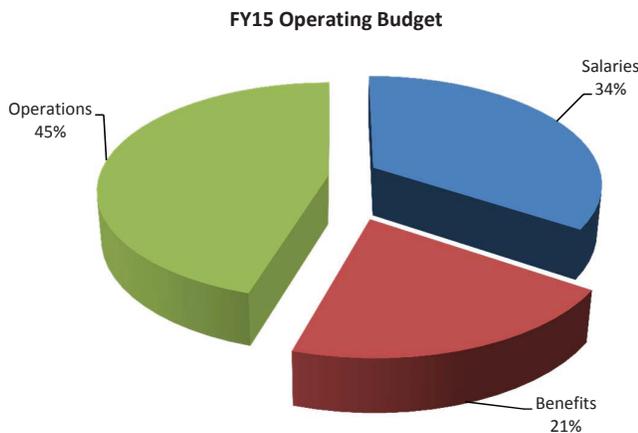


Human Resource Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 54.8% of the total FY 2015 operating budget.



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the work week or work period.

In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/14, the monthly premium for Network P by City employees with an individual policy is \$101.24 per month, employee + child(ren) \$174.16 per month, employee + spouse \$195.96 per month and family \$278.12 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$49.08 per month, employee + child(ren) \$92.00 per month, employee + spouse \$95.08 per month and family \$141.16 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/14, the monthly contribution for Network S by employees with an individual policy is \$92.68 per month, employee + child(ren) \$157.12 per month, employee + spouse \$178.00 per month and family \$250.44 per month. The average monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$42.32 per month, employee + child(ren) \$77.24 per month, employee + spouse \$80.36 per month and family \$127.00 per month. The City also contributes a monthly amount into the employee's health savings account.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's

on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2015, employee's Major Medical Health and Hospitalization group plan is estimated to cost will amount to \$40,061,742, with another \$1,172,500 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$117,00. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through ING, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.31	13.54
Hours accrued Annually	288	320	352
Days accrued Annually	36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire

protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:	0 - 10	11-17	18 +
Hours accrued bi-weekly	11.08	12.62	13.85
Hours accrued Annually	288	328	360
Days accrued Annually	36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay

of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

The Fiscal Year 2015 changes are as follows:

General Government

In fiscal year 2015, General Government Department has 107 positions. Overall, the department increased by 16 positions. This includes 6 Purchasing positions that

were transferred from General Services and an additional 6 Information Technology (IT) positions. The IT positions include (1) ECM Specialist transferred from Finance and 5 new positions: (1) Assistant Director IT Security, (1) Telecommunications Supervisor, (1) Fiscal Analyst, (1) Database Administrator, (1) Assistant Director IT Project Management, (1) Assistant Director IT Infrastructure & Operations. One (1) Network Engineer was eliminated. There are 2 frozen positions, Deputy Chief Information Officer (1), and IT Technician (1).

Department of General Services

In fiscal year 2015, General Services has 162 positions. The Director of Sustainability position was transferred to General Services. Purchasing Division was transferred to General Government. The Mailroom became a stand alone division. General Services has 3 frozen positions: (1) Crew Worker 1, (1) Asst. Director General Services, and (1) Special Project Coordinator. General Services eliminated (2) Phone Sales Clerks P/T positions.

Department of Finance & Administration

In fiscal year 2015, the Department of Finance & Administration overall increased positions by one (1). New position additions include the addition of 1 Performance Manager and 1 Capital Planner. Also included is a conversion of 1 Payroll Technician to a Payroll Technician 2. Reductions include the transfer of the Electronic Content Specialist to Information Technology. The department has seven (7) frozen positions, Management Budget Analyst 1, Accounting Technician 1, Tax Supervisor, 3 Court Operations Assistant, and Court Operations Technician 2.

Department of Police

In fiscal year 2015, overall there is an increase of ten(10) positions. Additions for the year included 9 civilian positions: eight (8) Administrative Support Assistant 2, six will be assigned to the newly created Family Justice Center; one (1) Public Information Specialist, and one (1) sworn Police Sergeant transferred from the Automated Traffic Fund. Also included is the conversion of 1 Administrative Support Assistant 2 to an Administrative Support Specialist. In addition to the transfer of cost for the Sergeant from Automated Traffic Fund, partial year funding for 23 Police Officers provided by a COPS grant was included in the FY15 budget. A total of 486 sworn positions are funded for the year which includes four (4) Master Police Officers that remain in the Automated Traffic Fund. An additional note, this year the Police received a new pay plan. The new plan eliminates the career track for Police Officers.

Department of Fire

In the fiscal year 2015, the Fire Department has 446 positions with 18 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Fire Captain (3), Staff Lieutenant (2), and Staff Firefighter Senior (1). An additional note, this year the sworn Fire Department staff received a new pay plan, which includes a new level called Firefighter Engineer. The new plan eliminates the career track for sworn Fire Department personnel.

Department of Public Works

In fiscal year 2015, Public Works has 12 frozen positions (3) Crew Worker 1, (1) Crew Supervisor 2, (2) Equip Operator 3, (3) Equipment Operator 4, (1) Refuse Collection Inspector, (1) Enigneering Coop, and (1) Admin Support Assist 1. The department had a net decrease of twenty-one (21) positions. 9 Building & Structure positions were transferred to General Services. 9 Engineering positions were transferred to Transportation. 3 positions were for Blighted Property.

State Street Aid Fund

In fiscal year 2015, State Street Aid has 69 positions in which 18 are frozen and not funded. The frozen positions consist of (1) Engineering Project Coordinator,(1) Crew Supervisor 2, (4) Crew Worker 2, (5) Crew Worker 1, (1) Equipment Operator 4,(4) Equipment Operator 5, (2) Crew Supervisor 3 CDL. During the FY15 process, (4) Equipment Operator 2s where deleted and (4) Equipment Operator 4 were added.

Department of Human Resources

In fiscal year 2015, the Department of Human Resources General Fund positions increased by one (Employee Relations Coordinator) to 21 positions. Human Resources has 2 positions in the Health & Wellness Internal Service Fund.

Department of Economic & Community Development

In fiscal year 2015, Economic & Community Development had an increase of seven (7) positions. 1 Homeless Advisor was added related to the Veterans Homeless to Housed initiative. 1 Affordable Housing Specialist position was added related to the Affordable Housing initiative. 4 Refuse Collection Inspectors and 1 Refuse Collection Inspector Supervisor were transferred from Public Works to Land Development Office. The department has no frozen positions. There are a total of 80 General Fund positions within this department.

Executive Branch

In fiscal year 2015, The Executive Branch had a decrease of 1 position due to the Compliance Officer

being moved from the Office of Multicultural Affairs to the City Attorney's Office. The Community Outreach Specialist position in the Office of Multicultural Affairs, which has previously been frozen, has been funded for FY15. There are a total of 13 positions in this department.



City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
General Government & Agencies			2		90	91	91	107	16	17	107	107
City Attorney's Office												
0000150	City Attorney		34	1	1	1	1	0	0	1	1	1
0002963	Receptionist (Part-time)		11.75	1	0	0	1	1	0	1	1	1
0004037	Administrative Support Spec		10	4	6	6	0	-6	-4	1	1	1
0004130	Claims Investigator		18	1	1	1	1	0	0	1	1	1
0004131	Deputy City Attorney		30	1	1	1	1	0	0	1	1	1
0004132	Administrative Support Spec PT		NR	1	0	0	0	0	-1	0	0	0
0030020	Staff Attorney		25	5	5	5	5	0	-5	5	5	5
0004213	Public Records E-Discovery Coord.		15	0	0	0	1	1	-5	1	1	1
0002142	Compliance Officer		17	0	0	0	1	1	-5	1	1	1
New	Legal Secretary		NR	0	0	0	1	1	-5	0	0	0
0000026	Legal Assistant		13	0	0	0	3	3	-5	3	3	3
		0		14	14	14	15	1	-5	15	15	15
City Court Judicial I												
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1	1
		0		4	4	4	4	0	0	4	4	4
City Court Judicial II												
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1	1
		0		4	4	4	4	0	0	4	4	4
City Council												
0000159	Clerk to Council		NP	1	1	1	1	0	0	1	1	1
0000160	Management Analyst		NP	1	1	1	1	0	0	1	1	1
0000161	Deputy Clerk to Council		NP	1	1	1	1	0	0	1	1	1
0000163	Council Secretary		NP	1	1	0	0	0	-1	1	1	1
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7	7
0004201	Council Support Spec		NP	0	0	1	1	0	1	1	1	1
		0		13	13	13	13	0	0	13	13	13
Internal Audit												
0000084	Internal Auditor 1		19	3	3	3	0	-3	-3	0	0	0
0000084	Internal Auditor		19	0	0	0	3	3	3	3	3	3
0002117	Internal Auditor 2		21	1	1	1	0	-1	-1	0	0	0
0002117	Senior Auditor		21	0	0	0	1	1	1	1	1	1
0002118	City Auditor		29	1	1	1	1	0	0	1	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	1
		0		6	6	6	6	0	0	6	6	6
311 Call Center												
0002106	Customer Service Rep 2		8	1	1	1	1	0	0	1	1	1
0002107	Customer Service Rep 1		7	8	8	8	8	0	0	8	8	8
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1	1
0004008	Webmaster		20	1	1	1	0	-1	-1	0	0	0
		0		11	11	11	10	-1	-1	10	10	10
Information Technology												
0000107	Chief Information Officer		33	1	1	1	1	0	0	1	1	1
0000108	Manager Application Services		28	1	1	1	1	0	0	1	1	1
0000109	Dep Chief Information Officer	1	29	1	1	1	1	0	0	1	1	1
0000110	Network Analyst		22	2	3	3	3	0	1	3	3	3
0000111	Assistant Director IT Security		30	0	0	0	1	1	1	1	1	1
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1	1
0000114	Network Engineer		20	1	1	2	1	-1	0	1	1	1
0000115	Systems & Database Spec 2		23	2	2	2	2	0	0	2	2	2
0000116	Systems & Database Spec 1		22	2	2	2	2	0	0	2	2	2
0000117	Manager Network		27	1	1	1	1	0	0	1	1	1
0000119	Programmer 2		20	4	4	4	4	0	0	4	4	4
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1	1
0000127	Programmer 1		18	4	4	4	4	0	0	4	4	4
0000146	Telecommunications Coordinator		17	1	1	1	1	0	0	1	1	1
0000147	Telecommunications Supervisor		21	0	0	0	1	1	1	1	1	1
0004004	IT Business Project Analyst		25	4	4	4	4	0	0	4	4	4
0004008	Webmaster		20	1	1	1	1	0	0	1	1	1
0004009	IT Specialist		19	3	3	3	3	0	0	3	3	3
0004011	Fiscal Analyst		17	0	0	0	1	1	1	1	1	1
0004015	IT Technician	1	15	4	5	5	5	0	1	5	5	5
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1	1
0004046	Database Administrator		25	0	0	0	1	1	1	1	1	1
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1	1
0004177	ECM Specialist		22	0	0	0	1	1	1	1	1	1
0000000	Security Analyst		NR	1	0	0	0	0	-1	0	0	0
0004059	Emerging Technology Specialist		25	1	0	0	0	0	-1	0	0	0
0004191	Director Citizen Services		27	0	1	0	0	0	0	0	0	0
0000023	Assistant Director IT Project Management		30	0	0	0	1	1	1	1	1	1
0000024	Assistant Director IT Infrastructure & Operations		30	0	0	0	1	1	1	1	1	1
		2		38	39	39	45	6	7	45	45	45
Purchasing												
0000250	Manager Purchasing		23	0	0	0	1	1	1	1	1	1
0000252	Buyer		16	0	0	0	6	6	6	6	6	6
0000269	Deputy Purchasing Agent		21	0	0	0	1	1	1	1	1	1
0004037	Administrative Support Specialist		22	0	0	0	1	1	1	1	1	1
0004167	Procurement Analyst		17	0	0	0	1	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
		0		0	0	0	10	10	10	10	10
General Services (All Funds)		4		107	108	166	162	-4	55	162	162
General Services - General Fund		4		34	35	50	46	-4	12	46	46
Administration											
000020	Director General Services		30	1	1	1	1	0	0	1	1
000021	Asst. Director Gen Svcs	1	NR	1	1	1	1	0	0	1	1
000022	Special Project Coordinator	1	NR	1	1	1	1	0	0	1	1
0000187	General Svcs Technology Spec		22	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	2	2	0	1	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	0	0	0	1	1	1	1	1
0004163	Real Property Coordinator		14	0	1	1	1	0	1	1	1
0004164	Contract Project Manager		22	1	1	1	0	-1	-1	0	0
0004220	Manager Facilities Operations		22	0	0	0	1	1	1	1	1
NEW	Director of Sustainability		NR	0	0	0	1	1	1	1	1
		2		7	8	9	11	2	4	11	11
Purchasing											
0000250	Manager Purchasing		23	1	1	1	0	-1	-1	0	0
0000252	Buyer		16	7	7	6	0	-6	-7	0	0
0000269	Deputy Purchasing Manager		21	1	1	1	0	-1	-1	0	0
0000283	Manager Real Property		22	1	0	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	1	1	1	0	-1	-1	0	0
0004057	Adm Support Assistant 1		4	1	1	1	0	-1	-1	0	0
0004167	Procurement Analyst		17	0	1	1	0	-1	0	0	0
		0		12	12	11	0	-11	-12	0	0
Building Maintenance											
0000198	Security Guard		4	2	2	1	1	0	-1	1	1
0004010	General Supervisor		18	1	1	1	2	1	1	2	2
0004029	Bldg Maintenance Mechanic 2		12	0	0	0	1	1	1	1	1
0004040	Bldg Maintenance Mechanic 1		9	4	4	3	10	7	6	10	10
0004045	Crew Supervisor 1		8	1	1	1	2	1	1	2	2
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1
0004059	Crew Worker 1	1	2	7	7	6	7	1	0	7	7
0004097	Pool Technician		12	0	0	0	1	1	1	1	1
		1		15	15	12	25	13	10	25	25
Memorial Auditorium*											
0000405	Technical Coordinator		12	0	0	1	1	0	1	1	1
0004059	Crew Worker 1	1	2	0	0	2	0	-2	0	0	0
	*Formerly a division of Education, Arts, & Culture	1		0	0	3	1	-2	1	1	1
Tivoli Theatre*											
0000405	Technical Coordinator		12	0	0	1	1	0	1	1	1
0004059	Crew Worker 1		2	0	0	1	0	-1	0	0	0
	*Formerly a division of Education, Arts, & Culture	0		0	0	2	1	-1	1	1	1
Civic Facilities Administration*											
0000400	Director Civic Facilities		22	0	0	1	1	0	1	1	1
0000401	Business Mgr Civic Facilities		20	0	0	1	1	0	1	1	1
0000402	Super, Civic Facilities Operation		18	0	0	1	0	-1	0	0	0
0000406	Facilities Marketing Coordinator		15	0	0	1	1	0	1	1	1
0000956	Box Office Cashiers P/T		N/A	0	0	2	2	0	2	2	2
0000958	Phone Sales Clerks P/T		N/A	0	0	4	2	-2	2	2	2
0004045	Crew Supervisor 1		8	0	0	1	0	-1	0	0	0
0004047	Adm Support Assistant 2		7	0	0	2	1	-1	1	1	1
	*Formerly a division of Education, Arts, & Culture	0		0	0	13	8	-5	8	8	8
Development Resource Center											
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	2	2	2	4	2	2	4	4
		0		3	3	3	5	2	2	5	5
TN Valley Regional Communication											
0000199	Mgr Electronics Communications		25	1	1	1	1	0	0	1	1
0000213	Electronics Com Technician 2		16	4	4	4	2	-2	-2	2	2
0004019	Electronics Com Technician 1		14	2	2	2	3	1	1	3	3
0004057	Administrative Support Asst 1		4	1	1	1	1	0	0	1	1
0004116	Electronics Sghp Supv		18	1	1	1	1	0	0	1	1
		0		9	9	9	8	-1	-1	8	8
Municipal Garage - Amnicola											
0000204	Fleet Maintenance Shift Supv		16	1	1	1	1	0	0	1	1
0000205	Manager Fleet		23	1	1	1	1	0	0	1	1
0000206	Equipment Mechanic 3		13	4	4	4	4	0	0	4	4
0000208	Equipment Mechanic 1		10	3	3	3	3	0	0	3	3
0000209	Data Analyst		12	1	1	1	1	0	0	1	1
0000218	Fleet Maintenance Shop Supv		18	2	2	2	2	0	0	2	2
0000224	Equipment Mechanic 2		12	11	11	11	11	0	0	11	11
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004051	Inventory Technician		7	3	3	3	3	0	0	3	3
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2
		0		30	30	30	30	0	0	30	30
Municipal Garage - 12th Street											
0000204	Fleet Maintenance Shift Supv		16	2	2	2	2	0	0	2	2
0000206	Equipment Mechanic 3		13	7	7	7	7	0	0	7	7
0000208	Equipment Mechanic 1		10	5	5	5	5	0	0	5	5
0000218	Fleet Maintenance Shop Supv		18	1	1	1	1	0	0	1	1
0000224	Equipment Mechanic 2		12	6	6	6	6	0	0	6	6

