWORN												
0000865	Fire Chief		34	1	1	1	1	0	0	1	1	
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1	1	
0000867	Fire Marshal		F6C	1	1	1	1	0	0	1	1	
0000869	Fire Battalion Chief		F5A	9	9	9	9	0	0	9	9	
0000873	Lieutenant	3	F3A	84	84	84	84	0	0	84	84	
0000874	Firefighter	6	F1A	49	49	49	118	69	69	118	118	
0000060	Firefighter Engineer		F1F	0	0	0	47	47	47	47	47	
0000892	Firefighter Senior	3	F2A	177	177	177	61	-116	-116	61	61	
0004001	Assistant Fire Chief		F6C	3	3	3	3	0	0	3	3	
0004003	Fire Captain	3	F4A	81	81	81	81	0	0	81	81	
0004111	Staff Captain		F4C	10	9	9	11	2	1	11	11	
0004112	Staff Lieutenant	2	F3C	11	11	11	6	-5	-5	6	6	
0004113	Staff Firefighter Senior	1	F2C	1	1	1	3	2	2	3	3	
0000042	Staff Firefighter Engineer		F1F	0	0	0	1	1	1	1	1	
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0	0	1	1	
0004211	Deputy Fire Marshal		F5C	0	1	1	1	0	1	1	1	
NON - SWORN												
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1	
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3	
0000999	Manager IT Fire		18	1	0	0	0	0	-1	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0001407	Budget Technician		12	1	1	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1
0004037	Administration Support Specialist		10	0	0	0	1	1	0	1	0
0004040	Bldg Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3
0004047	Adm Support Assistant 2		7	2	2	2	3	1	0	3	2
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004052	Personnel Assistant		8	1	1	1	0	-1	0	0	1
0004057	Adm Support Assistant 1		4	1	1	1	0	-1	0	0	1
0004168	Fire Systems & Database Spec		22	0	1	1	0	-1	1	0	1
		18		446	446	446	445	-1	0	445	446
Department of Public Works (All Funds)		45		635	615	602	617	15	-24	617	617
Public Works General Fund		27		266	238	217	215	-2	-57	215	215
Administration											
0000450	Administrator		34	1	1	1	1	0	0	1	1
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004028	Inventory Control Coordinator		13	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	2
		0		7	7	7	7	0	0	7	7
Land Development Office											
0000334	Landscape Inspector		14	1	0	0	0	0	-1	0	0
0000521	Construction. Inspector 1		14	3	0	0	0	0	-3	0	0
0000541	Building Official		25	1	0	0	0	0	-1	0	0
0000544	Chief Building Inspector		19	1	0	0	0	0	-1	0	0
0000545	Chief Electrical Inspector		19	1	0	0	0	0	-1	0	0
0000546	Chief Plumbing Inspector		19	1	0	0	0	0	-1	0	0
0000548	Electrical Inspector		14	2	0	0	0	0	-2	0	0
0000550	Plumbing Inspector		14	2	0	0	0	0	-2	0	0
0000551	Plumbing Inspector, Sr		15	1	0	0	0	0	-1	0	0
0000552	Combination Inspector		15	8	0	0	0	0	-8	0	0
0000553	Building Inspector		14	1	0	0	0	0	-1	0	0
0000554	Electrical Inspector, Sr		15	1	0	0	0	0	-1	0	0
0000555	Building Inspector, Sr		15	1	0	0	0	0	-1	0	0
0000559	Gas/Mechanical Inspector, Sr		15	1	0	0	0	0	-1	0	0
0000567	Director of Codes & Inspection		27	1	0	0	0	0	-1	0	0
0000578	Zoning and Sign Official		21	1	0	0	0	0	-1	0	0
0001004	Permit Clerk		6	5	0	0	0	0	-5	0	0
0001955	Development Ombudsman		18	1	0	0	0	0	-1	0	0
0004032	Office Supervisor		12	1	0	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0
0004080	Plans Review Specialist 3		15	1	0	0	0	0	-1	0	0
0004085	Historic Preservation Planner		14	1	0	0	0	0	-1	0	0
0004096	Plans Review Specialist 2		12	1	0	0	0	0	-1	0	0
0004135	Construction. Inspector 2		15	1	0	0	0	0	-1	0	0
0004101	Plans Review Specialist 1		9	2	0	0	0	0	-2	0	0
		0		42	0	0	0	0	-42	0	0
City Wide Services											
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	1
0000479	Accident Investigator		10	1	1	1	1	0	0	1	1
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004014	Occupation Safety Specialist		17	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004037	Administrative Support Specialist		10	2	2	2	2	0	0	2	2
0004047	Administrative Support Assistant 2		7	2	1	1	1	0	-1	1	1
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004057	Administrative Support Asst 1		4	3	2	2	2	0	-1	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004065	Asst Director Operations		25	0	1	1	0	-1	0	0	0
	Deputy Director			0	0	0	1	1	1	1	1
0004068	Administrative Manager		22	1	1	1	1	0	0	1	1
		0		16	15	15	15	0	-1	15	15
Municipal Forestry											
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1
0000333	Tree Trimmer		9	2	3	3	3	0	1	3	3
0004100	Equipment Operator 4		10	2	3	3	3	0	1	3	3
0004038	Crew Supervisor 2		12	2	3	3	3	0	1	3	3
0004148	Forestry Technician		12	1	0	0	0	0	-1	0	0
		0		9	11	11	11	0	2	11	11
Central Business District											
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1
0004059	Crew Worker 1	1	2	0	0	0	5	5	5	5	5
0004102	Equipment Operator 3		8	0	0	0	1	1	1	1	1
		1		0	0	0	7	7	7	7	7
Solid Waste Refuse Collection Center											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Emergency											
0004038	Crew Supervisor 2		12	0	1	1	0	-1	0	0	0
0004059	Crew Worker 1		2	5	4	4	0	-4	-5	0	0
0004100	Equipment Operator 4		10	7	7	7	7	0	0	7	7
0004102	Equipment Operator 3	1	8	2	1	1	1	0	-1	1	1
0004105	Equipment Operator 1		5	2	2	2	2	0	0	2	2
		1		16	15	15	10	-5	-6	10	10
Street Cleaning											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2	1	12	2	2	2	1	-1	-1	1	1
0004045	Crew Supervisor 1		8	3	4	4	4	0	1	4	4
0004058	Crew Worker 2		4	3	4	4	4	0	1	4	4
0004059	Crew Worker 1	2	2	11	9	9	8	-1	-3	8	8
0004100	Equipment Operator 4		10	10	14	14	0	-14	-10	0	0
0004105	Equipment Operator 1		5	5	0	0	0	0	-5	0	0
		3		35	34	34	18	-16	-17	18	18
Street Sweeping											
0004100	Equipment Operator 4		10	0	0	0	6	6	6	6	6
		0		0	0	0	6	6	6	6	6
Mowing Tractors/Leaf Collection											
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1
0004100	Equipment Operator 4	2	10	0	0	0	8	8	8	8	8
		2		0	0	0	9	9	9	9	9
Traffic Engineering											
0000768	City Traffic Engineer		27	1	0	0	0	0	-1	0	0
0000769	Assistant City Traffic Engineer		25	1	0	0	0	0	-1	0	0
0000770	Traffic Operations Analyst		16	1	0	0	0	0	-1	0	0
0000771	Traffic Engineering Coordinator		13	1	0	0	0	0	-1	0	0
0000774	Traffic Engineering Tech		10	4	0	0	0	0	-4	0	0
0000776	Traffic Signal Designer		14	1	0	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0
0004141	Traffic Signal Systems Engineer		25	1	0	0	0	0	-1	0	0
		0		11	0	0	0	0	-11	0	0
Engineering											
0000505	City Engineer		31	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1	
0000513	Civil Engineer		19	6	4	1	1	0	-5	1	1	
0000516	Engineering Project Coordinator		21	3	3	3	3	0	0	3	3	
0000518	Survey Party Chief		14	4	3	2	0	-2	-4	0	0	
0000521	Construction. Inspector		14	1	1	0	0	0	-1	0	0	
0000522	Survey Instrument Tech.		9	2	1	2	0	-2	-2	0	0	
0000524	Manager IT		24	1	1	1	1	0	0	1	1	
0000582	Engineering Technician		13	1	1	0	1	1	0	1	1	
0000733	Construction Program Supv		21	0	1	0	0	0	0	0	0	
0000965	Engineering Co-op	1	\$12.33hr	2	1	1	1	0	-1	1	1	
0004047	Administrative Support Assistant 2		7	1	1	1	0	-1	-1	0	0	
0004057	Administrative Support Asst 1	1	4	1	1	1	1	0	0	1	1	
0004064	Engineering Manager		27	2	1	0	1	1	-1	1	1	
0004075	GIS Analyst	1	18	0	1	1	2	1	2	2	2	
0004090	GIS Technician		13	3	2	2	0	-2	-3	0	0	
0004117	Engineering Contracts Tech		11	1	1	0	0	0	-1	0	0	
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1	
0004150	Senior Engineer		25	0	3	2	2	0	2	2	2	
NEW	Eng. Procurement & Contracts Assistant		NR	0	0	0	1	1	1	1	1	
		3		31	29	20	17	-3	-14	17	17	
Traffic Control												
0000206	Equipment Mechanic III		13	1	0	0	0	0	-1	0	0	
0000743	Manager Traffic Control		24	1	0	0	0	0	-1	0	0	
0000744	Traffic Control Electrical Supervisor		19	1	0	0	0	0	-1	0	0	
0000753	Parking Meter Servicer		7	1	0	0	0	0	-1	0	0	
0000756	Electronics Traffic Technician		14	2	0	0	0	0	-2	0	0	
0000757	Traffic Electronic Supervisor		19	1	0	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0	
0004018	Electrician 2		14	1	0	0	0	0	-1	0	0	
0004027	Electrician 1		13	4	0	0	0	0	-4	0	0	
0004037	Administrative Support Specialist		10	1	0	0	0	0	-1	0	0	
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0	
0004049	Crew Worker 3		7	2	0	0	0	0	-2	0	0	
0004057	Administrative Support Specialist 1		4	1	0	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	3	0	0	0	0	-3	0	0	
0004059	Crew Worker 1		2	7	0	0	0	0	-7	0	0	
0004100	Equipment Operator 4		10	6	0	0	0	0	-6	0	0	
		0		34	0	0	0	0	-34	0	0	
Brush & Trash												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	1	10	11	11	11	11	0	0	11	11	
0004059	Crew Worker 1		2	2	1	1	1	0	-1	1	1	
		1		14	13	13	13	0	-1	13	13	
Refuse Inspection												
0000531	Refuse Inspector		10	6	6	1	0	-1	-6	0	0	
0004153	Refuse Collection Inspector Super.		12	1	1	0	0	0	-1	0	0	
		0		7	7	1	0	-1	-7	0	0	
Trash Flash												
0004100	Equipment Operator 4		10	0	4	4	4	0	4	4	4	
0004102	Equipment Operator 3		8	5	0	0	0	0	-5	0	0	
		0		5	4	4	4	0	-1	4	4	
Sway Car												
0004100	Equipment Operator 4		10	1	0	1	0	-1	-1	0	0	
		0		1	0	1	0	-1	-1	0	0	
Blighted Property Abatement & Maintenance												
0004059	Crew Worker 1	1	2	0	0	1	1	0	1	1	1	
0004058	Crew Worker 2	1	4	0	0	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1	
		2		0	0	3	3	0	3	3	3	
Curbside Recycle												

