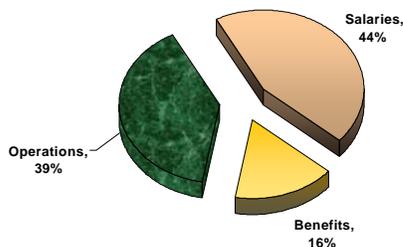


Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: *salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, unused leave pay and leave buyback.*

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 60.25% of the total FY 2008 operating budget.



On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt employees who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive their choice of overtime pay or compensation leave at the rate of 1.5 times the number of excess hours worked.

A provision has been established for exempt employees in pay grades 15 through 18 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to the number of excess hours so worked.

Employees in pay grade 19 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is

worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with Blue Cross Blue Shield for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$71.64 per month, employee + child \$121.76 per month, employee + spouse \$140.56 per month and family \$196.95 per month. Health Savings Accounts are now available to city employees at no cost to the employee, and the City also contributes 10% of the total HSA premium cost into the employees account.

In FY 2008, employee's Major Medical Health and Hospitalization group plan cost will amount to \$15,709,428, with another \$1,987,950 projected to be spent on job injuries. In FY 2007 the City instituted a new benefit to city employees with the establishment of Onsite Medical Clinics. Any employee enrolled in a health insurance plan is eligible for free care and selected prescription drugs at either of the two city clinic locations. This is expected to reduce the amount the city pays in medical claims, as well as reducing/eliminating costs for job injuries, physical exams, and drug testing by bringing them in-house.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$50,000. For FY 2008, the cost of this life insurance benefit will be \$0.1875 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$90,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Hartford Life Insurance Company, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long-term Disability. In FY 1998, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.2250 per \$100 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service:			
	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	9.54	10.77	12.00
Hours accrued Annually	248	280	312
Days accrued Annually	31	35	39

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:			
	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	14.77	17.54	19.85
Hours accrued Annually	384	456	516
Days accrued Annually	32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:			
	<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly	9.54	11.08	12.31
Hours accrued Annually	248	288	320
Days accrued Annually	31	36	40

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

The Fiscal Year 2008 changes are as follows:

General Government

In fiscal year 2008, overall positions increased by three (3). One (1) Assistant City Attorney and two (2) Crew Workers were added.

Department of Finance & Administration

In fiscal year 2008, the Department of Finance & Administration had no changes in personnel.

Department of Police

In fiscal year 2008, overall positions did not change, but to continue our focus on Public Safety there were an additional 11 sworn Sergeant positions unfrozen and converted to sworn Police Officer positions for the streets. A new Police Chief was appointed and her restructured his executive staff to include 1 Deputy Chief and 3 Assistant Chiefs. The functions of the Manager of Media Relations and the Police Legal Advisor was centralized to other city departments such as the Mayor's Office and City Attorney. Two Police Service Technicians were added for Riverfront patrol and a Ballistics Examiner was eliminated due to a cut in grant funding.

Department of Fire

In the fiscal year 2008, the Fire Department had no changes in personnel.

Department of Public Works

In fiscal year 2008, Public Works eliminated (4) General Fund positions due to upgrading methods of waste pick up and added five (5) positions in Water Quality Management to meet State requirements. The Interceptor Sewer Division created eight (8) positions due to plant expansion.

Department of Parks and Recreation

In fiscal year 2008, overall positions did not change.

Department of Personnel

In fiscal year 2008, overall positions within the Department of Personnel did not change. However, late in FY2007, one Wellness Coordinator position was added.

Department of Neighborhood Services

In fiscal year 2008, overall positions did not change.

Executive Branch

In fiscal year 2008, overall positions increased by one (1). One new Community Housing Specialist position was added to The Office of Multicultural Affairs.

Department of Education, Arts & Culture

In fiscal year 2008, overall positions did not change.

Department of Human Services

In fiscal year 2008, total positions decreased by eleven (11). Changes were primarily due to decreases in Head Start Centers.

See summary below for breakdown by fund.

**City of Chattanooga
Detail Position List for Fiscal Year 2005-2010**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected	
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
All Authorized Budget Positions			2,571	2,585	2,572	2,575	3	4	2,575	2,575
Total General Fund			1,862	1,871	1,893	1,891	-2	29	1,891	1,891
Total Special Revenue Funds			424	429	386	375	-11	-49	375	375
Total Enterprise Funds			178	178	187	202	15	24	202	202
Total Internal Service Funds			62	62	61	61	0	-1	61	61
Total Golf Course and DRC			45	45	45	46	1	1	46	46
Departmental Totals										
General Government & Agencies			34	37	174	177	3	143	177	177
Department of Finance & Administration			200	199	66	66	0	-134	66	66
Department of Police			669	678	685	685	0	16	685	685
Department of Fire			418	418	417	417	0	-1	417	417
Department of Public Works (All Funds)			625	624	609	618	9	-7	618	618
Department of Parks and Recreation			238	217	229	229	0	-9	229	229
Department of Personnel			20	19	21	21	0	1	21	21
Department of Neighborhood Services			37	36	36	36	0	-1	36	36
Executive Department of the Mayor			23	11	15	16	1	-7	16	16
Education, Arts, & Culture			0	24	26	26	0	26	26	26
Human Services			307	322	294	284	-10	-23	284	284
Total All Departments			2571	2585	2572	2575	3	4	2575	2575

**City of Chattanooga
Detail Position List for Fiscal Year 2005-2010**

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
General Government & Agencies			34	37	174	177	3	143	177	177
City Attorney's Office										
C00150	City Attorney	48	1	1	1	1	0	0	1	1
C00xxx	Assistant City Attorney (P/T)	\$50,000yr	0	0	0	1	1	1	1	1
City Court Judicial I										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C00154	Police Officer	P1	0	0	0	0	0	0	0	0
C20010	City Judge	NP	1	1	1	1	0	0	1	1
City Court Judicial II										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C20010	City Judges	NP	1	1	1	1	0	0	1	1
City Council										
C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161	Assistant Clerk to Council	22	1	1	1	1	0	0	1	1
C00163	Council Secretary	15	1	1	1	1	0	0	1	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
C20300	Council Member	NP	7	7	7	7	0	0	7	7
C00910	Council Assistant (P/T)	9.76hr	1	0	0	0	0	-1	0	0
Office of the Mayor										
C01709	Planner	14	1	0	0	0	0	-1	0	0
C01953	Senior Planner	17	2	0	0	0	0	-2	0	0
C01002	Office Assistant Senior	5	1	0	0	0	0	-1	0	0
Internal Audit/ Performance Review										
C00084	Internal Auditor	23	0	2	3	3	0	3	3	3
C01204	Administrative Secretary	9	0	1	1	1	0	1	1	1
C02117	Lead Auditor	24	0	0	1	1	0	1	1	1
C02118	Director, Internal Audit	45	0	1	1	1	0	1	1	1
311 Call Center										
C02106	Customer Service Representative Sr	8	1	1	1	1	0	0	1	1
C02107	Customer Service Representative	7	5	8	8	8	0	3	8	8
C02108	Customer Service Coordinator	15	1	1	1	1	0	0	1	1
C02109	Assist Customer Svcs Representative	10	0	1	1	1	0	1	1	1
Information Services										
C00105	IT Project Leader	25	0	0	1	1	0	1	1	1
C00106	Web Information Coordinator	19	0	0	1	1	0	1	1	1
C00107	Asst. Admin & Chief Information Off.	43	1	1	0	0	0	-1	0	0
C00107	Chief Information Officer	43	0	0	1	1	0	1	1	1
C00108	Application Services Manager	32	1	1	1	1	0	0	1	1
C00109	Assistant Director	32	0	0	0	0	0	0	0	0
C00109	Deputy Chief Information Officer	32	1	1	1	1	0	0	1	1
C00110	Network Analyst	20	1	1	1	1	0	0	1	1
C00113	Manager, IS Support Systems	28	1	1	1	1	0	0	1	1
C00114	Network Engineer	19	0	0	1	1	0	1	1	1
C00115	System & Data Base Specialist, Sr	25	2	2	2	2	0	0	2	2
C00116	System & Data Base Specialist	20	1	1	1	1	0	0	1	1
C00117	Network Manager	28	1	1	1	1	0	0	1	1
C00118	Programmer Analyst	25	5	5	3	3	0	-2	3	3
C00119	Programmer, Sr	19	5	5	4	4	0	-1	4	4
C00120	TAC Supervisor	21	0	0	1	1	0	1	1	1
C00121	Network Technician, Sr	11	4	4	3	3	0	-1	3	3
C00124	Network Technician	9	2	2	2	2	0	0	2	2
C00125	PC Service Technician	9	1	1	1	1	0	0	1	1
C00127	Programmer	16	4	4	4	4	0	0	4	4
C00128	PC Services Specialist	17	2	2	2	2	0	0	2	2
C00130	Information Services assistant	9	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
Telecommunications										
C00145	Telecommunication Manager	28	1	1	1	1	0	0	1	1
C00146	Telecommunication Coordinator	17	1	1	1	1	0	0	1	1
General Services			34	34	34	34	0	0	34	34
Administration										
C00020	Director, General Services Admin	43	0	0	1	1	0	1	1	1
C01205	Administrative Secretary Sr.	11	0	0	1	1	0	1	1	1
C00021	Assistant Director, General Services	NR	0	0	1	1	0	1	1	1
C00187	General Services Database Specialist	23	0	0	1	1	0	1	1	1
C01407	F&A Coordinator	15	0	0	1	1	0	1	1	1
C00022	Special Project Coordinator	NR	0	0	1	1	0	1	1	1
			0	0	6	6	0	6	6	6

NR=Indicates that the position has not been rated by the City's personnel rating agency (DMG_Maximus, Inc.)
NP=Indicates not on the City's Pay Plan