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	2	2	2	2	0	0	2	2
0004053	Vehicle Servicer		7	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		30	30	30	30	0	0	30	30
Municipal Gas Station											
0004100	Equipment Operator 4		10	1	1	1	0	-1	-1	0	0
		0		1	1	1	0	-1	-1	0	0
Municipal Golf Course*											
0000224	Equipment Mechanic II		NP	0	0	2	2	0	2	2	2
0000317	Golf Course Superintendent		NP	0	0	2	2	0	2	2	2
0000319	Assistant Superintendent		NP	0	0	2	2	0	2	2	2
0000321	Concession Attendant		NP	0	0	4	4	0	4	4	4
0000326	Golf Course Ranger		NP	0	0	3	3	0	3	3	3
0000330	Proshop Clerk		NP	0	0	2	2	0	2	2	2
0000399	Golf Manager		NP	0	0	2	2	0	2	2	2
0000414	Golf Course Director		NP	0	0	1	1	0	1	1	1
0000415	Assistant Golf Manager		NP	0	0	2	2	0	2	2	2
0000925	Proshop Attendant (Part time)		NP	0	0	1	1	0	1	1	1
0000926	Laborer (Part time)		NP	0	0	8	8	0	8	8	8
0000927	Food Clerk (Part time)		NP	0	0	3	3	0	3	3	3
0001402	Accounting Technician		NP	0	0	1	1	0	1	1	1
0001512	Equipment Operator, Sr		NP	0	0	2	2	0	2	2	2
0001521	Crew Worker		NP	0	0	8	8	0	8	8	8
	*Previously reported under Parks & Recreat	0		0	0	43	43	0	43	43	43
Department of Finance & Administration		7		68	68	66	67	1	-1	67	67
Finance											
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1
0004210	Deputy Chief Operating Officer		NP	0	0	1	1	0	1	1	1
0000077	Budget Officer		27	1	1	1	1	0	0	1	1
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	1
0000085	Management & Budget Analyst 1	1	17	4	4	4	4	0	0	4	4
0000086	Management & Budget Analyst 2		21	2	2	1	1	0	-1	1	1
0000088	Management & Budget Analyst 3		23	0	0	1	1	0	1	1	1
0000087	Accountant 1		17	3	3	3	3	0	0	3	3
0000090	Accountant 2		21	2	2	1	1	0	-1	1	1
0000091	Accountant 3		23	0	0	1	1	0	1	1	1
0000099	Payroll Assistant		7	1	1	1	1	0	0	1	1
0000102	Payroll Technician		11	2	2	2	1	-1	-1	1	1
0000103	Payroll Technician 2		12	0	0	0	1	1	1	1	1
0000995	Grants Analyst		17	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1	1	8	3	3	3	3	0	0	3	3
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	4	4	3	3	0	-1	3	3
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	1
0004177	Electronic Content Specialist		22	0	0	1	0	-1	0	0	0
0004161	Capital Project Analyst		21	1	1	0	0	0	-1	0	0
NEW	Performance Manager		NR	0	0	0	1	1	1	1	1
NEW	Strategic Capital Planner		23	0	0	0	1	1	1	1	1
		2		34	34	34	35	1	1	35	35
City Treasurer											
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor	1	16	2	2	2	2	0	0	2	2
0000133	City Treasurer		25	1	1	1	1	0	0	1	1
0000136	Tax Specialist 2		10	1	1	1	1	0	0	1	1
0000904	Property Tax Clerk I		\$9.35hr	1	1	0	0	0	-1	0	0
0000905	Property Tax Clerk II		\$9.63hr	1	1	1	1	0	0	1	1
0000906	Property Tax Clerk III		\$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Specialist		7	7	7	7	7	0	0	7	7
		1		15	15	14	14	0	-1	14	14

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
City Court Clerk's Office												
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1	
0000059	Deputy City Court Clerk		17	1	1	1	1	0	0	1	1	
0001101	Court Operations Assistant	3	5	12	12	10	10	0	-2	10	10	
0004021	Administrative Support Spec		10	0	0	1	1	0	1	1	1	
0004044	Court Operations Technician 2	1	8	2	2	2	2	0	0	2	2	
0004054	Court Operations Technician 1		6	3	3	3	3	0	0	3	3	
		4		19	19	18	18	0	-1	18	18	
Department of Police (All Funds)		0		604	604	589	599	10	-5	599	599	
Police General Fund		0		597	597	584	595	11	-2	595	595	
SWORN												
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3	
0000805	Police Chief		34	1	1	1	1	0	0	1	1	
0000806	Deputy Police Chief		30	1	1	1	1	0	0	1	1	
0000809	Police Captain		P8	8	8	7	7	0	-1	7	7	
0000812	Police Lieutenant		P7	17	17	17	17	0	0	17	17	
0000813	Police Sergeant		P6	89	89	86	87	1	-2	87	87	
00004121	Police Officer I		P2	349	349	343	343	0	-6	343	343	
0004122	Police Officer II		P3	see above	see above	see above	see above					
0004123	Police Officer III		P4	see above	see above	see above	see above					
0004060	Master Police Officer		P5	see above	see above	see above	see above					
0004121	COPS Grant Police Officer 1		P2	0	0	23	23	0	23	23	23	
NON - SWORN												
0000168	Public Relations Coordinator 2		18	1	1	0	0	0	-1	0	0	
0000825	Police Service Technician 1		4	9	9	9	9	0	0	9	9	
0000828	Crime Scene Technician		9	1	1	0	0	0	-1	0	0	
0000829	Photographic Lab Technician		9	1	1	1	1	0	0	1	1	
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1	
0000840	Police Property Technician		7	7	7	6	6	0	-1	6	6	
0000856	Police Records Operation Supv		13	1	1	1	1	0	0	1	1	
0000970	Police Service Technician 2		6	18	18	9	9	0	-9	9	9	
0000975	School Lieutenant Patrol		\$21.84hr	3	3	2	2	0	-1	2	2	
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30	
0001005	Manager Accreditation		17	1	1	0	0	0	-1	0	0	
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1	
0001011	Police Records Analyst		10	5	5	4	4	0	-1	4	4	
0001402	Accounting Technician 1		8	1	1	1	1	0	0	1	1	
0002205	Terminal Agency Coordinator		10	1	1	1	1	0	0	1	1	
0003003	Crime Statistics Analyst		15	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1	
0004014	Occupational Safety Specialist		17	1	1	0	0	0	-1	0	0	
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1	
0004021	Executive Assistant		14	2	2	2	2	0	0	2	2	
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1	
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2	
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	14	14	11	10	-1	-4	10	10	
0004050	Fingerprint Technician		7	2	2	0	0	0	-2	0	0	
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2	
0004056	Police Records Technician		5	18	18	14	14	0	-4	14	14	
0004057	Adm Support Assistant 1		4	2	2	1	1	0	-1	1	1	
0004214	Special Assistant City Attorney		NP	0	0	0	1	1	1	1	1	
NEW	Public Information Specialist		NR	0	0	0	1	1	1	1	1	
NEW	Administrative Support Assistant 2		NR	0	0	0	8	8	8	8	8	
		0		597	597	584	595	11	-2	595	595	
Automated Traffic Control												
0000813	Police Sergeant		P6	1	1	1	0	-1	-1	0	0	
0000818	Police Officer I		P2	3	3	0	0	0	-3	0	0	
0004122	Police Officer II		P3	1	1	0	0	0	-1	0	0	
0004123	Police Officer III		P4	1	1	0	0	0	-1	0	0	
0004060	Master Police Officer		P5	1	1	4	4	0	3	4	4	
		0		7	7	5	4	-1	-3	4	4	