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0004030	Crew Supervisor 3		14	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0	
0004102	Equipment Operator 3		8	3	3	3	0	-3	-3	0	0	
0004059	Crew Worker 1	1	2	4	4	4	3	-1	-1	3	3	
0004104	Equipment Operator 2		6	1	0	0	0	0	-1	0	0	
0004124	Equipment Operator 5		12	0	0	0	3	3	3	3	3	
NEW	Recycling Coordinator		NR	0	0	0	1	1	1	1	1	
		1		9	8	8	8	0	-5	8	8	
Garbage Collection												
0000532	Manager Sanitation		22	1	0	1	1	0	0	1	1	
0004100	Equipment Operator 4		10	14	14	14	0	-14	-14	0	0	
0004124	Equipment Operator 5		12	0	0	0	14	14	14	14	14	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004030	Crew Supervisor 3		14	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	1	1	1	0	-1	-1	0	0	
0004058	Crew Worker 2		4	1	1	1	0	-1	-1	0	0	
0004059	Crew Worker 1		2	6	3	3	2	-1	-4	2	2	
0004102	Equipment Operator 3	1	8	4	4	4	3	-1	-1	3	3	
		1		28	24	25	22	-3	-6	22	22	
Container Management												
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1	
		0		0	0	0	1	1	1	1	1	
Parks Maint - Parks & Athletic Fields*												
0004038	Crew Supervisor 2		12	0	1	0	0	0	0	0	0	
0004097	Pool Technician		12	0	1	0	0	0	0	0	0	
	*Formally a division of Parks & Recreation	0		0	2	0	0	0	0	0	0	
Parks Maint - Buildings & Structures												
0004010	General Supervisor		18	0	1	0	0	0	0	0	0	
0004029	Bldg Maintenance Mechanic 2		12	0	1	0	0	0	0	0	0	
0004040	Bldg Maintenance Mechanic 1		9	0	8	0	0	0	0	0	0	
	*Formally a division of Parks & Recreation	0		0	10	0	0	0	0	0	0	
TN Riverpark - Downtown												
0004105	Equipment Operator 1		5	0	1	1	0	-1	0	0	0	
0002943	Assistant Director Parks			0	0	1	1	0	1	1	1	
0004010	General Supervisor		18	0	1	1	1	0	1	1	1	
0004038	Crew Supervisor 2	1	12	0	3	3	1	-2	1	1	1	
0004045	Crew Supervisor 1		8	0	3	3	2	-1	2	2	2	
0004058	Crew Worker 2		4	0	2	2	1	-1	1	1	1	
0004029	Building Maintenance Mechanic 2		12	0	1	1	1	0	1	1	1	
0004040	Building Maintenance Mechanic 1		9	0	0	1	1	0	1	1	1	
0004059	Crew worker 1	2	2	0	13	13	8	-5	8	8	8	
	*Formally a division of Parks & Recreation	3		0	24	26	16	-10	16	16	16	
Tennessee Riverpark Downtown - South												
0004038	Crew Supervisor 2		12	0	0	0	2	2	2	2	2	
0004045	Crew Supervisor 1		8	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1	
0004059	Crew Worker 1	2	2	0	0	0	5	5	5	5	5	
0004105	Equipment Operator 1		5	0	0	0	1	1	1	1	1	
		2		0	0	0	10	10	10	10	10	
Carousel Operations												
0000968	Carousel Assistant P/T	1	\$7.78	0	2	2	2	0	2	2	2	
	*Formally a division of Parks & Recreation	1		0	2	2	2	0	2	2	2	
Parks Maintenance Admin*												
0001301	Inventory Clerk		5	0	1	1	0	-1	0	0	0	
0002934	Director Parks		25	0	1	1	1	0	1	1	1	
0004010	General Supervisor		18	0	1	0	0	0	0	0	0	
0004014	Occupational Safety Specialist		17	0	1	1	1	0	1	1	1	
0004028	Inventory Coordinator			0	0	1	1	0	1	1	1	
0004037	Administrative Support Spec		10	0	1	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	0	1	1	0	-1	0	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004052	Personnel Assist		8	0	1	0	0	0	0	0	0
NEW	Parks Stewards Coordinator	1	NR	0	0	0	1	1	1	1	1
	*Formally a division of Parks & Recreation	1		0	7	6	5	-1	4	5	5
Parks Maint - Landscape*											
0000365	Gardener		7	0	1	1	0	-1	0	0	0
0004045	Crew Supervisor 1		8	0	1	0	3	3	3	3	3
0004105	Equipment Operator 1		5	0	2	2	2	0	2	2	2
0000208	Equipment Mechanic I		10	0	1	1	0	-1	0	0	0
0004010	General Supervisor		18	0	1	1	1	0	1	1	1
0004038	Crew Supervisor 2		12	0	1	2	2	0	2	2	2
0004058	Crew Worker 2	1	4	0	4	4	1	-3	1	1	1
0004059	Crew Worker 1		2	0	2	2	2	0	2	2	2
	*Formally a division of Parks & Recreation	1		0	13	13	11	-2	11	11	11
Landscape Mechanic											
0000208	Equipment Mechanic 1		10	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Landscape Miller Park											
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Playgrounds & Hardscapes											
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Parks Maint - City-Wide Security*											
0000850	Ranger	1	4	0	5	2	3	1	2	3	3
0000953	Ranger P/T 20 hr		\$11.70	0	1	0	0	0	0	0	0
	*Formally a division of Parks & Recreation	1		0	6	2	3	1	2	3	3
Field Survey											
0000518	Survey Party Chief		14	0	0	0	1	1	1	1	1
0000522	Survey Instrument Technician	1	9	0	0	0	2	2	2	2	2
NEW	Survey Party Chief Supervisor		NR	0	0	0	1	1	1	1	1
		1		0	0	0	4	4	4	4	4
Parks Maint - Heritage Park											
0004045	Crew Supervisor 1		8	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Parks Maint - Greenway Farm											
0004045	Crew Supervisor 1		8	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Parks Maint - Rivermont Park											
0004045	Crew Supervisor 1	1	8	0	0	1	1	0	1	1	1
		1		0	0	1	1	0	1	1	1
Parks Maint - East Lake											
0004045	Crew Supervisor 1	1	8	0	0	1	1	0	1	1	1
		1		0	0	1	1	0	1	1	1
TN River Park Security*											
0000850	Ranger		4	0	4	4	3	-1	3	3	3
0004176	Park Ranger 2		6	0	1	1	1	0	1	1	1
0000863	Ranger Supervisor		9	0	1	1	1	0	1	1	1
	*Formally a division of Parks & Recreation	0		0	6	6	5	-1	5	5	5
Water Quality Management		0		137	141	149	152	3	15	152	152
Administration											
0000512	Assistant City Engineering		28	0	1	1	1	0	1	1	1
0000736	Water Quality Supervisor		19	2	2	2	2	0	0	2	2
0000738	Water Quality Technician		12	2	1	1	1	0	-1	1	1
0000740	Water Quality Specialist 1		14	7	8	8	8	0	1	8	8
0000965	Engineering Co-op		12.33	4	4	4	0	-4	-4	0	0
0000965	Water Quality Trainee		12.00	0	0	0	4	4	4	4	4
0001016	Water Quality Specialist 2		18	2	2	2	4	2	2	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004069	GIS System Administrator		24	1	1	1	0	-1	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0004069	GIS Systems & Database Manager		24	0	0	0	1	1	1	1	1	
0004075	GIS Analyst 1		18	2	3	3	2	-1	0	2	2	
0004090	GIS Technician		13	2	1	1	1	0	-1	1	1	
0004140	Manager Water Quality Management		25	1	1	1	1	0	0	1	1	
NEW	GIS Analyst 2		NR	0	0	0	1	1	1	1	1	
		0		24	25	25	27	2	3	27	27	
Water Quality Management Operations												
0000521	Construction Inspector 1		14	1	1	1	1	0	0	1	1	
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	2	2	2	2	0	0	2	2	
0004030	Crew Supervisor 3		14	7	7	7	7	0	0	7	7	
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7	
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4	
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1	
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9	
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13	
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26	
0004100	Equipment Operator 4		10	4	11	11	11	0	7	11	11	
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4	
0004104	Equipment Operator 2		6	8	0	0	0	0	-8	0	0	
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10	
		0		97	96	96	96	0	-1	96	96	
Water Quality Site Development												
0000728	Manager Water Quality		25	1	0	0	0	0	-1	0	0	
0000742	Soil Engineering Specialist		19	3	3	4	4	0	1	4	4	
0001004	Permit Clerk		6	1	0	0	0	0	-1	0	0	
0004101	Plans Review Specialist 1		9	0	1	1	1	0	1	1	1	
0004182	Landscape Architect		18	0	1	2	2	0	2	2	2	
0004183	Manager Site Development		25	0	1	1	1	0	1	1	1	
0004071	Project Engineer		22	0	0	1	1	0	1	1	1	
0000733	Construction Program Supervisor		21	0	0	1	1	0	1	1	1	
0000334	Landscape Inspector		14	0	0	1	1	0	1	1	1	
0004057	Administrative Support Asst 1		4	0	0	1	1	0	1	1	1	
		0		5	6	12	12	0	7	12	12	
Water Quality Engineering & Project Management												
0000000	Flood Plain Supervisor			1	0	0	0	0	-1	0	0	
0000513	Civil Engineer		19	5	6	5	5	0	0	5	5	
0000516	Engineering Coordinator		21	0	0	3	3	0	3	3	3	
0000518	Survey Party Chief		NR	0	1	1	1	0	1	1	1	
0000522	Survey Instrument Tech		NR	0	1	1	1	0	1	1	1	
0000582	Engineering Technician		13	0	0	1	1	0	1	1	1	
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1	
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1	
0004071	Project Engineer		22	2	2	1	1	0	-1	1	1	
0004150	Senior Engineer		25	0	1	1	1	0	1	1	1	
NEW	Civil Engineer		19	0	0	0	1	1	1	1	1	
		0		10	13	15	16	1	6	16	16	
Water Quality Public Relations												
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1	
		0		1	1	1	1	0	0	1	1	
State Street Aid Fund		18		70	69	69	69	0	-1	0	69	69
Street Maintenance												
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1	
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	1	12	3	3	3	3	0	0	3	3	
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	4	11	11	11	11	0	0	11	11	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20
0004065	Assistant Director City Wide Services Ops		25	1	0	0	0	0	-1	0	0
0004100	Equipment Operator 4	1	10	3	3	3	7	4	4	7	7
0004102	Equipment Operator 3		8	7	7	7	7	0	0	7	7
0004104	Equipment Operator 2		6	4	4	4	0	-4	-4	0	0
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004126	Crew Supervisor 3 CDL	2	14	4	4	4	4	0	0	4	4
0004142	Manager Street Maintenance		22	1	1	1	1	0	0	1	1
		<u>18</u>		<u>68</u>	<u>67</u>	<u>67</u>	<u>67</u>	<u>0</u>	<u>-1</u>	<u>67</u>	<u>67</u>
SSA Transportation											
0004058	Crew Worker 2		4	1	1	1	2	1	1	2	2
0004059	Crew Worker 1		2	1	1	1	0	-1	-1	0	0
		<u>0</u>		<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>
Solid Waste Fund		0		19	20	20	20	0	1	20	20
Sanitary Fills											
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	2	2	0	1	1	-1	1	1
0004059	Crew Worker 1		2	0	0	1	1	0	1	1	1
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2
0004100	Equipment Operator 4		10	5	0	0	0	0	-5	0	0
0004105	Equipment Operator 1		5	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	0	5	5	5	0	5	5	5
0004126	Crew Supervisor 3 CDL		14	0	1	1	1	0	1	1	1
000XXXX	Landfill Technician 2		11	1	0	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		NR	0	0	1	0	-1	0	0	0
		<u>0</u>		<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>0</u>	<u>13</u>	<u>13</u>
Wood Recycle											
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	0	3	3	3	0	3	3	3
0004126	Crew Supervisor 3 CDL		14	0	1	1	1	0	1	1	1
0004100	Equipment Operator 4		10	3	0	0	0	0	-3	0	0
		<u>0</u>		<u>5</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>1</u>	<u>6</u>	<u>6</u>
Recycle											
0004100	Equipment Operator 4		10	0	1	1	1	0	1	0	0
0004102	Equipment Operator 3		8	1	0	0	0	0	-1	1	1
		<u>0</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Interceptor Sewer System		0		143	147	147	161	14	18	161	161
Administration											
0000045	Utility Financial Service Manager		23	0	0	0	1	1	1	1	1
0000424	Deputy Director of Waste Water		28	0	1	1	1	0	1	1	1
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1
0000590	Waste Resources Plant Engineer		22	1	1	0	0	0	-1	0	0
0001301	Inventory Clerk		5	3	3	0	0	0	-3	0	0
0004009	IT Specialist		19	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	2	2	0	-2	-1	0	0
0004028	Inventory Coordinator		13	1	1	0	0	0	-1	0	0
0004035	Accounting Technician 2		10	0	0	0	1	1	1	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	2	1	1	1	0	-1	1	1
0004051	Inventory Technician		8	1	1	0	0	0	-1	0	0
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004068	Administrative Manager		22	0	1	1	0	-1	0	0	0
0004071	Project Engineer		22	1	0	0	0	0	-1	0	0
		<u>0</u>		<u>14</u>	<u>15</u>	<u>9</u>	<u>8</u>	<u>-1</u>	<u>-6</u>	<u>8</u>	<u>8</u>
Laboratory											