City of Chattanooga Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Purchasing										
C00250	Purchasing Agent	27	1	1	1	1	0	0	1	1
C00251	Assistant Purchasing Agent	17	2	2	0	0	0	-2	0	0
C00252	Buyer	13	3	3	7	7	0	4	7	7
C00257	City Travel Agent	9	1	1	0	0	0	-1	0	0
C00258	Purchasing Technician	8	4	4	0	0	0	-4	0	0
C00264	Purchasing Specialist	22	0	0	0	0	0	0	0	0
C00269	Deputy Purchasing Agent	24	0	0	1	1	0	1	1	1
C00283	Director of Property Management	25	0	0	1	1	0	1	1	1
C01001	Office Assistant	3	1	1	2	2	0	1	2	2
			12	12	12	12	0	0	12	12
City Hall/Annex Maintenance										
C00176	Director, Facilities & Fleet Management	38	1	0	0	0	0	-1	0	0
C00195	Facilities Superintendent	16	1	1	0	0	0	-1	0	0
C00197	Custodian	2	0	0	0	0	0	0	0	0
C00198	Guard	10	2	2	2	2	0	0	2	2
C01501	Crew Leader	6	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	7	7	7	8	1	1	8	8
C01522	Crew Worker, Sr	5	0	0	0	0	0	0	0	0
C01525	Building Maintenance Mechanic	7	2	2	2	2	0	0	2	2
			14	13	12	13	1	-1	13	13
Development Resource Center										
C00197	Custodian	2	0	0	0	0	0	0	0	0
C01201	Secretary	6	1	0	1	1	0	0	1	1
C01521	Crew Worker	3	2	2	1	2	1	0	2	2
			3	2	2	3	1	0	3	3
Chatt. Mobile Communication Services										
C00199	Electronics Supervisor	25	1	1	1	1	0	0	1	1
C00200	Electronics Comm Technician	14	5	5	4	4	0	-1	4	4
C00213	Electronics Comm Technician, Sr.	18			1	1	0	1	1	1
			6	6	6	6	0	0	6	6
Real Estate										
C00177	Manager of Real Property	25	1	1	0	0	0	-1	0	0
C00990	Property Service Coordinator	14	2	1	0	0	0	-2	0	0
			3	2	0	0	0	-3	0	0
Municipal Garage - Amnicola										
C00204	Shop supervisor	18	2	1	1	1	0	-1	1	1
C00205	Fleet Manager	25	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	4	4	4	4	0	0	4	4
C00208	Equipment Mechanic I	9	5	3	3	3	0	-2	3	3
C00209	Fleet Specialist	9	0	0	1	1	0	1	1	1
C00218	Shop Supervisor, Sr	20	1	2	2	2	0	1	2	2
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	9	11	11	11	0	2	11	11
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	3	3	2	2	0	-1	2	2
			29	29	29	29	0	0	29	29
Municipal Garage - 12th Street										
C00204	Shop Supervisor	18	1	2	2	2	0	1	2	2
C00206	Equipment Mechanic III	13	7	7	7	7	0	0	7	7
C00208	Equipment Mechanic I	9	3	5	5	5	0	2	5	5
C00218	Garage Superintendent	20	0	0	0	0	0	0	0	0
C00218	Shop Supervisor, Sr	20	2	1	1	1	0	-1	1	1
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	8	6	6	6	0	-2	6	6
C00232	Vehicle Servicer	6	2	2	2	2	0	0	2	2
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	2	2	1	1	0	-1	1	1
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			31	31	30	30	0	-1	30	30
Municipal Gas Station										
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Department of Finance & Administration *			200	199	66	66	0	-134	66	66
Finance										
C00071	Accounts Payable Assistant	NR	1	1	1	1	0	0	1	1
C00075	Administrator	50	1	1	1	1	0	0	1	1
C00076	Assistant City Finance Officer	45	1	0	0	0	0	-1	0	0
C00076	Deputy Administrator	45	0	1	0	0	0	0	0	0
C00077	Budget Officer	35	1	1	1	1	0	0	1	1
C00078	Assistant Finance Officer	45	0	0	1	1	0	1	1	1
C00079	Manager, Financial Operations	40	1	1	1	1	0	0	1	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	0	0	1	1
C00082	Accounting Supervisor	31	1	1	1	1	0	0	1	1
C00083	Payroll Supervisor	18	1	1	1	1	0	0	1	1
C00085	Management & Budget Analyst	20	5	5	5	5	0	0	5	5
C00086	Management & Budget Analyst, Senior	24	1	1	1	1	0	0	1	1
C00087	Accountant	20	3	3	2	2	0	-1	2	2
C00090	Accountant, Senior	24	1	1	2	2	0	1	2	2
C00099	Payroll Technician	8	2	2	2	2	0	0	2	2
C00102	Payroll Technician, Sr	10	1	1	1	1	0	0	1	1
C00995	Grant Specialist, Senior	13	0	1	1	1	0	1	1	1
C01002	Office Assistant, Sr	5	4	4	3	3	0	-1	3	3
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01402	Accounting Technician	8	4	4	4	4	0	0	4	4
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1	1
C02105	Management & Budget Analyst	17	0	0	0	0	0	0	0	0
			31	32	32	32	0	1	32	32

*General Services functions were included in Finance prior to 2007

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)

NP = Indicates not on the City's Pay Plan

City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
City Treasurer										
C00130	Treasurer	33	0	1	0	0	0	0	0	0
C00131	Assistant Treasurer	23	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	15	2	2	2	2	0	0	2	2
C00133	Treasurer	33	0	0	1	1	0	1	1	1
C00136	Business Tax Inspector	11	1	1	1	1	0	0	1	1
C00904	Property Tax Clerk I	\$8.78hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$9.04hr	1	1	1	1	0	0	1	1
C00906	Property Tax Clerk III	\$9.85hr	1	1	1	1	0	0	1	1
C01006	Tax Clerk	6	6	7	7	7	0	1	7	7
			13	15	15	15	0	2	15	15
City Court Clerk's Office										
C00055	City Court Clerk	33	1	1	1	1	0	0	1	1
C00059	Court Operation Supervisor	13	1	1	1	1	0	0	1	1
C01101	Court Clerk	5	13	12	12	12	0	-1	12	12
C01102	Court Clerk, Sr	7	5	5	5	5	0	0	5	5
			20	19	19	19	0	-1	19	19
Department of Police			669	678	685	685	0	16	685	685
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00200	Electronics Communication Tech.	14	1	1	1	1	0	0	1	1
C00209	Police Fleet Specialist	9	1	1	0	0	-1	0	0	0
New C00796	Assistant Chief	P5	0	0	0	3	3	-3	3	3
C00797	Executive Police Chief	43	1	1	1	0	-1	-1	0	0
C00805	Police Chief	50	1	1	1	1	0	0	1	1
C00806	Deputy Police Chief	P5	2	2	2	1	-1	-1	1	1
C00807	Deputy Dir. , Community Outreach	17	0	0	0	0	0	0	0	0
C00808	Assist. Community Outreach Dir.	12	0	0	0	0	0	0	0	0
C00809	Captain	P4	8	8	8	8	0	0	8	8
C00812	Lieutenant	P3	16	16	17	17	0	1	17	17
C00813	Sergeant	P2	103	103	101	90	-11	-13	90	90
C00818	Police Officer	P1	341	341	341	352	11	11	352	352
C00825	Police Service Technician	3	9	9	9	9	0	0	9	9
C00828	Crime Scene Technician	9	1	1	1	1	0	0	1	1
C00829	Photo Lab Tech	9	1	1	1	1	0	0	1	1
C00834	School Patrol Officer Senior	9	1	1	1	1	0	0	1	1
C00840	Property Service Clerk	7	7	7	7	7	0	0	7	7
C00843	Communication Officer, Fire	8	2	2	2	2	0	0	2	2
C00844	Communication Officer	11	48	50	57	57	0	9	57	57
C00855	Manager Media Relations	19	0	0	1	0	-1	0	0	0
C00856	Lead Police Records Clerk	9	1	1	1	1	0	0	1	1
C00858	Police Legal Advisor	28	1	1	1	0	-1	-1	0	0
C00861	Fingerprint Technician	6	1	1	1	1	0	0	1	1
C00896	Animal Service Officer	9	0	8	8	8	0	8	8	8
C00897	Animal Service Sergeant	13	0	0	0	0	0	0	0	0
C00897	Animal Service Field Supervisor	13	0	1	1	1	0	1	1	1
C00898	Communication Officer, Sr	13	6	6	6	6	0	0	6	6
C00970	Police Service Tech Senior	5	14	16	16	18	2	4	18	18
C00975	Lieutenant School Patrol	\$41.51hr	3	3	3	3	0	0	3	3
C00976	School Patrol Officer	\$29.27hr	30	30	30	30	0	0	30	30
C00996	Communication Clerk	8	12	10	9	9	0	-3	9	9
C00997	Accounting Technician, Sr	11	0	0	0	0	0	0	0	0
C00998	Staff Service Coordinator	15	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	2	1	1	1	0	-1	1	1
C01005	Manager, Accreditation	18	1	1	1	1	0	0	1	1
C01009	Police Records Clerk, Sr	5	20	19	19	19	0	-1	19	19
C01010	Police Information Center Manager	16	1	1	1	1	0	0	1	1
C01011	Police Records Analyst	7	5	5	5	5	0	0	5	5
C01201	Secretary	6	6	6	5	5	0	-1	5	5
C01202	Secretary, Senior	7	5	5	5	5	0	0	5	5
C01203	Assistant to Police Chief	17	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	4	5	5	5	0	1	5	5
C01207	Executive Assistant	13	0	0	1	1	0	1	1	1
C01401	Personnel Assistant	7	2	2	1	1	0	-1	1	1
C01402	Accounting Technician	8	1	1	2	2	0	1	2	2
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
C01525	Building Maintenance Mechanic	7	2	2	2	2	0	0	2	2
C02205	Terminal Agency Coordinator	8	1	1	1	1	0	0	1	1
C03003	Crime Statistics Analyst	15	1	1	1	1	0	0	1	1
C03005	Vet	50K	0	0	1	1	0	1	1	1
C00000	Ballistics Examiner	NR	1	0	1	0	-1	-1	0	0
			669	678	685	685	0	16	685	685
Department of Fire										
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00855	Manager, Media relations	27	1	1	1	1	0	0	1	1
C00865	Fire Chief	47	1	1	1	1	0	0	1	1
C00866	Deputy Fire Chief	F6	1	1	1	1	0	0	1	1
C00867	Fire Marshal	F6	1	1	1	1	0	0	1	1
C00869	Battalion Chief	F5	6	6	6	6	0	0	6	6
C00871	Captain	F4	75	75	75	75	0	0	75	75
C00872	Fire Investigator	F4	3	3	4	4	0	1	4	4
C00873	Lieutenant	F3	87	87	78	78	0	-9	78	78
C00874	Firefighter	F1	36	36	41	41	0	5	41	41
C00876	Operations Chief	F6	1	1	1	1	0	0	1	1
C00877	Resource Chief	F5	1	1	1	1	0	0	1	1
C00888	Staff Officer	F4	16	16	18	18	0	2	18	18
C00890	Training Chief	F5	1	1	1	1	0	0	1	1
C00891	Fire Equipment Technician	11	1	1	1	1	0	0	1	1
C00892	Senior Firefighter	F2	170	170	170	170	0	0	170	170
C00899	Tactical Services Chief	F5	1	1	1	1	0	0	1	1
C00999	Technology Manager	20	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01202	Secretary, Senior	7	3	3	3	3	0	0	3	3
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01402	Accounting Technician	8	1	1	0	0	0	-1	0	0
C01403	F&A Coordinator	15	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01525	Building Maintenance Mechanic	7	3	3	3	3	0	0	3	3
C01526	Building Maintenance Mechanic, Sr	12	1	1	1	1	0	0	1	1
C01014	Fire Suppression Chief	F5	0	0	1	1	0	1	1	1
			418	418	417	417	0	-1	417	417