City of Chattanooga

Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
Department of Fire		18		431	446	446	446	0	15	446	446
SWORN											
0000865	Fire Chief		34	1	1	1	1	0	0	1	1
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1	1
0000867	Fire Marshal		F6C	1	1	1	1	0	0	1	1
0000869	Fire Battalion Chief		F5A	9	9	9	9	0	0	9	9
0000873	Lieutenant	3	F3A	81	84	84	84	0	3	84	84
0000874	Firefighter	6	F1A	46	49	49	49	0	3	49	49
0000892	Firefighter Senior	3	F2A	171	177	177	177	0	6	177	177
0004001	Assistant Fire Chief		F6C	3	3	3	3	0	0	3	3
0004003	Fire Captain	3	F4A	78	81	81	81	0	3	81	81
0004111	Staff Captain		F4C	10	10	9	9	0	-1	9	9
0004112	Staff Lieutenant	2	F3C	11	11	11	11	0	0	11	11
0004113	Staff Firefighter Senior	1	F2C	1	1	1	1	0	0	1	1
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0	0	1	1
0004211	Deputy Fire Marshal		F5C	0	0	1	1	0	1	1	1
NON - SWORN											
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004168	Fir Systems & Database Spec		22	0	0	1	1	0	1	1	1
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3
0001407	Budget Technician		12	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	0	0	0	1	1	1	1	1
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1
0004040	Bldgd Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3
0004051	Inventry Technician		8	1	1	1	1	0	0	1	1
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1
0000999	Manager IT Fire		18	1	1	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	2	2	2	2	0	0	2	2
		18		431	446	446	446	0	15	446	446
Department of Public Works (All Funds)		30		631	635	615	604	-11	-27	604	604
Public Works General Fund		12		266	266	238	217	-21	-49	217	217
Administration											
0000450	Administrator		34	1	1	1	1	0	0	1	1
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	1
0004028	Inventry Control Coordinator		13	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	2
		0		7	7	7	7	0	0	7	7
Land Development Office											
0000334	Landscape Inspector		14	1	1	0	0	0	-1	0	0
0000513	Civil Engineer		19	0	0	0	0	0	0	0	0
0000521	Construction. Inspector 1		14	3	3	0	0	0	-3	0	0
0000541	Building Official		25	1	1	0	0	0	-1	0	0
0000544	Chief Building Inspector		19	1	1	0	0	0	-1	0	0
0000545	Chief Electrical Inspector		19	1	1	0	0	0	-1	0	0
0000546	Chief Plumbing Inspector		19	1	1	0	0	0	-1	0	0
0000548	Electrical Inspector		14	2	2	0	0	0	-2	0	0
0000550	Plumbing Inspector		14	2	2	0	0	0	-2	0	0
0000551	Plumbing Inspector, Sr		15	1	1	0	0	0	-1	0	0
0000552	Combination Inspector		15	8	8	0	0	0	-8	0	0
0000553	Building Inspector		14	1	1	0	0	0	-1	0	0
0000554	Electrical Inspector, Sr		15	1	1	0	0	0	-1	0	0
0000555	Building Inspector, Sr		15	1	1	0	0	0	-1	0	0
0000559	Gas/Mechanical Inspector, Sr		15	1	1	0	0	0	-1	0	0
0000567	Director of Codes & Inspection		27	1	1	0	0	0	-1	0	0
0000578	Zoning and Sign Official		21	1	1	0	0	0	-1	0	0
0001004	Permit Clerk		6	5	5	0	0	0	-5	0	0
0001955	Development Ombudsman		18	1	1	0	0	0	-1	0	0
0004032	Office Supervisor		12	1	1	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		4	1	1	0	0	0	-1	0	0
0004080	Plans Review Specialist 3		15	1	1	0	0	0	-1	0	0
0004085	Historic Preservation Planner		14	1	1	0	0	0	-1	0	0
0004096	Plans Review Specialist 2		12	1	1	0	0	0	-1	0	0
0004135	Construction. Inspector 2		15	1	1	0	0	0	-1	0	0
0004101	Plans Review Specialist 1		9	2	2	0	0	0	-2	0	0
0004165	Manager Land Use Development		19	0	0	0	0	0	0	0	0
0004171	Zoning Inspector 2		13	0	0	0	0	0	0	0	0
		0		42	42	0	0	0	-42	0	0
City Wide Services											
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	1
0000479	Accident Investigator		10	1	1	1	1	0	0	1	1
0001301	Inventry Clerk		5	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004014	Occupation Safety Specialist		17	1	1	1	1	0	0	1	1
0004028	Inventry Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	2	2	2	2	0	0	2	2

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
0004047	Administrative Support Assistant 2		7	2	2	1	1	0	-1	1	1
0004051	Inventry Technician		8	1	1	1	1	0	0	1	1
0004057	Administrative Support Specialist 1		4	3	3	2	2	0	-1	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004065	Asst Director Operations		25	0	0	1	1	0	1	1	1
0004068	Administrative Manager		22	1	1	1	1	0	0	1	1
		0		16	16	15	15	0	-1	15	15
Municipal Forestry											
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1
0000333	Tree Trimmer		9	2	2	3	3	0	1	3	3
0004100	Equipment Operator 4		10	2	2	3	3	0	1	3	3
0004038	Crew Supervisor 2		12	2	2	3	3	0	1	3	3
0004148	Forestry Technician		12	1	1	0	0	0	-1	0	0
		0		9	9	11	11	0	2	11	11
Solid Waste Refuse Collection Center											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Emergency											
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1
0004059	Crew Worker 1	1	2	5	5	4	4	0	-1	4	4
0004100	Equipment Operator 4		10	7	7	7	7	0	0	7	7
0004102	Equipment Operator 3	1	8	2	2	1	1	0	-1	1	1
0004105	Equipment Operator 1		5	2	2	2	2	0	0	2	2
		2		16	16	15	15	0	-1	15	15
Street Cleaning											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2	1	12	2	2	2	2	0	0	2	2
0004045	Crew Supervisor 1		8	3	3	4	4	0	1	4	4
0004058	Crew Worker 2		4	3	3	4	4	0	1	4	4
0004059	Crew Worker 1	1	2	11	11	9	9	0	-2	9	9
0004100	Equipment Operator 4	2	10	10	10	14	14	0	4	14	14
0004105	Equipment Operator 1		5	5	0	0	0	0	-5	0	0
		4		35	35	34	34	0	-1	34	34
Traffic Engineering											
0000768	City Traffic Engineer		27	1	1	0	0	0	-1	0	0
0000769	Assistant City Traffic Engineer		25	1	1	0	0	0	-1	0	0
0000770	Traffic Operations Analyst		16	1	1	0	0	0	-1	0	0
0000771	Traffic Engineering Coordinator		13	1	1	0	0	0	-1	0	0
0000774	Traffic Engineering Tech		10	4	4	0	0	0	-4	0	0
0000776	Traffic Signal Designer		14	1	1	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004141	Traffic Signal Systems Engineer		25	1	1	0	0	0	-1	0	0
0004186	Traffic Signal Designer Spc		19	0	0	0	0	0	0	0	0
0004037	Administrative Support Specialist		10	0	0	0	0	0	0	0	0
0004057	Administrative Support Specialist 1		4	0	0	0	0	0	0	0	0
		0		11	11	0	0	0	-11	0	0
Engineering											
0000505	City Engineer		31	1	1	1	1	0	0	1	1
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1
0000513	Civil Engineer		19	6	6	4	1	-3	-5	1	1
0000516	Engineering Project Coordinator		21	3	3	3	3	0	0	3	3
0000518	Survey Party Chief		14	4	4	3	2	-1	-2	2	2
0000521	Construction. Inspector		14	1	1	1	0	-1	-1	0	0
0000522	Survey Instrument Tech.		9	2	2	1	2	1	0	2	2
0000524	Technical Information Manager		24	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	1	1	1	0	-1	-1	0	0
0000733	Construction Program Supv		21	0	0	1	0	-1	0	0	0
0000965	Engineering Co-op	1	\$12.33hr	2	2	1	1	0	-1	1	1
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004057	Administrative Support Specialist 1	1	4	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	2	2	1	0	-1	-2	0	0
0004075	GIS Analyst		18	0	0	1	1	0	1	1	1
0004090	GIS Technician		13	3	3	2	2	0	-1	2	2
0004117	Engineering Contracts Tech		11	1	1	1	0	-1	-1	0	0
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1
0004150	Senior Engineer		25	0	0	3	2	-1	2	2	2
		2		31	31	29	20	-9	-11	20	20
Traffic Control											
0000206	Equipment Mechanic III		13	1	1	0	0	0	-1	0	0
0000743	Manager Traffic Control		24	1	1	0	0	0	-1	0	0
0000744	Traffic Control Electrical Supervisor		19	1	1	0	0	0	-1	0	0
0000753	Parking Meter Servicer		7	1	1	0	0	0	-1	0	0
0000756	Electronics Traffic Technician		14	2	2	0	0	0	-2	0	0
0000757	Traffic Electronic Supervisor		19	1	1	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0
0004018	Electrician 2		14	1	1	0	0	0	-1	0	0
0004027	Electrician 1		13	4	4	0	0	0	-4	0	0
0004037	Administrative Support Specialist		10	1	1	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0
0004049	Crew Worker 3		7	2	2	0	0	0	-2	0	0
0004057	Administrative Support Specialist 1		4	1	1	0	0	0	-1	0	0
0004058	Crew Worker 2		4	3	3	0	0	0	-3	0	0
0004059	Crew Worker 1		2	7	7	0	0	0	-7	0	0

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
0004100	Equipment Operator 4	0	10	6 34	6 34	0 0	0 0	0 0	-6 -34	0 0	0 0	
Brush & Trash												
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004100	Equipment Operator 4	1	10	11	11	11	11	0	0	11	11	
0004059	Crew Worker 1		2	2	2	1	1	0	-1	1	1	
		1		14	14	13	13	0	-1	13	13	
Refuse Inspection												
0000531	Refuse Inspector	1	10	6	6	6	1	-5	-5	1	1	
0004153	Refuse Collection Inspector Super.		12	1	1	1	0	-1	-1	0	0	
		1		7	7	7	1	-6	-6	1	1	
Trash Flash												
0004100	Equipment Operator 4		10	0	0	4	4	0	4	4	4	
0004102	Equipment Operator 3		8	5	5	0	0	0	-5	0	0	
		0		5	5	4	4	0	-1	4	4	
Sway Car												
0004100	Equipment Operator 4	0	10	1	1	0	1	1	0	1	1	
		0		1	1	0	1	1	0	1	1	
Blighted Property Abatement & Maintenance												
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1	
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	1	
		0		0	0	0	3	3	3	3	3	
Curbside Recycle												
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004102	Equipment Operator 3		8	3	3	3	3	0	0	3	3	
0004059	Crew Worker 1	1	2	4	4	4	4	0	0	4	4	
0004104	Equipment Operator 2		6	1	1	0	0	0	-1	0	0	
		1		9	9	8	8	0	-1	8	8	
Garbage Collection												
0000532	Manager Sanitation		22	1	1	0	1	1	0	1	1	
0004100	Equipment Operator 4		10	14	14	14	14	0	0	14	14	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	6	6	3	3	0	-3	3	3	
0004102	Equipment Operator 3	1	8	4	4	4	4	0	0	4	4	
		1		28	28	24	25	1	-3	25	25	
Parks Maint - Parks & Athletic Fields*												
0004038	Crew Supervisor 2		12	0	0	1	0	-1	0	0	0	
0004097	Pool Technician		12	0	0	1	0	-1	0	0	0	
	*Formally a division of Parks & Recreation	0		0	0	2	0	-2	0	0	0	
Parks Maint - Buildings & Structures												
0004010	General Supervisor		18	0	0	1	0	-1	0	0	0	
0004029	Bldg Maintenance Mechanic 2		12	0	0	1	0	-1	0	0	0	
0004040	Bldg Maintenance Mechanic 1		9	0	0	8	0	-8	0	0	0	
	*Formally a division of Parks & Recreation	0		0	0	10	0	-10	0	0	0	
TN Riverpark - Downtown												
0004105	Equipment Operator 1		5	0	0	1	1	0	1	1	1	
0004010	General Supervisor		18	0	0	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	0	0	3	3	0	3	3	3	
0004045	Crew Supervisor 1		8	0	0	3	3	0	3	3	3	
0004058	Crew Worker 2		4	0	0	2	2	0	2	2	2	
0004029	Building Maintenance Mechanic 2		12	0	0	1	1	0	1	1	1	
0004040	Building Maintenance Mechanic 1		9	0	0	0	1	1	1	1	1	
0004059	Crew worker 1		2	0	0	13	13	0	13	13	13	
	*Formally a division of Parks & Recreation	0		0	0	24	25	1	25	25	25	
Carousel Operations												
0000968	Carousel Assistant P/T		\$7.78	0	0	2	2	0	2	2	2	
	*Formally a division of Parks & Recreation	0		0	0	2	2	0	2	2	2	
Parks Maintenance Admin*												
0001301	Inventory Clerk		5	0	0	1	1	0	1	1	1	
0002934	Director Parks		25	0	0	1	1	0	1	1	1	
0002943	Assistant Director Parks		0	0	0	1	1	1	1	1	1	
0004010	General Supervisor		18	0	0	1	0	-1	0	0	0	
0004014	Occupational Safety Specialist		17	0	0	1	1	0	1	1	1	
0004028	Inventory Coordinator		0	0	0	1	1	1	1	1	1	
0004037	Administrative Support Spec		10	0	0	1	1	0	1	1	1	
0004047	Administrative Support Assistant 2		7	0	0	1	1	0	1	1	1	
0004052	Personnel Assist		8	0	0	1	0	-1	0	0	0	
	*Formally a division of Parks & Recreation	0		0	0	7	7	0	7	7	7	
Parks Maint - Landscape*												
0000365	Gardener		7	0	0	1	1	0	1	1	1	
0004045	Crew Supervisor 1		8	0	0	1	0	-1	0	0	0	
0004105	Equipment Operator 1		5	0	0	2	2	0	2	2	2	
0000208	Equipment Mechanic I		10	0	0	1	1	0	1	1	1	
0004010	General Supervisor		18	0	0	1	1	0	1	1	1	
0004038	Crew Supervisor 2		12	0	0	1	2	1	2	2	2	
0004058	Crew Worker 2		4	0	0	4	4	0	4	4	4	
0004059	Crew worker 1		2	0	0	2	2	0	2	2	2	
	*Formally a division of Parks & Recreation	0		0	0	13	13	0	13	13	13	
Parks Maint - City-Wide Security*												
0000850	Ranger		4	0	0	5	2	-3	2	2	2	
0000953	Ranger P/T 20 hr		\$11.70	0	0	1	0	-1	0	0	0	
	*Formally a division of Parks & Recreation	0		0	0	6	2	-4	2	2	2	