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1
0000594	Chemist		17	1	1	1	1	0	0	1	1
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4
		0		8	8	8	8	0	0	8	8
Engineering											
0000513	Civil Engineer		19	0	0	0	1	1	1	1	1
0000590	Waste Resources Plant Engineer		22	0	0	1	1	0	1	1	1
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1
0000598	Sewer Project Coordinator		15	3	2	2	2	0	-1	2	2
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	1	2	2	1	-1	0	1	1
NEW	Engineering Manager		NR	0	0	0	1	1	1	1	1
NEW	Engineering Technician		NR	0	0	0	1	1	1	1	1
		0		7	7	8	10	2	3	10	10
Plant Maintenance											
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1
0000603	Chief Electrical Instmnt Techn		19	1	1	1	1	0	0	1	1
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2
0000610	Plant Maintenance Mechanic		11	11	11	11	11	0	0	11	11
0000618	Plant Maintenance Lubricator		5	3	3	2	2	0	-1	2	2
0001301	Inventory Clerk		5	0	0	3	3	0	3	3	3
0004010	General Supervisor		18	0	0	0	1	1	1	1	1
0004018	Electrician 2		14	7	7	9	7	-2	0	7	7
0004027	Electrician 1		13	0	0	0	2	2	2	2	2
0004028	Inventory Coordinator		13	0	0	1	1	0	1	1	1
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1
0004040	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	0	1	2	2	0	2	2	2
0004051	Inventory Technician		8	0	0	1	1	0	1	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1
0004170	Plant maintenance Planner		13	0	1	1	1	0	1	1	1
NEW	Plant Maintenance Mechanic		11	0	0	0	2	2	2	2	2
NEW	PCL Instrument Technician		NR	0	0	0	2	2	2	2	2
NEW	Electrical Supervisor		NR	0	0	0	1	1	1	1	1
		0		29	31	38	44	6	15	44	44
Sewer Maintenance											
0000683	Manager Sewer Construction		22	0	1	1	1	0	1	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	4	4	3	4	1	0	4	4
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004102	Equipment Operator 3		8	4	0	0	0	0	-4	0	0
0004124	Equipment Operator 5		12	0	4	4	4	0	4	4	4
0004126	Crew Supervisor 3 CDL		14	1	1	2	1	-1	0	1	1
		0		17	18	18	18	0	1	18	18
Moc Bend Treatment Plant - Liquid Handling											
0000598	Sewer Project Coordinator		15	1	1	1	1	0	0	1	1
0000630	Plant Superintendent		27	1	0	0	0	0	-1	0	0
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4
0000636	Plant Operator 3		13	5	5	6	6	0	1	6	6
0000638	Plant Operator 1		9	7	7	7	7	0	0	7	7
0004006	Plant Operations Supervisor		21	2	2	0	0	0	-2	0	0
0004034	Plant Operator 2		11	9	9	9	9	0	0	9	9
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1
0004203	Plant Manager		25	0	1	1	1	0	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004234	Plant Liquid Operations Supervisor		22	0	0	1	1	0	1	1	1
0004236	Pump Station Operations Supervisor		21	0	0	1	1	0	1	1	1
NEW	Plant Operator 2		11	0	0	0	7	7	7	7	7
		0		30	30	32	39	7	9	39	39
Inflow & Infiltration											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	3	3	2	1	-1	-2	1	1
0004058	Crew Worker 2		4	3	3	2	2	0	-1	2	2
0004102	Equipment Operator 4		10	6	6	5	5	0	-1	5	5
0004126	Crew Supervisor 3 CDL		14	0	0	0	1	1	1	1	1
		0		13	13	10	10	0	-3	10	10
Safety & Training											
0004014	Occupational Safety Specialist		17	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	0	-1	-1	0	0
		0		2	2	2	1	-1	-1	1	1
Pretreatment/Monitoring											
0000652	Pretreatment Supervisor		19	1	1	1	1	0	0	1	1
0000653	Monitor Technician		12	5	5	4	4	0	-1	4	4
0000655	Pretreatment Inspector		14	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
		0		9	9	8	8	0	-1	8	8
Moc Bend Treatment Plant - Solid Handling											
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3
0000638	Plant Operator 1		9	3	4	4	4	0	1	4	4
0004006	Plant Operations Supervisor		21	1	1	1	0	-1	-1	0	0
0004034	Plant Operator 2		11	6	5	5	5	0	-1	5	5
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
0004235	Plant Solids Operation Supervisor		20	0	0	0	1	1	1	1	1
		0		14	14	14	15	1	1	15	15
Department of Parks and Rec. (All Funds)		0		225	0	0	0	0	-225	0	0
Parks General Fund		0		182	0	0	0	0	-182	0	0
Administration											
0000300	Administrator		32	1	0	0	0	0	-1	0	0
0004037	Administrative Support Spec		10	1	0	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	2	0	0	0	0	-2	0	0
0004021	Executive assistant		14	1	0	0	0	0	-1	0	0
0004052	Personnel Assistant		8	1	0	0	0	0	-1	0	0
		0		6	0	0	0	0	-6	0	0
Admin-Public Info											
0004017	Public Relations Coordinator 1		15	1	0	0	0	0	-1	0	0
Outdoor Chattanooga											
0002133	Events and Marketing Spec		15	1	0	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	1	0	0	0	0	-1	0	0
0000382	Recreation Specialist		9	1	0	0	0	0	-1	0	0
		0		3	0	0	0	0	-3	0	0
Skatepark											
0002940	Skatepark Assistant P/T 36hr		\$10.30	2	0	0	0	0	-2	0	0
Recreation Facility Management											
0000378	Recreation Program Coordinator		16	4	0	0	0	0	-4	0	0
0000382	Recreation Specialist		9	28	0	0	0	0	-28	0	0
0002938	Director of Recreation		25	1	0	0	0	0	-1	0	0
0002943	Assisstant Director of Recreation		21	1	0	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	2	0	0	0	0	-2	0	0
0004025	Recreation Facility Manager 1		14	14	0	0	0	0	-14	0	0
0004037	Administrative Support Spec		10	1	0	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004059	Crew Worker 1		2	14	0	0	0	0	-14	0	0
0004082	Recreation Facility Manager 2		15	3	0	0	0	0	-3	0	0
0004083	Recreation Program Specialist		13	1	0	0	0	0	-1	0	0
		0		69	0	0	0	0	-69	0	0
Recreation - Summit of Softball											
0004038	Crew Supervisor 1		12	1	0	0	0	0	-1	0	0
0004058	Crew Worker 2		4	5	0	0	0	0	-5	0	0
		0		6	0	0	0	0	-6	0	0
Recreation - Fitness Center											
0000954	Fitness Trainer (Part Time 30 hrs.)		\$10.61	1	0	0	0	0	-1	0	0
0000960	Front Desk Clerk (Part time 18 hrs.)		\$8.86	1	0	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	1	0	0	0	0	-1	0	0
0004057	Adm Support Assistant 1		4	1	0	0	0	0	-1	0	0
		0		4	0	0	0	0	-4	0	0
Outventure											
0000378	Recreation Program Coordinator		16	1	0	0	0	0	-1	0	0
0000382	Recreation Specialist		9	1	0	0	0	0	-1	0	0
0000935	Recreation Specialist P/T		\$11.38	1	0	0	0	0	-1	0	0
		0		3	0	0	0	0	-3	0	0
Champion's Club											
0000394	Tennis Professional		16	1	0	0	0	0	-1	0	0
0000981	Tennis Assistant P/T		\$8.02	2	0	0	0	0	-2	0	0
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0
0004083	Recreation Program Specialist		13	1	0	0	0	0	-1	0	0
		0		5	0	0	0	0	-5	0	0
Aquatics											
0000421	Aquatics Program Coordinator		16	1	0	0	0	0	-1	0	0
		0		1	0	0	0	0	-1	0	0
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator		16	1	0	0	0	0	-1	0	0
0004083	Recreation Program Specialist		13	1	0	0	0	0	-1	0	0
		0		2	0	0	0	0	-2	0	0
Parks & Athletic Fields											
0004126	Crew Supervisor 3 CDL		14	1	0	0	0	0	-1	0	0
0004100	Equipment Operator 5		12	3	0	0	0	0	-3	0	0
0004100	Equipment Operator 4		10	1	0	0	0	0	-1	0	0
		0		5	0	0	0	0	-5	0	0
Buildings & Structures											
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004029	Bldg Maintenance Mechanic 2		12	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004040	Bldg Maintenance Mechanic 1		9	8	0	0	0	0	-8	0	0
0004097	Pool Technician		12	1	0	0	0	0	-1	0	0
		0		12	0	0	0	0	-12	0	0
TN Riverpark - Downtown											
0004105	Equipment Operator 1		5	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	3	0	0	0	0	-3	0	0
0004045	Crew Supervisor 1		8	3	0	0	0	0	-3	0	0
0004058	Crew Worker 2		4	2	0	0	0	0	-2	0	0
0004059	Crew worker 1		2	14	0	0	0	0	-14	0	0
		0		24	0	0	0	0	-24	0	0
Carousel Operations											
0000968	Carousel Assistant P/T		\$7.78	2	0	0	0	0	-2	0	0
		0		2	0	0	0	0	-2	0	0
Park & Facilities											
0001301	Inventory Technician		5	1	0	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0
0002934	Director Parks		25	1	0	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0002943	Assistant Director Parks		21	1	0	0	0	0	-1	0	0
0004037	Administrative Support Spec		10	1	0	0	0	0	-1	0	0
		0		5	0	0	0	0	-5	0	0
Landscape											
0000365	Gardener		7	1	0	0	0	0	-1	0	0
0004045	Crew Supervisor 1		8	2	0	0	0	0	-2	0	0
0004105	Equipment Operator 1		5	2	0	0	0	0	-2	0	0
0000208	Equipment Mechanic I		10	1	0	0	0	0	-1	0	0
0002932	Groundskeeper		7	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	2	0	0	0	0	-2	0	0
0004058	Crew Worker 2		4	5	0	0	0	0	-5	0	0
0004059	Crew worker 1		2	3	0	0	0	0	-3	0	0
		0		18	0	0	0	0	-18	0	0
TN River Park Security											
0000850	Ranger		4	5	0	0	0	0	-5	0	0
0000863	Ranger Supervisor		9	1	0	0	0	0	-1	0	0
		0		6	0	0	0	0	-6	0	0
City-Wide Security											
0000850	Ranger		4	3	0	0	0	0	-3	0	0
0000953	Ranger P/T 20 hr		\$11.70	1	0	0	0	0	-1	0	0
		0		4	0	0	0	0	-4	0	0
Athletic Facilities (Recreation Support Services)											
0000362	Stadium Manager		17	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0000942	Softball Coordinator		\$321.00	1	0	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004058	Crew Worker 2		4	4	0	0	0	0	-4	0	0
0004059	Crew worker 1		2	1	0	0	0	0	-1	0	0
		0		9	0	0	0	0	-9	0	0
Municipal Golf Course											
0000224	Equipment Mechanic II		NP	2	0	0	0	0	-2	0	0
0000317	Golf Course Superintendent		NP	2	0	0	0	0	-2	0	0
0000319	Assistant Superintendent		NP	2	0	0	0	0	-2	0	0
0000321	Concession Attendant		NP	4	0	0	0	0	-4	0	0
0000326	Golf Course Ranger		NP	3	0	0	0	0	-3	0	0
0000330	Proshop Clerk		NP	2	0	0	0	0	-2	0	0
0000399	Golf Manager		NP	2	0	0	0	0	-2	0	0
0000414	Golf Course Director		NP	1	0	0	0	0	-1	0	0
0000415	Assistant Golf Manager		NP	2	0	0	0	0	-2	0	0
0000925	Proshop Attendant (Part time)		NP	1	0	0	0	0	-1	0	0
0000926	Laborer (Part time)		NP	8	0	0	0	0	-8	0	0
0000927	Food Clerk (Part time)		NP	3	0	0	0	0	-3	0	0
0001402	Accounting Technician		NP	1	0	0	0	0	-1	0	0
0001512	Equipment Operator, Sr		NP	2	0	0	0	0	-2	0	0
0001521	Crew Worker		NP	8	0	0	0	0	-8	0	0
		0		43	0	0	0	0	-43	0	0
Department of Human Resources*		0		22	22	23	23	0	1	23	23
Human Resources General Fund		0		20	20	21	21	0	1	21	21
Human Resources Administration											
0000037	Employee Relations Coordinator		18	0	0	1	1	0	1	1	1
0000080	Training & Development Coordinator		18	0	0	0	1	1	1	1	1
0000270	Director Human Resources		32	1	1	1	1	0	0	1	1
0000272	Compensation Analyst		21	1	1	1	1	0	0	1	1
0000273	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1
0000275	HRMS Records Coordinator		20	1	1	1	1	0	0	1	1
0000284	Recruitment Supervisor		18	1	1	0	0	0	-1	0	0
0002142	Compliance Officer		17	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
0004012	Human Resources Generalist		17	4	4	5	5	0	1	5	5
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004033	Human Resources Technician		11	3	3	2	2	0	-1	2	2
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004233	Workforce Planning Coordinator		18	0	0	1	0	-1	0	0	0
		0		15	15	16	16	0	1	16	16
Employee Insurance Office											
0000182	Director Risk Mgmt & Employee Benefits		27	1	1	1	1	0	0	1	1
0000185	Benefits Technician		11	2	2	2	2	0	0	2	2