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City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Department of Public Works (All Funds)			625	624	609	618	9	-16	618	618
Public Works General Fund			337	339	333	327	-6	-19	327	327
Administration										
C00448	Information Technology Coord	24	1	1	0	0	0	-1	0	0
C00450	Administrator	47	1	1	1	1	0	0	1	1
C00451	Deputy Administrator	38	1	1	1	1	0	0	1	1
C00482	Inventory Control Coordinator	12	0	1	2	1	0	1	1	1
C01002	Office Assistant Senior	NR	2	2	2	2	0	0	2	2
C00453	Assistant to Administrator	22	0	0	0	0	0	0	0	0
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	0	0	0	0	-1	0	0
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
C01991	Development Planning Manager	27	1	0	1	1	0	0	1	1
			9	8	8	8	0	-1	8	8
Land Development Office										
C00334	Forestry Inspector	15	0	1	1	1	0	1	1	1
C00509	Development Coordinator	14	0	1	0	0	0	0	0	0
C00513	Engineering Designer	17	0	1	1	1	0	1	1	1
C00521	Construction Inspector	13	0	3	3	4	1	4	4	4
C00530	Design Review Engineer	29	1	1	1	1	0	0	1	1
C00541	Chief Building Official	32	0	2	0	0	0	0	0	0
C00541	Building Official	32	1	0	2	1	-1	0	1	1
C00543	Zoning Inspector	12	2	2	1	0	-1	-2	0	0
C00544	Chief Building Inspector	19	1	1	1	1	0	0	1	1
C00545	Chief Electrical Inspector	19	1	1	1	1	0	0	1	1
C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1
C00548	Electrical Inspector	13	2	2	2	2	0	0	2	2
C00550	Plumbing Inspector	13	2	1	2	2	0	0	2	2
C00551	Plumbing Inspector, Sr	14	1	1	1	1	0	0	1	1
C00552	Combination Inspector	14	2	4	8	8	0	6	8	8
C00553	Building Inspector	13	2	1	1	1	0	-1	1	1
C00554	Electrical Inspector, Sr	14	1	1	1	1	0	0	1	1
C00555	Building Inspector, Sr	14	1	1	1	1	0	0	1	1
C00558	Codes Inspector, Sr	17	0	0	1	1	0	1	1	1
C00559	Gas/Mechanical Inspector, Sr	14	1	1	1	1	0	0	1	1
C00561	Electrical Sign Inspector	10	2	2	0	0	0	-2	0	0
C00562	Codes Coordinator	12	1	2	1	1	0	0	1	1
C00567	Director of Codes & Inspection	36	1	1	1	1	0	0	1	1
C00571	Permit Services Chief	25	1	0	0	0	0	-1	0	0
C00578	Zoning and Sign Official	25	1	1	1	1	0	0	1	1
C00735	GIS Specialist Senior	15	1	1	2	2	0	1	2	2
C00737	GIS Specialist	11	1	1	0	0	0	-1	0	0
C01002	Office Assistant Senior	5	0	1	1	1	0	1	1	1
C01004	Permit Clerk	5	4	4	4	4	0	0	4	4
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	0	1	1	0	1	1
C01709	Planner	14	0	1	1	1	0	1	1	1
C01953	Senior Planner	17	0	2	0	0	0	0	0	0
C01955	Development Ombudsman	19	0	1	1	1	0	1	1	1
			33	44	43	43	0	1	43	43
City Wide Services										
C00197	Custodian	2	2	2	2	1	-1	-1	1	1
C00474	Director, City Wide Services	36	1	1	1	1	0	0	1	1
C00479	Accident Investigator	10	1	1	1	1	0	0	1	1
C00480	Occupational Health Nurse	13	1	1	0	0	0	-1	0	0
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00651	Safety & Training Coord, Sr	15	1	1	1	1	0	0	1	1
C00747	Supply Supervisor	9	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	2	2	2	3	1	1	3	3
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	0	-1	-1	0	0
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01405	Operations Coordinator	25	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	1	0	-1	-1	0	0
C01530	Cost Estimator	15	1	1	1	1	0	0	1	1
			18	18	17	15	-2	-3	15	15
Municipal Forestry										
C00311	Municipal Forester	25	1	1	1	1	0	0	1	1
C00312	Forestry Supervisor	13	1	1	1	1	0	0	1	1
C00333	Tree Trimmer	8	2	3	3	3	0	1	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	1	1	1	0	-1	-1	0	0
C01522	Crew Worker Senior	5	1	1	1	1	0	0	1	1
			7	8	8	7	-1	0	7	7
Sewer Construction & Maintenance										
C00683	Superintendent, SCM	25	1	1	1	1	0	0	1	1
C00698	Concrete Worker	6	8	8	8	8	0	0	8	8
C01502	Crew Leader, Sr	9	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	7	7	7	7	0	0	7	7
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	4	4	4	4	0	0	4	4
C01513	Heavy Equipment Operator	10	5	5	5	5	0	0	5	5
C01521	Crew Worker	3	8	8	8	8	0	0	8	8
C01522	Crew Worker, Sr	5	7	7	6	6	0	-1	6	6
			42	42	41	41	0	-1	41	41
Emergency										
C01503	Crew Supervisor	11	1	1	1	0	-1	-1	0	0
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01510	Light Equipment Operator	5	1	1	0	0	0	-1	0	0
C01511	Equipment Operator	6	6	6	5	2	-3	-4	2	2
C01512	Equipment Operator, Sr	8	5	4	4	4	0	-1	4	4
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
			17	16	14	10	-4	-7	10	10

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**City of Chattanooga
Detail Position List for Fiscal Year 2005-2010**