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
Parks Maint - Heritage Park 0004045	Crew Supervisor 1	0	8	0	0	0	1	1	1	1	1
Parks Maint - Greenway Farm 0004045	Crew Supervisor 1	0	8	0	0	0	1	1	1	1	1
Parks Maint - Rivermont Park 0004045	Crew Supervisor 1	0	8	0	0	0	1	1	1	1	1
Parks Maint - East Lake 0004045	Crew Supervisor 1	0	8	0	0	0	1	1	1	1	1
TN River Park Security* 0000850	Ranger	0	4	0	0	4	4	0	4	4	4
0004176	Park Ranger 2	0	6	0	0	1	1	0	1	1	1
0000863	Ranger Supervisor	0	9	0	0	1	1	0	1	1	1
	*Formally a division of Parks & Recreation	0		0	0	6	6	0	6	6	6
Water Quality Management		0		137	137	141	151	10	14	151	151
Administration											
0000512	Assistant City Engineering		28	0	0	1	1	0	1	1	1
0000736	Water Quality Supervisor		19	2	2	2	2	0	0	2	2
0000738	Water Quality Technician		12	2	2	1	1	0	-1	1	1
0000740	Water Quality Specialist 1		14	7	7	8	8	0	1	8	8
0000965	Engineering Co-op		12.33	4	4	4	4	0	0	4	4
0001016	Water Quality Specialist 2		18	2	2	2	2	0	0	2	2
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004069	GIS System Administrator		24	1	1	1	1	0	0	1	1
0004075	GIS Analyst 1		18	2	2	3	3	0	1	3	3
0004090	GIS Technician		13	2	2	1	1	0	-1	1	1
0004140	Manager Water Quality Management		25	1	1	1	1	0	0	1	1
NEW	Water Quality Specialist 2		18	0	0	0	2	2	2	2	2
		0		24	24	25	27	2	3	27	27
Water Quality Management Operations											
0000521	Construction Inspector 1		14	1	1	1	1	0	0	1	1
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	2	2	2	2	0	0	2	2
0004030	Crew Supervisor 3		14	7	7	7	7	0	0	7	7
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	4	4	11	11	0	7	11	11
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004104	Equipment Operator 2		6	8	8	0	0	0	-8	0	0
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10
		0		97	97	96	96	0	-1	96	96
Water Quality Site Development											
0000728	Manager Water Quality		25	1	1	0	0	0	-1	0	0
0000742	Soil Engineering Specialist		19	3	3	3	3	0	0	3	3
0001004	Permit Clerk		6	1	1	0	0	0	-1	0	0
0004101	Plans Review Specialist 1		9	0	0	1	1	0	1	1	1
0004182	Landscape Architect		18	0	0	1	1	0	1	1	1
0004183	Manager Site Development		25	0	0	1	1	0	1	1	1
NEW	Project Engineer		22	0	0	0	1	1	1	1	1
NEW	Construction Program Supervisor		21	0	0	0	1	1	1	1	1
NEW	Soil Engineering Specialist		19	0	0	0	1	1	1	1	1
NEW	Landscape Architect		18	0	0	0	1	1	1	1	1
NEW	Landscape Inspector		NR	0	0	0	1	1	1	1	1
NEW	Administrative Support Asst 1		4	0	0	0	1	1	1	1	1
		0		5	5	6	12	6	7	12	12
Water Quality Engineering & Project Management											
0000000	Flood Plain Supervisor			1	1	0	0	0	-1	0	0
0000513	Civil Engineer		19	5	5	6	5	-1	0	5	5
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000518	Survey Party Chief		NR	0	0	1	1	0	1	1	1
0000522	Survey Instrument Tech		NR	0	0	1	1	0	1	1	1
0000582	Engineering Technician		13	0	0	0	1	1	1	1	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	2	2	2	1	-1	-1	1	1
0004150	Senior Engineer		25	0	0	1	1	0	1	1	1
NEW	Engineering Coordinator		21	0	0	0	2	2	2	2	2
		0		10	10	13	15	2	5	15	15
Water Quality Public Relations											
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
State Street Aid Fund		18		70	70	69	69	0	-1	0	69

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
Street Maintenance												
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1	
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004038	Crew Supervisor 2	1	12	3	3	3	3	0	0	3	3	
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2	4	4	11	11	11	11	0	0	11	11	
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20	
0004065	Assistant Director City Wide Services Ops		25	1	1	0	0	0	-1	0	0	
0004100	Equipment Operator 4	1	10	3	3	3	3	0	0	3	3	
0004102	Equipment Operator 3		8	7	7	7	7	0	0	7	7	
0004104	Equipment Operator 2		6	4	4	4	4	0	0	4	4	
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10	
0004126	Crew Supervisor 3 CDL	2	14	4	4	4	4	0	0	4	4	
0004142	Manager Street Maintenance		22	1	1	1	1	0	0	1	1	
		18		68	68	67	67	0	-1	67	67	
SSA Transportation												
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
		0		2	2	2	2	0	0	2	2	
Solid Waste Fund												
		0		19	19	20	20	0	1	20	20	
Sanitary Fills												
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1	
0004010	General Supervisor		18	1	1	1	1	0	0	1	1	
0004058	Crew Worker 2		4	2	2	2	0	-2	-2	0	0	
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1	
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2	
0004100	Equipment Operator 4		10	5	5	0	0	0	-5	0	0	
0004105	Equipment Operator 1		5	1	1	1	1	0	0	1	1	
0004124	Equipment Operator 5		12	0	0	5	5	0	5	5	5	
0004126	Crew Supervisor 3 CDL		14	0	0	1	1	0	1	1	1	
000XXXX	Landfill Technician 2		11	1	1	0	0	0	-1	0	0	
NEW	Administrative Support Assistant 2		NR	0	0	0	1	1	1	1	1	
		0		13	13	13	13	0	0	13	13	
Wood Recycle												
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1	
0004124	Equipment Operator 5		12	0	0	3	3	0	3	3	3	
0004126	Crew Supervisor 3 CDL		14	0	0	1	1	0	1	1	1	
0004100	Equipment Operator 4		10	3	3	0	0	0	-3	0	0	
		0		5	5	6	6	0	1	6	6	
Recycle												
0004100	Equipment Operator 4		10	0	0	1	1	0	1	1	1	
0004102	Equipment Operator 3		8	1	1	0	0	0	-1	0	0	
		0		1	1	1	1	0	0	1	1	
Interceptor Sewer System												
		0		139	143	147	147	0	8	147	147	
Administration												
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1	
0000424	Deputy Director of Waste Water		28	0	0	1	1	0	1	1	1	
0004068	Administrative Manager		22	0	0	1	1	0	1	1	1	
0000590	Waste Resources Plant Engineer		22	1	1	1	0	-1	-1	0	0	
0001301	Inventory Clerk		5	3	3	3	0	-3	-3	0	0	
0004009	IT Specialist		19	1	1	1	1	0	0	1	1	
0004011	Fiscal Analyst		17	1	1	2	2	0	1	2	2	
0004028	Inventory Coordinator		13	1	1	1	0	-1	-1	0	0	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1	
0004047	Adm Support Assistant 2		7	2	2	1	1	0	-1	1	1	
0004051	Inventory Technician		8	1	1	1	0	-1	-1	0	0	
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1	
0004071	Project Engineer		22	1	1	0	0	0	-1	0	0	
		0		14	14	15	9	-6	-5	9	9	
Laboratory												
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1	
0000594	Chemist		17	1	1	1	1	0	0	1	1	
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2	
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4	
		0		8	8	8	8	0	0	8	8	
Engineering												
0000590	Waste Resources Plant Engineer		22	0	0	0	1	1	1	1	1	
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1	
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1	
0000598	Sewer Project Coordinator		15	3	3	2	2	0	-1	2	2	
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1	
0004071	Project Engineer		22	0	1	2	2	0	2	2	2	
		0		6	7	7	8	1	2	8	8	
Plant Maintenance												
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1	
0000603	Chief Electrical Instmnt Techn		19	1	1	1	1	0	0	1	1	
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2	
0000610	Plant Maintenance Mechanic		11	11	11	11	11	0	0	11	11	
0000618	Plant Maintenance Lubricator		5	3	3	3	2	-1	-1	2	2	
0001301	Inventory Clerk		5	0	0	0	3	3	3	3	3	

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
0004018	Electrician 2		14	7	7	7	9	2	2	9	9
0004028	Inventory Coordinator		13	0	0	0	1	1	1	1	1
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1
0004040	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004170	Plant maintenance Planner		13	0	0	1	1	0	1	1	1
0004047	Adm Support Assistant 2		7	0	0	1	2	1	2	2	2
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1
		0		29	29	31	38	7	9	38	38
Sewer Maintenance											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0000683	Manager Sewer Construction		22	0	0	1	1	0	1	1	1
0004030	Crew Supervisor 3		14	4	4	4	3	-1	-1	3	3
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004102	Equipment Operator 3		8	4	4	0	0	0	-4	4	4
0004124	Equipment Operator 5		12	0	0	4	4	0	4		
0004126	Crew Supervisor 3 CDL		14	1	1	1	2	1	1	1	1
		0		17	17	18	18	0	1	18	18
Moc Bend Treatment Plant - Liquid Handling											
0000630	Plant Superintendent		27	1	1	0	0	0	-1	0	0
0004203	Plant Manager		25	0	0	1	1	0	1		
0000598	Sewer Project Coordinator		15	0	1	1	1	0	1	1	1
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4
0000636	Plant Operator 3		13	5	5	5	6	1	1	6	6
0000638	Plant Operator 1		9	7	7	7	7	0	0	7	7
0004006	Plant Operations Supervisor		21	2	2	2	0	-2	-2	0	0
0004034	Plant Operator 2		11	9	9	9	9	0	0	9	9
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1
0004236	Pump Station Operations Supervisor		21	0	0	0	1	1	1	1	1
0004234	Plant Liquid Operations Supervisor		22	0	0	0	1	1	1	1	1
		0		29	30	30	32	2	3	32	32
Inflow & Infiltration											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	3	3	3	2	-1	-1	2	2
0004058	Crew Worker 2		4	3	3	3	2	-1	-1	2	2
0004102	Equipment Operator 4		10	6	6	6	5	-1	-1	5	5
		0		13	13	13	10	-3	-3	10	10
Safety & Training											
0004014	Occupational Safety Specialist		17	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Pretreatment/Monitoring											
0000652	Pretreatment Supervisor		19	1	1	1	1	0	0	1	1
0000653	Monitor Technician		12	4	5	5	4	-1	0	4	4
0000655	Pretreatment Inspector		14	1	2	2	2	0	1	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
		0		7	9	9	8	-1	1	8	8
Moc Bend Treatment Plant - Solid Handling											
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3
0000638	Plant Operator 1		9	3	3	4	4	0	1	4	4
0004006	Plant Operations Supervisor		21	1	1	1	1	0	0	1	1
0004034	Plant Operator 2		11	6	6	5	5	0	-1	5	5
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		14	14	14	14	0	0	14	14