0004169	Pension & Data Anaylst		21	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
Employees Safety Program											
0000266	Manager Safety		21	1	1	1	1	0	0	1	1
	*Formerly named the Department of Personnel	0		1	1	1	1	0	0	1	1
Wellness Initiative											
0000011	Manager Employee Wellness & Occ. Health		23	1	1	1	1	0	0	1	1
0000012	Wellness Coordinator		16	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	0	0	0	1	1	1	1	1
		0		2	2	2	2	0	0	2	2
Dept. of Economic & Community Dev (All Funds)		4		35	80	86	86	0	51	86	86
Economic & Community Dev General Fund		4		28	73	80	80	0	52	80	80
Administration											
0000050	Administrator ECD		32	1	1	1	1	0	0	1	1
0004208	Deputy Administrator		29	1	2	1	1	0	0	1	1
0001949	Graphic & Tech Specialist		15	1	1	0	0	0	-1	0	0
0001975	Clerical Assistant		\$7.92	1	1	1	0	-1	-1	0	0
0004011	Fiscal Analyst		17	0	0	0	1	1	1	1	1
0004016	Neighborhood Program Spec		15	2	1	1	0	-1	-2	0	0
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004081	Public Relations Coordinator 1		15	0	0	0	1	1	1	1	1
0004231	Civic Engagement Coordinator		NP	0	0	1	1	0	1	1	1
0000043	Homeless Program Coordinator		16	0	0	1	0	-1	0	0	0
	* Formally Department of Neighborhood Sen										
		0		7	7	7	6	-1	-1	6	6
Affordable Housing											
0004223	Affordable Housing Specialist		NP	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Economic Development											
0004208	Deputy Administrator		29	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Homeless Outreach											
0000043	Homeless Program Coordinator		16	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Codes, Community Services, & Neighborhood Relations											
0000053	Neighborhood Services Development Manager		23	0	0	0	1	1	1	1	1
0000155	Neighborhood Relations Specialist		14	3	3	3	2	-1	-1	2	2
0000542	Chief Neighborhood Code Enforcement Insp.		19	1	1	0	0	0	-1	0	0
0000565	Code Enforcement Inspector 1		12	9	8	0	0	0	-9	0	0
0000574	Code Enforcement Insp Supv		16	3	3	0	0	0	-3	0	0
0004016	Neighborhood Program Specialist		15	0	0	0	2	2	2	2	2
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1
0004047	Adm Support Assistant 2		7	3	2	0	0	0	-3	0	0
0004133	Code Enforcement Inspector 2		14	1	1	0	0	0	-1	0	0
		0		20	18	3	6	3	-14	6	6
Grants Administration											
0004086	Project Specialist		14	1	2	2	0	-2	-1	0	0
		0		1	2	2	0	-2	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
Outdoor Chattanooga*												
0000378	Recreation Program Coordinator		16	0	1	1	1	0	1	1	1	
0000382	Recreation Specialist		9	0	1	1	1	0	1	1	1	
0000935	Recreation Specialist (PT)		\$11.38	0	1	1	1	0	1	1	1	
0002133	Events and Marketing Spec		15	0	1	1	1	0	1	1	1	
0004007	Recreation Division Manager		20	0	1	1	1	0	1	1	1	
0004083	Recreation Program Specialist		13	0	1	1	1	0	1	1	1	
NEW	Park Development Director		NR	0	0	0	1	1	1	1	1	
	*Formally a division of Parks & Recreation	0		0	6	6	7	1	7	7	7	
Land Development Office												
0000052	Applications Analyst		20	0	0	1	1	0	1	1	1	
0000521	Construction Inspector 1		14	0	3	2	2	0	2	2	2	
0000531	Refuse Collection Inspector		10	0	0	4	0	-4	0	0	0	
0000541	Assistant Director Dev Svcs		25	0	1	1	1	0	1	1	1	
0000542	Chief Neighborhood Code Enforcement Insp		19	0	0	1	1	0	1	1	1	
0000544	Chief Building Inspector		19	0	1	1	1	0	1	1	1	
0000545	Chief Electrical Inspector		19	0	1	1	1	0	1	1	1	
0000546	Chief Plumbing Inspector		19	0	1	1	1	0	1	1	1	
0000548	Electrical Inspector 1		14	0	2	2	2	0	2	2	2	
0000550	Plumbing Inspector 1		14	0	2	1	1	0	1	1	1	
0000551	Plumbing Inspector 2		15	0	1	1	1	0	1	1	1	
0000552	Combination Inspector	1	15	0	6	5	5	0	5	5	5	
0000553	Building Inspector 1		14	0	1	1	1	0	1	1	1	
0000554	Electrical Inspector 2		15	0	1	1	1	0	1	1	1	
0000555	Building Inspector 2		15	0	1	1	1	0	1	1	1	
0000559	Gas/Mechanical Inspector 2		15	0	1	1	1	0	1	1	1	
0000565	Code Enforcement Inspector 1	1	12	0	0	8	12	4	12	12	12	
0000567	Director		27	0	1	1	1	0	1	1	1	
0000574	Code Enforcement Inspector Supervisor		16	0	0	3	3	0	3	3	3	
0000578	Assistant Director Land Use Dev	1	21	0	1	1	1	0	1	1	1	
0001004	Permit Clerk		6	0	5	5	5	0	5	5	5	
0001955	Development Ombudsman		18	0	1	1	1	0	1	1	1	
0004032	Office Supervisor		12	0	1	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	0	1	5	4	-1	4	4	4	
0004057	Administrative Support Assistant 1		4	0	1	0	0	0	0	0	0	
0004080	Plans Review Specialist 3		15	0	1	1	1	0	1	1	1	
0004085	Historic Preservation Planner		14	0	1	1	1	0	1	1	1	
0004096	Plans Review Specialist 2		12	0	1	1	1	0	1	1	1	
0004101	Plans Review Specialist 1		9	0	2	2	2	0	2	2	2	
0004133	Code Enforcement Inspector 2		14	0	0	1	1	0	1	1	1	
0004153	Refuse Collection Inspector Supervisor		12	0	0	1	0	-1	0	0	0	
0004165	Manager Land Use Development	1	19	0	1	1	1	0	1	1	1	
0004171	Zoning Inspector 2		13	0	1	2	2	0	2	2	2	
	*Formally a division of Public Works	4		0	40	60	58	-2	58	58	58	
Community Development												
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1	
0000189	Asst Manager Community Development		21	1	0	0	0	0	-1	0	0	
0000192	Community Development Spec		16	3	4	4	4	0	1	4	4	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	1	1	0	0	0	-1	0	0	
		0		7	7	6	6	0	-1	6	6	
Executive Department of the Mayor												
Office of the Mayor												
0000164	Director of Media Relations		NP	1	0	0	0	0	-1	0	0	
0000174	Special Project Assistant		NP	1	0	0	0	0	-1	0	0	
0000175	Special Assistant		NP	1	0	0	0	0	-1	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
0001209	Deputy to the Mayor		NP	1	0	0	0	0	-1	0	0	
0002135	Assistant to the Mayor		NP	1	0	0	0	0	-1	0	0	
0002136	Special Project Coordinator		NP	1	0	0	0	0	-1	0	0	
0004037	Administrative Spport Specialist		10	0	1	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	1	0	0	0	0	-1	0	0	
0004057	Administrative Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004194	Chief of Staff & Counselor to Mayor		NP	1	1	1	1	0	0	1	1	
0004195	Chief Operating Officer		NP	0	1	1	1	0	1	1	1	
0004196	Chief Policy Officer		NP	0	1	1	1	0	1	1	1	
0004197	Deputy Chief of Staff		NP	0	1	1	1	0	1	1	1	
0004198	Director of Communications		NP	0	1	1	1	0	1	1	1	
0004199	Senior Administrative Coordinator		NP	0	1	1	1	0	1	1	1	
0004200	Administrative Specialist		NP	0	1	1	1	0	1	1	1	
0004209	Public Safety Coordinator		NP	0	1	1	1	0	1	1	1	
0020001	Mayor		NP	1	1	1	1	0	0	1	1	
		0		9	11	11	11	0	2	11	11	
Office of Multicultural Affairs												
0001204	Administrative Support Specialist		10	1	0	0	0	0	-1	0	0	
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1	
0002142	Compliance Officer		17	1	1	0	0	0	-1	0	0	
0001403	Administrative Coordinator		NP	1	0	0	0	0	-1	0	0	
0002146	Community Outreach Specialist		NR	0	1	1	1	0	1	1	1	
		0		4	3	2	2	0	-2	2	2	
Comprehensive Gang Initiative												
0004172	Coordinator CGI		NA	1	0	0	0	0	-1	0	0	
0004173	Assoc Coordinator CGI		NA	1	0	0	0	0	-1	0	0	
		0		2	0	0	0	0	-2	0	0	
Education, Arts, & Culture		0		28	0	0	0	0	-28	0	0	
Administration												
0002960	Administrator of Ed. Arts, & Culture		32	1	0	0	0	0	-1	0	0	
0002961	Deputy Administrator		30	1	0	0	0	0	-1	0	0	
0004017	Public Relations Coordinator 1		15	1	0	0	0	0	-1	0	0	
0004021	Executive Assistant		14	1	0	0	0	0	-1	0	0	
0004037	Administrative Support Spec		10	1	0	0	0	0	-1	0	0	
		0		5	0	0	0	0	-5	0	0	
Memorial Auditorium												
0000405	Technical Coordinator		12	1	0	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	2	0	0	0	0	-2	0	0	
		0		3	0	0	0	0	-3	0	0	
Tivoli Theatre												
0000405	Technical Coordinator		12	1	0	0	0	0	-1	0	0	
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0	
		0		2	0	0	0	0	-2	0	0	
Civic Facilities Administration												
0000400	Director Civic Facilities		22	1	0	0	0	0	-1	0	0	
0000401	Business Mgr Civic Facilities		20	1	0	0	0	0	-1	0	0	
0000402	Super, Civic Facilities Operation		18	1	0	0	0	0	-1	0	0	
0000406	Facilities Marketing Coordinator		15	1	0	0	0	0	-1	0	0	
0000410	Box Office Supervisor		11	1	0	0	0	0	-1	0	0	
0000956	Box Office Cashiers P/T		N/A	2	0	0	0	0	-2	0	0	
0000958	Phone Sales Clerks P/T		N/A	4	0	0	0	0	-4	0	0	
0004045	Crew Supervisor 1		8	1	0	0	0	0	-1	0	0	
0004047	Adm Support Assistant 2		7	2	0	0	0	0	-2	0	0	
		0		14	0	0	0	0	-14	0	0	
North River Civic Center												
0004026	Community Facilities Supv		13	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
Eastgate Center												
0004026	Community Facilities Supv		13	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Heritage House												
0004026	Community Facilities Supv		13	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Culture Arts												
0004162	Art Assistant P/T		\$10.00	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Human Services		0		307	0	0	0	0	-307	0	0	
Administration												
001A010	Administrator		32	1	0	0	0	0	-1	0	0	
001A171	Dep Administrator		29	1	0	0	0	0	-1	0	0	
0001207	Exective Assistant		14	1	0	0	0	0	-1	0	0	
0001402	Accounting Technician 1		8	1	0	0	0	0	-1	0	0	
0004011	Fiscal Analyst		17	1	0	0	0	0	-1	0	0	
0004052	Personnel Assistant		8	1	0	0	0	0	-1	0	0	
	*Formerly the Department of Human Services	0		6	0	0	0	0	-6	0	0	
Occupancy												
C1B050	Utility Worker		NP	1	0	0	0	0	-1	0	0	
		0		1	0	0	0	0	-1	0	0	
Community Services Block Grant												
C1C040	Service Delivery Worker II		NP	3	0	0	0	0	-3	0	0	
C1C150	Director of Social Services		NP	1	0	0	0	0	-1	0	0	
C1C160	LIEAP Coordinator		NP	1	0	0	0	0	-1	0	0	
C1C170	Energy Specialist		NP	1	0	0	0	0	-1	0	0	
C1C200	Data Entry Clerk		NP	1	0	0	0	0	-1	0	0	
		0		7	0	0	0	0	-7	0	0	
Day Care												
C1D010	Center Supervisor		NP	1	0	0	0	0	-1	0	0	
C1D060	Clerk II		NP	1	0	0	0	0	-1	0	0	
C1D071	Teacher		NP	8	0	0	0	0	-8	0	0	
C1D100	Teacher Assistant		NP	8	0	0	0	0	-8	0	0	
C1D270	Cook II		NP	2	0	0	0	0	-2	0	0	
C1D420	Janitor		NP	1	0	0	0	0	-1	0	0	
		0		21	0	0	0	0	-21	0	0	
Foster Grandparents												
C1F020	Foster Grand Field Supervisor		NP	1	0	0	0	0	-1	0	0	
C1F030	Director of FGP Program		NP	1	0	0	0	0	-1	0	0	
C1F040	Program Assistant II		NP	1	0	0	0	0	-1	0	0	
		0		3	0	0	0	0	-3	0	0	
Head Start Centers												
C1H060	Health/ Nutrition Coordinator		NP	1	0	0	0	0	-1	0	0	
C1H062	Health Technician		NP	4	0	0	0	0	-4	0	0	
C1H080	Teacher		NP	24	0	0	0	0	-24	0	0	
C1H082	English lang Learner Supervisor		NP	1	0	0	0	0	-1	0	0	
C1H089	Teacher Assistant		NP	25	0	0	0	0	-25	0	0	
C1H140	Family Service Coordinator		NP	1	0	0	0	0	-1	0	0	
C1H150	Family Service Supervisor		NP	5	0	0	0	0	-5	0	0	
C1H170	Facility & Grounds Supervisor		NP	1	0	0	0	0	-1	0	0	
C1H175	Parent Involvement Coordinator		NP	1	0	0	0	0	-1	0	0	
C1H190	Family Service Assistant		NP	15	0	0	0	0	-15	0	0	
C1H240	Head Start / PCC Manager		NP	1	0	0	0	0	-1	0	0	
C1H250	Fiscal Officer		NP	1	0	0	0	0	-1	0	0	
C1H251	Data Technician		NP	1	0	0	0	0	-1	0	0	
C1H252	Fiscal/Data Systems Manager		NP	1	0	0	0	0	-1	0	0	
C1H253	Senior Accountant		NP	1	0	0	0	0	-1	0	0	