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Street Cleaning										
C01502	Crew Leader, Sr	9	3	3	3	3	0	0	3	3
C01504	Crew Supervisor, Sr	12	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	7	7	0	0	7	7
C01512	Equipment Operator, Sr	8	9	10	10	10	0	1	10	10
C01521	Crew Worker	3	12	12	12	12	0	0	12	12
C01522	Crew Worker, Senior	5	3	3	3	3	0	0	3	3
			36	37	37	37	0	1	37	37
Traffic Engineering										
C00768	City Traffic Engineer	36	1	1	1	1	0	0	1	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	0	0	1	1
C00770	Traffic Operations Analyst	18	1	1	1	1	0	0	1	1
C00771	Traffic Engineering Designer	13	1	1	1	1	0	0	1	1
C00772	Traffic System Technician	14	1	1	1	1	0	0	1	1
C00774	Traffic Engineering Tech	10	3	3	3	3	0	0	3	3
C00776	Traffic Signal Designer	16	1	1	1	1	0	0	1	1
C01002	Office Assistant Senior	5	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Engineering										
C00504	Engineering Project Manager	29	2	2	2	2	0	0	2	2
C00505	City Engineer	41	1	1	1	1	0	0	1	1
C00509	Development Coordinator	14	1	0	0	0	0	-1	0	0
C00512	Assistant City Engineer	36	1	1	1	1	0	0	1	1
C00513	Engineering Designer	17	5	4	5	5	0	0	5	5
C00516	Engineering Project Coordinator	20	2	2	2	2	0	0	2	2
C00518	Survey Party Chief	13	2	3	3	4	1	2	4	4
C00521	Construction, Inspector	13	4	2	3	2	-1	-2	2	2
C00522	Survey Instrument Tech.	10	3	2	1	2	1	-1	2	2
C00523	Survey Technician	5	0	0	0	0	0	0	0	0
C00524	Technical Information Manager	25	1	1	1	1	0	0	1	1
C00582	Assistant Engineering Designer	15	4	3	3	3	0	-1	3	3
C00735	GIS Specialist Senior	15	1	0	0	0	0	-1	0	0
C00737	GIS Specialist	NR	5	5	4	4	0	-1	4	4
C00965	Engineering Co-op	\$12.03hr	2	2	2	2	0	0	2	2
C01002	Office Assistant Senior	NR	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			36	30	30	31	-1	-5	31	31
Traffic Control										
C00197	Custodian	2	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1
C00360	Electrician's Assistant	5	1	1	1	1	0	0	1	1
C00743	Manager Traffic Control	25	1	1	1	1	0	0	1	1
C00744	Traffic Control Electrical Supervisor	18	1	1	1	1	0	0	1	1
C00745	Traffic Electrician Apprentice	9	1	1	1	1	0	0	1	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	0	0	1	1
C00751	Traffic Electrician	14	4	4	4	4	0	0	4	4
C00753	Parking Meter Servicer	5	1	1	1	1	0	0	1	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2
C00757	Traffic Electronic Supervisor	18	1	1	1	1	0	0	1	1
C00758	Traffic Construction Technician	11	1	1	1	1	0	0	1	1
C00763	Sign Fabricator	7	1	1	1	1	0	0	1	1
C01001	Office assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01521	Crew Worker	3	6	6	6	6	0	0	6	6
C01522	Crew Worker, Sr	5	3	3	3	3	0	0	3	3
C01523	Traffic Construction Worker	7	1	1	1	1	0	0	1	1
			34	34	34	34	0	0	34	34
Brush & Trash										
C00531	Refuse Inspector	10	6	6	6	6	0	0	6	6
C00538	Sanitation Worker	3	0	0	0	0	0	0	0	0
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	9	0	0	0	0	-9	0	0
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01510	Light Equip Operator	5	8	0	0	0	0	-8	0	0
C01512	Equipment Operator, Sr	8	17	26	26	26	0	9	26	26
C01521	Crew Worker	3	13	18	17	17	0	4	17	17
			55	52	51	51	0	-4	51	51
Garbage Collection										
C00532	Superintendent Sanitation	25	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	0	0	0	-1	0	0
C01505	General Supervisor	14	1	1	2	2	0	1	2	2
C01510	Light Equipment Operator	5	2	2	2	2	0	0	2	2
C01511	Equipment Operator	6	8	8	8	8	0	0	8	8
C01512	Equipment Operator, Sr	8	15	0	0	0	0	-15	0	0
C01531	Automated Garbage Collection Op	9	0	14	14	14	0	14	14	14
C01521	Crew Worker	3	10	11	11	11	0	1	11	11
			39	39	39	39	0	0	39	39
Storm Water Management			49	49	50	55	5	6	55	55
Administration										
C00513	Engineering Designer	17	4	5	3	3	0	-1	3	3
C00516	Engineering Project Coordinator	20	0	0	1	0	-1	0	0	0
C00118	Programmer Analyst	25	0	0	0	1	1	1	1	1
C00600	Public Information Specialist	13	0	1	1	1	0	1	1	1
C00724	Public Relations Education Coordinator	NR	1	0	0	0	0	-1	0	0
C00728	Manager, Storm Water	29	1	1	1	1	0	0	1	1
C00733	Construction Program Supervisor	21	1	1	1	1	0	0	1	1
C00735	GIS Specialist, Sr	15	1	2	2	2	0	1	2	2
C00736	Water Quality Coordinator	19	1	2	1	1	0	0	1	1
C00737	GIS Specialist	11	3	1	0	1	1	-2	1	1
C00738	Water Quality Technician	10	3	3	3	3	0	0	3	3
C00740	Biologist	14	2	1	1	1	0	-1	1	1
C00742	Soil Engineering Specialist	16	3	3	3	3	0	0	3	3
C00762	Water Quality Mgr	29	1	1	1	1	0	0	1	1

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Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
C00965	Engineering Co-op	12.03	2	2	3	5	2	3	5	5
C01002	Office Assistant, Sr	5	0	0	0	0	0	0	0	0
C01004	Permit Clerk	5	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01016	Watershed Specialist	17	0	0	1	1	0	1	1	1
C01017	Hydraulic Engineer	22	0	0	2	2	0	2	2	2
	Water Quality Technician Sr	NR	0	0	0	2	2	2	2	2
			4	4	8	12	4	8	31	31
Storm Water City Wide Services										
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01512	Equipment Operator, Senior	8	4	4	4	4	0	0	4	4
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	6	8	8	8	0	2	8	8
C01522	Crew Worker, Sr	5	7	5	5	5	0	-2	5	5
			24	24	24	24	0	0	24	24
State Street Aid Fund										
			110	107	89	89	0	-21	89	89
C00516	Engineering Project Coordinator	20	1	1	1	1	0	0	1	1
C00521	Construction Inspector	13	1	1	1	1	0	0	1	1
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2	0	0	2	2
C00710	Construction Manager	29	1	1	1	1	0	0	1	1
C01502	Crew Leader, Senior	9	3	2	3	3	0	0	3	3
C01504	Crew Supervisor, Sr	12	8	9	7	7	0	-1	7	7
C01506	General Super, Senior	16	2	2	2	2	0	0	2	2
C01511	Crew Supervisor, Sr	6	0	0	1	1	0	1	1	1
C01511	Equipment Operator	6	2	2	0	0	0	-2	0	0
C01512	Equipment Operator, Sr	8	18	18	14	16	2	-2	16	16
C01513	Heavy Equipment Operator	10	14	14	14	14	0	0	14	14
C01521	Crew Worker	3	38	35	26	24	-2	-14	24	24
C01522	Crew Worker, Sr	5	20	20	17	17	0	-3	17	17
			110	107	89	89	0	-21	89	89
Solid Waste Fund										
			14	14	13	15	2	1	15	15
Sanitary Fills										
C00663	Superintendent Landfill	25	1	1	1	1	0	0	1	1
C00664	Landfill Tech Sr	13	1	1	1	1	0	0	1	1
C01504	Crew Supervisor Senior	12	1	1	1	1	0	0	1	1
C01510	Light Equipment Operator	8	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	1	0	0	0	0	-1	0	0
C01513	Heavy Equipment Operator	10	3	4	4	5	1	2	5	5
			8	8	8	9	1	1	9	9
Wood Recycle										
C00664	Landfill Tech Sr	13	0	1	0	0	0	0	0	0
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	2	2	2	3	1	1	3	3
C01521	Crew Worker	3	1	0	0	0	0	-1	0	0
			5	5	4	5	1	0	5	5
Recycle										
C01512	Equipment Operator Sr	8	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Interceptor Sewer System										
			115	115	124	132	8	17	132	132
Administration										
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00575	Waste Resources Director	39	1	1	1	1	0	0	1	1
C00579	System Technician	15	1	1	1	1	0	0	1	1
C00580	Warehouse Supervisor	11	1	1	1	1	0	0	1	1
C00590	Plant Engineer	29	0	0	1	1	0	1	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	2	2	0	0	2	2
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
			11	11	12	12	0	1	12	12
Laboratory										
C00591	Quality Control Manager	27	1	1	1	1	0	0	1	1
C00592	Laboratory Technician, Sr	12	5	5	5	5	0	0	5	5
C00593	Laboratory Technician	n/a	0	0	0	0	0	0	0	0
C00594	Chemist	15	1	1	1	1	0	0	1	1
			7	7	7	7	0	0	7	7
Engineering										
C00596	Infrastructure Supervisor	19	0	0	1	1	0	1	1	1
C00597	Waste Resources Sys Engineer	31	1	1	1	1	0	0	1	1
C00598	ISS Project Coordinator	16	1	1	1	2	1	1	2	2
C00644	Sewer Engineering Specialist	20	1	1	0	0	0	-1	0	0
C01301	Inventory Clerk	5	0	0	1	1	0	1	1	1
			3	3	4	5	1	2	5	5
Plant Maintenance										
C00351	Painter	7	1	1	0	0	0	-1	0	0
C00601	Plant Maintenance Supervisor	24	1	1	1	1	0	0	1	1
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	0	0	1	1
C00605	Chief Maint. Mechanic	19	2	2	2	2	0	0	2	2
C00610	Plant Maint. Mechanic	11	12	11	11	11	0	-1	11	11
C00611	Electrical Instrument Technician	12	7	7	7	7	0	0	7	7
C00618	Plant Maintenance Lubricator	6	3	3	3	3	0	0	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
C01525	Building Maintenance Mechanic	7	0	0	1	1	0	1	1	1
			29	28	28	28	0	-1	28	28
Sewer Maintenance										
C00646	Sewer Maint. Truck Operator	10	1	1	0	0	0	-1	0	0
C01301	Inventory Clerk	5	1	1	0	0	0	-1	0	0
C01504	Crew Supervisor, Sr	12	4	4	5	5	0	1	5	5
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	4	4	4	4	0	0	4	4
C01513	Heavy Equipment Operator	10	4	4	3	5	2	1	5	5
C01522	Crew Worker, Sr	5	3	3	2	2	0	-1	2	2
			18	18	15	17	2	-1	17	17