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
Department of Parks and Rec. (All Funds)			0	227	227	0	0	0	-227	0	0
Parks General Fund			0	184	184	0	0	0	-184	0	0
Administration											
0000300	Administrator		32	1	1	0	0	0	-1	0	0
0004037	Administrative Support Spec		10	1	1	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	2	2	0	0	0	-2	0	0
0004021	Executive assistant		14	1	1	0	0	0	-1	0	0
0004052	Personnel Assistant		8	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>6</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-6</u>	<u>0</u>	<u>0</u>
Admin-Public Info											
0004017	Public Relations Coordinator 1		15	1	1	0	0	0	-1	0	0
Outdoor Chattanooga											
0002133	Events and Marketing Spec		15	1	1	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	1	1	0	0	0	-1	0	0
0000382	Recreation Specialist		9	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-3</u>	<u>0</u>	<u>0</u>
Skatepark											
0002940	Skatepark Assistant P/T 36hr		\$10.30	2	2	0	0	0	-2	0	0
Recreation Facility Management											
0000378	Recreation Program Coordinator		16	4	4	0	0	0	-4	0	0
0000382	Recreation Specialist		9	28	28	0	0	0	-28	0	0
0002938	Director of Recreation		25	1	1	0	0	0	-1	0	0
0002943	Assisstant Director of Recreation		21	1	1	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	2	2	0	0	0	-2	0	0
0004025	Recreation Facility Manager 1		14	14	14	0	0	0	-14	0	0
0004037	Administrative Support Spec		10	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	14	14	0	0	0	-14	0	0
0004082	Recreation Facility Manager 2		15	3	3	0	0	0	-3	0	0
0004083	Recreation Program Specialist		13	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>69</u>	<u>69</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-69</u>	<u>0</u>	<u>0</u>
Recreation - Summit of Softball											
0004038	Crew Supervisor 1		12	1	1	0	0	0	-1	0	0
0004058	Crew Worker 2		4	5	5	0	0	0	-5	0	0
		<u>0</u>		<u>6</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-6</u>	<u>0</u>	<u>0</u>
Recreation - Fitness Center											
0000954	Fitness Trainer (Part Time 30 hrs.)		\$10.61	1	1	0	0	0	-1	0	0
0000960	Front Desk Clerk (Part time 18 hrs.)		\$8.86	1	1	0	0	0	-1	0	0
0004007	Recreation Division Manager		20	1	1	0	0	0	-1	0	0
0004057	Adm Support Assistant 1		4	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>4</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-4</u>	<u>0</u>	<u>0</u>
Outventure											
0000378	Recreation Program Coordinator		16	1	1	0	0	0	-1	0	0
0000382	Recreation Specialist		9	1	1	0	0	0	-1	0	0
0000935	Recreation Specialist P/T		\$11.38	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-3</u>	<u>0</u>	<u>0</u>
Champion's Club											
0000394	Tennis Professional		16	1	1	0	0	0	-1	0	0
0000981	Tennis Assistant P/T		\$8.02	2	2	0	0	0	-2	0	0
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
0004083	Recreation Program Specialist		13	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>5</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-5</u>	<u>0</u>	<u>0</u>
Aquatics											
0000421	Aquatics Program Coordinator		16	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-1</u>	<u>0</u>	<u>0</u>
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator		16	1	1	0	0	0	-1	0	0
0004083	Recreation Program Specialist		13	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>
Parks & Athletic Fields											
0004126	Crew Supervisor 3 CDL		14	1	1	0	0	0	-1	0	0
0004100	Equipment Operator 5		12	3	3	0	0	0	-3	0	0
0004100	Equipment Operator 4		10	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>5</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-5</u>	<u>0</u>	<u>0</u>
Buildings & Structures											
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0
0004029	Bldg Maintenance Mechanic 2		12	1	1	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0
0004040	Bldg Maintenance Mechanic 1		9	8	8	0	0	0	-8	0	0
0004097	Pool Technician		12	1	1	0	0	0	-1	0	0
		<u>0</u>		<u>12</u>	<u>12</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-12</u>	<u>0</u>	<u>0</u>
TN Riverpark - Downtown											
0004105	Equipment Operator 1		5	1	1	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0
0004038	Crew Supervisor 2		12	3	3	0	0	0	-3	0	0
0004045	Crew Supervisor 1		8	3	3	0	0	0	-3	0	0
0004058	Crew Worker 2		4	2	2	0	0	0	-2	0	0
0004059	Crew worker 1		2	14	14	0	0	0	-14	0	0
		<u>0</u>		<u>24</u>	<u>24</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-24</u>	<u>0</u>	<u>0</u>
Carousel Operations											
0000968	Carousel Assistant P/T		\$7.78	2	2	0	0	0	-2	0	0
		<u>0</u>		<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>-2</u>	<u>0</u>	<u>0</u>

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
Park & Facilities												
0001301	Inventory Technician		5	1	1	0	0	0	-1	0	0	
0004047	Administrative Support Assisstant 2		7	1	1	0	0	0	-1	0	0	
0002934	Director Parks		25	1	1	0	0	0	-1	0	0	
0002943	Assistant Director Parks		21	1	1	0	0	0	-1	0	0	
0004037	Administrative Support Spec		10	1	1	0	0	0	-1	0	0	
		0		5	5	0	0	0	-5	0	0	
Landscape												
0000365	Gardener		7	1	1	0	0	0	-1	0	0	
0004045	Crew Supervisor 1		8	2	2	0	0	0	-2	0	0	
0004105	Equipment Operator 1		5	2	2	0	0	0	-2	0	0	
0000208	Equipment Mechanic I		10	1	1	0	0	0	-1	0	0	
0002932	Groundskeeper		7	1	1	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0	
0004038	Crew Supervisor 2		12	2	2	0	0	0	-2	0	0	
0004058	Crew Worker 2		4	5	5	0	0	0	-5	0	0	
0004059	Crew worker 1		2	3	3	0	0	0	-3	0	0	
		0		18	18	0	0	0	-18	0	0	
TN River Park Security												
0000850	Ranger		4	5	5	0	0	0	-5	0	0	
0000863	Ranger Supervisor		9	1	1	0	0	0	-1	0	0	
		0		6	6	0	0	0	-6	0	0	
City-Wide Security												
0000850	Ranger		4	3	3	0	0	0	-3	0	0	
0000953	Ranger P/T 20 hr		\$11.70	1	1	0	0	0	-1	0	0	
		0		4	4	0	0	0	-4	0	0	
Athletic Facilities (Recreation Support Services)												
0000362	Stadium Manager		17	1	1	0	0	0	-1	0	0	
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0	
0000942	Softball Coordinator		\$321.00	1	1	0	0	0	-1	0	0	
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0	
0004058	Crew Worker 2		4	4	4	0	0	0	-4	0	0	
0004059	Crew worker 1		2	1	1	0	0	0	-1	0	0	
		0		9	9	0	0	0	-9	0	0	
Municipal Golf Course												
0000224	Equipment Mechanic II		NP	2	2	0	0	0	-2	0	0	
0000317	Golf Course Superintendent		NP	2	2	0	0	0	-2	0	0	
0000319	Assistant Superintendent		NP	2	2	0	0	0	-2	0	0	
0000321	Concession Attendant		NP	4	4	0	0	0	-4	0	0	
0000326	Golf Course Ranger		NP	3	3	0	0	0	-3	0	0	
0000330	Proshop Clerk		NP	2	2	0	0	0	-2	0	0	
0000399	Golf Manager		NP	2	2	0	0	0	-2	0	0	
0000414	Golf Course Director		NP	1	1	0	0	0	-1	0	0	
0000415	Assistant Golf Manager		NP	2	2	0	0	0	-2	0	0	
0000925	Proshop Attendant (Part time)		NP	1	1	0	0	0	-1	0	0	
0000926	Laborer (Part time)		NP	8	8	0	0	0	-8	0	0	
0000927	Food Clerk (Part time)		NP	3	3	0	0	0	-3	0	0	
0001402	Accounting Technician		NP	1	1	0	0	0	-1	0	0	
0001512	Equipment Operator, Sr		NP	2	2	0	0	0	-2	0	0	
0001521	Crew Worker		NP	8	8	0	0	0	-8	0	0	
		0		43	43	0	0	0	-43	0	0	
Department of Human Resources*												
		0		21	22	22	23	1	2	23	23	
Human Resources General Fund												
				19	20	20	21	1	2	21	21	
Human Resources Administration												
0000270	Director Human Resources		32	1	1	1	1	0	0	1	1	
0000272	Compensation Analyst		21	1	1	1	1	0	0	1	1	
0000273	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1	
0000275	Human Resources Records Specialist		20	1	1	1	1	0	0	1	1	
0000284	Recruitment Supervisor		18	1	1	1	0	-1	-1	0	0	
0002142	Compliance Officer		17	1	1	1	1	0	0	1	1	
0004012	Human Resources Generalist		17	4	4	4	5	1	1	5	5	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1	
0004033	Human Resources Technician		11	4	3	3	2	-1	-2	2	2	
0004057	Adm Support Assistant 1		4	0	1	1	1	0	1	1	1	
0004233	Workforce Planning Coordinator		18	0	0	0	1	1	1	1	1	
NEW	Employee Relations Coordinator		NR	0	0	0	1	1	1	1	1	
		0		15	15	15	16	1	1	16	16	
Employee Insurance Office												
0000182	Dir Risk Mgt and Insurance		27	1	1	1	1	0	0	1	1	
0000185	Benefits Technician		11	2	2	2	2	0	0	2	2	
0004169	Pension & Data Analyst		21	0	1	1	1	0	1	1	1	
		0		3	4	4	4	0	1	4	4	
Employees Safety Program												
0000266	Manager Safety		21	1	1	1	1	0	0	1	1	
	*Formerly named the Department of Personnel			1	1	1	1	0	0	1	1	
Wellness Initiative												
0000011	Manager Safety and Wellness		23	1	1	1	1	0	0	1	1	
0000012	Wellness Coordinator		16	1	1	1	1	0	0	1	1	
		0		2	2	2	2	0	0	2	2	