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
C1H270	Dietary Supervisor		NP	1	0	0	0	0	-1	0	0
C1H310	Nurse		NP	1	0	0	0	0	-1	0	0
C1H320	Lead Teacher/ Center Supervisor		NP	5	0	0	0	0	-5	0	0
C1H350	Center Clerk		NP	5	0	0	0	0	-5	0	0
C1H380	Dietary Assistant		NP	10	0	0	0	0	-10	0	0
C1H390	Clerk III		NP	5	0	0	0	0	-5	0	0
C1H400	Transportation/Janitorial Coordinator		NP	1	0	0	0	0	-1	0	0
C1H410	Clerk IV		NP	2	0	0	0	0	-2	0	0
C1H420	General Maintenance		NP	1	0	0	0	0	-1	0	0
C1H440	Special Project Coordinator		NP	1	0	0	0	0	-1	0	0
C1H601	Education Coordinator		NP	1	0	0	0	0	-1	0	0
C1H602	Resource Specialist		NP	3	0	0	0	0	-3	0	0
C1H603	Multi-Disciplinary Team Manager		NP	3	0	0	0	0	-3	0	0
C1H615	Community Part/Education Specialist		NP	1	0	0	0	0	-1	0	0
		0		123	0	0	0	0	-123	0	0
Head Start Mental Health											
C1M141	Resource Specialist		NP	2	0	0	0	0	-2	0	0
C1M145	Clerk IV		NP	1	0	0	0	0	-1	0	0
		0		3	0	0	0	0	-3	0	0
Neighborhood Family Services											
C1N001	Case Manager Coordinator		NP	1	0	0	0	0	-1	0	0
C1N003	Case Manager		NP	1	0	0	0	0	-1	0	0
		0		2	0	0	0	0	-2	0	0
Parent/Child Center											
C1P200	Teacher		NP	22	0	0	0	0	-22	0	0
C1P250	Teacher Assistant		NP	5	0	0	0	0	-5	0	0
C1P280	Family Service Assistant		NP	5	0	0	0	0	-5	0	0
C1P312	Coordinator EHS		NP	1	0	0	0	0	-1	0	0
C1P320	Dietary Assistant		NP	1	0	0	0	0	-1	0	0
		0		34	0	0	0	0	-34	0	0
Temporary Head Start											
T50241	Maintenance		NP	1	0	0	0	0	-1	0	0
T80045	Part Time Program Assistant		NP	1	0	0	0	0	-1	0	0
T80047	Registered Dietian		NP	1	0	0	0	0	-1	0	0
T80048	Janitor		NP	1	0	0	0	0	-1	0	0
T80049	Mental Health Consultant		NP	1	0	0	0	0	-1	0	0
T80052	Custodian		NP	1	0	0	0	0	-1	0	0
T90010	Dietary Assistant I		NP	6	0	0	0	0	-6	0	0
		0		12	0	0	0	0	-12	0	0
Temporary /Classroom Substitute											
T10010	Classroom Substitutes		NP	70	0	0	0	0	-70	0	0
T10100	Bus Driver		NP	9	0	0	0	0	-9	0	0
		0		79	0	0	0	0	-79	0	0
Temporary Day Care											
T14010	Day Care Substitute		NP	14	0	0	0	0	-14	0	0
T14020	Dietary Aide		NP	2	0	0	0	0	-2	0	0
		0		16	0	0	0	0	-16	0	0
Youth and Family Development (All Funds)		4		0	405	426	423	-3	423	423	423
YFD - General Fund		4		0	97	107	106	-1	106	106	106
Youth & Family Administration											
0000378	Recreation Program Coordinator		16	0	0	1	1	0	1	1	1
0002938	Director Recreation		25	0	0	1	1	0	1	1	1
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1
0004120	Assistant Director Recreation		21	0	0	1	1	0	1	1	1
0004207	Administrator		32	0	1	1	1	0	1	1	1
0004221	Deputy Administrator		29	0	1	1	1	0	1	1	1
		0		0	3	7	7	0	7	7	7