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City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Moc Bend Treatment Plant - Liquid Handling										
C00630	Plant Superintendent	32	1	1	1	1	0	0	1	1
C00631	Plant Operation Supervisor Liquid	22	1	1	1	1	0	0	1	1
C00633	Chief Plant Operator	16	5	5	5	5	0	0	5	5
C00634	Plant Operator, Sr	12	8	8	8	9	1	1	9	9
C00636	Plant Operator Principal	13	4	4	4	5	1	1	5	5
C00638	Plant Operator	9	4	4	6	7	1	3	7	7
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
			24	24	26	29	3	5	29	29
Inflow & Infiltration										
C00646	Sewer Maint. Truck Operator	10	2	2	3	5	2	3	5	5
C01504	Crew Supervisor, Senior	12	3	3	3	3	0	0	3	3
C01506	General Supervisor, Senior	16	1	1	1	1	0	0	1	1
C01513	Heavy Equipment Operator	10	0	0	1	1	0	1	1	1
C01522	Crew Worker, Sr	5	3	3	3	3	0	0	3	3
			9	9	11	13	2	4	13	13
Safety & Training										
C00651	Safety/Training Coordinator	15	1	1	1	1	0	0	1	1
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Pretreatment/Monitoring										
C00652	Pretreatment Coordinator	15	1	1	1	1	0	0	1	1
C00653	Monitor Technician, Sr	10	3	3	4	4	0	1	4	4
C00655	Pretreatment Inspector	10	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
			6	6	7	7	0	1	7	7
Moc Bend Treatment Plant - Solid Handling										
C00638	Plant Operator	9			3	3	0	3	3	3
C00657	Plant Operations Supervisor-Solids	21	1	1	1	1	0	0	1	1
C00661	Plant Operator, Sr	12	4	5	7	7	0	3	7	7
C01512	Equipment Operator, Sr	8	1	1	1	1	0	0	1	1
			6	7	12	12	0	6	12	12
Department of Parks and Recreation			238	217	229	229	0	-9	229	229
Parks General Fund			195	174	186	186	0	-9	186	186
Administration										
C00300	Administrator	47	1	1	1	1	0	0	1	1
C00301	Deputy Administrator	n/a	1	1	0	0	0	-1	0	0
C00329	Rec Mgmt Analyst/Outdoor Initiative	n/a	1	0	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	0	1	1	0	0	1	1
C01401	Personnel Assistant	7	0	0	1	1	0	1	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
C02934	Director of Parks	27	0	1	0	0	0	0	0	0
C02936	Funding & Perf Analysis Cord.	17	0	0	1	1	0	1	1	1
			5	4	5	5	0	0	5	5
Admin-Public Info										
C00304	Communications Manager	16	1	1	1	1	0	0	1	1
Outdoor Chattanooga										
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1	1
C02130	Director of Outdoor Chattanooga	27	0	0	1	1	0	1	1	1
C02133	Coordinator of Special Events	13	0	1	1	1	0	1	1	1
			0	2	3	3	0	3	3	3
Skatepark										
C02940	Skatepark Assistant P/T	\$10.30	0	0	2	2	0	2	2	2
Recreation Facility Management										
C00197	Custodian	2	10	10	11	11	0	1	11	11
C00376	Recreation Supervisor	n/a	3	3	0	0	0	-3	0	0
C00378	Recreation Program Coordinator	14	4	4	4	4	0	0	4	4
C00380	Recreation Facility Manager	13	16	16	16	16	0	0	16	16
C00382	Recreation Specialist	9	28	27	26	26	0	-2	26	26
C01001	Office Assistant	n/a	1	1	0	0	0	-1	0	0
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C01521	Crew Worker	3	2	2	2	2	0	0	2	2
C02938	Director of Recreation	27	0	0	1	1	0	1	1	1
C02939	Area Manager	19	0	0	3	3	0	3	3	3
C02944	Assistant Sports Coordinator	13	0	0	1	1	0	1	1	1
C02963	Receptionist	2	0	0	2	2	0	2	2	2
			64	63	67	67	0	3	67	67
Recreation - Summer Youth										
C00376	Special Services Manager	21	1	1	1	1	0	0	1	1
C00420	Therapeutic Specialist	n/a	1	0	0	0	0	-1	0	0
C00954	Fitness Trainer (Part Time 30 hrs.)	\$10.61	1	1	1	1	0	0	1	1
C00960	Front Desk Clerk (Part time 18 hrs.)	\$8.86	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C02922	Fitness Coordinator	14	1	1	0	0	0	-1	0	0
			6	5	4	4	0	-2	4	4
Outventure										
C00378	Recreation Program Coordinator	14	0	0	1	1	0	1	1	1
C00382	Recreation Specialist	9	2	2	1	1	0	-1	1	1
C00935	Recreation Specialist P/T	\$11.38	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Champion's Club										
C00394	Manager, Champion's Club	17	1	1	1	1	0	0	1	1
C00395	Asst. Manager, Champions Club	15	1	1	1	1	0	0	1	1
C00981	Tennis Assistant P/T	\$8.02	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
			5	5	5	5	0	0	5	5
Aquatics										
C00421	Aquatics Coordinator	15	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1
Therapeutic Recreation										
C00420	Therapeutic Specialist	14	0	1	1	1	0	1	1	1
C02941	Assistant Therapeutic Specialist	12	0	0	1	1	0	1	1	1
			0	1	2	2	0	2	2	2
Parks & Athletic Fields										
C00197	Custodian	2	1	1	0	0	0	-1	0	0
C00208	Equipment Mechanic I	9	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	2	2	2	2	0	0	2	2
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	3	3	2	2	0	-1	2	2
C01522	Crew Worker, Sr	5	5	5	4	4	0	-1	4	4
			17	17	14	14	0	-3	14	14

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City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Buildings & Structures										
C00345	HVAC Specialist	12	1	1	1	1	0	0	1	1
C00346	HVAC Assistant	5	1	1	1	1	0	0	1	1
C00351	Painter	7	1	1	1	1	0	0	1	1
C00353	Welder	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	0	0	0	-1	0	0
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
C01525	Building Maint. Mechanic	7	5	5	5	5	0	0	5	5
C01526	Building Maint. Mechanic, Sr	12	1	1	1	1	0	0	1	1
			14	14	13	13	0	-1	13	13
Chattanooga Zoo										
C00416	Zoo Supervisor	24	1	1	1	1	0	0	1	1
C00417	Assistant Zoo Supervisor	14	1	1	1	1	0	0	1	1
C00418	Zookeeper	6	5	5	4	4	0	-1	4	4
C00419	Zookeeper, Sr	7	1	1	1	1	0	0	1	1
C00980	Zoo Education Curator	10	1	1	1	1	0	0	1	1
C02942	Community Partnership Coordinator	15	0	0	1	1	0	1	1	1
			9	9	9	9	0	0	9	9
TN Riverpark - Downtown										
C00197	Custodian	2	0	0	1	1	0	1	1	1
C00344	Asst. Superintendent, Riverpark	18	1	1	1	1	0	0	1	1
C01501	Crew Leader	n/a	1	1	0	0	0	-1	0	0
C01502	Crew Leader, Sr	9	4	4	4	4	0	0	4	4
C01503	Crew Supervisor	11	2	2	3	3	0	1	3	3
C01511	Equipment Operator	n/a	0	0	0	0	0	0	0	0
C01521	Crew Worker	3	14	14	11	11	0	-3	11	11
C01522	Crew Worker, Senior	5	1	1	3	3	0	2	3	3
			23	23	23	23	0	0	23	23
Carousel Operations										
C00423	Parks "Reservationist"	6	1	1	1	1	0	0	1	1
C00968	Carousel Assistant P/T	\$7.78	2	2	2	2	0	0	2	2
			3	3	3	3	0	0	3	3
Park & Facilities										
C00338	Manager, Projects & Facilities	n/a	1	0	0	0	0	-1	0	0
C01402	Accounting Technician	n/a	1	1	0	0	0	-1	0	0
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C02934	Director of Parks	27	0	0	1	1	0	1	1	1
C02943	Assistant Director of Parks	23	0	0	1	1	0	1	1	1
			2	1	3	3	0	1	3	3
Landscape										
C00365	Gardener	5	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	3	3	2	2	0	-1	2	2
C01522	Crew Worker, Sr	5	5	5	5	5	0	0	5	5
			11	11	10	10	0	-1	10	10
TN River Park Security										
C00850	Ranger	4	0	0	5	5	0	5	5	5
C00863	Ranger Supervisor	9	0	0	1	1	0	1	1	1
C00953	Ranger P/T	n/a	0	0	0	0	0	0	0	0
			0	0	6	6	0	6	6	6
City-Wide Security										
C00850	Ranger	4	1	1	3	3	0	2	3	3
C00863	Ranger Supervisor	9	0	0	0	0	0	0	0	0
C00953	Ranger P/T 20 hr	\$11.70	3	3	1	1	0	-2	1	1
			4	4	4	4	0	0	4	4
Athletic Facilities										
C00362	Stadium Manager	17	1	1	1	1	0	0	1	1
C00942	Softball Coordinator	\$321.00	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	2	2	3	3	0	1	3	3
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
C02932	Groundskeeper	7	1	1	1	1	0	0	1	1
			7	7	8	8	0	1	8	8
Memorial Auditorium										
C00197	Custodian	n/a	2	0	0	0	0	-2	0	0
C00405	Stage Manager	n/a	1	0	0	0	0	-1	0	0
			3	0	0	0	0	-3	0	0
Civic Facilities Concessions										
Tivoli Theatre										
C00197	Custodian	n/a	1	0	0	0	0	-1	0	0
C00405	Stage Manager	n/a	1	0	0	0	0	-1	0	0
			2	0	0	0	0	-2	0	0
Civic Facilities Administration										
C00400	Manager, Civic Facilities	n/a	1	0	0	0	0	-1	0	0
C00401	Business Coordinator	n/a	1	0	0	0	0	-1	0	0
C00402	Super, Civic Facilities Operator	n/a	1	0	0	0	0	-1	0	0
C00405	Stage Manager	n/a	1	0	0	0	0	-1	0	0
C00406	Facilities Marketing Coordinator	n/a	1	0	0	0	0	-1	0	0
C00409	Concessions Coordinator	n/a	0	0	0	0	0	0	0	0
C00410	Box Office Coordinator	n/a	1	0	0	0	0	-1	0	0
C00411	House Manager	n/a	0	0	0	0	0	0	0	0
C00944	Temp Clerk P/T	n/a	0	0	0	0	0	0	0	0
C00956	Box Office Cashiers P/T	n/a	2	0	0	0	0	-2	0	0
C00958	Phone Sales Clerks P/T	n/a	4	0	0	0	0	-4	0	0
C01001	Office Assistant	n/a	0	0	0	0	0	0	0	0
C01403	Administrative coordinator	n/a	1	0	0	0	0	-1	0	0
C01501	Crew Leader	n/a	1	0	0	0	0	-1	0	0
C02920	Concessions Coordinator P/T	n/a	0	0	0	0	0	0	0	0
C02921	Security Coordinator P/T	n/a	0	0	0	0	0	0	0	0
			14	0	0	0	0	-14	0	0
Arts & Cultural										
C00381	Cultural Arts Specialist	n/a	1	0	0	0	0	-1	0	0
			1	0	0	0	0	-1	0	0