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
Dept. of Economic & Community Dev (All Funds)		0		35	35	80	86	6	50	86	86
Economic & Community Dev General Fund		0		28	28	73	80	7	51	80	80
Administration											
0000050	Administrator ECD		32	1	1	1	1	0	0	1	1
0001912	Deputy Administrator ECD		29	1	1	2	1	-1	0	1	1
0001949	Graphic & Tech Specialist		15	1	1	1	0	-1	-1	0	0
0001975	Clerical Assistant		\$7.92	1	1	1	1	0	0	1	1
0004016	Neighborhood Program Spec		15	2	2	1	1	0	-1	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004231	Civic Engagement Coordinator		NP	0	0	0	1	1	1	1	1
NEW	Homeless Advisor		NR	0	0	0	1	1	1	1	1
	* Formally Department of Neighborhood Ser										
		0		7	7	7	7	0	0	7	7
Affordable Housing											
NEW	Affordable Housing Specialist		NR	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Economic Development											
0001912	Deputy Administrator ECD		29	0	0	0	1	1	1	1	1
		0		0	0	0	1	1	1	1	1
Codes, Community Services & Neighborhood Relations											
0000155	Neighborhood Relation Coordinator/Spec.		14	3	3	3	3	0	0	3	3
0000542	Chief Neighborhood Code Enforcement Insp.		19	0	1	1	0	-1	0	0	0
0000548	Mgr Codes & Neighborhood Relations		NR	1	0	0	0	0	-1	0	0
0000565	Code Enforcement Inspector 1		12	9	9	8	0	-8	-9	0	0
0000574	Code Enforcement Insp Supv		16	3	3	3	0	-3	-3	0	0
0004047	Adm Support Assistant 2		7	3	3	2	0	-2	-3	0	0
0004133	Code Enforcement Inspector 2		14	1	1	1	0	-1	-1	0	0
		0		20	20	18	3	-15	-17	3	3
Grants Administration											
0004086	Project Specialist		14	1	1	2	2	0	1	2	2
		0		1	1	2	2	0	1	2	2
Land Development Office											
0000521	Construction Inspector 1		14	0	0	3	2	-1	2	2	2
0000531	Refuse Collection Inspector		10	0	0	0	4	4	4	4	4
0000541	Assistant Director Dev Svcs		25	0	0	1	1	0	1	1	1
0000542	Chief Neighborhood Code Enforcement Insp		19	0	0	0	1	1	1	1	1
0000544	Chief Building Inspector		19	0	0	1	1	0	1	1	1
0000545	Chief Electrical Inspector		19	0	0	1	1	0	1	1	1
0000546	Chief Plumbing Inspector		19	0	0	1	1	0	1	1	1
0000548	Electrical Inspector 1		14	0	0	2	2	0	2	2	2
0000550	Plumbing Inspector 1		14	0	0	2	1	-1	1	1	1
0000551	Plumbing Inspector 2		15	0	0	1	1	0	1	1	1
0000552	Combination Inspector		15	0	0	6	5	-1	5	5	5
0000553	Building Inspector 1		14	0	0	1	1	0	1	1	1
0000554	Electrical Inspector 2		15	0	0	1	1	0	1	1	1
0000555	Building Inspector 2		15	0	0	1	1	0	1	1	1
0000559	Gas/Mechanical Inspector 2		15	0	0	1	1	0	1	1	1
0000565	Code Enforcement Inspector 1		12	0	0	0	8	8	8	8	8
0000567	Director		27	0	0	1	1	0	1	1	1
0000574	Code Enforcement Inspector Supervisor		16	0	0	0	3	3	3	3	3
0000578	Assistant Director Land Use Dev		21	0	0	1	1	0	1	1	1
0001004	Permit Clerk		6	0	0	5	5	0	5	5	5
0001955	Development Ombudsman		18	0	0	1	1	0	1	1	1
0004032	Office Supervisor		12	0	0	1	1	0	1	1	1
0004047	Administrative Support Assistant 2		7	0	0	1	5	4	5	5	5
0004057	Administrative Support Assistant 1		4	0	0	1	0	-1	0	0	0
0004080	Plans Review Specialist 3		15	0	0	1	1	0	1	1	1
0004085	Historic Preservation Planner		14	0	0	1	1	0	1	1	1
0004096	Plans Review Specialist 2		12	0	0	1	1	0	1	1	1
0004101	Plans Review Specialist 1		9	0	0	2	2	0	2	2	2
0004133	Code Enforcement Inspector 2		14	0	0	0	1	1	1	1	1
0004153	Refuse Collection Inspector Supervisor		12	0	0	0	1	1	1	1	1
0004165	Manager Land Use Development		19	0	0	1	1	0	1	1	1
0004171	Zoning Inspector 2		13	0	0	1	2	1	2	2	2
NEW	Systems & Database Specialist 2		NR	0	0	0	1	1	1	1	1
	*Formally a division of Public Works			0	0	40	60	20	59	60	60
Outdoor Chattanooga*											
0002133	Events and Marketing Spec		15	0	0	1	1	0	1	1	1
0004007	Recreation Division Manager		20	0	0	1	1	0	1	1	1
0000378	Recreation Program Coordinator		16	0	0	1	1	0	1	1	1
0000935	Recreation Specialist (PT)		\$11.38	0	0	1	1	0	1	1	1
0004083	Recreation Program Specialist		13	0	0	1	1	0	1	1	1
0000382	Recreation Specialist		9	0	0	1	1	0	1	1	1
	*Formally a division of Parks & Recreation			0	0	6	6	0	6	6	6
Community Development											
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1
0000189	Asst Manager Community Development		21	1	1	0	0	0	-1	0	0
0000192	Community Development Spec		16	3	3	4	4	0	1	4	4
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
0004047	Adm Support Assistant 2	0	7	1	1	1	0	-1	-1	0	0
				7	7	7	6	-1	-1	6	6
Executive Department of the Mayor		0		14	15	14	13	-1	-1	13	13
Office of the Mayor											
0000164	Director of Media Relations		NP	1	1	0	0	0	-1	0	0
0004194	Chief of Staff & Counselor to Mayor		NP	1	1	1	1	0	0	1	1
0000174	Special Project Assistant		NP	1	1	0	0	0	-1	0	0
0000175	Special Assistant		NP	1	1	0	0	0	-1	0	0
0001209	Deputy to the Mayor		NP	1	1	0	0	0	-1	0	0
0002135	Assistant to the Mayor		NP	1	1	0	0	0	-1	0	0
0002136	Special Project Coordinator		NP	1	1	0	0	0	-1	0	0
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		4	0	0	1	1	0	1	1	1
0004196	Sr Advisor Chief Policy Officer		NP	0	0	1	1	0	1	1	1
0004197	Deputy COS Chief Innovation Officer		NP	0	0	1	1	0	1	1	1
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1
0004195	Chief Operating Officer		NP	0	0	1	1	0	1	1	1
0004198	Director of Communications		NP	0	0	1	1	0	1	1	1
0004199	Senior Administrative Coordinator		NP	0	0	1	1	0	1	1	1
0004200	Administrative Specialist		NP	0	0	1	1	0	1	1	1
0004209	Public Safety Coordinator		NP	0	0	1	1	0	1	1	1
0020001	Mayor		NP	1	1	1	1	0	0	1	1
		0		9	9	11	11	0	2	11	11
Office of Multicultural Affairs											
0001204	Administrative Support Specialist		10	1	1	0	0	0	-1	0	0
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1
0002142	Compliance Officer		17	1	1	1	0	-1	-1	0	0
0001207	Executive Assistant		13	1	0	0	0	0	-1	0	0
0001403	Administrative Coordinator		NP	1	1	0	0	0	-1	0	0
0002146	Community Outreach Specialist		NR	0	0	1	1	0	1	1	1
		0		5	4	3	2	-1	-3	2	2
Comprehensive Gang Initiative											
0004172	Coordinator CGI		NA	0	1	0	0	0	0	0	0
0004173	Assoc Coordinator CGI		NA	0	1	0	0	0	0	0	0
		0		0	2	0	0	0	0	0	0
Education, Arts, & Culture		0		27	28	0	0	0	-27	0	0
Administration											
0002960	Administrator of Ed. Arts, & Culture		32	1	1	0	0	0	-1	0	0
0002961	Deputy Administrator		30	1	1	0	0	0	-1	0	0
0004017	Public Relations Coordinator 1		15	1	1	0	0	0	-1	0	0
0004021	Executive Assistant		14	1	1	0	0	0	-1	0	0
0004037	Administrative Support Spec		10	1	1	0	0	0	-1	0	0
		0		5	5	0	0	0	-5	0	0
Memorial Auditorium											
0004045	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	2	2	0	0	0	-2	0	0
		0		3	3	0	0	0	-3	0	0
Tivoli Theatre											
0004045	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
		0		2	2	0	0	0	-2	0	0
Civic Facilities Administration											
0000400	Director Civic Facilities		22	1	1	0	0	0	-1	0	0
0000401	Business Mgr Civic Facilities		20	1	1	0	0	0	-1	0	0
0000402	Super, Civic Facilities Operation		18	1	1	0	0	0	-1	0	0
0000406	Facilities Marketing Coordinator		15	1	1	0	0	0	-1	0	0
0000410	Box Office Supervisor		11	1	1	0	0	0	-1	0	0
0000956	Box Office Cashiers P/T		N/A	2	2	0	0	0	-2	0	0
0000958	Phone Sales Clerks P/T		N/A	4	4	0	0	0	-4	0	0
0004045	Crew Supervisor 1		8	1	1	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	2	2	0	0	0	-2	0	0
		0		14	14	0	0	0	-14	0	0
North River Civic Center											
0004026	Community Facilities Supv		13	1	1	0	0	0	-1	0	0
		0		1	1	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
Eastgate Center 0004026	Community Facilities Supv	0	13	1 1	1 1	0 0	0 0	0 0	-1 -1	0 0	0 0
Heritage House 0004026	Community Facilities Supv	0	13	1 1	1 1	0 0	0 0	0 0	-1 -1	0 0	0 0
Culture Arts 0004162	Art Assistant P/T	0	\$10.00	0 0	1 1	0 0	0 0	0 0	0 0	0 0	0 0
Human Services		0		305	307	0	0	0	-305	0	0
Administration											
001A010	Administrator		32	1	1	0	0	0	-1	0	0
001A171	Dep Administrator		29	1	1	0	0	0	-1	0	0
0001207	Exective Assistant		14	1	1	0	0	0	-1	0	0
001A120	Senior Accounting Clerk		NP	1	0	0	0	0	-1	0	0
0001402	Accounting Technician 1		8	0	1	0	0	0	0	0	0
001A311	Supervisor of Fiscal Operations		NP	1	0	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	0	1	0	0	0	0	0	0
0004052	Personnel Assistant		8	0	1	0	0	0	0	0	0
001A220	Clerk		NP	1	0	0	0	0	-1	0	0
001A312	Asst Admin for Admin, Plan, FO *Formerly the Department of Human Services	0	NP	1 7	0 6	0 0	0 0	0 0	-1 -7	0 0	0 0
Occupancy											
C1B050	Utility Worker	0	NP	1 1	1 1	0 0	0 0	0 0	-1 -1	0 0	0 0
Community Services Block Grant											
C1C040	Service Delivery Worker II		NP	2	3	0	0	0	-2	0	0
C1C150	Director of Social Services		NP	1	1	0	0	0	-1	0	0
C1C160	LIEAP Coordinator		NP	1	1	0	0	0	-1	0	0
C1C170	Energy Specialist		NP	1	1	0	0	0	-1	0	0
C1C200	Data Entry Clerk		NP	1	1	0	0	0	-1	0	0
C1C210	Intake Specialist	0	NP	1 7	0 7	0 0	0 0	0 0	-1 -7	0 0	0 0
Day Care											
C1D010	Center Supervisor		NP	1	1	0	0	0	-1	0	0
C1D060	Clerk II		NP	1	1	0	0	0	-1	0	0
C1D071	Teacher		NP	7	8	0	0	0	-7	0	0
C1D100	Teacher Assistant		NP	8	8	0	0	0	-8	0	0
C1D241	Family Service Supervisor		NP	1	0	0	0	0	-1	0	0
C1D270	Cook II		NP	2	2	0	0	0	-2	0	0
C1D320	Social Services Coordinator		NP	1	0	0	0	0	-1	0	0
C1D390	Director of CC Programs		NP	1	0	0	0	0	-1	0	0
C1D420	Janitor	0	NP	1 23	1 21	0 0	0 0	0 0	-1 -23	0 0	0 0
Foster Grandparents											
C1F020	Foster Grand Field Supervisor		NP	1	1	0	0	0	-1	0	0
C1F030	Director of FGP Program		NP	1	1	0	0	0	-1	0	0
C1F040	Program Assistant II	0	NP	1 3	1 3	0 0	0 0	0 0	-1 -3	0 0	0 0
Head Start Centers											
C1H060	Health/ Nutrition Coordinator		NP	1	1	0	0	0	-1	0	0
C1H062	Health Technician		NP	2	4	0	0	0	-2	0	0
C1H080	Teacher		NP	24	24	0	0	0	-24	0	0
C1H082	English lang Learner Supervisor		NP	1	1	0	0	0	-1	0	0
C1H089	Teacher Assistant		NP	25	25	0	0	0	-25	0	0
C1H140	Family Service Coordinator		NP	1	1	0	0	0	-1	0	0
C1H150	Family Service Supervisor		NP	5	5	0	0	0	-5	0	0
C1H170	Facility & Grounds Supervisor		NP	1	1	0	0	0	-1	0	0
C1H175	Parent Involvement Coordinator		NP	1	1	0	0	0	-1	0	0
C1H190	Family Service Assistant		NP	15	15	0	0	0	-15	0	0
C1H240	Head Start / PCC Manager		NP	1	1	0	0	0	-1	0	0
C1H250	Fiscal Officer		NP	0	1	0	0	0	0	0	0
C1H251	Data Technician		NP	0	1	0	0	0	0	0	0
C1H252	Fiscal/Data Systems Manager		NP	1	1	0	0	0	-1	0	0
C1H253	Senior Accountant		NP	1	1	0	0	0	-1	0	0
C1H270	Dietary Supervisor		NP	1	1	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
C1H310	Nurse		NP	1	1	0	0	0	-1	0	0
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	0	0	0	-5	0	0
C1H350	Center Clerk		NP	5	5	0	0	0	-5	0	0
C1H380	Dietary Assistant		NP	10	10	0	0	0	-10	0	0
C1H390	Clerk III		NP	5	5	0	0	0	-5	0	0
C1H400	Transportation/Janitorial Coordinator		NP	1	1	0	0	0	-1	0	0
C1H410	Clerk IV		NP	2	2	0	0	0	-2	0	0
C1H420	General Maintenance		NP	1	1	0	0	0	-1	0	0
C1H440	Special Project Coordinator		NP	1	1	0	0	0	-1	0	0
C1H601	Education Coordinator		NP	1	1	0	0	0	-1	0	0
C1H602	Resource Specialist		NP	3	3	0	0	0	-3	0	0
C1H603	Multi-Disciplinary Team Manager		NP	3	3	0	0	0	-3	0	0
C1H615	Community Part/Education Specialist		NP	1	1	0	0	0	-1	0	0
		0		119	123	0	0	0	-119	0	0
Head Start Mental Health											
C1M141	Resource Specialist		NP	2	2	0	0	0	-2	0	0
C1M145	Clerk IV		NP	0	1	0	0	0	0	0	0
		0		2	3	0	0	0	-2	0	0
Neighborhood Family Services											
C1N001	Case Manager Coordinator		NP	1	1	0	0	0	-1	0	0
C1N003	Case Manager		NP	1	1	0	0	0	-1	0	0
		0		2	2	0	0	0	-2	0	0
Parent/Child Center											
C1P200	Teacher		NP	22	22	0	0	0	-22	0	0
C1P250	Teacher Assistant		NP	5	5	0	0	0	-5	0	0
C1P280	Family Service Assistant		NP	5	5	0	0	0	-5	0	0
C1P312	Coordinator EHS		NP	1	1	0	0	0	-1	0	0
C1P320	Dietary Assistant		NP	1	1	0	0	0	-1	0	0
		0		34	34	0	0	0	-34	0	0
Temporary Head Start											
T50241	Maintenance		NP	1	1	0	0	0	-1	0	0
T80045	Part Time Program Assistant		NP	1	1	0	0	0	-1	0	0
T80047	Registered Dietian		NP	1	1	0	0	0	-1	0	0
T80048	Janitor		NP	1	1	0	0	0	-1	0	0
T80049	Mental Health Consultant		NP	1	1	0	0	0	-1	0	0
T80052	Custodian		NP	1	1	0	0	0	-1	0	0
T90010	Dietary Assistant I		NP	6	6	0	0	0	-6	0	0
		0		12	12	0	0	0	-12	0	0
Temporary /Classroom Substitute											
T10010	Classroom Substitutes		NP	70	70	0	0	0	-70	0	0
T10100	Bus Driver		NP	9	9	0	0	0	-9	0	0
		0		79	79	0	0	0	-79	0	0
Temporary Day Care											
T14010	Day Care Substitute		NP	14	14	0	0	0	-14	0	0
T14020	Dietary Aide		NP	2	2	0	0	0	-2	0	0
		0		16	16	0	0	0	-16	0	0
Youth and Family Development (All Funds)		0		0	0	405	426	21	426	426	426
YFD - General Fund		0		0	0	97	117	20	117	117	117
Youth & Family Administration											
0000300	Administrator		32	0	0	1	1	0	1	1	1
0004221	Deputy Administrator		29	0	0	1	1	0	1	1	1
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1
0002938	Director Recreation		25	0	0	0	1	1	1	1	1
0004120	Assistant Director Recreation		21	0	0	0	1	1	1	1	1
0000378	Recreation Program Coordinator		16	0	0	0	1	1	1	1	1
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1
		0		0	0	3	7	4	7	7	7
Recreation Administration											
0000378	Recreation Program Coordinator		16	0	0	2	0	-2	0	0	0
0002938	Director Recreation		25	0	0	1	0	-1	0	0	0
0004007	Recreation Division Manager		20	0	0	1	1	0	1	1	1
0004037	Administrative Support Spec		10	0	0	1	1	0	1	1	1
0004120	Assistant Director Programs		21	0	0	1	0	-1	0	0	0
NEW	Cap Career Coach		NR	0	0	1	0	-1	0	0	0
		0		0	0	7	2	-5	2	2	2
Recreation Support Services											
0004010	General Supervisor		18	0	0	0	1	1	1	1	1
0004045	Crew Supervisor 1		8	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	0	0	0	3	3	3	3	3
0004059	Crew Worker 1		2	0	0	0	4	4	4	4	4
0000208	Equipment Mechanic 1		10	0	0	0	1	1	1	1	1
		0		0	0	0	10	10	10	10	10
Admin-Public Info											
0004017	Public Relations Coordinator 1		0	0	1	1	1	0	1	1	1
Skatepark											
0002940	Skatepark Assistant P/T 36hr		0	\$10.30	0	0	2	0	-2	0	0
Recreation Facility Management											
0000382	Recreation Specialist		9	0	0	27	28	1	28	28	28
0004025	Recreation Facility Manager 1		14	0	0	14	15	-1	15	15	15
0004059	Crew Worker 1		2	0	0	13	10	-3	10	10	10
0004082	Recreation Facility Manager 2		15	0	0	3	3	0	3	3	3
		0		0	0	57	56	-1	56	56	56
Recreation - Summit of Softball											