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
Recreation Community Centers												
0000378	Recreation Program Coordinator		16	0	2	0	0	0	0	0	0	0
0002938	Director Recreation		25	0	1	0	0	0	0	0	0	0
0004007	Recreation Division Manager		20	0	1	1	1	0	1	1	1	1
0004037	Administrative Support Spec		10	0	1	1	1	0	1	1	1	1
0004120	Assistant Director Programs		21	0	1	0	0	0	0	0	0	0
NEW	Cap Career Coach		NR	0	1	0	0	0	0	0	0	0
NEW	Front Desk Clerk PT		NR	0	0	0	1	1	1	1	1	1
		0		0	7	2	3	1	3	3	3	3
Recreation Support Services												
0004010	General Supervisor		18	0	0	1	1	0	1	1	1	1
0004045	Crew Supervisor 1		8	0	0	1	1	0	1	1	1	1
0004058	Crew Worker 2		4	0	0	3	3	0	3	3	3	3
0004059	Crew Worker 1		2	0	0	4	4	0	4	4	4	4
0000208	Equipment Mechanic 1	1	10	0	0	1	1	0	1	1	1	1
		1		0	0	10	10	0	10	10	10	10
Public Information												
0004017	Public Relations Coordinator 1		15	0	1	1	1	0	1	1	1	1
		0		0	1	1	1	0	1	1	1	1
Skatepark												
0002940	Skatepark Assistant P/T 36hr		\$10.30	0	2	0	0	0	0	0	0	0
		0		0	2	0	0	0	0	0	0	0
Recreation Facilities Management (18 Facilities)												
0000382	Recreation Specialist	1	9	0	27	28	28	0	28	28	28	28
0004025	Recreation Facility Manager 1		14	0	14	15	15	0	15	15	15	15
0004059	Crew Worker 1		2	0	13	10	10	0	10	10	10	10
0004082	Recreation Facility Manager 2		15	0	3	3	3	0	3	3	3	3
		1		0	57	56	56	0	56	56	56	56
Recreation Special Programs												
0004083	Recreation Program Specialist	1	13	0	0	0	1	1	1	1	1	1
		1		0	0	0	1	1	1	1	1	1
Recreation - Summit of Softball												
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1	1
0004045	Crew Supervisor 1		8	0	1	1	0	-1	0	0	0	0
0004058	Crew Worker 2		4	0	5	5	5	0	5	5	5	5
		0		0	6	6	6	0	6	6	6	6
Recreation - Fitness Center												
0000954	Fitness Trainer (Part Time)		\$10.61	0	1	1	1	0	1	1	1	1
0000960	Front Desk Clerk (Part time)	1	\$8.86	0	1	1	1	0	1	1	1	1
0004007	Recreation Division Manager		20	0	1	1	1	0	1	1	1	1
0004057	Adm Support Assistant 1		4	0	1	1	1	0	1	1	1	1
		1		0	4	4	4	0	4	4	4	4
Champion's Club												
0000394	Tennis Professional		16	0	1	1	1	0	1	1	1	1
0000981	Tennis Assistant (Part Time)		\$8.02	0	2	2	2	0	2	2	2	2
0004059	Crew Worker 1		2	0	1	1	1	0	1	1	1	1
0004083	Recreation Program Specialist		13	0	1	1	1	0	1	1	1	1
		0		0	5	5	5	0	5	5	5	5
Aquatics												
0000421	Aquatics Program Coordinator		16	0	1	1	1	0	1	1	1	1
		0		0	1	1	1	0	1	1	1	1
Therapeutic Recreation												
0000420	Therapeutic Program Coordinator		16	0	1	1	1	0	1	1	1	1
0004083	Recreation Program Specialist		13	0	1	1	1	0	1	1	1	1
		0		0	2	2	2	0	2	2	2	2
Youth Development - CAP												
0004083	Recreation Program Spec		13	0	1	2	1	-1	1	1	1	1
0000378	Recreation Program Coord		16	0	0	2	0	-2	0	0	0	0
		0		0	1	4	1	-3	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
Youth Development - Career Development												
0000032	Career Development Coordinator	0	16	0	0	0	1	1	1	1	1	1
KIDZ KAMP												
0000378	Recreation Program Coord	0	16	0	1	1	1	0	1	1	1	1
Sports Programs												
0000378	Recreation Program Coord		16	0	1	1	1	0	1	1	1	1
0004025	Recreation Facility Manager 1		14	0	0	1	1	0	1	1	1	1
0004083	Recreation Program Specialist	0	13	0	1	1	1	0	1	1	1	1
North River Civic Center*												
0004026	Community Facilities Supv		13	0	1	1	1	0	1	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	1	1	1	0	1	1	1	1
Eastgate Center*												
0004037	Administrative Support Spec		10	0	1	1	1	0	1	1	1	1
0004026	Community Facilities Supv		13	0	1	1	1	0	1	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	2	2	2	0	2	2	2	2
Heritage House*												
0004026	Community Facilities Supv	0	13	0	1	1	1	0	1	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	1	1	1	0	1	1	1	1
Culture Arts*												
0004162	Art Assistant P/T		\$10.00	0	1	1	0	-1	0	0	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	1	1	0	-1	0	0	1	1
Social Services *		0		0	308	319	317	-2	309	317	309	
Administration												
001A010	Administrator		32	0	1	1	1	0	1	1	1	1
001A171	Dep Administrator		29	0	1	1	1	0	1	1	1	1
0001207	Executive Assistant		14	0	1	1	1	0	1	1	1	1
0001402	Accounting Technician 1		8	0	1	1	1	0	1	1	1	1
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1	1
0004052	Personnel Assistant		8	0	1	1	1	0	1	1	1	1
0004059	Crew Worker 1		2	0	1	1	1	0	1	1	1	1
NEW	Administrative Support Assistant 1		NR	0	0	0	1	1	1	1	1	1
		0		0	7	7	8	1	8	8	8	8
Occupancy												
C1B050	Utility Worker		NP	0	1	0	0	0	0	0	0	0
0004059	Crew Worker 1		2	0	0	2	2	0	2	2	2	2
		0		0	1	2	2	0	2	2	2	2
Community Services Block Grant												
C1C040	Service Delivery Worker II		NP	0	3	3	3	0	3	3	3	3
C1C150	Director of Social Services		NP	0	1	1	1	0	1	1	1	1
C1C160	LIHEAP Coordinator		NP	0	1	1	1	0	1	1	1	1
C1C170	Energy Specialist		NP	0	1	1	1	0	1	1	1	1
C1C200	Data Entry Clerk		NP	0	1	1	1	0	1	1	1	1
0000407	Administrative Assistant		NP	0	0	1	1	0	1	1	1	1
		0		0	7	8	8	0	8	8	8	8
Day Care												
C1D010	Center Supervisor		NP	0	1	1	0	-1	1	0	0	0
C1D060	Clerk II		NP	0	1	1	1	0	1	1	1	1
C1D071	Teacher		NP	0	8	8	0	-8	8	0	0	0
C1D100	Teacher Assistant		NP	0	8	8	4	-4	8	4	4	4
C1D270	Cook II		NP	0	2	2	2	0	2	2	2	2
C1D420	Janitor		NP	0	1	0	0	0	0	0	0	0
		0		0	21	20	7	-13	20	7	7	7
Foster Grandparents												
C1F020	Foster Grand Field Supervisor		NP	0	1	1	1	0	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
C1F030	Director of FGP Program		NP	0	1	1	1	0	1	1	1
C1F040	Program Assistant II		NP	0	1	1	1	0	1	1	1
		0		0	3	3	3	0	3	3	3
Head Start Centers											
C1H060	Health/ Nutrition Coordinator		NP	0	1	1	1	0	1	1	1
C1H062	Health Technician		NP	0	4	4	6	2	4	6	6
C1H080	Teacher		NP	0	24	24	28	4	24	28	28
C1H082	English lang Learner Supervisor		NP	0	1	1	1	0	1	1	1
C1H089	Teacher Assistant		NP	0	25	25	25	0	25	25	25
C1H140	Family Service Coordinator		NP	0	1	1	1	0	1	1	1
C1H150	Family Service Supervisor		NP	0	5	5	5	0	5	5	5
C1H170	Facility & Grounds Supervisor		NP	0	1	1	1	0	1	1	1
C1H175	Parent Involvement Coordinator		NP	0	1	1	1	0	1	1	1
C1H190	Family Service Assistant		NP	0	15	15	20	5	15	20	20
C1H240	Head Start / PCC Manager		NP	0	1	1	1	0	1	1	1
C1H250	Fiscal Officer		NP	0	1	1	1	0	1	1	1
C1H251	Data Technician		NP	0	1	1	1	0	1	1	1
C1H252	Fiscal/Data Systems Manager		NP	0	1	1	1	0	1	1	1
C1H253	Senior Accountant		NP	0	1	1	1	0	1	1	1
C1H270	Dietary Supervisor		NP	0	1	1	1	0	1	1	1
C1H310	Nurse		NP	0	1	1	1	0	1	1	1
C1H320	Lead Teacher/ Center Supervisor		NP	0	5	5	5	0	5	5	5
C1H350	Center Clerk		NP	0	5	5	5	0	5	5	5
C1H380	Dietary Assistant		NP	0	10	10	10	0	10	10	10
C1H390	Clerk III		NP	0	5	5	5	0	5	5	5
C1H400	Transportation/Janitorial Coordinator		NP	0	1	1	1	0	1	1	1
C1H410	Clerk IV		NP	0	2	2	2	0	2	2	2
C1H420	General Maintenance		NP	0	1	1	2	1	1	2	2
C1H440	Special Project Coordinator		NP	0	1	1	1	0	1	1	1
C1H601	Education Coordinator		NP	0	1	1	1	0	1	1	1
C1H602	Resource Specialist		NP	0	3	3	6	3	3	6	6
C1H603	Multi-Disciplinary Team Manager		NP	0	3	3	3	0	3	3	3
C1H615	Community Part/Education Specialist		NP	0	1	1	1	0	1	1	1
		0		0	123	123	138	15	123	138	138
Head Start Mental Health											
C1M141	Resource Specialist		NP	0	2	2	2	0	2	2	2
C1M145	Clerk IV		NP	0	1	1	1	0	1	1	1
		0		0	3	3	3	0	3	3	3
Neighborhood Family Services											
C1N001	Case Manager Coordinator		NP	0	1	1	1	0	1	1	1
C1N003	Case Manager		NP	0	1	1	1	0	1	1	1
		0		0	2	2	2	0	2	2	2
Parent/Child Center											
C1P200	Teacher		NP	0	22	22	22	0	22	22	22
C1P250	Teacher Assistant		NP	0	5	5	5	0	5	5	5
C1P280	Family Service Assistant		NP	0	5	5	5	0	5	5	5
C1P312	Coordinator EHS		NP	0	1	1	1	0	1	1	1
C1P320	Dietary Assistant		NP	0	1	1	1	0	1	1	1
		0		0	34	34	34	0	34	34	34
Temporary Head Start											
T50241	Maintenance		NP	0	1	1	1	0	1	1	1
T80045	Part Time Program Assistant		NP	0	1	1	1	0	1	1	1
T80047	Registered Dietian		NP	0	1	1	1	0	1	1	1
T80048	Janitor		NP	0	1	1	6	5	1	6	6
T80049	Mental Health Consultant		NP	0	1	1	1	0	1	1	1
T80052	Custodian		NP	0	1	1	1	0	1	1	1
T90010	Dietary Assistant I		NP	0	6	6	6	0	6	6	6
		0		0	12	12	17	5	12	17	17
Temporary /Classroom Substitute											
T10010	Classroom Substitutes		NP	0	70	70	70	0	70	70	70