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City of Chattanooga

Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Municipal Golf Course										
C00224	Equipment Mechanic II	NP	2	2	2	2	0	0	2	2
C00317	Golf Course Superintendent	NP	2	2	2	2	0	0	2	2
C00319	Assistant Superintendent	NP	2	2	2	2	0	0	2	2
C00321	Concession Attendant	NP	4	4	4	4	0	0	4	4
C00326	Golf Course Ranger	NP	3	3	3	3	0	0	3	3
C00330	Proshop Clerk	NP	2	2	2	2	0	0	2	2
C00399	Golf Manager	NP	2	2	2	2	0	0	2	2
C00414	Golf Course Director	NP	1	1	1	1	0	0	1	1
C00415	Assistant Golf Manager	NP	2	2	2	2	0	0	2	2
C00925	Proshop Attendant (Part time)	NP	1	1	1	1	0	0	1	1
C00926	Laborer (Part time)	NP	8	8	8	8	0	0	8	8
C00927	Food Clerk (Part time)	NP	3	3	3	3	0	0	3	3
C01402	Accounting Technician	NP	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	NP	2	2	2	2	0	0	2	2
C01521	Crew Worker	NP	8	8	8	8	0	0	8	8
			43	43	43	43	0	0	43	43
Department of Personnel			20	19	21	21	0	1	21	21
Personnel Administration										
C00270	Administrator	45	1	1	1	1	0	0	1	1
C00271	Assistant Personnel Director	22	2	1	1	1	0	-1	1	1
C00272	Class/Comp Analyst	19	1	1	1	1	0	0	1	1
C00273	Deputy Administrator Personnel	37	1	1	1	1	0	0	1	1
C00274	Personnel Analyst	17	2	2	2	2	0	0	2	2
C00275	Personnel Records Specialist	17	1	1	1	1	0	0	1	1
C00279	Personnel Technicians	10	3	3	3	3	0	0	3	3
C00281	Training Coordinator	15	0	0	1	1	0	1	1	1
C00284	Police & Fire Recruitment Supervisor	16	1	1	1	1	0	0	1	1
C01002	Office Assistant, Sr	5	1	1	0	0	0	-1	0	0
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	2	2	0	1	2	2
			15	14	15	15	0	0	15	15
Wellness Initiative										
C00011	Project Manager/Wellness	NR	1	1	1	1	0	0	1	1
C00012	Wellness Coordinator	NR	0	0	1	1	0	1	1	1
			1	1	2	2	0	1	2	2
Employee Benefits Office										
C00182	Risk Manager	37	1	1	1	1	0	0	1	1
C00101	Benefits Assistant	8	1	1	1	1	0	0	1	1
C00185	Benefits Specialist	11	1	1	1	1	0	0	1	1
C00266	Occupational Safety & Wellness Manager	NR	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Department of Neighborhood Services			37	36	36	36	0	-1	36	36
Department of NS - General Fund			37	29	29	29	0	-8	29	29
Administration										
C00050	Administrator	47	1	1	1	1	0	0	1	1
C00053	Assist. to Adm. Neighborhood Ser	28	1	1	0	0	0	-1	0	0
C00158	Program Coordinator	17	0	0	1	1	0	1	1	1
C01015	Office Manager	10	1	1	0	0	0	-1	0	0
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01912	Deputy Administrator	34	0	0	1	1	0	1	1	1
C01925	Economic Consultant	\$31,012yr	0	1	1	1	0	1	1	1
C01975	Clerical Assistant	\$7.69	0	1	1	1	0	1	1	1
C01947	Neighborhood Develp Planner	14	0	0	1	1	0	1	1	1
C01949	Graphic & Tech Specialist	14	0	0	1	1	0	1	1	1
C02900	Fellows Interns	n/a	2	0	0	0	0	-2	0	0
			6	6	8	8	0	2	8	8
Codes & Community Services										
C00155	Neighborhood Relations Coordinators	14	0	0	3	3	0	3	3	3
C00542	Manager, Codes & Neigh Relations	28	0	0	1	1	0	1	1	1
C00565	Code Enforcement Inspector	11	10	10	10	10	0	0	10	10
C00574	Chief Code Enforcement Inspector	15	2	2	3	3	0	1	3	3
C01001	Office Assistant	3	2	2	0	0	0	-2	0	0
C01002	Office Assistant, Sr	5	0	0	2	2	0	2	2	2
C01202	Secretary, Senior	7	1	1	1	1	0	0	1	1
			15	15	20	20	0	5	20	20
Neighborhood Relations										
C00155	Neighborhood Relation Coordinator	14	4	4	0	0	0	-4	0	0
C00158	Program Coordinator	17	1	1	0	0	0	-1	0	0
C01945	Special Project Coordinator	16	1	1	0	0	0	-1	0	0
CXXXX	Community Organizers	NR	0	0	0	0	0	0	0	0
			6	6	0	0	0	-6	0	0
Animal Services										
C00896	Animal Service Officer	9	7	0	0	0	0	-7	0	0
C00897	Animal Service Field Supervisor	13	2	0	0	0	0	-2	0	0
C01204	Administrative Secretary	9	1	0	0	0	0	-1	0	0
			10	0	0	0	0	-10	0	0
Grants Administration OR Community Development										
C00995	Grant Specialist, Senior	13	0	1	0	0	0	0	0	0
C01406	Grants Specialist	12	0	1	1	1	0	1	1	1
			0	2	1	1	0	1	1	1
Community Development										
C00188	Manager, Community Development	27	0	1	1	1	0	1	1	1
C00189	Asst. Manager Community Development	27	0	1	1	1	0	1	1	1
C00192	Community Development Specialist	15	0	3	3	3	0	3	3	3
C01202	Secretary, Senior	7	0	1	1	1	0	1	1	1
C01404	Fiscal Coordinator	17	0	0	1	1	0	1	1	1
C01709	Planner	n/a	0	1	0	0	0	0	0	0
			0	7	7	7	0	7	7	7

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City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected		
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010
Executive Department of the Mayor			23	11	15	16	1	-7	16	16
Department of the Mayor - General Fund			16	10	15	16	1	0	16	16
Office of the Mayor										
C00164	Director of Communications	NP	1	1	1	1	0	0	1	1
C00171	Chief of Staff	50	1	1	1	1	0	0	1	1
CU0174	Special Project Assistant	16	2	2	1	1	0	-1	1	1
C00175	Special Assistant	NP	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C02132	Director of Mayor's Initiatives	NP	1	1	0	0	NP	-1	0	0
C02135	Assistant to Mayor	NP	0	0	1	1	0	1	1	1
C02136	Special Project Assistant	NP	0	0	1	1	0	1	1	1
C01209	Administrative Assistant	NP	1	1	1	1	0	0	1	1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			8	8	9	9	0	1	9	9
Asset Management										
C00176	Director, Asset Management	38	0	1	0	0	0	0	0	0
C01201	Secretary	6	0	1	0	0	0	0	0	0
			0	2	0	0	0	0	0	0
Office of Performance Review										
C00084	Internal Auditor	17	1	0	0	0	0	-1	0	0
C00181	Deputy Director OPR	27	1	0	0	0	0	-1	0	0
C00995	Grant Specialist, Senior	13	1	0	0	0	0	-1	0	0
C01406	Grants Specialist	12	2	0	0	0	0	-2	0	0
			5	0	0	0	0	-5	0	0
Community Development - General Fund										
C00175	Administrator of Community Services	47	1	0	0	0	0	-1	0	0
C01207	Executive Assistant	13	1	0	0	0	0	-1	0	0
C01925	Economic Consultant	\$31,012yr	1	0	0	0	0	-1	0	0
			3	0	0	0	0	-3	0	0
Community Development										
C00188	Manager, Econ & Com Development	27	1	0	0	0	0	-1	0	0
C00189	Manager, Planning & Program Development	27	1	0	0	0	0	-1	0	0
C00192	Community Development Specialist	15	3	0	0	0	0	-3	0	0
C01202	Secretary, Senior	7	1	0	0	0	0	-1	0	0
C01709	Planner	14	1	0	0	0	0	-1	0	0
			7	0	0	0	0	-7	0	0
Office of Faith Based Initiatives										
C01207	Executive Assistant	13	0	0	1	1	0	1	1	1
C01403	Administrative Coordinator	10	0	0	1	1	0	1	1	1
C02141	Director of Faith Based Comptsh	NP	0	0	1	1	0	1	1	1
			0	0	3	3	0	3	3	3
Office of Multicultural Affairs										
C02142	Compliance Officer	17	0	0	1	1	0	1	1	1
C01204	Administrative Secretary	9	0	0	1	1	0	1	1	1
C02140	Director, Multicultural Affairs	NP	0	1	1	1	0	1	1	1
CXXXXX	Community Housing Specialist	NR	0	0	0	1	1	1	1	1
			0	1	3	4	1	4	4	4
Education, Arts, & Culture			0	24	26	26	0	26	26	26
Administration										
C00381	Cultural Arts Specialist	9	0	0	1	1	0	1	1	1
C01207	Executive Assistant	13	0	1	1	1	0	1	1	1
C02960	Administrator of Ed. Arts, & Culture	45	0	1	1	1	0	1	1	1
C02961	Deputy Administrator	30	0	0	1	1	0	1	1	1
Cxxxxxx	Marketing Director	N/R	0	0	0	1	1	1	1	1
C00175	Special Assistant	n/a	0	1	0	0	0	0	0	0
			0	3	4	5	1	5	5	5
Memorial Auditorium										
C00197	Custodian	2	0	2	2	2	0	2	2	2
C00405	Stage Manager	11	0	1	1	1	0	1	1	1
			0	3	3	3	0	3	3	3
Civic Facilities Concessions										
C00955	Concession Employees P/T	n/a	0	0	0	0	0	0	0	0
Tivoli Theatre										
C00197	Custodian	2	0	1	1	1	0	1	1	1
C00405	Stage Manager	11	0	1	1	1	0	1	1	1
			0	2	2	2	0	2	2	2
Civic Facilities Administration										
C00400	Manager, Civic Facilities	29	0	1	1	1	0	1	1	1
C00401	Business Coordinator	17	0	1	1	1	0	1	1	1
C00402	Super, Civic Facilities Operator	15	0	1	1	1	0	1	1	1
C00405	Stage Manager	11	0	1	1	0	-1	0	0	0
C00406	Facilities Marketing Coordinator	14	0	1	1	1	0	1	1	1
C00409	Concessions Coordinator	n/a	0	0	0	0	0	0	0	0
C00410	Box Office Coordinator	11	0	1	1	1	0	1	1	1
C00956	Box Office Cashiers P/T	\$10.79	0	2	2	2	0	2	2	2
C00958	Phone Sales Clerks P/T	\$10.54	0	4	4	4	0	4	4	4
C01403	Administrative Coordinator	10	0	1	1	1	0	1	1	1
C01501	Crew Leader	6	0	1	1	1	0	1	1	1
C02962	Production Manager	n/a	0	0	0	0	0	0	0	0
			0	14	14	13	-1	13	13	13
North River Civic Center										
C00381	Cultural Arts Specialist	9	0	1	1	1	0	1	1	1
C00382	Recreation Specialist	n/a	0	1	0	0	0	0	0	0
C00935	Recreation Specialist P/T	n/a	0	0	0	0	0	0	0	0
			0	2	1	1	0	1	1	1