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
0004045	Crew Supervisor 1		8	0	0	1	1	0	1	1	1
0004058	Crew Worker 2		4	0	0	5	5	0	5	5	5
		0		0	0	6	6	0	6	6	6
Recreation - Fitness Center											
0000954	Fitness Trainer (Part Time 30 hrs.)		\$10.61	0	0	1	1	0	1	1	1
0000960	Front Desk Clerk (Part time 18 hrs.)		\$8.86	0	0	1	1	0	1	1	1
0004007	Recreation Division Manager		20	0	0	1	1	0	1	1	1
0004057	Adm Support Assistant 1		4	0	0	1	1	0	1	1	1
		0		0	0	4	4	0	4	4	4
Champion's Club											
0000394	Tennis Professional		16	0	0	1	1	0	1	1	1
0000981	Tennis Assistant P/T		\$8.02	0	0	2	2	0	2	2	2
0004059	Crew Worker 1		2	0	0	1	1	0	1	1	1
0004083	Recreation Program Specialist		13	0	0	1	1	0	1	1	1
		0		0	0	5	5	0	5	5	5
Aquatics											
0000421	Aquatics Program Coordinator		16	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Therapeutic Recreation											
0000420	Therapeutic Program Coordinator		16	0	0	1	1	0	1	1	1
0004083	Recreation Program Specialist		13	0	0	1	1	0	1	1	1
		0		0	0	2	2	0	2	2	2
Youth Development											
0004083	Recreation Program Spec		13	0	0	1	2	1	2	2	2
0000378	Recreation Program Coord		16	0	0	0	2	2	2	2	2
		0		0	0	1	4	3	4	4	4
KIDZ KAMP											
0000378	Recreation Program Coord		16	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Sports Programs											
0000378	Recreation Program Coord		16	0	0	1	1	0	1	1	1
0004025	Recreation Facility Manager 1		14	0	0	0	1	1	1	1	1
0004083	Recreation Program Specialist		13	0	0	1	1	0	1	1	1
		0		0	0	2	3	1	3	3	3
North River Civic Center*											
0004026	Community Facilities Supv		13	0	0	1	1	0	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	0	1	1	0	1	1	1
Eastgate Center*											
0004037	Administrative Support Spec		10	0	0	1	1	0	1	1	1
0004026	Community Facilities Supv		13	0	0	1	1	0	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	0	2	2	0	2	2	2
Heritage House*											
0004026	Community Facilities Supv		13	0	0	1	1	0	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	0	1	1	0	1	1	1
Culture Arts*											
0004162	Art Assistant P/T		\$10.00	0	0	1	1	0	1	1	1
	*Formerly a division of Education, Arts, & Ci	0		0	0	1	1	0	1	1	1
Baby College											
New	Coordinator		NR	0	0	0	1	1	1	1	1
New	Recruiter / Life Coach		NR	0	0	0	1	1	1	1	1
New	Teacher PT		NR	0	0	0	3	3	3	3	3
New	Administrative Assistant PT		NR	0	0	0	1	1	1	1	1
New	Child Care Workers PT		NR	0	0	0	4	4	4	4	4
		0		0	0	0	10	10	10	10	10
Social Services *											
		0		0	0	308	309	1	309	309	309
Administration											
001A010	Administrator		32	0	0	1	1	0	1	1	1
001A171	Dep Administrator		29	0	0	1	1	0	1	1	1
0001207	Executive Assistant		14	0	0	1	1	0	1	1	1
0001402	Accounting Technician 1		8	0	0	1	1	0	1	1	1
0004011	Fiscal Analyst		17	0	0	1	1	0	1	1	1
0004052	Personnel Assistant		8	0	0	1	1	0	1	1	1
0004059	Crew Worker 1		2	0	0	1	0	-1	0	0	0
		0		0	0	7	7	0	7	7	7
Occupancy											
C1B050	Utility Worker		NP	0	0	1	0	-1	0	0	0
0004059	Crew Worker 1		2	0	0	0	2	2	2	2	2
		0		0	0	1	2	1	2	2	2
Community Services Block Grant											
C1C040	Service Delivery Worker II		NP	0	0	3	3	0	3	3	3
C1C150	Director of Social Services		NP	0	0	1	1	0	1	1	1
C1C160	LIEAP Coordinator		NP	0	0	1	1	0	1	1	1
C1C170	Energy Specialist		NP	0	0	1	1	0	1	1	1
C1C200	Data Entry Clerk		NP	0	0	1	1	0	1	1	1
	Administrative Assistant		NP	0	0	0	1	1	1	1	1
		0		0	0	7	8	1	8	8	8
Day Care											
C1D010	Center Supervisor		NP	0	0	1	1	0	1	1	1
C1D060	Clerk II		NP	0	0	1	1	0	1	1	1
C1D071	Teacher		NP	0	0	8	8	0	8	8	8
C1D100	Teacher Assistant		NP	0	0	8	8	0	8	8	8