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected		
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018
T10100	Bus Driver		NP	0	9	9	9	0	9	9	9
		0		0	79	79	79	0	79	79	79
Temporary Day Care											
T14010	Day Care Substitute		NP	0	14	14	14	0	14	14	14
T14020	Dietary Aide		NP	0	2	2	2	0	2	2	2
		0		0	16	16	16	0	16	16	16
Baby College											
New	Coordinator		NR	0	0	1	0	-1	0	0	0
New	Recruiter / Life Coach		NR	0	0	1	0	-1	0	0	0
New	Teacher PT		NR	0	0	3	0	-3	0	0	0
New	Administrative Assistant PT		NR	0	0	1	0	-1	0	0	0
New	Child Care Workers PT		NR	0	0	4	0	-4	0	0	0
		0		0	0	10	0	-10	0	0	0
Transportation		4		0	47	58	60	2	60	60	60
TRAN - General Fund		4		0	46	57	59	2	59	59	59
Traffic Engineering											
0000000	Transportation Planning Analyst			0	0	1	0	-1	0	0	0
0000029	Transportation Design Mgr		21	0	0	0	1	1	1	1	1
0000513	Civil Engineer		19	0	0	3	4	1	4	4	4
0000521	Construction Inspector 1		14	0	0	1	0	-1	0	0	0
0000582	Engineering Technician		13	0	0	1	1	0	1	1	1
0000733	Construction Program Supervisor		21	0	0	1	0	-1	0	0	0
0000768	City Traffic Engineer		27	0	1	1	0	-1	0	0	0
0000769	Assistant Transportation Engineer		25	0	1	1	0	-1	0	0	0
0000770	Traffic Operations Analyst		16	0	1	1	0	-1	0	0	0
0000771	Traffic Engineering Coordinator		13	0	1	1	0	-1	0	0	0
0000774	Traffic Engineering Tech		10	0	4	4	0	-4	0	0	0
0004037	Administrative Support Spec			0	0	1	0	-1	0	0	0
0004047	Administrative Support Assistant 2		7	0	1	1	0	-1	0	0	0
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1
0004064	Engineering Manager		27	0	0	1	1	0	1	1	1
0004117	Engineering Contracts Tech	1	11	0	0	1	2	1	2	2	2
0004135	Construction Inspector 2		15	0	0	0	1	1	1	1	1
0004216	Transportation Engineer		25	0	0	1	1	0	1	1	1
0004141	Traffic Signal Systems Engineer		25	0	1	1	0	-1	0	0	0
0004150	Senior Engineer		25	0	0	1	1	0	1	1	1
0004186	Traffic Signal Designer Spc		19	0	2	2	0	-2	0	0	0
0004215	Transportation Designer		17	0	0	0	1	1	1	1	1
		1		0	12	24	14	-10	14	14	14
Transportation Admin											
0000000	Transportation Designer			0	1	1	0	-1	0	0	0
0000000	Transportation Engineer		25	0	1	0	0	0	0	0	0
0004021	Executive Assistant		14	0	0	0	1	1	1	1	1
0004202	Administrator Transportation		32	0	1	1	1	0	1	1	1
NEW	Deputy Administrator		NR	0	0	0	1	1	1	1	1
C00953	Ranger P/T		n/a	0	0	0	0	0	0	0	0
		0		0	3	2	3	1	3	3	3
Traffic Administration											
0000768	City Traffic Engineer		27	0	0	0	1	1	1	1	1
0000770	Traffic Operations Analyst	1	16	0	0	0	1	1	1	1	1
0000771	Traffic Engineering Coordinator		13	0	0	0	1	1	1	1	1
0000774	Traffic Engineering Tech		10	0	0	0	3	3	3	3	3
0000771	Public Space Coordinator		13	0	0	0	1	1	1	1	1
0004141	Traffic Signal Systems Engineer		25	0	0	0	1	1	1	1	1
0004186	Traffic Signal Designer Spc		19	0	0	0	2	2	2	2	2
0004217	Asst Transportation Engineer			0	0	0	1	1	1	1	1
		1		0	0	0	11	11	11	11	11