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**City of Chattanooga
Detail Position List for Fiscal Year 2005-2010**

Position Number	Position Name	2007 Pay Grade	2007				Change		Projected		
			FY	FY	Final	FY	PY to	FY 05 thru	FY	FY	
			2005	2006	FY07	2008	CY	FY 2008	2009	2010	
Eastgate Center C00381	Cultural Arts Specialist	9	0	0	1	1	0	1	1	1	1
Heritage House C00381	Cultural Arts Specialist	9	0	0	1	1	0	1	1	1	1
Human Services			307	322	294	284	-10	-23	284	284	
Administration											
C1A010	Administrator	45	1	1	1	1	0	0	1	1	
C1A075	Executive Secretary	NP	1	1	1	1	0	0	1	1	
C1A080	Executive Assistant	NP	0	0	0	0	0	0	0	0	
C1A120	Senior Accounting Clerk	NP	1	1	1	1	0	0	1	1	
C1A171	Deputy Administrator	NP	1	1	1	1	0	0	1	1	
C1A220	Clerk	NP	1	1	1	1	0	0	1	1	
C1A300	Receptionist	NP	1	1	1	1	0	0	1	1	
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1	
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1	
C1A320	Information Management Coordinator	NP	1	1	1	1	0	0	1	1	
			9	9	9	9	0	0	9	9	
Occupancy											
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1	
			1	1	1	1	0	0	1	1	
Community Services Block Grant											
C1C020	Bookkeeper/Record Clerk	NP	1	1	1	1	0	0	1	1	
C1C040	Service Delivery Worker II	NP	3	3	3	3	0	0	3	3	
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1	
C1C152	Soc Serv Delivery Worker/Pro Coord	NP	1	1	1	1	0	0	1	1	
C1C160	LIEAP Coordinator	NP	2	1	1	1	0	-1	1	1	
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1	
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1	
C1C210	Intake Specialist	NP	1	1	1	1	0	0	1	1	
			11	10	10	10	0	-1	10	10	
Day Care											
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1	
C1D060	Clerk II	NP	1	1	1	1	0	0	1	1	
C1D071	Teacher	NP	5	7	7	7	0	2	7	7	
C1D100	Teacher Assistant	NP	5	5	5	8	3	3	8	8	
C1D241	Family Service Supervisor	NP	1	1	1	1	0	0	1	1	
C1D270	Cook II	NP	1	1	1	1	0	0	1	1	
C1D390	Director of CC Programs	NP	1	1	1	1	0	0	1	1	
C1D420	Janitor	NP	1	0	0	0	0	-1	0	0	
			16	17	17	20	3	4	20	20	
Energy Project											
C1E020	Weatherization Coordinator	NP	1	1	1	1	0	0	1	1	
C1E021	Weatherization Inspector	NP	1	1	1	1	0	0	1	1	
			2	2	2	2	0	0	2	2	
Foster Grandparents											
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1	
C1F030	Director of FGP Program	NP	1	1	1	1	0	0	1	1	
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1	
C1F071	Part Time Program Assistant	NP	1	0	0	0	0	-1	0	0	
			4	3	3	3	0	-1	3	3	
Head Start Centers											
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1	
C1H061	Registered Dietician	NP	0	0	0	0	0	0	0	0	
C1H062	Health Technician	NP	2	2	2	2	0	0	2	2	
C1H080	Teacher	NP	30	30	28	25	-3	-5	25	25	
C1H089	Teacher Assistant	NP	35	35	31	25	-6	-10	25	25	
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1	
C1H150	Family Service Supervisor	NP	5	5	5	5	0	0	5	5	
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1	
C1H175	Parent Involvement Coordinator	NP	1	1	1	1	0	0	1	1	
C1H176	Parent Involvement Consultant	NP	1	1	0	0	0	-1	0	0	
C1H190	Family Service Assistant	NP	20	20	18	16	-2	-4	16	16	
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1	
C1H250	Fiscal Officer	NP	2	2	2	5	3	3	5	5	
C1H270	Dietary Supervisor	NP	1	1	1	1	0	0	1	1	
C1H310	Nurse	NP	3	3	3	1	-2	-2	1	1	
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5	
C1H350	Center Clerk	NP	5	5	5	5	0	0	5	5	
C1H380	Dietary Assistant	NP	8	8	8	8	0	0	8	8	
C1H390	Clerk III	NP	4	4	5	5	0	1	5	5	
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1	
C1H410	Clerk IV	NP	3	3	3	3	0	0	3	3	
C1H420	General Maintenance	NP	2	2	2	1	-1	-1	1	1	
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1	
C1H510	Asst Lead Teacher Center Supervisor	NP	1	1	1	0	-1	-1	0	0	
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1	
C1H602	Resource Specialist	NP	3	3	3	3	0	0	3	3	
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3	
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1	
			142	142	134	122	-12	-20	122	122	
Head Start Mental Health											
C1M145	Clerk IV	NP	2	1	1	1	0	-1	1	1	
C1M165	Teacher	NP	1	1	1	1	0	0	1	1	
			3	2	2	2	0	-1	2	2	
Neighborhood Family Services											
C1N001	Case Manager Coordinator	NP	1	1	1	1	0	0	1	1	
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1	
			2	2	2	2	0	0	2	2	
Parent/Child Center											
C1P180	Nurse	NP	1	1	0	0	0	-1	0	0	
C1P200	Teacher	NP	19	21	22	22	0	3	22	22	
C1P250	Teacher Assistant	NP	14	14	11	9	-2	-5	9	9	
C1P280	Family Service Assistant	NP	5	6	5	5	0	0	5	5	
C1P300	Clerk IV	NP	1	1	0	0	0	-1	0	0	
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1	
C1P320	Dietary Assistant	NP	2	2	1	1	0	-1	1	1	
			43	46	40	38	-2	-5	38	38	

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City of Chattanooga
Detail Position List for Fiscal Year 2005-2010