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
C1D270	Cook II		NP	0	0	2	2	0	2	2	2
C1D420	Janitor		NP	0	0	1	0	-1	0	0	0
		0		0	0	21	20	-1	20	20	20
Foster Grandparents											
C1F020	Foster Grand Field Supervisor		NP	0	0	1	1	0	1	1	1
C1F030	Director of FGP Program		NP	0	0	1	1	0	1	1	1
C1F040	Program Assistant II		NP	0	0	1	1	0	1	1	1
		0		0	0	3	3	0	3	3	3
Head Start Centers											
C1H060	Health/ Nutrition Coordinator		NP	0	0	1	1	0	1	1	1
C1H062	Health Technician		NP	0	0	4	4	0	4	4	4
C1H080	Teacher		NP	0	0	24	24	0	24	24	24
C1H082	English lang Learner Supervisor		NP	0	0	1	1	0	1	1	1
C1H089	Teacher Assistant		NP	0	0	25	25	0	25	25	25
C1H140	Family Service Coordinator		NP	0	0	1	1	0	1	1	1
C1H150	Family Service Supervisor		NP	0	0	5	5	0	5	5	5
C1H170	Facility & Grounds Supervisor		NP	0	0	1	1	0	1	1	1
C1H175	Parent Involvement Coordinator		NP	0	0	1	1	0	1	1	1
C1H190	Family Service Assistant		NP	0	0	15	15	0	15	15	15
C1H240	Head Start / PCC Manager		NP	0	0	1	1	0	1	1	1
C1H250	Fiscal Officer		NP	0	0	1	1	0	1	1	1
C1H251	Data Technician		NP	0	0	1	1	0	1	1	1
C1H252	Fiscal/Data Systems Manager		NP	0	0	1	1	0	1	1	1
C1H253	Senior Accountant		NP	0	0	1	1	0	1	1	1
C1H270	Dietary Supervisor		NP	0	0	1	1	0	1	1	1
C1H310	Nurse		NP	0	0	1	1	0	1	1	1
C1H320	Lead Teacher/ Center Supervisor		NP	0	0	5	5	0	5	5	5
C1H350	Center Clerk		NP	0	0	5	5	0	5	5	5
C1H380	Dietary Assistant		NP	0	0	10	10	0	10	10	10
C1H390	Clerk III		NP	0	0	5	5	0	5	5	5
C1H400	Transportation/Janitorial Coordinator		NP	0	0	1	1	0	1	1	1
C1H410	Clerk IV		NP	0	0	2	2	0	2	2	2
C1H420	General Maintenance		NP	0	0	1	1	0	1	1	1
C1H440	Special Project Coordinator		NP	0	0	1	1	0	1	1	1
C1H601	Education Coordinator		NP	0	0	1	1	0	1	1	1
C1H602	Resource Specialist		NP	0	0	3	3	0	3	3	3
C1H603	Multi-Disciplinary Team Manager		NP	0	0	3	3	0	3	3	3
C1H615	Community Part/Education Specialist		NP	0	0	1	1	0	1	1	1
		0		0	0	123	123	0	123	123	123
Head Start Mental Health											
C1M141	Resource Specialist		NP	0	0	2	2	0	2	2	2
C1M145	Clerk IV		NP	0	0	1	1	0	1	1	1
		0		0	0	3	3	0	3	3	3
Neighborhood Family Services											
C1N001	Case Manager Coordinator		NP	0	0	1	1	0	1	1	1
C1N003	Case Manager		NP	0	0	1	1	0	1	1	1
		0		0	0	2	2	0	2	2	2
Parent/Child Center											
C1P200	Teacher		NP	0	0	22	22	0	22	22	22
C1P250	Teacher Assistant		NP	0	0	5	5	0	5	5	5
C1P280	Family Service Assistant		NP	0	0	5	5	0	5	5	5
Human Services Homeless Ser											
Temporary Head Start											
T50241	Maintenance		NP	0	0	1	1	0	1	1	1
T80045	Part Time Program Assistant		NP	0	0	1	1	0	1	1	1
T80047	Registered Dietian		NP	0	0	1	1	0	1	1	1
T80049	Mental Health Consultant		NP	0	0	1	1	0	1	1	1
T80052	Custodian		NP	0	0	1	1	0	1	1	1
T90010	Dietary Assistant I		NP	0	0	6	6	0	6	6	6
		0		0	0	12	12	0	12	12	12
Temporary Family Service Counseling											
Temporary Day Care											
T14010	Day Care Substitute		NP	0	0	14	14	0	14	14	14
T14020	Dietary Aide		NP	0	0	2	2	0	2	2	2
		0		0	0	16	16	0	16	16	16
Transportation		2		0	0	47	58	11	58	58	58
TRAN - General Fund		2		0	0	46	57	11	57	57	57
Traffic Engineering											
0004047	Administrative Support Assistant 2		7	0	0	1	1	0	1	1	1
0000769	Assistant Transportation Engineer		25	0	0	1	1	0	1	1	1
0000768	City Traffic Engineer		27	0	0	1	1	0	1	1	1
0000513	Civil Engineer		19	0	0	0	3	3	3	3	3
0000521	Construction Inspector 1		14	0	0	0	1	1	1	1	1
0000733	Construction Program Supervisor		21	0	0	0	1	1	1	1	1
0004117	Engineering Contracts Tech		11	0	0	0	1	1	1	1	1
0004064	Engineering Manager		27	0	0	0	1	1	1	1	1
0000582	Engineering Technician		13	0	0	0	1	1	1	1	1
0004150	Senior Engineer		25	0	0	0	1	1	1	1	1
0000771	Traffic Engineering Coordinator		13	0	0	1	1	0	1	1	1
0000774	Traffic Engineering Tech		10	0	0	4	4	0	4	4	4
0000770	Traffic Operations Analyst		16	0	0	1	1	0	1	1	1
0004186	Traffic Signal Designer Spc		19	0	0	2	2	0	2	2	2
0004141	Transportation Engineer		25	0	0	0	1	1	1	1	1
0004037	Administrative Support Spec			0	0	0	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected			
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017	
0000000	Transportation Planning Analyst			0	0	0	1	1	1	1	1	1
0004141	Traffic Signal Systems Engineer		25	0	0	1	1	0	1	1	1	1
		0		0	0	12	24	12	24	24	24	24
Transportation Admin												
0004202	Administrator Transportation		32	0	0	1	1	0	1	1	1	1
0000000	Transportation Designer			0	0	1	1	0	1	1	1	1
0000000	Transportation Engineer		25	0	0	1	0	-1	0	0	0	0
		0		0	0	3	2	-1	2	2	2	2
Traffic Operations												
0004057	Administrative Support Asst 1		4	0	0	1	1	0	1	1	1	1
0004037	Administrative Support Specialist		10	0	0	1	1	0	1	1	1	1
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1	1
0004059	Crew Worker 1	1	2	0	0	7	7	0	7	7	7	7
0004058	Crew Worker 2		4	0	0	2	2	0	2	2	2	2
0004049	Crew Worker 3		7	0	0	2	2	0	2	2	2	2
0004027	Electrician 1		13	0	0	4	3	-1	3	3	3	3
0004018	Electrician 2		14	0	0	1	1	0	1	1	1	1
0000756	Electronics Traffic Technician		14	0	0	2	2	0	2	2	2	2
0000206	Equipment Mechanic 3	1	13	0	0	1	1	0	1	1	1	1
0004100	Equipment Operator 4		10	0	0	5	5	0	5	5	5	5
0004010	General Supervisor		18	0	0	1	1	0	1	1	1	1
0000743	Manager Traffic Control		24	0	0	1	1	0	1	1	1	1
	Signal Tech Apprentice					0	1	1	1	1	1	1
0000744	Traffic Electrician Supervisor		19	0	0	1	1	0	1	1	1	1
0000757	Traffic Electronic Supervisor		19	0	0	1	1	0	1	1	1	1
		2		0	0	31	31	0	31	31	31	31
Automated Traffic Control												
0004037	Adm Support Specialist	0	10	0	0	1	1	0	1	1	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2012-2017

Position Number	Position Name	Frozen FY15	2014 Pay Grade	Change					Projected		
				FY 2012	FY 2013	FY 2014	FY 2015	PY to CY	FY 12 thru FY 2015	FY 2016	FY 2017
All Authorized Budget Positions		63		2,560	2,586	2,541	2,591	50	30	2,591	2,591
Total General Fund		45		1,760	1,780	1,727	1,768	41	7	1,768	1,768
Total Special Revenue Funds		18		398	400	399	397	-2	-1	397	397
Total Enterprise Funds		0		295	299	308	318	10	23	318	318
Total Internal Service Funds		0		61	61	61	60	-1	-1	61	61
Total Golf Course and DRC		0		46	46	46	48	2	2	48	48
Departmental Totals											
General Government & Agencies		2		90	91	91	107	16	17	107	107
Department of Finance & Administration		7		68	68	66	67	1	-1	67	67
Department of Police		0		604	604	589	599	10	-5	599	599
Department of Fire		18		431	446	446	446	0	15	446	446
Department of Public Works (All Funds)		30		631	635	615	604	-11	-27	604	604
Department of Parks and Recreation		0		227	227	0	0	0	-227	0	0
Department of Human Resources		0		21	22	22	23	1	2	23	23
Department of Economic & Community Development		0		35	35	80	86	6	50	86	86
Executive Department of the Mayor		0		14	15	14	13	-1	-1	13	13
Education, Arts, & Culture		0		27	28	0	0	0	-27	0	0
General Services		4		107	108	166	162	-4	55	162	162
Human Services		0		305	307	0	0	0	-305	0	0
Youth and Family Development		0		0	0	405	426	21	426	426	426
Transportation		2		0	0	47	58	11	58	58	58
Total All Departments		63		2,560	2,586	2,541	2,591	50	30	2,591	2,591

City of Chattanooga Pay Plan FY 2014 - 2015: General, Fire, Police

General				
Grade	Min Annual	Mid Annual	Max Annual	
1	\$ 23,550	\$ 25,838	\$ 28,125	
2	\$ 23,550	\$ 26,762	\$ 29,974	
3	\$ 23,550	\$ 27,512	\$ 31,473	
4	\$ 23,550	\$ 28,298	\$ 33,046	
5	\$ 23,550	\$ 29,125	\$ 34,699	
6	\$ 23,550	\$ 29,992	\$ 36,434	
7	\$ 24,306	\$ 31,280	\$ 38,255	
8	\$ 25,521	\$ 32,845	\$ 40,168	
9	\$ 26,798	\$ 34,487	\$ 42,176	
10	\$ 28,137	\$ 36,211	\$ 44,285	
11	\$ 29,544	\$ 38,022	\$ 46,499	
12	\$ 31,021	\$ 39,993	\$ 48,824	
13	\$ 32,573	\$ 41,920	\$ 51,266	
14	\$ 34,201	\$ 44,015	\$ 53,829	
15	\$ 35,911	\$ 46,216	\$ 56,520	
16	\$ 37,707	\$ 48,527	\$ 59,346	
17	\$ 39,592	\$ 50,953	\$ 62,314	
18	\$ 41,572	\$ 53,501	\$ 65,429	
19	\$ 43,650	\$ 56,176	\$ 68,701	
20	\$ 45,833	\$ 58,985	\$ 72,136	
21	\$ 48,124	\$ 61,934	\$ 75,743	
22	\$ 50,531	\$ 65,031	\$ 79,530	
23	\$ 53,057	\$ 68,282	\$ 83,506	
24	\$ 55,710	\$ 71,696	\$ 87,682	
25	\$ 58,496	\$ 75,281	\$ 92,066	
26	\$ 61,420	\$ 79,045	\$ 96,669	
27	\$ 64,491	\$ 82,997	\$ 101,503	
28	\$ 67,716	\$ 87,147	\$ 106,578	
29	\$ 71,102	\$ 91,505	\$ 111,907	
30	\$ 74,657	\$ 96,080	\$ 117,502	
31	\$ 78,390	\$ 100,884	\$ 123,377	
32	\$ 82,309	\$ 105,928	\$ 129,546	
33	\$ 86,425	\$ 111,224	\$ 136,023	
34	\$ 90,746	\$ 116,785	\$ 142,824	
35	\$ 95,283	\$ 122,624	\$ 149,965	
Fire				
F0C	\$ 31,577	\$ 31,577	\$ 31,577	
F1A	\$ 32,077	\$ 39,313	\$ 47,755	
F1C	\$ 35,077	\$ 42,313	\$ 50,800	
F2A	\$ 36,004	\$ 44,000	\$ 51,161	
F2C	\$ 39,004	\$ 47,000	\$ 54,206	
F3A	\$ 43,358	\$ 54,007	\$ 65,626	

Grade	Min Annual	Mid Annual	Max Annual
F3C	\$ 46,358	\$ 57,007	\$ 68,671
F4A	\$ 49,132	\$ 61,229	\$ 74,425
F4C	\$ 49,132	\$ 61,229	\$ 74,425
F5A	\$ 60,756	\$ 75,751	\$ 92,107
F5C	\$ 60,756	\$ 75,751	\$ 92,107
F6C	\$ 65,350	\$ 81,479	\$ 99,071
F7C	\$ 68,579	\$ 85,552	\$ 104,070
Police			
P1	\$ 34,118	\$ 34,118	\$ 34,118
P2	\$ 35,913	\$ 36,794	\$ 38,239
P3	\$ 39,436	\$ 40,318	\$ 41,817
P4	\$ 42,961	\$ 43,843	\$ 45,396
P5	\$ 46,483	\$ 47,364	\$ 55,825
P6	\$ 43,692	\$ 52,296	\$ 61,820
P7	\$ 49,913	\$ 59,764	\$ 70,659
P8	\$ 56,135	\$ 67,227	\$ 79,492
P9	\$ 73,246	\$ 87,757	\$ 103,802