City of Chattanooga Detail Position List for Fiscal Year 2013-2018

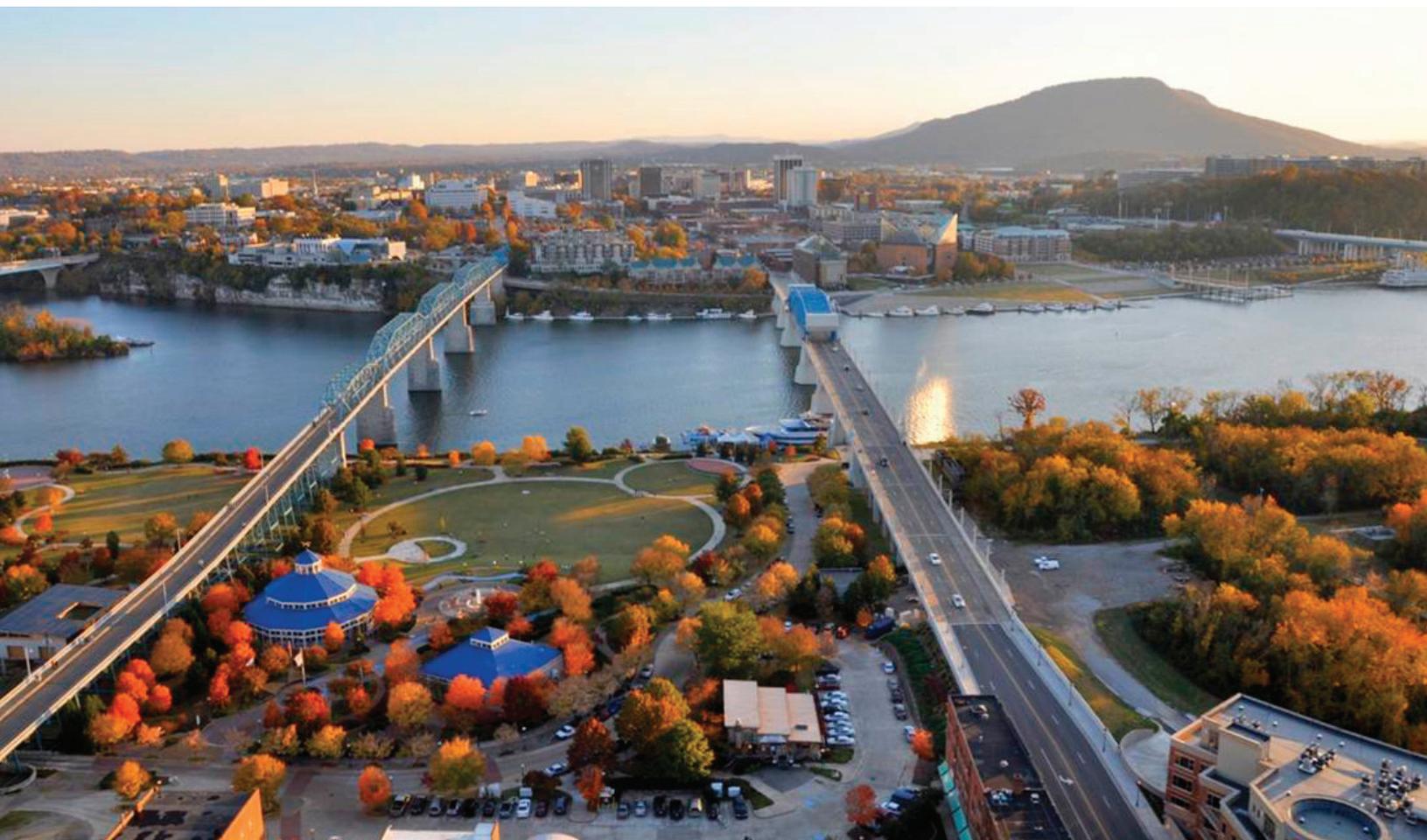
Position Number	Position Name	Frozen FY16	2016 Pay Grade	Change					Projected			
				FY 2013	FY 2014	FY 2015	FY 2016	PY to CY	FY 13 thru FY 2016	FY 2017	FY 2018	
Traffic Operations												
0000206	Equipment Mechanic 3		13	0	1	1	1	0	1	1	1	
0000743	Manager Traffic Control		24	0	1	1	1	0	1	1	1	
0000744	Traffic Electrician Supervisor		19	0	1	1	1	0	1	1	1	
0000756	Electronics Traffic Technician		14	0	2	2	2	0	2	2	2	
0000757	Traffic Electronic Supervisor	1	19	0	1	1	0	-1	0	0	0	
0004010	General Supervisor		18	0	1	1	1	0	1	1	1	
0004018	Electrician 2		14	0	1	1	1	0	1	1	1	
0004027	Electrician 1		13	0	4	3	3	0	3	3	3	
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	0	1	1	1	0	1	1	1	
0004049	Crew Worker 3		7	0	2	2	2	0	2	2	2	
0004057	Administrative Support Asst 1		4	0	1	1	1	0	1	1	1	
0004058	Crew Worker 2		4	0	2	2	2	0	2	2	2	
0004059	Crew Worker 1	1	2	0	7	7	7	0	7	7	7	
0004100	Equipment Operator 4		10	0	5	5	5	0	5	5	5	
0004228	Signal Tech Apprentice		9	0	0	1	1	0	1	1	1	
NEW	Manager Intelligent Trans Systems		NR	0	0	0	1	1	1	1	1	
		2		0	31	31	31	0	31	31	31	
Automated Traffic Control												
0004037	Adm Support Specialist		10	0	1	1	1	0	1	1	1	
		0		0	1	1	1	0	1	1	1	
All Authorized Budget Positions		88		2,584	2,542	2,590	2,600	10	3	2,600	2,593	
Total General Fund		70		1,776	1,725	1,756	1,751	-5	-30	1,751	1,752	
Total Special Revenue Funds		18		400	399	407	405	-2	-3	405	397	
Total Enterprise Funds		0		299	308	316	333	17	34	333	333	
Total Internal Service Funds		0		63	63	62	62	0	-1	62	62	
Total Golf Course and DRC		0		46	47	49	49	0	3	49	49	
Departmental Totals												
General Government & Agencies		4		91	91	107	111	4	20	111	111	
Department of Finance & Administration		5		68	66	67	69	2	1	69	69	
Department of Police		0		604	589	599	601	2	-3	601	601	
Department of Fire		18		446	446	446	445	-1	0	445	446	
Department of Public Works (All Funds)		45		635	615	602	617	15	-24	617	617	
Department of Parks and Recreation		0		225	0	0	0	0	-225	0	0	
Department of Human Resources		0		22	22	23	23	0	1	23	23	
Department of Economic & Community Development		4		35	80	86	86	0	51	86	86	
Executive Department of the Mayor		0		15	14	13	13	0	-2	13	13	
Education, Arts, & Culture		0		28	0	0	0	0	-28	0	0	
General Services		4		108	167	163	152	-11	44	152	152	
Human Services		0		307	0	0	0	0	-307	0	0	
Youth and Family Development		4		0	405	426	423	-3	423	423	423	
Transportation		4		0	47	58	60	2	60	60	60	
Total All Departments		88		2,584	2,542	2,590	2,600	10	11	2,600	2,601	



City of Chattanooga Pay Plan FY 2015 - 2016: General, Fire, Police

General					
Grade	Min Annual		Mid Annual		Max Annual
1	\$	24,250	\$	26,188	\$ 28,125
2	\$	24,250	\$	27,112	\$ 29,974
3	\$	24,250	\$	27,862	\$ 31,473
4	\$	24,250	\$	28,648	\$ 33,046
5	\$	24,250	\$	29,475	\$ 34,699
6	\$	24,250	\$	30,342	\$ 36,434
7	\$	24,306	\$	31,280	\$ 38,255
8	\$	25,521	\$	32,845	\$ 40,168
9	\$	26,798	\$	34,487	\$ 42,176
10	\$	28,137	\$	36,211	\$ 44,285
11	\$	29,544	\$	38,022	\$ 46,499
12	\$	31,021	\$	39,993	\$ 48,824
13	\$	32,573	\$	41,920	\$ 51,266
14	\$	34,201	\$	44,015	\$ 53,829
15	\$	35,911	\$	46,216	\$ 56,520
16	\$	37,707	\$	48,527	\$ 59,346
17	\$	39,592	\$	50,953	\$ 62,314
18	\$	41,572	\$	53,501	\$ 65,429
19	\$	43,650	\$	56,176	\$ 68,701
20	\$	45,833	\$	58,985	\$ 72,136
21	\$	48,124	\$	61,934	\$ 75,743
22	\$	50,531	\$	65,031	\$ 79,530
23	\$	53,057	\$	68,282	\$ 83,506
24	\$	55,710	\$	71,696	\$ 87,682
25	\$	58,496	\$	75,281	\$ 92,066
26	\$	61,420	\$	79,045	\$ 96,669
27	\$	64,491	\$	82,997	\$ 101,503
28	\$	67,716	\$	87,147	\$ 106,578
29	\$	71,102	\$	91,505	\$ 111,907
30	\$	74,657	\$	96,080	\$ 117,502
31	\$	78,390	\$	100,884	\$ 123,377
32	\$	82,309	\$	105,928	\$ 129,546
33	\$	86,425	\$	111,224	\$ 136,023
34	\$	90,746	\$	116,785	\$ 142,824
35	\$	95,283	\$	122,624	\$ 149,965

Fire						
F0C	\$	31,577	\$	31,577	\$	31,577
F1A	\$	32,077	\$	36,356	\$	40,634
F1C	\$	35,077	\$	39,356	\$	43,634
F1E	\$	35,051	\$	39,727	\$	44,402
F1F	\$	38,051	\$	42,727	\$	47,402
F2A	\$	39,450	\$	43,985	\$	48,519
F2C	\$	42,450	\$	46,985	\$	51,519
F3A	\$	43,108	\$	51,390	\$	59,672
F3C	\$	46,108	\$	54,390	\$	62,672
F4A	\$	49,974	\$	58,568	\$	67,162
F4C	\$	52,974	\$	61,568	\$	70,162
F5A	\$	59,672	\$	68,766	\$	77,859
F6C	\$	65,205	\$	75,751	\$	85,078
F7C	\$	68,579	\$	86,324	\$	104,070
Police						
P1	\$	34,118	\$	34,118	\$	34,118
P2	\$	35,913	\$	40,703	\$	45,494
P5	\$	45,494	\$	49,907	\$	54,321
P6	\$	45,494	\$	53,316	\$	61,139
P7	\$	52,739	\$	60,776	\$	68,813
P8	\$	59,359	\$	68,404	\$	77,450
P9	\$	73,246	\$	88,524	\$	103,802



Chattanooga Parks

The City has a variety of public spaces, including Coolidge Park, a great place for families to enjoy picnics or ride the 100 - year old restored antique carousel and walk across the Walnut Street Bridge, the world's longest pedestrian bridge.

Glossary

Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Activity- Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

Allot- To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

Base Budget - Cost of continuing the existing levels of service in the current budget year.

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

B - C

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA rating with Standard and Poor's and AA+ with Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes: A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than \$5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

C - C

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

CAFR - Comprehensive Annual Financial Report

CCHDO - Chattanooga Community Housing Development Organization

CCRC - Chattanooga Community Resource Center

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

Child Abuse - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit. They work very closely with the Child Advocacy Center, the Department of Children Services, other social agencies that promote children and the special child abuse prosecutor with the District Attorney's Office.

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

C - D

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO- Combined Sewer Overflow

CSR- Customer service request associated with 311 call center

CSBG- Community Services Block Grant

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basis organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has ten departments: General Government; Executive Department; Finance & Administration; Police; Fire; Public Works; Economic & Community Development; Transportation; and Human Resources.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous activities within a department, i.e. Memorial Auditorium, Civic Facilities Concessions, Tivoli Theatre, and Civic Facilities Administration make up the Civic Facilities division of the General Services Department.

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

E - F

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Interceptor Sewer System Fund, Solid Waste Fund, Water Quality Fund, and CDRC.

EPB - Electric Power Board

ERU - Equivalent Residential Units

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE) - A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to .5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, culture & recreation, general services, finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

G - L

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISO - International Organization for Standardization Certification

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

LEAN - Management techniques for managing your organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

Levy - To impose taxes for the support of government activities.

LIHEAP - Low Income Home Energy Assistance Program

L - O

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting for inflation would be done to reflect the real purchasing power of money today.

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OMA - Office of Multicultural Affairs

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses Supplies - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

P - P

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

Input measures address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

Output measures describe the activities undertaken in providing a service or carrying out a program (ex. # of emergency calls or the # of cases heard)

Outcome measures are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or \$ of property lost due to fire).

Efficiency measures relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT- Payment in lieu of taxes

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

R - T

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency IDentification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card; it provides a unique identifier for that object. The RFID device must be scanned to retrieve the identifying information.

Service Level - Services or products which comprise actual or expected output of a given program. Focus is on results, not measures of workload.

Source of Revenue - Revenues are classified according to their source or point of origin.

Special Revenue Fund- These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

Supplemental Appropriation - An additional appropriation made by the governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

TVRC - Tennessee Valley Regional Communications

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

U - V

Unreserved Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

User Charges - The payment of a fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of a salary.



City of Chattanooga

Department of Finance and Administration

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