Position Number	Position Name	2007 Pay Grade	Change					Projected			
			FY 2005	FY 2006	Final FY07	FY 2008	PY to CY	FY 05 thru FY 2008	FY 2009	FY 2010	
Human Services	Homeless Ser										
C1S010	Homeless Services Coordinator	NP	1	0	0	0	0	-1	0	0	
			1	0	0	0	-1	-1	0	0	
Temporary Head Start											
T50220	Driver	NP	2	2	2	0	-2	-2	0	0	
T50240	Clerk III	NP	2	2	2	0	-2	-2	0	0	
T50241	Maintenance	NP	1	1	1	0	-1	-1	0	0	
T80040	Substitute Center Clerk	NP	2	2	2	0	-2	-2	0	0	
T80045	Part Time Program Assistant	NP	1	1	1	1	0	0	1	1	
T80047	Registered Dietian	NP	1	1	1	1	0	0	1	1	
T80048	Janitor	NP	1	1	1	1	0	0	1	1	
T80049	Mental Health Consultant	NP	1	1	1	1	0	0	1	1	
T80052	Custodian	NP	0	0	0	1	1	1	1	1	
T80070	Family Service Assistant	NP	1	1	1	1	0	0	1	1	
T80081	Education Consultant	NP	0	0	1	3	2	3	3	3	
T90010	Dietary Assistant I	NP	3	5	5	6	1	3	6	6	
			15	17	18	15	-3	0	15	15	
Temporary /Classroom Substitute											
T10010	Classroom Substitutes	NP	18	32	32	30	-2	12	30	30	
T10020	Nurse	NP	1	1	1	1	0	0	1	1	
T10100	Bus Driver	NP	11	12	10	9	-1	-2	9	9	
			30	45	43	40	-3	10	40	40	
Temporary Summer Lunch											
T80030	Monitor	NP	8	5	0	0	0	-8	0	0	
T80051	LIHEAP Clerk	NP	2	1	1	1	0	-1	1	1	
T80060	Site Supervisor	NP	4	4	0	0	0	-4	0	0	
T80100	Coordinator	NP	2	1	0	0	0	-2	0	0	
T80105	Laborer	NP	1	1	0	0	0	-1	0	0	
T80200	Assistant Distribution Clerk	NP	2	2	0	0	0	-2	0	0	
			19	14	1	1	0	-18	1	1	
Temporary Family Service Counseling											
T12001	Family Services Counselor Aide	NP	2	1	1	1	0	-1	1	1	
Temporary Day Care											
T14010	Day Care Substitute	NP	4	8	8	14	6	10	14	14	
T14011	Clerk II	NP	0	0	0	1	1	1	1	1	
T14020	Dietary Aide	NP	3	3	3	3	0	0	3	3	
			7	11	11	18	7	11	18	18	
All Authorized Budget Positions			2,571	2,585	2,572	2,575	3	4	2,575	2,575	
Total General Fund			1,862	1,871	1,893	1,891	-2	29	1,891	1,891	
Total Special Revenue Funds			424	429	386	375	-11	-49	375	375	
Total Enterprise Funds			178	178	187	202	15	24	202	202	
Total Internal Service Funds			62	62	61	61	0	-1	61	61	
Total Golf Course and DRC			45	45	45	46	1	1	46	46	
Departmental Totals											
General Government & Agencies			34	37	174	177	3	143	177	177	
Department of Finance & Administration			200	199	66	66	0	-134	66	66	
Department of Police			669	678	685	685	0	16	685	685	
Department of Fire			418	418	417	417	0	-1	417	417	
Department of Public Works (All Funds)			625	624	609	618	9	-7	618	618	
Department of Parks and Recreation			238	217	229	229	0	-9	229	229	
Department of Personnel			20	19	21	21	0	1	21	21	
Department of Neighborhood Services			37	36	36	36	0	-1	36	36	
Executive Department of the Mayor			23	11	15	16	1	-7	16	16	
Education, Arts, & Culture			0	24	26	26	0	26	26	26	
Human Services			307	322	294	284	-10	-23	284	284	
Total All Departments			2571	2585	2572	2575	3	4	2575	2575	

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**City of Chattanooga
General Employee Pay Plan
Fiscal Year 2007/2008**

Step ->	1	2	3	4	5	6	7	8	9	10	11	<- Step
Grade												Grade
1	20,650	20,650	20,650	20,650	20,650	20,650	20,650	20,805	21,693	22,579	23,468	1
2	20,650	20,650	20,650	20,650	20,650	20,650	21,579	22,543	23,506	24,469	25,430	2
3	20,650	20,650	20,650	20,650	21,337	22,202	23,240	24,280	25,318	26,358	27,396	3
4	20,650	20,650	20,998	21,926	22,854	23,786	24,900	26,016	27,130	28,246	29,360	4
5	20,650	21,398	22,391	23,384	24,375	25,367	26,559	27,749	28,938	30,130	31,322	5
6	21,673	22,730	23,787	24,842	25,898	26,952	28,220	29,488	30,755	32,024	33,288	6
7	22,942	24,060	25,178	26,298	27,417	28,536	29,879	31,221	32,564	33,908	35,253	7
8	24,208	25,391	26,573	27,754	28,936	30,120	31,540	32,958	34,377	35,796	37,216	8
9	25,474	26,721	27,968	29,213	30,459	31,704	33,199	34,696	36,189	37,685	39,180	9
10	26,743	28,052	29,362	30,671	31,982	33,289	34,860	36,431	38,003	39,573	41,144	10
11	28,010	29,382	30,754	32,125	33,499	34,873	36,521	38,168	39,815	41,462	43,110	11
12	29,277	30,714	32,149	33,585	35,019	36,457	38,180	39,903	41,627	43,351	45,073	12
13	30,545	32,043	33,543	35,043	36,541	38,040	39,840	41,639	43,438	45,239	47,036	13
14	31,812	33,374	34,938	36,500	38,064	39,625	41,500	43,374	45,249	47,125	49,000	14
15	33,078	34,705	36,329	37,956	39,582	41,207	43,158	45,110	47,061	49,012	50,965	15
16	34,344	36,035	37,725	39,414	41,102	42,792	44,818	46,846	48,874	50,900	52,929	16
17	35,612	37,365	39,117	40,870	42,623	44,375	46,479	48,583	50,686	52,789	54,892	17
18	36,881	38,695	40,512	42,328	44,143	45,962	48,140	50,319	52,499	54,678	56,858	18
19	38,147	40,026	41,905	43,784	45,664	47,544	49,799	52,055	54,312	56,567	58,820	19
20	39,414	41,356	43,299	45,242	47,184	49,128	51,459	53,792	56,124	58,456	60,785	20
21	40,681	42,687	44,694	46,701	48,707	50,711	53,119	55,526	57,935	60,344	62,749	21
22	41,949	44,018	46,086	48,156	50,225	52,296	54,780	57,263	59,744	62,228	64,714	22
23	43,214	45,348	47,481	49,613	51,747	53,880	56,440	58,998	61,558	64,116	66,676	23
24	44,483	46,680	48,876	51,072	53,267	55,463	58,099	60,734	63,370	66,003	68,642	24
25	45,750	48,009	50,270	52,529	54,789	57,048	59,759	62,471	65,183	67,893	70,604	25
26	47,017	49,339	51,662	53,985	56,307	58,633	61,420	64,208	66,994	69,783	72,569	26
27	48,284	50,671	53,057	55,444	57,830	60,217	63,080	65,943	68,808	71,672	74,534	27
28	49,550	52,001	54,451	56,900	59,350	61,800	64,740	67,679	70,620	73,560	76,497	28
29	50,818	53,330	55,844	58,356	60,868	63,382	66,399	69,416	72,432	75,446	78,463	29
30	52,087	54,663	57,238	59,813	62,391	64,968	68,061	71,152	74,243	77,338	80,427	30
31	53,353	55,992	58,633	61,272	63,913	66,551	69,720	72,886	76,054	79,221	82,390	31
32	54,621	57,325	60,026	62,731	65,433	68,137	71,379	74,622	77,866	81,109	84,355	32
33	55,886	58,652	61,419	64,184	66,950	69,720	73,038	76,358	79,679	82,997	86,318	33
34	57,155	59,983	62,812	65,643	68,473	71,304	74,699	78,095	81,491	84,887	88,282	34
35	58,422	61,315	64,209	67,102	69,996	72,887	76,359	79,833	83,304	86,775	90,248	35
36	59,689	62,645	65,602	68,559	71,515	74,471	78,019	81,568	85,116	88,663	92,212	36
37	60,955	63,974	66,993	70,013	73,033	76,055	79,679	83,302	86,924	90,548	94,173	37
38	62,224	65,307	68,390	71,474	74,557	77,639	81,340	85,041	88,740	92,441	96,140	38
39	63,489	66,636	69,784	72,930	76,078	79,223	82,998	86,774	90,550	94,326	98,102	39
40	64,756	67,968	71,177	74,389	77,597	80,808	84,659	88,510	92,362	96,213	100,068	40
41	66,025	69,296	72,570	75,843	79,116	82,391	86,319	90,247	94,174	98,101	102,031	41
42	67,291	70,628	73,965	77,302	80,639	83,977	87,980	91,983	95,987	99,991	103,996	42
43	68,558	71,959	75,359	78,759	82,160	85,558	89,639	93,720	97,801	101,879	105,958	43
44	69,827	73,289	76,750	80,213	83,677	87,142	91,299	95,455	99,612	103,768	107,924	44
45	71,093	74,619	78,145	81,673	85,199	88,726	92,960	97,191	101,424	105,657	109,887	45
46	72,360	75,950	79,540	83,131	86,721	90,311	94,620	98,926	103,233	107,541	111,852	46
47	73,626	77,282	80,935	84,589	88,243	91,896	96,279	100,663	105,046	109,429	113,815	47
48	74,894	78,611	82,327	86,043	89,759	93,478	97,938	102,398	106,858	111,319	115,780	48
49	76,162	79,942	83,721	87,502	91,282	95,063	99,597	104,135	108,670	113,206	117,745	49
50	77,429	81,272	85,117	88,960	92,804	96,646	101,259	105,873	110,484	115,096	119,709	50

Approved By: _____

**Fiscal Year 2007/2008
Fire & Police Pay Plans**

Step ->	1	2	3	4	5	6	7	8	9	10	11	< Step Grade
F1	29,705	30,113	31,517	32,828	34,332	35,739	37,144	38,552	39,959	41,366	42,771	F1
F2	30,004	31,474	32,947	34,417	35,889	37,360	38,832	40,303	41,774	43,246	44,718	F2
F3	32,892	34,202	35,803	37,405	39,007	40,607	42,209	43,810	45,411	47,012	48,615	F3
F4	37,794	39,655	41,516	43,377	45,238	47,099	48,959	50,820	52,681	54,542	56,404	F4
F5	45,586	47,835	50,087	52,337	54,588	56,836	59,088	61,340	63,589	65,841	68,089	F5
F6	59,589	61,469	64,369	67,269	70,169	73,069	75,969	78,869	81,770	84,669	87,569	F6

P1	31,239	32,760	34,282	35,825	37,357	38,891	40,420	41,952	43,486			P1
P2	37,993	39,863	41,734	43,605	45,475	47,347	49,219	51,091	52,962			P2
P3	43,403	45,544	47,685	49,827	51,969	54,110	56,251	58,392	60,535			P3
P4	49,813	51,223	53,636	56,046	58,458	60,868	63,279	65,690	68,102			P4
P5	63,692	66,846	70,001	73,155	76,311	79,466	82,619	85,775	88,929			P5

Approved By: _____